

Facilities Planning

**Board of Education
Workshop**

**Decatur Public School
District #61**

January 3, 2019



Agenda

- **Oak Grove vs. Franklin**
- **Master Schedule**
- **Financing – Anne Noble**
- **Planning (Think Big) Schedule**
- **Minority Participation**
- **Communications – Rod Wright**

Presenters

Mike O'Shea	O'Shea Builders	mikeoshea@osheabuilders.com
Tim Hickey	O'Shea Builders	thickey@osheabuilders.com
Anne Noble	Stifel	noblea@stifel.com
Rod Wright	Unicom ARC	rwright@unicomarc.com
Sam Johnson	BLDD Architects	sam.johnson@bldd.com

DPS #61

Facility Assessment / Comparison

Date: 12/20/18



Oak Grove & Franklin Elementary Schools

Description	Pros	Cons	
Oak Grove School			a busier area of town
spacious site	X		
building in fair condition - in need of numerous repairs		X	
building addition: subfloor deterioration beneath carpet		X	
musty smell in addition / carpeted areas		X	
tile floors and terrazzo in toilet rooms in good condition	X		
gym/multi-purpose/lunch dining/stage are shared space			
unused chimney in need of demo or brick repair		X	
3 boilers & water heater are new, isolation valves added for A/C	X		
new transformer and new electrical service to bldg	X		
boiler room location not conducive to bldg expansion			
musty odor from old coal storage room off boiler room		X	
problematic windows		X	
mapes panels over windows are unattractive, need paint		X	
tuckpointing needed in many locations		X	
roofing was replaced with temporary (5 yr membrane)			

Description	Pros	Cons	
Franklin School			a more quiet neighborhood
limited site - tight access for bus		X	ample space to the East
building in good condition - 10 years newer than Oak Grove	X		
carpet throughout most of the building - good condition	X		
glazed block walls throughout most of the bldg	X		
tile floor in the toilet rooms in good condition	X		
gym/multi-purpose/lunch dining separate from auditorium		X	discussed leveling the floor
corridors are wider and ample space for secured entry	X		
boiler		X	Brian comments? presumably needs upgrade?
electrical service		X	
generally less maintenance issues in this building	X		
aluminum windows in good condition	X		
aluminum insulated panels over windows in good condition	X		
exterior masonry in good condition	X		
roofing			?

Schedule - Option 1

		2018-2019				Summer Break '19				2019-2020				Summer Break '20				2020-2021				Summer Break '21				2021-2022													
Yearly Funds Expended		\$3,231,689												\$35,402,305												\$16,366,007													
		Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	
Current Plan	Stephen Decatur Middle School	Think Big	Design		Bid	Construction																																	
	Thomas Jefferson Middle School	Think Big			Design Phase				Bid					Construction Phase																									
	South Shores Elementary School								Design Phase				Bid		Construction Phase																								
	Johns Hill Magnet School													Design Phase				Bid																					
	Muffley Elementary School	Think Big												Design Phase				Bid																					
	Parsons Accelerated School													Design Phase																									
	Franklin Elementary School													Design Phase																									
Future Considerations	Dennis, Enterprise, and Pershing A/C								Construction Phase																														
	Dennis Entry Remodeling																																						
	Possible Future Considerations								Potential Construction Phase																														
	Possible Future Considerations																																						
Moves	Harris to Hope Academy								Move																														
	Alternative Ed to Harris								Move																														
	Thomas Jefferson to SDMS								Move																														
	Enterprise and Garfield to TJ																																						
	Enterprise to South Shores																																						
	French to Enterprise																																						
	Dennis exp to French																																						
	Stevenson to Parsons																																						
	Baum to Muffley																																						
	Oak Grove to Franklin																																						

