

**DFTA - FY20 (\$0.43 including Step)
+ \$0.36 Health**

\$ 0.79	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	17.65	19.15	20.52	22.00	22.02
Step 2	18.08	19.58	20.95	22.43	22.45
Step 3	18.68	20.21	21.61	23.12	22.88
Step 4	19.30	20.86	22.28	23.82	23.33
Step 5	19.94	21.53	22.99	24.56	23.78
Step 6	20.32	21.94	23.43	25.04	24.23
Step 7	20.32	21.94	23.43	25.04	24.23
Step 8	20.32	21.94	23.43	25.04	24.23
Step 9	20.32	21.94	23.43	25.04	24.23
Step 10	20.83	22.55	24.05	25.64	24.85
Step 11	21.38	23.05	24.59	26.19	25.39
Step 12	21.38	23.05	24.59	26.19	25.39
Step 13	21.38	23.05	24.59	26.19	25.39
Step 14	21.38	23.05	24.59	26.19	25.39
Step 15	21.38	23.05	24.59	26.19	25.39
Step 16	21.90	23.64	25.20	26.83	25.39
Step 17	21.90	23.64	25.20	26.83	25.39
Step 18	21.90	23.64	25.20	26.83	25.39
Step 19	22.72	23.64	25.20	26.83	26.01
Step 20	22.72	23.64	25.20	26.83	26.01
Step 21	23.21	24.10	25.68	27.30	26.48
Step 22	23.21	24.10	25.68	27.30	26.48
Step 23	23.21	24.10	25.68	27.30	26.48
Step 24	23.21	24.10	25.68	27.30	26.48
Step 25	23.21	24.10	25.68	27.30	26.48
Step 26	23.32	24.21	25.79	27.43	26.61
Step 27	23.32	24.21	25.79	27.43	26.61
Step 28	23.32	24.21	25.79	27.43	26.61
Step 29	23.32	24.21	25.79	27.43	26.61
Step 30	23.32	24.21	25.79	27.43	26.61
Step 31	23.45	24.33	25.91	27.55	26.74
Step 32	23.45	24.33	25.91	27.55	26.74
Step 33	23.45	24.33	25.91	27.55	26.74
Step 34	23.45	24.33	25.91	27.55	26.74
Step 35	23.45	24.33	25.91	27.55	26.74
Step 36	23.45	24.33	25.91	27.55	26.74
Step 37	23.45	24.33	25.91	27.55	26.74
Step 38	23.45	24.33	25.91	27.55	26.74
Step 39	23.45	24.33	25.91	27.55	26.74
Step 40	23.45	24.33	25.91	27.55	26.74
Step 41	23.45	24.33	25.91	27.55	26.74

**DFTA - FY21 (\$0.44 including Step)
+ \$0.26 Health**

\$ 0.70	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	17.91	19.41	20.78	22.26	22.24
Step 2	18.35	19.85	21.22	22.70	22.72
Step 3	18.78	20.28	21.65	23.13	23.15
Step 4	19.38	20.91	22.31	23.82	23.58
Step 5	20.00	21.56	22.98	24.52	24.03
Step 6	20.64	22.23	23.69	25.26	24.48
Step 7	21.02	22.64	24.13	25.74	24.93
Step 8	21.02	22.64	24.13	25.74	24.93
Step 9	21.02	22.64	24.13	25.74	24.93
Step 10	21.02	22.64	24.13	25.74	24.93
Step 11	21.53	23.25	24.75	26.34	25.55
Step 12	22.08	23.75	25.29	26.89	26.09
Step 13	22.08	23.75	25.29	26.89	26.09
Step 14	22.08	23.75	25.29	26.89	26.09
Step 15	22.08	23.75	25.29	26.89	26.09
Step 16	22.08	23.75	25.29	26.89	26.09
Step 17	22.60	24.34	25.90	27.53	26.09
Step 18	22.60	24.34	25.90	27.53	26.09
Step 19	22.60	24.34	25.90	27.53	26.09
Step 20	23.42	24.34	25.90	27.53	26.71
Step 21	23.42	24.34	25.90	27.53	26.71
Step 22	23.91	24.80	26.38	28.00	27.18
Step 23	23.91	24.80	26.38	28.00	27.18
Step 24	23.91	24.80	26.38	28.00	27.18
Step 25	23.91	24.80	26.38	28.00	27.18
Step 26	23.91	24.80	26.38	28.00	27.18
Step 27	24.02	24.91	26.49	28.13	27.31
Step 28	24.02	24.91	26.49	28.13	27.31
Step 29	24.02	24.91	26.49	28.13	27.31
Step 30	24.02	24.91	26.49	28.13	27.31
Step 31	24.02	24.91	26.49	28.13	27.31
Step 32	24.15	25.03	26.61	28.25	27.44
Step 33	24.15	25.03	26.61	28.25	27.44
Step 34	24.15	25.03	26.61	28.25	27.44
Step 35	24.15	25.03	26.61	28.25	27.44
Step 36	24.15	25.03	26.61	28.25	27.44
Step 37	24.15	25.03	26.61	28.25	27.44
Step 38	24.15	25.03	26.61	28.25	27.44
Step 39	24.15	25.03	26.61	28.25	27.44
Step 40	24.15	25.03	26.61	28.25	27.44
Step 41	24.15	25.03	26.61	28.25	27.44

