



"The One and Only"

## Employee Performance Review

Name: Rob Maynard  
Title: Police Chief  
Date: 1/4  
Year: 2010

Ratings: 5 = High 3 = Average 1 = Low  
4 = ABOVE AVERAGE

Category	Improvement Needed	Assessment	Rating
Understands job duties, responsibilities and expectations.	Rob understands that there is much that he will have to learn.	Adapting very well to new position.	4
Initiative		His initiative and willingness to learn is very positive.	4
Maintains technical knowledge & licenses	Education and keeping current on requirements + regulations.	Rob knows what he needs and his department needs.	4
Works Safely		No issues to indicate any problem	4
Sets high personal performance standards	Continue to get new officers up to speed and set his goals for chief	Doing really good job and is on going assessments	3 x
Professionalism		Rob shows and performs with the utmost professionalism in all his dealings as chief.	5

Attendance		Rob attendance is Above and Beyond. There when Needed	5
Effective communicator		Still to be determined. This comes with experience	3
Fosters Teamwork	Team work is one of the main goals for the Police Dept.	Rob is aware of past problems and is working toward better communication	4
Adaptability	We appreciate the way Rob stepped in to fill vacancy of chief during transition.	He did a good job and earned the chief's position.	4
Public Relations	This seems to be a strong point with Rob.	Rob has done a good job so far on this.	5
			per hour

Mayor:

Michael D. Jolly

Committee Chairperson:

Shelly Root

Employee:

James Mahone

Robert V. May Jr.

Date:

1/4/10

Shelly needs to keep a record of sick leave, vacations, personal days, on all employees.



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## Employee Performance Review

Name: Robert Maynard

Title: Chief of Police

Date: 1/17/11

Year: 2010-2011

**Ratings:      5 = High      3 = Average      1 = Low**

Category	Improvement Needed	Assessment	Rating
Understands job duties, responsibilities and expectations.		Understands job and responsibilities as Chief	4
Initiative			4
Maintains technical knowledge & licenses		Maintains Training Standards & Qualifications	5
Works Safely			4
Sets high personal Performance standards			5
Professionalism			5

Attendance		Always available if needed	5
Effective communicator			5
Fosters Teamwork			4
Adaptability			4
Public Relations		Highly Respected in this area.	5
			per hour

Mayor: Michael H. Jolly

Committee Chairperson: James Mahoney

Employee: Paul T. Meyer 101

Date: 3/1/11



"The One and Only"

## Employee Performance Review

Name: Robert Maynard

Title: Chief of Police

Date: 4/19/12

Year: 2011-2012

**Ratings:      5 = High      3 = Average      1 = Low**

<b>Category</b>	<b>Improvement Needed</b>	<b>Assessment</b>	<b>Rating</b>
Understands job duties, responsibilities and expectations.			5
Initiative			5
Maintains technical knowledge & licenses			5
Works Safely			5
Sets high personal Performance standards			5
Professionalism			5

Attendance			5
Effective communicator			5
Fosters Teamwork			5
Adaptability			5
Public Relations			5
			per hour

Mayor: Michael H. Jolly

Committee Chairperson: Dil Z

Employee: RT Mph 101

Date: \_\_\_\_\_