*cost escalation should be expected as the schedule extends out



DPS #61 Expansion and Renovations

Cash Flow Analysis

1/3/2019

Accelerated Schedule

OPTION 1

DATE	Design	SDMS	TJMS	SS	JHMS	Muffley	Parsons	Franklin	Future	other	Total	DATE	Annual Spending
February-19	\$ 29,100.00										\$ 29,100.00	February-19	
March-19	\$ 67,725.00										\$ 67,725.00	March-19	
April-19	\$ 60,425.00										\$ 60,425.00	April-19	
May-19	\$ 179,875.00	\$ 7,065.44									\$ 186,940.44	May-19	
June-19	\$ 162,875.00	\$ 317,813.45									\$ 480,688.45	June-19	
July-19	\$ 191,625.00	\$ 110,121.11									\$ 301,746.11	July-19	
August-19	\$ 216,875.00	\$ -									\$ 216,875.00	August-19	
September-19	\$ 171,600.00										\$ 171,600.00	September-19	
October-19	\$ 319,650.00		\$ 28,218.75								\$ 347,868.75	October-19	
November-19	\$ 289,900.00		\$ 161,723.23								\$ 451,623.23	November-19	
December-19	\$ 353,400.00		\$ 563,695.79								\$ 917,095.79	December-19	\$3,231,687.77
January-20	\$ 344,580.00		\$ 1,194,964.20	\$ 10,862.67							\$ 1,550,406.87	January-20	
February-20	\$ 321,185.00		\$ 1,540,645.56	\$ 77,600.13							\$ 1,939,430.69	February-20	
March-20	\$ 317,185.00		\$ 1,208,059.47	\$ 286,886.05							\$ 1,812,130.52	March-20	
April-20	\$ 95,200.00		\$ 576,118.24	\$ 548,880.17	\$ 87,040.42	\$ 14,878.50					\$ 1,322,117.32	April-20	
May-20	\$ 42,610.00		\$ 167,098.55	\$ 543,458.97	\$ 251,442.36	\$ 46,391.22					\$ 1,051,001.09	May-20	
June-20	\$ 42,610.00		\$ 29,476.20	\$ 278,469.15	\$ 617,029.87	\$ 119,648.04					\$ 1,087,233.27	June-20	
July-20	\$ 42,610.00		\$ -	\$ 73,842.87	\$ 1,286,246.42	\$ 255,251.66					\$ 1,657,950.95	July-20	
August-20	\$ 42,610.00		\$ -	\$ -	\$ 2,277,678.47	\$ 450,427.30	\$ 16,048.76	\$ 16,048.76			\$ 2,802,813.30	August-20	
September-20	\$ 32,710.00				\$ 3,426,185.74	\$ 657,467.04	\$ 54,481.11	\$ 54,481.11			\$ 4,225,324.99	September-20	
October-20	\$ 46,710.00				\$ 4,378,039.13	\$ 793,809.71	\$ 148,095.00	\$ 148,095.00			\$ 5,514,748.84	October-20	
November-20	\$ 46,710.00				\$ 4,752,242.82	\$ 792,778.71	\$ 322,348.01	\$ 322,348.01			\$ 6,236,427.55	November-20	
December-20	\$ 42,210.00				\$ 4,381,954.43	\$ 654,908.60	\$ 561,823.25	\$ 561,823.25			\$ 6,202,719.52	December-20	\$35,402,304.91
January-21	\$ 42,210.00				\$ 3,432,316.59	\$ 447,509.80	\$ 784,087.50	\$ 784,087.50			\$ 5,490,211.40	January-21	
February-21	\$ 45,710.00				\$ 2,283,794.75	\$ 252,940.03	\$ 876,232.74	\$ 876,232.74			\$ 4,334,910.25	February-21	
March-21	\$ 45,710.00				\$ 1,290,853.78	\$ 118,256.69	\$ 784,087.50	\$ 784,087.50			\$ 3,022,995.48	March-21	
April-21	\$ 42,210.00				\$ 619,793.88	\$ 45,732.72	\$ 561,823.25	\$ 561,823.25			\$ 1,831,383.09	April-21	
May-21	\$ 38,710.00				\$ 252,794.58	\$ -	\$ 322,348.01	\$ 322,348.01			\$ 936,200.60	May-21	
June-21	\$ 35,210.00				\$ 87,586.77		\$ 148,095.00	\$ 148,095.00			\$ 418,986.77	June-21	
July-21	\$ 38,710.00				\$ -		\$ 54,481.11	\$ 54,481.11			\$ 147,672.21	July-21	
August-21	\$ 38,710.00						\$ 16,048.76	\$ 16,048.76			\$ 70,807.52	August-21	
September-21	\$ 38,710.00						\$ -	\$ -			\$ 38,710.00	September-21	
October-21	\$ 31,710.00										\$ 31,710.00	October-21	
November-21	\$ 21,210.00										\$ 21,210.00	November-21	
December-21	\$ 21,210.00										\$ 21,210.00	December-21	\$16,366,007.32
January-22											\$ -	January-22	
February-22											\$ -	February-22	
March-22											\$ -	March-22	
April-22											\$ -	April-22	
May-22											\$ -	May-22	
June-22											\$ -	June-22	
July-22											\$ -	July-22	\$0.00
August-22											\$ -	August-22	
Totals	\$ 3,900,000.00	\$435,000.00	\$5,470,000.00	\$1,820,000.00	\$29,425,000.00	\$4,650,000.00	\$4,650,000.00	\$4,650,000.00	\$0.00	\$0.00	\$55,000,000.00		

