

REPORT ²⁰¹⁶ to the COMMUNITY

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- Ed Stofko -

CEO of Rocky Mountain Credit Union

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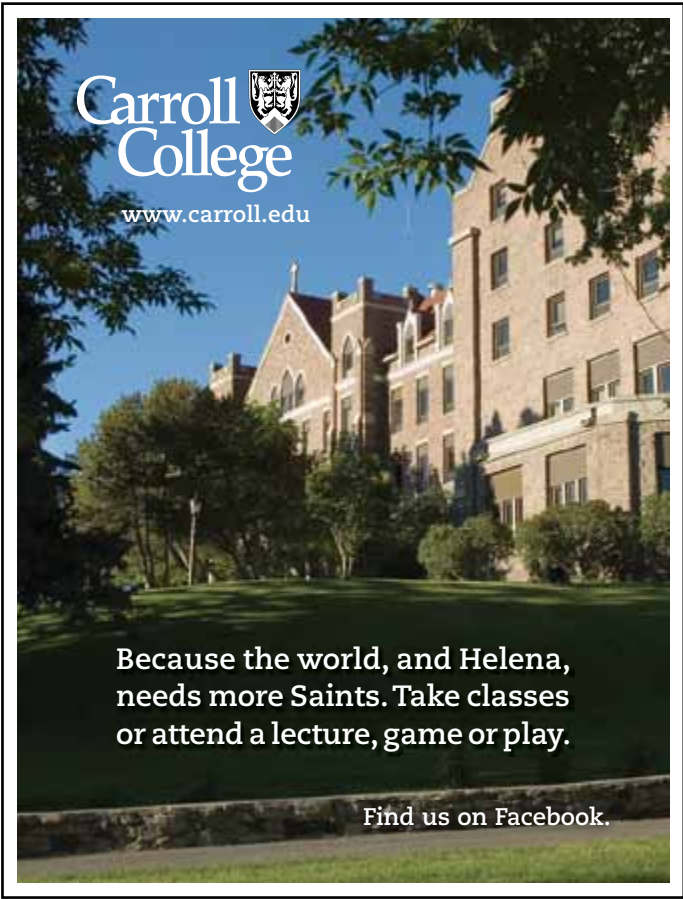
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A special publication of the
Independent Record | **helena11.com**
Cover photo by Wayne Klinkel

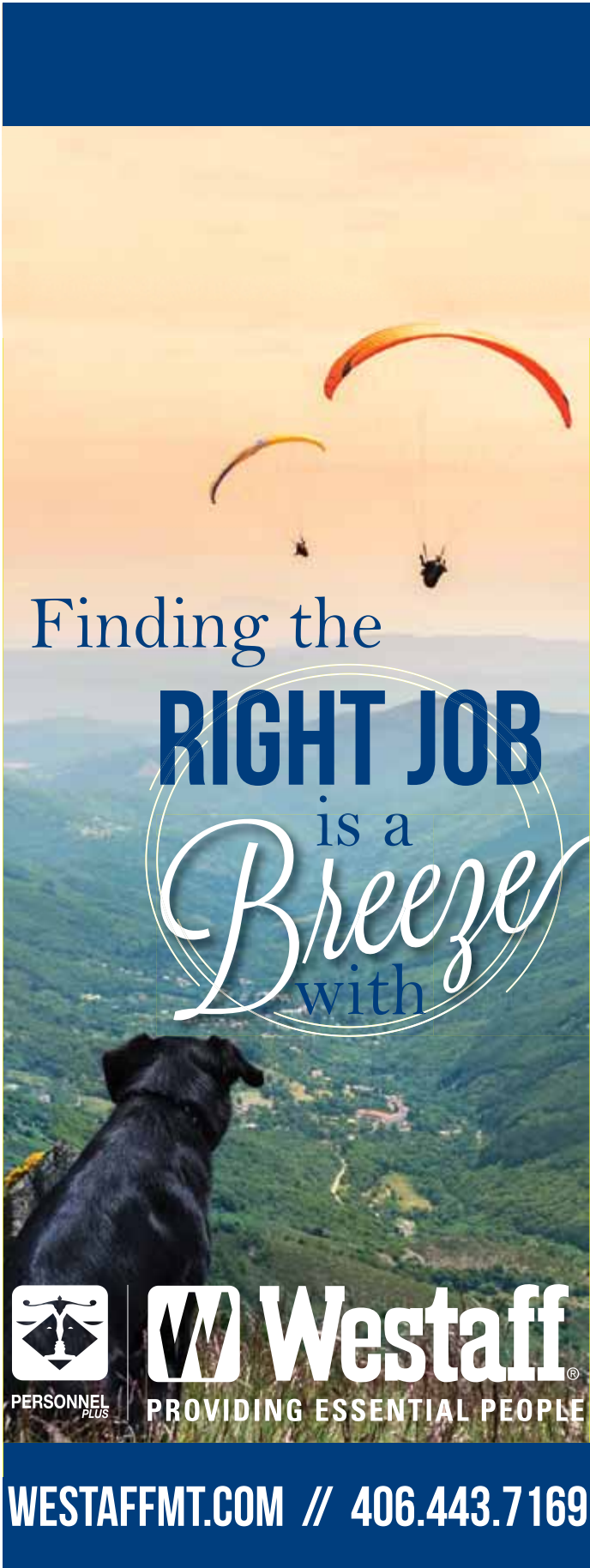






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2016 Message

Cathy Burwell Chamber President/CEO

The year 2016 is the 126th year for Montana’s oldest Chamber, and the Helena Area Chamber of Commerce remains strong and vibrant! With the 17 years prior to 1890 as the Helena Board of Trade, we actually have 143 years combined working to strengthen business for the Capital City!

