

Teaching Assistants Negotiations
Health Insurance Proposal
 September 23, 2019

PPO Deductible Plan \$750				
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Employee	15%			
Employee+Spouse	26%			
Employee+Children	26%			
Family	19%			
PPO Deductible Plan \$1,000				
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2020-21
Employee		15%	15%	15%
Employee+Spouse		28%	30%	30%
Employee+Children		28%	30%	30%
Family		22%	24%	26%
Daily Cost (Employer and Employee) of PPO Health Insurance				
	1/1/2020			
	Monthly	Annual	Paid Days	Daily Cost
Employee	\$ 713.56	\$8,562.72	189	\$45.31
Employee+Spouse	\$ 1,370.21	\$16,442.52	189	\$87.00
Employee+Children	\$ 1,334.53	\$16,014.36	189	\$84.73
Family	\$ 2,248.01	\$26,976.12	189	\$142.73
Optional - High Deductible Health Plan				
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Employee	0%	0%	0%	0%
Employee+Spouse	15%	15%	15%	15%
Employee+Children	15%	15%	15%	15%
Family	15%	15%	15%	15%