*cost escalation should be expected as the schedule extends out



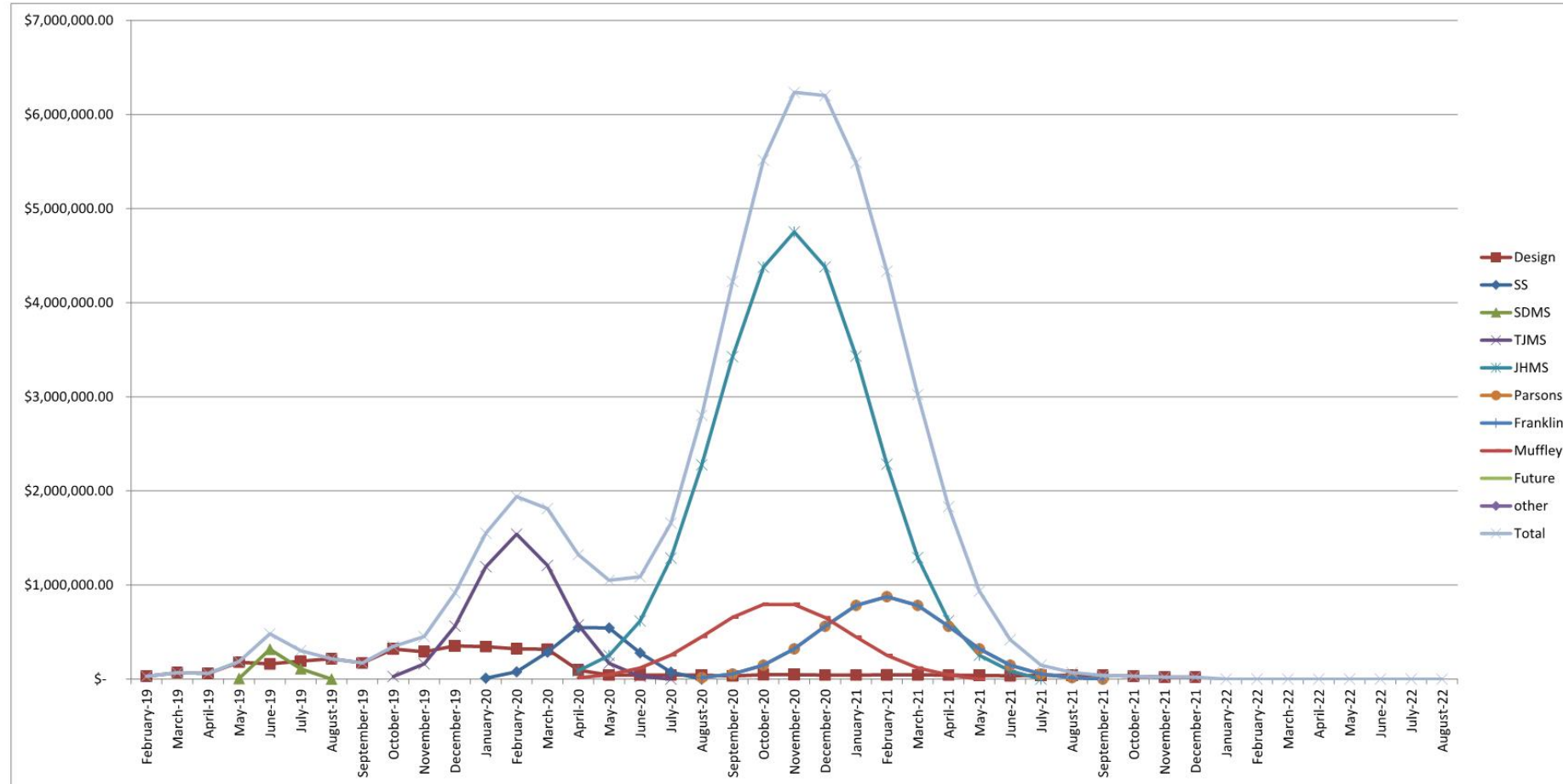
DPS #61 Expansion and Renovations

Cash Flow Analysis

1/3/2019

Accelerated Schedule

OPTION 1



Schedule - Option 2

		2018-2019					Summer Break '19			2019-2020					Summer Break '20			2020-2021					Summer Break '21			2021-2022																
Yearly Funds Expended		\$2,811,688										\$30,098,642										\$22,047,671					\$42,000															
		Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22			
Current Plan	Stephen Decatur Middle School	Think Big	Design		Bid	Construction																																				
	Thomas Jefferson Middle School	Think Big			Design Phase					Bid				Construction Phase																												
	South Shores Elementary School	Think Big								Design Phase			Bid		Construction Phase																											
	Johns Hill Magnet School	Think Big												Design Phase			Bid																									
	Parsons Accelerated School	Think Big																																								
	Franklin Elementary School	Think Big																																								
	Muffey Elementary School	Think Big																																								
Future Considerations	Dennis, Enterprise, and Pershing A/C																																									
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Demo Johns Hill, Durfee, Stevenson																																										
Demo Oak Grove																																										
Moves	Harris to Hope Academy																																									
	Alternative Ed to Harris																																									
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DPS #61 Expansion and Renovations