This past year was legislative year and we maintained a strong advocacy effort for business – lobbying on over 100 bills! We hosted the Legislators for a breakfast to kick off the session. Besides our city commission reports, we worked on the sign ordinance revisions with the Board of Adjustments and City Zoning. We successfully helped advocate for the tax abatement for Pioneer Aero-structures. We continued to host the Lunch with Local Government events (with city and county commissioners, administrators and the Mayor) which saw increased attendance and great support and participation from the members.

The Chamber’s Government Affairs Committee was co-chaired by Howard Skjervem (NW Energy) and John McLaughlin (Stockman Bank). This committee also worked hard to prepare for the 2015 legislative session with our position papers needing updating and also to partner with the Coalition of Chambers (7 urban chambers) to have joint position papers. This coalition is crucial as the 7 chambers represent a combined 5600 businesses.

Your chamber board showed great leadership and progress in moving along with the steps in securing a new visitor center/chamber office by doing their due diligence. First a feasibility study was conducted and then an architect was secured to work through the visioning portion. Look for more progress to be made this coming year.

The chamber continues to do great promotional work for Helena through the Convention and Visitor Bureau. Many ads were placed in national publications and other advertising avenues to entice people to make Helena a destination. We produce and distribute 30,000 visitor guides and 20,000 Helena maps. We replaced the very large welcome photo at the airport visitor center this past year. The work of the CVB is making a big difference in keeping Helena at the forefront for travelers.

Some advice for our members is to make sure you and your staff get involved. Volunteer and participate at events, learning opportunities, and other programs to get the most from your investment in the Chamber. It takes over 6,000 hours per year to accomplish all of our successful programs, events, activities, and advocacy. With your help, we can make an even bigger difference for the business community, for your business, and for Helena.

A reminder for those of you who work for Chamber member businesses but are not an owner, manager, or CEO: you are ALL members and are invited and encouraged to participate and attend all Chamber functions – plus volunteer for committees!

If your business or organization is not a member of the Helena Chamber, give Kelly Hanson our Membership Director a call at 447-1945 to learn about the many benefits and see how you can get on board.

With a small but highly qualified, and hard-working staff of six employees at the Chamber, we keep BUSINESS as our focus every single work day! The Helena Chamber is your business advocate and the voice of business for the Helena area.

Cathy Burwell
President/CEO



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Looking Back on 2015

Jim Enyeart, 2015 Board Chair



This past year was all about Membership. I think the Chamber delivered to our members in an awesome way. Our Membership directors recruited 70 new members last year and I truly hope they are seeing value in their memberships and are taking full advantage of the many benefits they receive with their membership in the Helena Area Chamber of Commerce.

The Chamber has been very busy again this past year with many programs and events, publications, promoting our businesses

and Helena, and so much more. Let me share some of our accomplishments with you:

- Hosted the **Annual Awards Luncheon** with 320 attending.
- Hosted the **Annual Banquet** with 814 attending.
- Had 16 Business After Hours events and 7 **Business Before Hours** events.
- Held a very successful **Swish Tournament** with 10 teams from around the state creating an economic impact of over half of a million dollars.
- We greeted nearly 10,000 visitors this year at the **visitors center** located at WalMart, distributed about 20,000 maps and 30,000 vacation guides, and mailed out 2000 relocation guides to families interested in relocating to Helena.
- The 32nd **Leadership Helena** class graduated 31 participants who completed 9 months of classes, tours, and education.
- **Young Professionals** had a very successful year of new programs, events, and have a growing membership of over 150 young business people.
- The **Convention and Visitor Bureau** had a very busy year promoting Helena to visitors and tourists. In response to our ads in many national publications, nearly 15,000 requests were received and each one was sent a copy of our vacation guide. The CVB also helped provide adequate staffing for our local visitors center and they placed a large new centerpiece photo sign at the airport Visitors Center.
- The Chamber produced several **publications**. The Vacation/Relocation Guide, Helena Street Map, Business 2 Business, and the Report to the Community, and with KTVH produced, recorded, and aired 52 weeks of Chamber Spotlight showcasing members of the chamber.
- Our **committees** accomplished many goals this past year. Hospitality, Military Affairs, Member