**DFTA - FY22 (\$0.45 including Step)
+ \$0.23 Health**

\$ 0.68	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	18.14	19.64	21.01	22.49	22.47
Step 2	18.59	20.09	21.46	22.94	22.92
Step 3	19.03	20.53	21.90	23.38	23.40
Step 4	19.46	20.96	22.33	23.81	23.83
Step 5	20.06	21.59	22.99	24.50	24.26
Step 6	20.68	22.24	23.66	25.20	24.71
Step 7	21.32	22.91	24.37	25.94	25.16
Step 8	21.70	23.32	24.81	26.42	25.61
Step 9	21.70	23.32	24.81	26.42	25.61
Step 10	21.70	23.32	24.81	26.42	25.61
Step 11	21.70	23.32	24.81	26.42	25.61
Step 12	22.21	23.93	25.43	27.02	26.23
Step 13	22.76	24.43	25.97	27.57	26.77
Step 14	22.76	24.43	25.97	27.57	26.77
Step 15	22.76	24.43	25.97	27.57	26.77
Step 16	22.76	24.43	25.97	27.57	26.77
Step 17	22.76	24.43	25.97	27.57	26.77
Step 18	23.28	25.02	26.58	28.21	26.77
Step 19	23.28	25.02	26.58	28.21	26.77
Step 20	23.28	25.02	26.58	28.21	26.77
Step 21	24.10	25.02	26.58	28.21	27.39
Step 22	24.10	25.02	26.58	28.21	27.39
Step 23	24.59	25.48	27.06	28.68	27.86
Step 24	24.59	25.48	27.06	28.68	27.86
Step 25	24.59	25.48	27.06	28.68	27.86
Step 26	24.59	25.48	27.06	28.68	27.86
Step 27	24.59	25.48	27.06	28.68	27.86
Step 28	24.70	25.59	27.17	28.81	27.99
Step 29	24.70	25.59	27.17	28.81	27.99
Step 30	24.70	25.59	27.17	28.81	27.99
Step 31	24.70	25.59	27.17	28.81	27.99
Step 32	24.70	25.59	27.17	28.81	27.99
Step 33	24.83	25.71	27.29	28.93	28.12
Step 34	24.83	25.71	27.29	28.93	28.12
Step 35	24.83	25.71	27.29	28.93	28.12
Step 36	24.83	25.71	27.29	28.93	28.12
Step 37	24.83	25.71	27.29	28.93	28.12
Step 38	24.83	25.71	27.29	28.93	28.12
Step 39	24.83	25.71	27.29	28.93	28.12
Step 40	24.83	25.71	27.29	28.93	28.12
Step 41	24.83	25.71	27.29	28.93	28.12

**DFTA - FY23 (\$0.46 including Step)
+ \$0.20 Health**

\$ 0.66	60 College	61-90 College	91+ College	BA College	Sign/LPN
Step 1	18.34	19.84	21.21	22.69	22.67
Step 2	18.80	20.30	21.67	23.15	23.13
Step 3	19.25	20.75	22.12	23.60	23.58
Step 4	19.69	21.19	22.56	24.04	24.06
Step 5	20.12	21.62	22.99	24.47	24.49
Step 6	20.72	22.25	23.65	25.16	24.92
Step 7	21.34	22.90	24.32	25.86	25.37
Step 8	21.98	23.57	25.03	26.60	25.82
Step 9	22.36	23.98	25.47	27.08	26.27
Step 10	22.36	23.98	25.47	27.08	26.27
Step 11	22.36	23.98	25.47	27.08	26.27
Step 12	22.36	23.98	25.47	27.08	26.27
Step 13	22.87	24.59	26.09	27.68	26.89
Step 14	23.42	25.09	26.63	28.23	27.43
Step 15	23.42	25.09	26.63	28.23	27.43
Step 16	23.42	25.09	26.63	28.23	27.43
Step 17	23.42	25.09	26.63	28.23	27.43
Step 18	23.42	25.09	26.63	28.23	27.43
Step 19	23.94	25.68	27.24	28.87	27.43
Step 20	23.94	25.68	27.24	28.87	27.43
Step 21	23.94	25.68	27.24	28.87	27.43
Step 22	24.76	25.68	27.24	28.87	28.05
Step 23	24.76	25.68	27.24	28.87	28.05
Step 24	25.25	26.14	27.72	29.34	28.52
Step 25	25.25	26.14	27.72	29.34	28.52
Step 26	25.25	26.14	27.72	29.34	28.52
Step 27	25.25	26.14	27.72	29.34	28.52
Step 28	25.25	26.14	27.72	29.34	28.52
Step 29	25.36	26.25	27.83	29.47	28.65
Step 30	25.36	26.25	27.83	29.47	28.65
Step 31	25.36	26.25	27.83	29.47	28.65
Step 32	25.36	26.25	27.83	29.47	28.65
Step 33	25.36	26.25	27.83	29.47	28.65
Step 34	25.49	26.37	27.95	29.59	28.78
Step 35	25.49	26.37	27.95	29.59	28.78
Step 36	25.49	26.37	27.95	29.59	28.78
Step 37	25.49	26.37	27.95	29.59	28.78
Step 38	25.49	26.37	27.95	29.59	28.78
Step 39	25.49	26.37	27.95	29.59	28.78
Step 40	25.49	26.37	27.95	29.59	28.78
Step 41	25.49	26.37	27.95	29.59	28.78