Cash Flow Analysis

1/3/2019

Expanded Schedule

OPTION 2

DATE	Design	SDMS	TJMS	SS	JHMS	Parsons	Franklin	Muffley	Future	other	Total	DATE	Annual Spending
February-19	\$ 29,100.00										\$ 29,100.00	February-19	
March-19	\$ 67,725.00										\$ 67,725.00	March-19	
April-19	\$ 60,425.00										\$ 60,425.00	April-19	
May-19	\$ 179,875.00	\$ 7,065.44									\$ 186,940.44	May-19	
June-19	\$ 162,875.00	\$ 317,813.45									\$ 480,688.45	June-19	
July-19	\$ 191,625.00	\$ 110,121.11									\$ 301,746.11	July-19	
August-19	\$ 216,875.00	\$ -									\$ 216,875.00	August-19	
September-19	\$ 171,600.00										\$ 171,600.00	September-19	
October-19	\$ 162,150.00		\$ 28,218.75								\$ 190,368.75	October-19	
November-19	\$ 158,650.00		\$ 161,723.23								\$ 320,373.23	November-19	
December-19	\$ 222,150.00		\$ 563,695.79								\$ 785,845.79	December-19	\$2,811,687.77
January-20	\$ 222,150.00		\$ 1,194,964.20	\$ 10,862.67							\$ 1,427,976.87	January-20	
February-20	\$ 198,650.00		\$ 1,540,645.56	\$ 77,600.13							\$ 1,816,895.69	February-20	
March-20	\$ 194,650.00		\$ 1,208,059.47	\$ 286,886.05							\$ 1,689,595.52	March-20	
April-20	\$ 252,700.00		\$ 576,118.24	\$ 548,880.17	\$ 87,040.42						\$ 1,464,738.82	April-20	
May-20	\$ 166,860.00		\$ 167,098.55	\$ 543,458.97	\$ 251,442.36						\$ 1,128,859.88	May-20	
June-20	\$ 166,860.00		\$ 29,476.20	\$ 278,469.15	\$ 617,029.87						\$ 1,091,835.23	June-20	
July-20	\$ 158,040.00		\$ -	\$ 73,842.87	\$ 1,286,246.42						\$ 1,518,129.29	July-20	
August-20	\$ 158,145.00			\$ -	\$ 2,277,678.47						\$ 2,435,823.47	August-20	
September-20	\$ 148,245.00				\$ 3,426,185.74						\$ 3,574,430.74	September-20	
October-20	\$ 25,710.00				\$ 4,378,039.13	\$ 19,341.21					\$ 4,423,090.34	October-20	
November-20	\$ 32,710.00				\$ 4,752,242.82	\$ 81,690.68					\$ 4,866,643.50	November-20	
December-20	\$ 28,210.00				\$ 4,381,954.43	\$ 250,457.85					\$ 4,660,622.27	December-20	\$30,098,641.63
January-21	\$ 28,210.00				\$ 3,432,316.59	\$ 557,404.06	\$ 21,538.72				\$ 4,039,469.37	January-21	
February-21	\$ 38,710.00				\$ 2,283,794.75	\$ 900,490.11	\$ 104,993.30				\$ 3,327,988.16	February-21	
March-21	\$ 38,710.00				\$ 1,290,853.78	\$ 1,055,993.17	\$ 344,021.88				\$ 2,729,578.82	March-21	
April-21	\$ 35,210.00				\$ 619,793.88	\$ 898,910.82	\$ 757,693.22	\$ 23,988.52			\$ 2,335,596.44	April-21	
May-21	\$ 42,210.00				\$ 252,794.58	\$ 555,450.61	\$ 1,121,717.80	\$ 137,479.53			\$ 2,109,652.52	May-21	
June-21	\$ 42,210.00				\$ 87,586.77	\$ 249,142.39	\$ 1,116,237.71	\$ 479,192.94			\$ 1,974,369.81	June-21	
July-21	\$ 45,710.00				\$ -	\$ 81,119.11	\$ 746,642.37	\$ 1,015,828.80			\$ 1,889,300.28	July-21	
August-21	\$ 45,710.00					\$ -	\$ 335,700.08	\$ 1,309,689.56			\$ 1,691,099.64	August-21	
September-21	\$ 45,710.00						\$ 101,454.92	\$ 1,026,960.98			\$ 1,174,125.90	September-21	
October-21	\$ 45,710.00						\$ -	\$ 489,753.17			\$ 535,463.17	October-21	
November-21	\$ 38,710.00							\$ 142,049.04			\$ 180,759.04	November-21	
December-21	\$ 35,210.00							\$ 25,057.46			\$ 60,267.46	December-21	\$22,047,670.60
January-22	\$ 14,000.00							\$ -			\$ 14,000.00	January-22	
February-22	\$ 10,500.00										\$ 10,500.00	February-22	
March-22	\$ 7,000.00										\$ 7,000.00	March-22	
April-22	\$ 7,000.00										\$ 7,000.00	April-22	
May-22	\$ 3,500.00										\$ 3,500.00	May-22	
June-22											\$ -	June-22	
July-22											\$ -	July-22	
August-22											\$ -	August-22	\$42,000.00
Totals	\$ 3,900,000.00	\$435,000.00	\$5,470,000.00	\$1,820,000.00	\$29,425,000.00	\$4,650,000.00	\$4,650,000.00	\$4,650,000.00	\$0.00	\$0.00	\$55,000,000.00		

