



"The One and Only"

Employee Performance Review

Name:

Rob Maynard

Title:

Police Chief

Date:

1/4

Year:

2010

Ratings: 5 = High 3 = Average 1 = Low

4 = ABOVE AVERAGE

Category	Improvement Needed	Assessment	Rating
Understands job duties, responsibilities and expectations.	Rob understands that there is much that he will have to learn.	Adapting very well to new position.	4
Initiative		His initiative and willingness to learn is very positive.	4
Maintains technical knowledge & licenses	Education and keeping current on requirements & regulations.	Rob knows what he needs and his department needs.	4
Works Safely		No issues to indicate any problem.	4
Sets high personal performance standards	Continue to get new officers up to speed and set his goals on going assessments for chief	Doing really good job and is going assessments	3
Professionalism		Rob shows and performs with the utmost professionalism in all his dealings as chief.	5

Attendance		Rob attendance is above and beyond. There when <u>Needed</u>	5
Effective communicator		Still to be determined. This comes with experience	3
Fosters Teamwork	Team work is one of the main goals for the Police Dept.	Rob is aware of past problems and is working toward better communication	4
Adaptability	We appreciate the way Rob stepped in to fill vacancy of chief during transition.	He did a good job and earned the chief's positions.	4
Public Relations	This seems to be a strong point with Rob.	Rob has done a good job so far on this.	5
			per hour

Mayor:

Michael Kelly

Committee Chairperson:

Shelly Root

Employee:

James Malone

Robert V. Kelly

Date:

1/4/10

Shelly needs to keep a record of sick leave, vacations, personal days, on all employees.



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Employee Performance Review

Name: Robert Maynard

Title: Chief of Police

Date: 1/17/11

Year: 2010-2011

Ratings: **5 = High** **3 = Average** **1 = Low**

Category	Improvement Needed	Assessment	Rating
Understands job duties, responsibilities and expectations.		Understands job and responsibilities as Chief	4
Initiative			4
Maintains technical knowledge & licenses		Maintains Training Standards & Qualifications	5
Works Safely			4
Sets high personal Performance standards			5
Professionalism			5

Attendance		Always available if needed	5
Effective communicator			5
Fosters Teamwork			4
Adaptability			4
Public Relations		Highly Respected in this area.	5
			per hour

Mayor: Miller H. Jolley

Committee Chairperson: James Mahog

Employee: Paul T. Myh

Date: 3/1/11



"The One and Only"

Employee Performance Review

Name: Robert Maynard

Title: Chief of Police

Date: 4/19/12

Year: 2011-2012

Ratings: **5 = High** **3 = Average** **1 = Low**

Category	Improvement Needed	Assessment	Rating
Understands job duties, responsibilities and expectations.			5
Initiative			5
Maintains technical knowledge & licenses			5
Works Safely			5
Sets high personal Performance standards			5
Professionalism			5

Attendance			5
Effective communicator			5
Fosters Teamwork			5
Adaptability			5
Public Relations			5
			per hour

Mayor: Michael N. Jolley

Committee Chairperson: Dilz

Employee: AT Myr 101

Date: _____