- Services, SWISH, Air Services & Transportation, Annual Awards Lunch and Banquet, Golf Tournament, Government Affairs, and the Education Committee of which re-organized and set forth a whole new set of goals and objectives.
- As you know 2015 was a Legislative year and we stepped up to the plate providing **advocacy** on your behalf. We organized and orchestrated the Coalition of Chambers (7 Urban Chambers of Montana) with over 30 positions we jointly lobbied on at the 2015 Legislative Session which collectively represents nearly 5600 businesses in Montana’s urban centers. We also lobbied on over 100 bills at the 2015 Legislative Session. (Full report available to members!) Reports were sent weekly to members throughout the session. We also put on a welcome breakfast for all legislators during the second-week of the session. On the local level we continued our e-Advocate reporting with the City of Helena Commission Reports going out to members within 2 days of those meetings. We also provided Lunch with Local Government with up to 70 members per luncheon taking advantage of this opportunity to hear from and discuss issues with our local elected officials from the city and county plus their Administrators.
 - We also awarded Helena Chamber’s 2015 **Boss of the Year Award** to ED STOFKO, CEO, Rocky Mountain Credit Union. Ed was very deserving of this award and it was an honor presenting it to him.

As you can see the staff and committees were very busy and I would like to thank them for all that they do. I would be amiss if I didn’t mention the Board of Directors. It has been a pleasure working with each and every one of them. I am especially proud that we decided to come out in support of the School Bond this past year and have decided to endorse local candidates who are committed to supporting our businesses and community. While a learning experience I feel this is something the Chamber needs to do and I hope that they will continue on this path.

The next few years look to be exceptional as Bob Morrison (Morrison Maierle) takes over as Chairman with Lynn Etchart (Blue Cross Blue Shield) as your Chair Elect and Jason Davis (SMA Architects) as your treasurer. Under Bob’s leadership I am confident that the Chamber will soar to new Heights.

I would also like to thank you, our members, for your support this past year. I look forward to seeing you at one of our many events or meetings. I still plan on being very active and hope you will join me in supporting our Helena Area Chamber of Commerce!

Thank you,
Jim Enyeart
Home Beautifiers

Bob Morrison, 2016 Board Chair

I am sincerely honored to have been chosen to lead our Chamber of Commerce in 2016. Jim Enyeart has done a great job in 2015 and he is a tough act to follow, but I will do my best. Please feel free to contact me if you have any input to help me or the Chamber do a better job for you as a member!

My basic goal for the Chamber in 2016 is to retain current members and add new members. Membership is absolutely critical. Really, without all of you as members, there would be no Helena Area Chamber of Commerce. We need to grow our membership in order to not only continue the programs and benefits we now offer to our members, but also to accomplish some other goals we have such as a new Visitor/Interpretative Center for Helena.

I believe that the Chamber and all of their dedicated staff do many things to serve, promote and enhance our member's businesses. As a business leader myself, I simply can't imagine how difficult it would become to effectively run a business without the Chamber as an advocate. I really don't have to deal with many things that the Chamber does for me. We all benefit from the Chamber's efforts in:

- **Advocacy:** This includes monitoring legislation and providing lobbying efforts on laws and tax issues important to business, providing networking opportunities with state and local government representatives, and assisting with promoting a favorable business climate for business.
- **Business Promotion:** This includes promoting all of our businesses through vacation and relocation guides, business directories, newsletters and advertising, Chamber referrals, and various newspaper articles and opinion pieces.
- **Networking Opportunities:** There are lots of opportunities for networking with other business owners and employees at Business Before and After Hours events, the annual awards luncheon, the annual banquet, the business Expo, Young Professionals, and other Chamber sponsored events.
- **Business Owner and Employee Training:** Training opportunities are available for member firms at Leadership Helena, various Chamber sponsored workshops, and some lunch and learn sessions.

As you can see, the Chamber already does quite a bit to help businesses in the greater Helena area. This list is just some of the things that the Chamber already does. But could we do more? You bet! And we will

be working hard to identify other ways that Chamber can help both large and small businesses thrive. To do that, we need your help. We have started, and will continue, to reach out to many businesses to get more input on this most important question. Some of you will be invited to an informal coffee or lunch session to discuss what the Chamber already does, but could do better, and what else the Chamber could do to help your business. But even if you are not invited to one of these sessions, please feel free to contact me (bmorrison@m-m.net, or 495-3483) or Cathy Burwell at the Chamber office and give us your input.

I look forward to working closely with the Chamber Board of Directors in 2016. They are all truly an inspiration to work with and they definitely are your advocates in terms of promoting a strong business climate in the Helena area. I am also looking forward to leaning on the incredible Chamber staff this next year. I am confident that they will help me improve the Chamber for our members. I believe that my membership in the Chamber is a great value and I want all of you to feel the same way!

Bob Morrison
President of Morrison-Maierle, Inc.





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2016 Board of Directors

Stephanie Beckert, Civil Engineer Great West Engineering

Stephanie Beckert is a civil engineer with extensive knowledge and experience, ranging in many disciplines, including solid waste, water, wastewater, site development, and trails. Throughout her nine years at Great West Engineering, Stephanie's responsibilities have included project management, design, construction, construction inspection, analysis, reports, and environmental assessments within Montana and Idaho. Stephanie earned her B.A. in civil engineering at Carroll College in 2006 and became a certified Professional Engineer in 2010. Stephanie graduated from the Leadership Helena class of 2011-2012 and served a one year position on the Chamber Board as the Leadership Helena representative. Stephanie is now a Board member serving her first full term.



