

**DFTA - FY20 (\$0.61 including Step)  
+ \$0.36 Health**

<b>\$ 0.97</b>	<b>60 College</b>	<b>61-90 College</b>	<b>91+ College</b>	<b>BA College</b>	<b>Sign/LPN</b>
Step 1	17.65	19.15	20.52	22.00	22.02
Step 2	18.26	19.76	21.13	22.61	22.63
Step 3	18.86	20.39	21.79	23.30	23.06
Step 4	19.48	21.04	22.46	24.00	23.51
Step 5	20.12	21.71	23.17	24.74	23.96
Step 6	20.50	22.12	23.61	25.22	24.41
Step 7	20.50	22.12	23.61	25.22	24.41
Step 8	20.50	22.12	23.61	25.22	24.41
Step 9	20.50	22.12	23.61	25.22	24.41
Step 10	21.01	22.73	24.23	25.82	25.03
Step 11	21.56	23.23	24.77	26.37	25.57
Step 12	21.56	23.23	24.77	26.37	25.57
Step 13	21.56	23.23	24.77	26.37	25.57
Step 14	21.56	23.23	24.77	26.37	25.57
Step 15	21.56	23.23	24.77	26.37	25.57
Step 16	22.08	23.82	25.38	27.01	25.57
Step 17	22.08	23.82	25.38	27.01	25.57
Step 18	22.08	23.82	25.38	27.01	25.57
Step 19	22.90	23.82	25.38	27.01	26.19
Step 20	22.90	23.82	25.38	27.01	26.19
Step 21	23.39	24.28	25.86	27.48	26.66
Step 22	23.39	24.28	25.86	27.48	26.66
Step 23	23.39	24.28	25.86	27.48	26.66
Step 24	23.39	24.28	25.86	27.48	26.66
Step 25	23.39	24.28	25.86	27.48	26.66
Step 26	23.50	24.39	25.97	27.61	26.79
Step 27	23.50	24.39	25.97	27.61	26.79
Step 28	23.50	24.39	25.97	27.61	26.79
Step 29	23.50	24.39	25.97	27.61	26.79
Step 30	23.50	24.39	25.97	27.61	26.79
Step 31	23.63	24.51	26.09	27.73	26.92
Step 32	23.63	24.51	26.09	27.73	26.92
Step 33	23.63	24.51	26.09	27.73	26.92
Step 34	23.63	24.51	26.09	27.73	26.92
Step 35	23.63	24.51	26.09	27.73	26.92
Step 36	23.63	24.51	26.09	27.73	26.92
Step 37	23.63	24.51	26.09	27.73	26.92
Step 38	23.63	24.51	26.09	27.73	26.92
Step 39	23.63	24.51	26.09	27.73	26.92
Step 40	23.63	24.51	26.09	27.73	26.92
Step 41	23.63	24.51	26.09	27.73	26.92

**DFTA - FY21 (\$0.62 including Step)  
+ \$0.26 Health**

\$ 0.88	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	17.91	19.41	20.78	22.26	22.24
Step 2	18.53	20.03	21.40	22.88	22.90
Step 3	19.14	20.64	22.01	23.49	23.51
Step 4	19.74	21.27	22.67	24.18	23.94
Step 5	20.36	21.92	23.34	24.88	24.39
Step 6	21.00	22.59	24.05	25.62	24.84
Step 7	21.38	23.00	24.49	26.10	25.29
Step 8	21.38	23.00	24.49	26.10	25.29
Step 9	21.38	23.00	24.49	26.10	25.29
Step 10	21.38	23.00	24.49	26.10	25.29
Step 11	21.89	23.61	25.11	26.70	25.91
Step 12	22.44	24.11	25.65	27.25	26.45
Step 13	22.44	24.11	25.65	27.25	26.45
Step 14	22.44	24.11	25.65	27.25	26.45
Step 15	22.44	24.11	25.65	27.25	26.45
Step 16	22.44	24.11	25.65	27.25	26.45
Step 17	22.96	24.70	26.26	27.89	26.45
Step 18	22.96	24.70	26.26	27.89	26.45
Step 19	22.96	24.70	26.26	27.89	26.45
Step 20	23.78	24.70	26.26	27.89	27.07
Step 21	23.78	24.70	26.26	27.89	27.07
Step 22	24.27	25.16	26.74	28.36	27.54
Step 23	24.27	25.16	26.74	28.36	27.54
Step 24	24.27	25.16	26.74	28.36	27.54
Step 25	24.27	25.16	26.74	28.36	27.54
Step 26	24.27	25.16	26.74	28.36	27.54
Step 27	24.38	25.27	26.85	28.49	27.67
Step 28	24.38	25.27	26.85	28.49	27.67
Step 29	24.38	25.27	26.85	28.49	27.67
Step 30	24.38	25.27	26.85	28.49	27.67
Step 31	24.38	25.27	26.85	28.49	27.67
Step 32	24.51	25.39	26.97	28.61	27.80
Step 33	24.51	25.39	26.97	28.61	27.80
Step 34	24.51	25.39	26.97	28.61	27.80
Step 35	24.51	25.39	26.97	28.61	27.80
Step 36	24.51	25.39	26.97	28.61	27.80
Step 37	24.51	25.39	26.97	28.61	27.80
Step 38	24.51	25.39	26.97	28.61	27.80
Step 39	24.51	25.39	26.97	28.61	27.80
Step 40	24.51	25.39	26.97	28.61	27.80
Step 41	24.51	25.39	26.97	28.61	27.80