*cost escalation should be expected as the schedule extends out



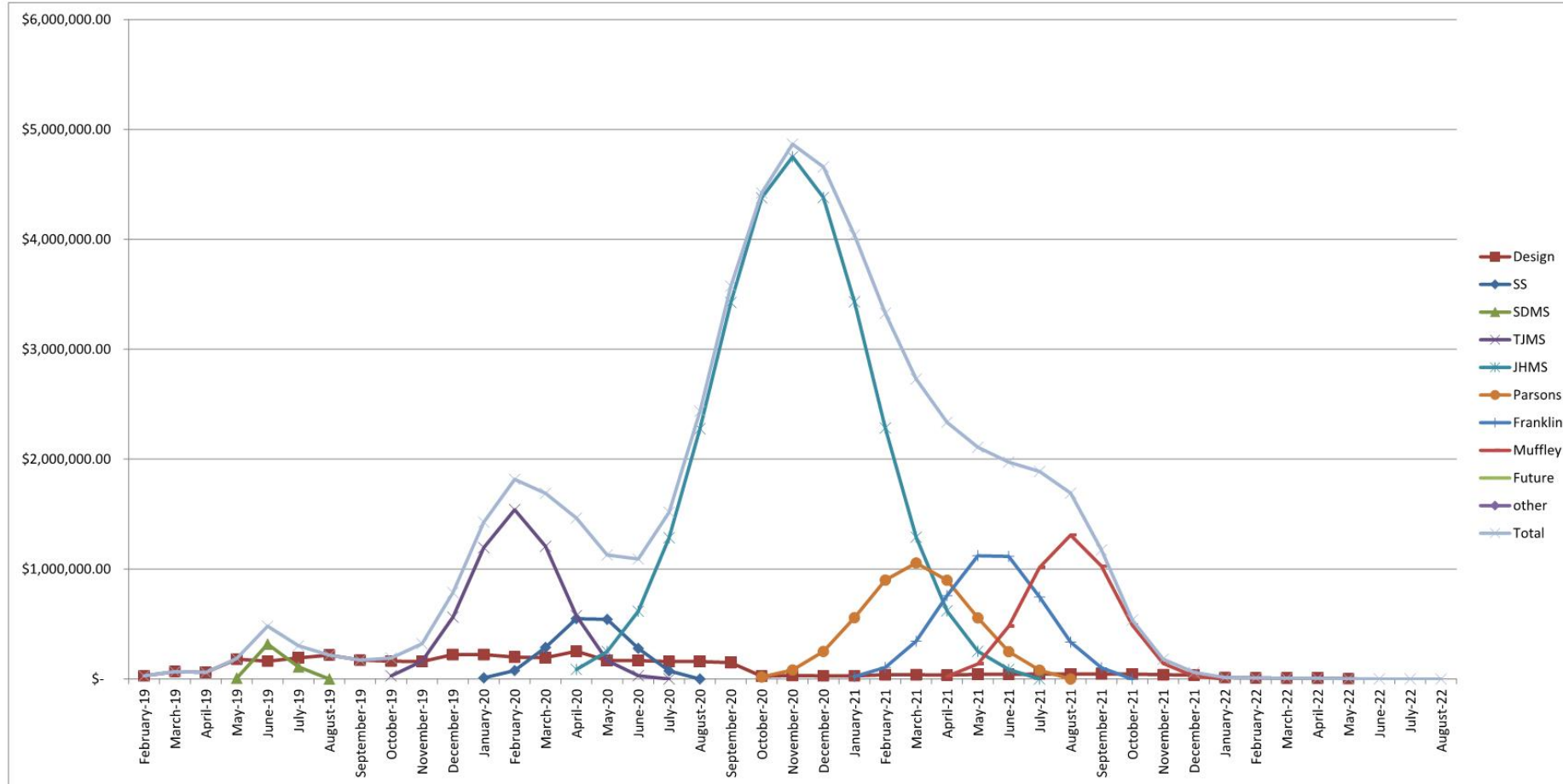
DPS #61 Expansion and Renovations

Cash Flow Analysis

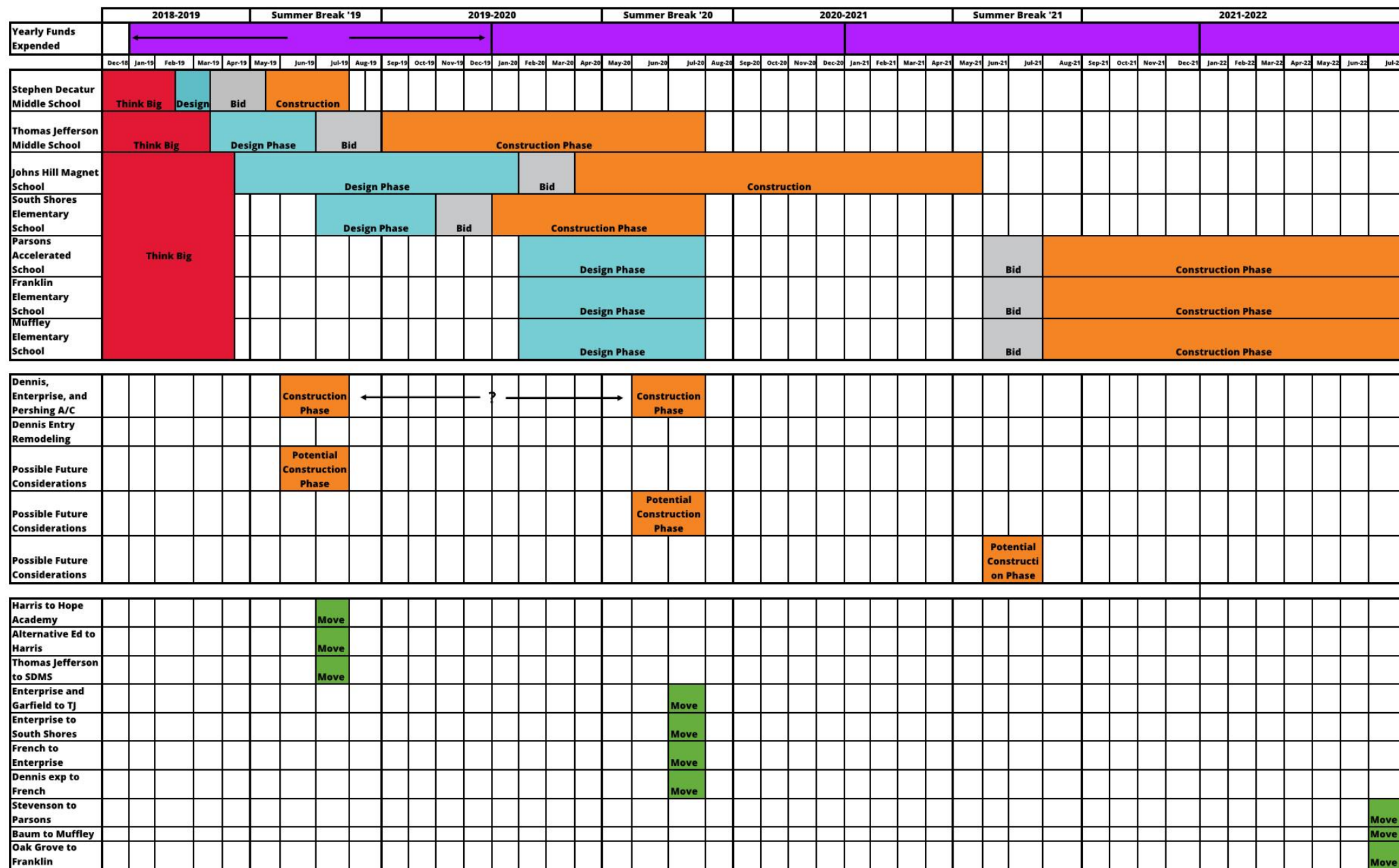
1/3/2019

Expanded Schedule

OPTION 2



Schedule - Option 3



*cost escalation should be expected as the schedule extends out

Financing

- ASSUMPTIONS:
- HLS replacement bonds of \$32.6 million per ISBE approvals that can only be used for JHMS
- Available Working Cash borrowing capacity of \$10 million – requires petition period
- Balance of financing must come from Funding Bonds – 2 step process with petition period
- Bonds modeling based on:
 - No EAV growth
 - Holding bond tax rate flat by abating bond payment with operating revenues for 22 years