Rich Bruner First Interstate Bank

Rich Bruner is a Banking Group Manager and oversees the banking operations for First Interstate Bank. Rich attended Montana Tech and the Graduate School of Banking in Boulder, Colorado. Originally from Deer Lodge, Rich and his wife Gina have 3 children.



In Addition to the Chamber of Commerce, Rich serves on the boards of Shodair Children's Hospital, Florence Crittenton Home and the State Career and Technical Education Board.

Rich is a proud graduate of Leadership Montana Class of 2009 and Leadership Helena Class of 2013.

Daniel L. Chamberlin, President The Chamberlin Group

Dan Chamberlin, a fourth generation Montanan, founded The ChamberlinGroup, Inc. to provide comprehensive financial planning. Mr. Chamberlin is a CERTIFIED FINANCIAL PLANNER™, registered representative, registered principal and an investment advisor representative. He has previously served on the Montana State Security Advisory Council and the board of the National Association of Insurance and Financial Advisors (NAIFA). He and his wife Lori live in Helena, Montana.



Jason M. Davis, AIA, NCARB President SMAArchitects 2016 Board Treasurer

As president of SMAArchitects, Jason is involved with all project and business matters in the practice. A second generation owner, he and his business partner's renewed energy, combined with SMA's incredibly talented staff, has allowed the firm to steadily expand over the past five years, including offices in Helena and Bozeman. A Butte native, Jason was blessed to meet his wife Noelle, a Helena native, while attending Montana State University. Jason has always believed in giving back to the community and has maintained a strong involvement in community service including completing several terms as Chairman of the



City of Helena Zoning Board of Adjustment, a current Commissioner for the Montana Heritage Commission, a member of the Tri-County Area Special Olympics Management Team and a former member of the Original Governor's Mansion Restoration Board.

Anna Doran Owner Big Dipper Ice Cream

Anna Doran grew up in Missoula. She graduated from Hellgate High School and began college at University of Montana. Anna later transferred to The University of Portland where she earned a degree in history and met her husband of 15 years, John Doran.

The Doran family moved to Helena in 2007. Anna taught in the Helena Public School District and, three years later, opened Big Dipper Ice Cream on Helena's historic walking mall, the first franchise of the popular Missoula store.

Anna serves on several boards: Helena Chamber of Commerce, Helena Youth Homes and Pureview Health Center. She was recently appointed to the State Workforce Innovation Board. Anna and John have two children, Ellie, 12, and Finn, 8. Doran enjoys playing golf with her family and running on the Helena Trail System with her dog, Buster.



Jim Enyeart, Owner Home Beautifiers Inc. 2016 Immediate Board, Past Chair

Jim graduated from Powell County High School in Deer Lodge in 1980 and served in the United States Marine Corps from 1979 to 1984. Jim Married Shelle in June 1981 and they moved to Helena in 1984. Jim & Shelle have owned Home Beautifiers since 1989. They have made many changes over the years and as of now are considered by many to be the premier Window Covering dealer in the area. Home Beautifiers is a Hunter Douglas Gallery Centurion Dealer which means they have made a commitment to offer and stand behind the best window covering products available and to provide superior service at all times. Jim has served on many boards and committees and is very proud to be a part of the Helena community.



Lynn Etchart Chief of Staff Blue Cross Blue Shield of Montana 2016 Board Chair Elect

Lynn Etchart joined Blue Cross and Blue Shield of Montana in 2011, and currently serves as its Chief of Staff. In her current position, Lynn assists the Plan President in the development and implementation of the division's strategic and financial plans and objectives.

Prior to joining BCBSMT, Lynn served for 18 years as the Vice President for Finance & Administration and Treasurer of Carroll College, where she was responsible for the financial and administrative operations of the college.

In addition to serving on the Helena Area Chamber of Commerce Board, Lynn currently serves on the Helena Education Foundation Board, the TruStudent Board, and is a Commissioner for the Northwest Commission on Colleges and Universities. She and her husband, Mark, spend their free time enjoying their three children's academic, athletic, and outdoor adventures.



Dr. Tom Evans, President Carroll College

Dr. Tom Evans is entering his fourth year as president of Carroll College. Since beginning his work as president, Dr. Evans has led Carroll in its strategic planning efforts: establishing a new strategic vision, moving forward new programs and invigorating Carroll's campus planning efforts. Most significantly, under his leadership, the college is undertaking its first-ever capital campaign - the \$20 million MIND BODY SPIRIT campaign.

Under Dr. Evans' leadership, Carroll has also seen improved compensation and funding for faculty development, record full-time enrollment and growth to its endowment. And, once again, Carroll celebrated being recognized by U.S. News & World Report as the #1 regional college in the West for the 5th year in a row.

Prior to coming to Carroll, Dr. Evans served as associate vice president for professional education and global initiatives at St. Edward's University in Austin, Texas.

Dr. Evans and his wife Lisa (a graduate of Georgetown and The University of Texas at Austin Graduate School) have two sons: Walter and Leland.



Janet Hedges, Certified Financial Planner™ Raymond James Financial Services, Inc.