**DFTA - FY22 (\$0.68 including Step)  
+ \$0.23 Health**

\$ 0.91	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	18.14	19.64	21.01	22.49	22.47
Step 2	18.82	20.32	21.69	23.17	23.15
Step 3	19.44	20.94	22.31	23.79	23.81
Step 4	20.05	21.55	22.92	24.40	24.42
Step 5	20.65	22.18	23.58	25.09	24.85
Step 6	21.27	22.83	24.25	25.79	25.30
Step 7	21.91	23.50	24.96	26.53	25.75
Step 8	22.29	23.91	25.40	27.01	26.20
Step 9	22.29	23.91	25.40	27.01	26.20
Step 10	22.29	23.91	25.40	27.01	26.20
Step 11	22.29	23.91	25.40	27.01	26.20
Step 12	22.80	24.52	26.02	27.61	26.82
Step 13	23.35	25.02	26.56	28.16	27.36
Step 14	23.35	25.02	26.56	28.16	27.36
Step 15	23.35	25.02	26.56	28.16	27.36
Step 16	23.35	25.02	26.56	28.16	27.36
Step 17	23.35	25.02	26.56	28.16	27.36
Step 18	23.87	25.61	27.17	28.80	27.36
Step 19	23.87	25.61	27.17	28.80	27.36
Step 20	23.87	25.61	27.17	28.80	27.36
Step 21	24.69	25.61	27.17	28.80	27.98
Step 22	24.69	25.61	27.17	28.80	27.98
Step 23	25.18	26.07	27.65	29.27	28.45
Step 24	25.18	26.07	27.65	29.27	28.45
Step 25	25.18	26.07	27.65	29.27	28.45
Step 26	25.18	26.07	27.65	29.27	28.45
Step 27	25.18	26.07	27.65	29.27	28.45
Step 28	25.29	26.18	27.76	29.40	28.58
Step 29	25.29	26.18	27.76	29.40	28.58
Step 30	25.29	26.18	27.76	29.40	28.58
Step 31	25.29	26.18	27.76	29.40	28.58
Step 32	25.29	26.18	27.76	29.40	28.58
Step 33	25.42	26.30	27.88	29.52	28.71
Step 34	25.42	26.30	27.88	29.52	28.71
Step 35	25.42	26.30	27.88	29.52	28.71
Step 36	25.42	26.30	27.88	29.52	28.71
Step 37	25.42	26.30	27.88	29.52	28.71
Step 38	25.42	26.30	27.88	29.52	28.71
Step 39	25.42	26.30	27.88	29.52	28.71
Step 40	25.42	26.30	27.88	29.52	28.71
Step 41	25.42	26.30	27.88	29.52	28.71

**DFTA - FY23 (\$0.70 including Step)  
+ \$0.20 Health**

<b>\$ 0.90</b>	<b>60 College</b>	<b>61-90 College</b>	<b>91+ College</b>	<b>BA College</b>	<b>Sign/LPN</b>
Step 1	18.34	19.84	21.21	22.69	22.67
Step 2	19.04	20.54	21.91	23.39	23.37
Step 3	19.72	21.22	22.59	24.07	24.05
Step 4	20.34	21.84	23.21	24.69	24.71
Step 5	20.95	22.45	23.82	25.30	25.32
Step 6	21.55	23.08	24.48	25.99	25.75
Step 7	22.17	23.73	25.15	26.69	26.20
Step 8	22.81	24.40	25.86	27.43	26.65
Step 9	23.19	24.81	26.30	27.91	27.10
Step 10	23.19	24.81	26.30	27.91	27.10
Step 11	23.19	24.81	26.30	27.91	27.10
Step 12	23.19	24.81	26.30	27.91	27.10
Step 13	23.70	25.42	26.92	28.51	27.72
Step 14	24.25	25.92	27.46	29.06	28.26
Step 15	24.25	25.92	27.46	29.06	28.26
Step 16	24.25	25.92	27.46	29.06	28.26
Step 17	24.25	25.92	27.46	29.06	28.26
Step 18	24.25	25.92	27.46	29.06	28.26
Step 19	24.77	26.51	28.07	29.70	28.26
Step 20	24.77	26.51	28.07	29.70	28.26
Step 21	24.77	26.51	28.07	29.70	28.26
Step 22	25.59	26.51	28.07	29.70	28.88
Step 23	25.59	26.51	28.07	29.70	28.88
Step 24	26.08	26.97	28.55	30.17	29.35
Step 25	26.08	26.97	28.55	30.17	29.35
Step 26	26.08	26.97	28.55	30.17	29.35
Step 27	26.08	26.97	28.55	30.17	29.35
Step 28	26.08	26.97	28.55	30.17	29.35
Step 29	26.19	27.08	28.66	30.30	29.48
Step 30	26.19	27.08	28.66	30.30	29.48
Step 31	26.19	27.08	28.66	30.30	29.48
Step 32	26.19	27.08	28.66	30.30	29.48
Step 33	26.19	27.08	28.66	30.30	29.48
Step 34	26.32	27.20	28.78	30.42	29.61
Step 35	26.32	27.20	28.78	30.42	29.61
Step 36	26.32	27.20	28.78	30.42	29.61
Step 37	26.32	27.20	28.78	30.42	29.61
Step 38	26.32	27.20	28.78	30.42	29.61
Step 39	26.32	27.20	28.78	30.42	29.61
Step 40	26.32	27.20	28.78	30.42	29.61
Step 41	26.32	27.20	28.78	30.42	29.61