Financing

Decatur School District Number 61 Macon County, Illinois

Levy Projection and Breakdown of Outstanding Debt Service with \$58.15 Million Project Fund

			Total Outstanding B&I Levy Debt Service								B&I Levy Debt Service After New Money Project					
EAV Year	Tax Year	Fiscal Year	EAV	Growth	Series 2007 Debt Serv.	Series 2013A Debt Serv.	Series 2013B Debt Serv.	Series 2017 Debt Serv.	Total Debt Serv.	Reqd. Tax Rate	Series 2019 Debt Serv.	Series 2020 Debt Serv.	Series 2021 Debt Serv.	Total Debt Serv.	Reqd. Tax Rate	Over .436 rate
2016	2017	2018	\$ 699,573,967		\$1,475,900	\$295,515	\$79,800		\$1,851,215	0.265				\$1,851,215	0.265	
2017	2018	2019	\$ 691,033,957	0.0%	\$571,200	\$295,515	\$1,005,900	\$1,139,668	\$3,012,283	0.436				\$3,012,283	0.436	
2018	2019	2020	\$ 691,033,957	0.0%		\$815,843	\$1,071,000	\$1,125,537	\$3,012,379	0.436	\$0	\$0	\$0	\$3,012,379	0.436	
2019	2020	2021	\$ 691,033,957	0.0%		\$1,908,703			\$1,908,703	0.276	\$491,750	\$1,242,794	\$0	\$3,643,247	0.527	630,867
2020	2021	2022	\$ 691,033,957	0.0%		\$1,929,380			\$1,929,380	0.279	\$491,750	\$1,340,250	\$512,734	\$4,274,114	0.619	1,261,735
2021	2022	2023	\$ 691,033,957	0.0%		\$1,946,363			\$1,946,363	0.282	\$491,750	\$1,340,250	\$1,126,620	\$4,904,982	0.710	1,892,603
2022	2023	2024	\$ 691,033,957	0.0%		\$1,227,600			\$1,227,600	0.178	\$491,750	\$1,340,250	\$2,476,250	\$5,535,850	0.801	2,523,471
2023	2024	2025	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,707,750	\$5,539,750	0.802	2,527,371
2024	2025	2026	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,250	\$5,535,250	0.801	2,522,871
2025	2026	2027	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,707,375	\$5,539,375	0.802	2,526,996
2026	2027	2028	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,704,750	\$5,536,750	0.801	2,524,371
2027	2028	2029	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,705,125	\$5,537,125	0.801	2,524,746
2028	2029	2030	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,125	\$5,535,125	0.801	2,522,746
2029	2030	2031	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,375	\$5,535,375	0.801	2,522,996
2030	2031	2032	\$ 691,033,957	0.0%							\$491,750	\$3,207,375	\$1,838,250	\$5,537,375	0.801	2,524,996
2031	2032	2033	\$ 691,033,957	0.0%							\$491,750	\$4,774,000	\$270,000	\$5,535,750	0.801	2,523,371
2032	2033	2034	\$ 691,033,957	0.0%							\$491,750	\$4,773,375	\$270,000	\$5,535,125	0.801	2,522,746
2033	2034	2035	\$ 691,033,957	0.0%							\$491,750	\$4,773,250	\$270,000	\$5,535,000	0.801	2,522,621
2034	2035	2036	\$ 691,033,957	0.0%							\$491,750	\$4,773,125	\$270,000	\$5,534,875	0.801	2,522,496
2035	2036	2037	\$ 691,033,957	0.0%							\$789,125	\$4,480,000	\$270,000	\$5,539,125	0.802	2,526,746
2036	2037	2038	\$ 691,033,957	0.0%							\$5,005,375	\$257,000	\$270,000	\$5,532,375	0.801	2,519,996
2037	2038	2039	\$ 691,033,957	0.0%							\$5,007,125	\$257,000	\$270,000	\$5,534,125	0.801	2,521,746
2038	2039	2040	\$ 691,033,957	0.0%							\$0	\$5,268,500	\$270,000	\$5,538,500	0.801	2,526,121
2039	2040	2041	\$ 691,033,957	0.0%							\$0	\$0	\$5,535,000	\$5,535,000	0.801	2,522,621
2040	2041	2042	\$ 691,033,957	0.0%									\$0	\$0	0.000	
Totals					\$0	\$7,827,888	\$1,071,000	\$1,125,537	\$10,024,424		\$18,669,625	\$47,208,919	\$39,583,604	\$115,486,572		\$49,214,229