Janet is a Certified Financial Planner™ with Raymond James Financial Services, Inc. She manages the Helena Branch of Raymond James.

Janet is a graduate of Carroll College with a degree in Business Administration with concentrations in Management and Finance. She is a native Montanan and loves all of the outdoor activities this great state has to offer.

Janet has been active in the community and is currently serving on several boards including: Shodair Children's Hospital Foundation (Chair) and Soroptimist International of Helena (Immediate Past Chair).

Her past board experience includes the Montana Association of Female Executives, Women's Leadership Network, Queen City Ballet, and she served as Chair for both Big Brothers/Big Sisters and the Helena Rotary Club.



Corey Hill Mann Mortgage

I grew up in Helena, graduating from HHS, then Montana State University with a Bachelor's degree in Business Marketing.

When people ask me what I do, I am proud to say that I help people realize their dreams. I have been involved in the construction industry in Helena for over 22 years doing just that, helping people realize their dreams.

As a loan originator and branch manager with Mann Mortgage in Helena Montana, I have specialized in residential, investment, construction and first time home buyers. I work primarily with clients in the state of Montana and have worked with customers across the country in the past. I have served on several local and state boards including Helena Building Industry Association, Montana Building Industry, Montana Contractors, The First Tee, and Green Meadow Country Club and enjoy helping with local organizations such as Big Brothers Big Sisters, Florence Crittenton Home.



Dave Jensen State Farm Insurance

Originally from Chester, Montana, graduated from the University of Great Falls, MT. He has been associated with State Farm since 2000 as a 2nd generation State Farm Agent. He moved to Helena in 2011 to start a State Farm Insurance Agency from scratch. Signing up with the Helena Chamber and Young Professionals before opening his doors, David was allowed to meet fellow Chamber members at many events. His business started to grow faster than ever and still continues to building lasting relationships with members and the Helena community.

David enjoys spending time with friends and family and is actively involved with the Chamber as he Chairs the SWISH Basketball Tournament.



Linda Kindrick Executive Director Montana Community Finance Corporation

Linda Kindrick is Executive Director of Montana Community Finance Corporation, a non-profit organization charged with marketing, packaging and servicing loans under the Small Business Administration 504 loan program. In addition to the Helena chamber board, Linda serves on the boards for Good Samaritan Ministries, Helena College Foundation Inc. and Last Chance Handgunners. Linda, a Helena native, is married to Jeff Kindrick, also a native. They have two adult children who live in Seattle along with their families, including two grandchildren.



Jeff Kurtz LaQuinta Inn & Suites

Jeff is a 30 year veteran of the Hospitality Industry. Worked in Helena & West Yellowstone, Montana. Past President of the West Yellowstone Chamber of Commerce (3 years). Past Chairman of the Helena Hospitality group (3 years). Past Chairman of the Helena Tourism Business Improvement District (7 years) and Past Chairman of the Helena Tourism Alliance (3 Years). Swish Tournament Court Supervisor Volunteer (10 years).

His wife of 30 years is Daphne (Montana Community Foundation), and he has grown sons McKenzie & Riley of Helena.



Greg Lemon Editor, Helena Independent Record

Greg Lemon is the editor of the Helena Independent Record. He lives in Helena with his wife and their two young children. He is an avid outdoorsman and a struggling golfer. He and his family enjoy Helena's small-town feel and proximity to an abundance of outdoor recreation opportunities.



John McLaughlin Helena President, Stockman Bank of Montana

John is a Helena native who is extremely grateful to raise his four daughters under the Big Sky with his wife, Connie. After graduating from Montana State University with a Bachelor's degree in Finance, John began his career in banking in Helena. He then made the transition into the business world as an owner of MSD Computer Supply for over 12 years. In 2003, he moved back into the banking world. In April of 2012, John was given the opportunity to spearhead the new Stockman Bank of Helena as the Helena Market President.



Sara Medley CEO Mountain-Pacific Quality Health Foundation

Sara Medley was appointed CEO of Mountain-Pacific Quality Health Foundation in the fall of 2012.

Medley has been involved in quality improvement and health care management her entire career. She has been with Mountain-Pacific for more than 30 years—24 of which were spent managing Mountain-Pacific's operations.

A Carroll College graduate and a life-long resident of Helena, she is a member of the American and Montana Health Information Management Association and serves on numerous boards and committees.



Bob Morrison President & CEO, Morrison-Maierle, Inc. 2016 Chamber Board Chairman

A third-generation leader at Morrison-Maierle, Bob continues to grow the company his grandfather began in 1945. After getting his Master's Degree from Montana State University in 1979, he worked for a large national engineering firm in Idaho, Texas, and Colorado. He returned to Montana and Morrison-Maierle in 1991 and was named President and CEO in 2006 after serving as Great Falls Office Manager, Chief Engineer, and Vice President. Bob grew up in Helena, attended Helena High School, and is married to his high school sweetheart Kathy. They have two grown sons. Paul has a PhD in Physical Therapy and lives in Salt Lake City, Utah. David has a landscaping design and construction, lawn maintenance, and snow removal business in Bozeman. Bob and Kathy's two granddaughters, Hadley and Natalee, are also in Bozeman.



Scott Olsen, President Helena Sand & Gravel

Scott was born and raised in Townsend. He is married to wife, Sandi, and together they have two wonderful children ages 16 & 14. Scott has worked for Helena Sand & Gravel since 1999 when he started as a project manager for Rick and Ed Maronick. He has since held various responsibilities within the company, with current being President of Helena Sand & Gravel. He is also active



as a board member with the Montana Contractors Association. Scott enjoys time with his family and the outdoor activities that Montana has to offer including: camping, hunting, fishing, skiing and riding horses.

Anthony Perpignano, AIA, President of CWG Architect

Tony has 24 years of experience including principal management, architectural design, contract documents, project administration, programming and planning. Tony is inspired by the vast Montana landscape and endless skies. He has focused his expertise on engaging clients with their needs and finding both mutual and innovative solutions in design. Tony is deeply involved in civic and professional activities including Helena Sunrise Rotary, Helena Industries, The Chamber Education Committee, Architectural Society of Helena, and the Helena Chamber of Commerce. He received his Masters degree in Retroactive from Montana State University in 2009, as well as his Bachelor Degree in Architecture with Honors in 1991. Among other things Tony enjoys spending time with his family, he also needs time with a canvas to paint in his studio and enjoys the outdoors. One of his other passions is fly fishing.



Bill Pierce, Owner Pierce & Associates-Builders

Pierce & Associates-Builders, LLC has been building homes and light commercial structures in the Helena area since 1975. Pierce & Associates is a full service custom design/build firm offering a broad range of construction services from excavating to project management. Bill Pierce, Owner, is a Montana native who is committed to quality construction and customer value, and has a well-known reputation for honesty in his business dealings. Bill has a 'hands on' construction background dating back 35 years and has earned an engineering degree from Montana State University. Bill is a long time member of the Helena Building Industry Assoc. and the Montana Building Industry Assoc., and has served as president of both organizations. Pierce and Associates was selected as "Montana's Builder of the Year" for 2007 by those organizations. National recognition was received by P&A in 2009 for being one of 12 finalists for the Caterpillar, Inc. "Contractor of the Year" award, and for being designated the first "CAT Safety Award" winner. Most recently Bill was inducted into the Montana Building Industry's Hall of Fame in 2010.



Dave Simkins, Owner Leslie's Hallmark & Montana Made Store

Dave has been in business in Helena for many years and heads up the family business of Leslie's Hallmark here in Helena, Billings and Great Falls. He served the Chamber in the 1980's and has the distinction of being the youngest Board Chairman in our history – he was 27 years old (1984 Board Chair). He has been active and supports many organizations and causes in Helena.



Deb Smith
Keller Williams Capital Realty
Born and raised in Oregon, I sold medical supplies for Huntington Laboratories throughout the state, I moved to San Diego in 1984, received my real estate license and went to work in the resort of La Costa.



I moved to Helena in 2004 and went back to selling real estate. I received my Broker's License in 2007 and now work for Keller Williams Capital Realty.

I have one daughter, who now lives in Helena with her husband. I am a PEO sister, we raise funds for women to further their college education; I serve as a Director for the Helena Assoc. of Realtors, as well as being on the Education Committee;

In my spare time, we like to camp, travel (internationally and in our motor home), golf, boat and reading.

Jenny Taylor, Anderson ZurMuehlen
Corporate Accounting Director, has worked at Anderson ZurMuehlen for eight years. Prior to her position at Anderson ZurMuehlen, she spent three years in Seattle as an auditor for KPMG before returning to Montana. Jenny grew up in Havre and graduated from the University of Montana with a Master of Science degree in Accounting in 2008.



Jenny and her husband, Jeff, manage storage units in Townsend and Boulder. They have been married for 13 years and have two children, Jack (8) and Emma (5) who keep them busy running around to different activities and events. Jenny enjoys spending her free time snow skiing and boating.

Dan Ellison
Helena City Commissioner
Ex-officio
Dan is a retired Navy pilot who was elected to the Helena City Commission in 2009 and again in 2013. He grew up on cattle ranches in western Montana, and attended schools in the Bitterroot Valley and Missoula.



Following naval service, Dan moved to Wyoming and worked as a Business Manager for the Forest Service. Returning to Montana in 1999, he served as a Division Administrator at the Department of Revenue, and as Chief of Administration and Finance at the Department of Fish, Wildlife, and Parks.

He is a life member of Trout Unlimited, a past member of the Helena Independent Record Editorial Board, and for 6 years served as a Commissioner of the Helena Regional Airport Authority. Dan and his wife Jane Fournier live in Helena where they enjoy fly fishing, wildlife photography, and other activities in the natural environment.

Mike Murray
Lewis & Clark Co. Commissioner
Ex-officio
Mike is a Helena native and attended local elementary and high school. Mike graduated from Carroll College in 1964. He married Helen Cronin in 1964 and has three grown children. Mike and his business partner, his wife, enjoyed operating various businesses in the greater Helena community.



He has served on the Lewis & Clark County Commission since 1993.