“Think Big” Planning Schedule

School Site
Hack Team
Both

		Hacked Facilities							
		SDMS/TJ	Montessori	Baum	Johns Hill	South Shores	Parsons/Franklin/Muffley	Dennis/French	Enterprise
Think Big	Kickoff meeting	12/6/18	12/6/18	12/6/18					
	Meet with staff	Week of 12/10/18	1/7/19	1/23/19	1/23/19	1/23/19	1/23/19	1/23/19	1/23/19
	Futures workshop	12/17 - 1/9/19	1/14/19	2/7/19	2/7/19	2/7/19	2/7/19	2/7/19	2/7/19
	Exemplar visits		1/14-2/1/19	2/15/19	2/15/19	2/15/19	2/15/19	2/15/19	2/15/19
	Define	1/7/19	2/1 - 2/15/19	2/28/19	2/28/19	2/28/19	2/28/19	2/28/19	2/28/19
	Ideation	1/7/19	2/15/19	3/1/19	3/1/19	3/1/19	3/1/19	3/1/19	3/1/19
	Identify prototypes	1/21/19	2/15/19	3/15/19	3/15/19	3/15/19	3/15/19	3/15/19	3/15/19
	Build Prototypes	1/23 - 2/1/19	2/15 - 3/1/19	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019
	Test	2/1 - 2/15/19	3/1 - 3/15/19	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019
Design	Complete design documents		8/1/19	2/1/20	2/1/20	11/1/19	TBD	TBD	TBD
Bid	Out for Bids	3/15/19	8/1/19	2/1/20	2/1/20	11/1/19	TBD	TBD	TBD
	Review/Award Bids	4/15 - 5/15/19	9/1/19	3/1/20	3/1/20	12/1/19	TBD	TBD	TBD
Construction	Start construction	5/15/19	10/1/19	4/1/20	4/1/20	1/1/20	TBD	TBD	TBD
	Substantial completion	8/1/19	5/1/20	5/1/21	5/1/21	7/1/21	TBD	TBD	TBD
	Furnishings Installation	8/1/19	6/1 - 7/1/20	6/1/21	6/1/21	7/1/21			
	School move-in	8/1/19	8/1/20	7/1/21	7/1/21	8/1/21			



MINORITY PARTICIPATION PROCESS

How O'Shea works to fulfill workforce goals:

- Database of local and regional minority contractors.
- Outreach events such as *Pre-Pre-Bid Meetings*.
- One on one meetings with local contractors
- Contractor meeting events and mixers
- We have developed bid tabs for the BOE to communicate participation by contractors.
- We follow this through construction with software that tracks the actual participation.

MINORITY PARTICIPATION REQUIREMENTS

Minority Representation in Local Unions

Electrical – **6.3%**

Laborers – **22.0%**

Ironworkers – **7.6%**

Sheet Metal – **4.2%**

Plumbers, Steamfitters & HVAC – **4.2%**

Carpenters – **5.0%**

BEP Businesses in Macon, Contiguous Counties

Construction-Related – **5**



Minority Participation – Design Work

- Retaining Services of Coleman Associates
 - Diversity Consultant
- Available Minority Business Enterprises
 - IDG, Houston Based with a new Branch in Peoria
 - Chicago and St. Louis options
- Contacted by Black Chamber of Commerce
 - Setting a meeting date
- Long term efforts: Using the “InspireED” program to encourage and develop minority architects / interior designers who may remain in the Decatur / Central Illinois area

Tentative Timeline

- Charge/Leadership Group/Subcommittees Jan 3 – Jan 18
- Factfinding/Development of Short Term Plan Jan 7 – Feb 1
- Production of Communication Materials Feb 1 – Feb 28
- Round #1 Engagement: Design Thinking Prototypes/
Other 2019-20 Plan Issues Feb 1 – Feb 22
- Canvass/Invitations/Communications for Open Houses Mar 8 – Mar 29
- Round #2 of Engagement/Informational Open Houses Apr 2 – Apr 19
- 1st Report to Board of Education May 1 – May 30
- Development of Long Range Vision/Options/Materials May 1 – Aug 15
- Round #3 of Engagement Sep 1 – Nov 15
- 2nd and Final Report to Board/Board Action Dec 3 – Dec 21
- Information to Community on Board Action Jan 2 – Mar 30

Decatur Public School District #61

January 3, 2019

thank you!