Kent Kultgen, Ed. D.
Superintendent
Helena Public Schools
Ex-officio
Dr. Kent Kultgen joined the Helena School District in July, 2012. Dr. Kultgen is a native and life-long educator in Montana.



Dr. Kultgen comes to Helena from Stevensville, Montana where he was Superintendent since 2007. In the short time Dr. Kultgen has been in Helena, he is becoming active in the community by serving on various boards. He currently serves on the Helena Education Foundation Board of Directors, Lewis and Clark City/County Board of Health, and the Chamber of Commerce Board of Directors.

Dr. Kultgen is married to Lyla and they have three children: Alice and her husband live in Seattle; Eli and his wife live in Helena; and Oliver is a freshman at the University of Montana. They also have two beautiful grandchildren, Daisy and Poppy.

**Not a member?
Join the Chamber today!**



2015 CHAMBER BUSINESS OF THE YEAR West Mont

Caring for Montanans in the Helena community since 1973, West Mont has created opportunities and provided choices that empower people with disabilities. Under President Kris Bakula's direction and their very active Board of Directors, West Mont continues to grow in the Helena area. They are a significant Helena employer with nearly 200 employees and provide services to over 150 which include:



Kris Bakula,
President

- Operating 12 safe and comfortable group homes with 70 + residents
- 4-Vocational centers (e.g. West Mont Flower & Trading Company, Farm & Gardens)
- Employment
- Nursing care
- Respite
- Social/recreational activities
- Supported Living & Supported Employment programs
- They have created jobs with fulfilling work that gives their clients a sense of accomplishment and the opportunity to earn a pay check. Such jobs include:
- West Mont Flower and

- Trading Company
- Operating a cubed bagged ice program
- Commercial shredding business
- Farm fresh tomatoes, bedding plants, salsa, and much more.
- Operate a Farm and Garden Facility

All 16 West Mont facilities are located in Helena. They are recognized as one of the State of Montana's premier providers of services for people with disabilities. West Mont was the first organization in the state to build a 24-hour skilled nursing facility, Caldwell House, for medically fragile people with disabilities. They have recently completed construction on a second similar facility, Ron's Place.

Not only being active with their own programs and services, West Mont is an active member of the Helena community. They support other organizations in the community including donating auction items for fundraisers or volunteering for events such as the Chamber Banquet, Prickly Pear Land Trust, Lost & Foundation, the Archie Bray Foundation, the NAMI Walk, Florence Crittenton, the Boy Scouts, Special Olympics, and more.

Hosting an event at their Farm & Gardens, Family Fun Day, allows West Mont to get involved and support the community. Family Fun Day draws over 3,000 people of all ages who enjoy a full day of games and activities including wagon rides, pumpkin patch, petting zoo, entertainment, a BBQ lunch and much more. This event provides a wonderful atmosphere to demonstrate to people in the community the abilities of people with disabilities. They also conduct many tours of the Farm throughout the year.

Because of the success of West Mont's Farm & Garden, they have developed and are currently working on a 10-year major expansion plan. Phase 1 includes building Morgan's Maze which will provide fresh fruits and vegetables and employment for their group homes and clients. Additional plans include:

- Interpretive Trail
 - A display of antique farm equipment
 - New indoor/outdoor event center
 - An orchard
 - Group home and petting zoo upgrades
- This unique project will allow the community to be able to come out and enjoy the Farm, 3 seasons of the year.



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2015 CHAMBER BOSS OF THE YEAR

Ed Stofko, President & CEO

The fourth annual Boss of the Year Award was awarded on National Bosses Day in October, 2015. The prestigious award recognizes an outstanding leader among our Helena Area businesses. This year the Chamber received 18 nominations for Boss of the Year and a winner was chosen by a Chamber Board Committee.

Ed Stofko, President & CEO of Rocky Mountain Credit Union was our 2015 Boss of the Year. Employees from all four of the credit unions branches, located in Helena, Bozeman and Belgrade, signed Ed's nomination in the hopes that he would win. The nomination included employee



Ed Stofko
President & CEO of Rocky Mountain Credit Union

comments and one-word descriptions of him including; approachable, compassionate, gracious, honorable, selfless, and many more. Employees also wrote that "his leadership helps provide vision and clarity" and "he is an amazing boss and if I follow his lead I know I will be successful." His nomination stood out from all other nominees for this year for the following portions of his nomination:

- 1. If I could hand-pick 3 important character traits I would want in a boss – they would be honesty, integrity, and a sincere appreciation for those around him. My boss has all three and many more!
- 2. I feel grateful and honored to work for Ed and I know he feels the same about me – that is a wonderful feeling!

- 3. He believes in the people he hires and expects them to do their job and do it well. He sets an example for all.
- 4. He goes above and beyond – especially for employee benefits – we have a staff Christmas party, branch lunches, Christmas bonuses.
- 5. He is giving and caring about every employee.
- 6. He makes sure we have the top of the line systems and the equipment to do our jobs well and serve our members.
- 7. He always treats EVERYONE on staff with respect and kindness.
- 8. His leadership provides vision and clarity.
- 9. He maintains an open office environment – you could talk to him about anything.
- 10. He's generous and implemented staff incentives to allow staff to share in the success of the credit union
- 11. He knows every staff member in 4 branches by name, he knows if they have children, spouses, and their family events.
- 12. He is amazing and I will follow his lead to be successful in my career.

RMCU staff and Chamber staff surprised Stofko on National Bosses Day with a celebration in his honor. "I don't see it as going above and beyond to take care of my employees and our members; I see it as my job." Stofko said at the ceremony.

"The nominations are based on the quality of leadership and the things these bosses do to go above and beyond." Cathy Burwell, CEO of the Chamber said. Stofko stood out because of these traits and his belief in his team.

"Rocky Mountain Credit Union's strength, and the reason our members stay with the credit union, is because of the excellent work done by my employees." Stofko said. Rocky Mountain Credit Union is a not-for-profit financial institution owned by its members.



2015 CHAMBER SMALL BUSINESS OF THE YEAR

Steve's Cafe

This year's Small Business of the Year began with the union of two people, Steve and Penny Vincelli, who met in junior college over 40 years ago where they studied for degrees in nursing and business management and economics. With that knowledge – nearly a half century of being in the restaurant business has brought these business owners to today's level of excellence. The Vincellis continue to be successful business owners due to their hard work and big hearts.



Steve and Penny Vincelli
Owners, Steve's Cafe

From running Kings Table/Country Harvest Buffets in Missoula to climbing the corporate ladder and working for the corporation in Seattle

for 18 years, they decided to come back to Montana. After coming back to their beloved state, the Vincellis purchased the Montana City Grill. After eight years of successfully owning and running the restaurant, they decided it was time to move on and sold it.

After a short break, Penny Vincelli convinced her husband to try a new concept restaurant featuring breakfast, her favorite meal. They opened their first Steve's Café on Custer Avenue in April 2009 and it became an immediate success. In 2012, they opened a second Steve's Café in Meridan, Idaho for their son Steven, and it too has seen great success. Trying to keep up with demand and long lines out the door at the café's Custer location, they opened up a second location on Montana Avenue which has been just as successful. They now provide over 70 jobs in Montana and Idaho, offering health insurance and other incentives to their full time team members.

Wanting to do more for the community and citing their love for helping children-based non-profits, they created "The Little Children's Home" of Helena and incorporated it into the main mission of Steve's Café. They purchased an appropriate home here in Helena and hired house parents. It is now open and accepting referrals and applications for children in need.



And it doesn't stop there. The Vincellis look to open up a fourth Steve's Café in Montana and are considering various locations.

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2015 George D. Anderson Business Person of the Year

Pat McCutcheon



Pat McCutcheon,
PayneWest Insurance

Like George Anderson, our 2015 Business Person of the year, Pat McCutcheon, is definitely a visionary! During his career of 43 years in Helena, he has been fortunate to interact with many Helena and Montana visionaries that helped shape his career.

While attending Carroll College, Pat began his insurance career starting as an intern at Montana International Insurance in 1972. Montana International Insurance had just 4 employees at the time and has seen massive growth over the years.

Pat graduated from Carroll as valedictorian of his class in 1972 and continued on with an insurance career which he has remained in the insurance industry ever since.

Purchasing the insurance company back in 1992 from First Bank Systems, Pat renamed it back to its original name, Montana International Insurance. At this time, he also became a shareholder in Hoiness Labar Insurance. Montana International expanded throughout Montana under his direction. In 2000, Payne Financial Group was formed through the consolidation of Montana International Insurance, Hoiness Labar Insurance, and part of Terry Payne & Company.

In 2012, Payne Financial Group acquired Western States Insurance from Blue Cross Blue Shield and changed its name to PayneWest Insurance.

PayneWest Insurance is now an employee-owned, Montana-based, Full Service Insurance agency with 650 employees – 49 of the 370 employees in Montana are located in Helena.

Throughout his career, he has lived by the PayneWest Mission – which is “Clients, Colleagues, and Communities”. Not only has Pat McCutcheon been successful in the insurance industry, he has also been a very successful developer of many land development projects as well as the current PayneWest Insurance building.

Pat is a strong community supporter and has served on numerous boards including St. Peters Hospital and the hospital foundation, Carroll College, Diocese of Helena, Big Brothers Big Sisters, Montana/Wyoming Young Presidents Organization, Kiwanis (which he has been a member for over 30 years), and many more. He currently serves as the Vice Chairman of PayneWest Insurance Board.

Pat has been a big contributor, donor, and sometimes even an anonymous donor to many organizations and causes in the community. He organized a program with PayneWest in which he purchases food and serves lunch at God’s Love with volunteering PayneWest employees.



2015 Chamber Don Fredrikson Volunteer of the Year

Quinton Mergenthaler



Quinton Mergenthaler,
First Interstate Bank

Quinton Mergenthaler of First Interstate Bank is this year’s award winner. Quinton is someone who works hard on many of our key events and quietly goes about putting in countless hours – never looking for recognition. He never shies away from the many chamber events and committees.

His work and leadership has been greatly appreciated and noticed for many chamber events: he co-chairs the annual banquet, has volunteered his time for many years on the SWISH tournament,

currently serves on the Leadership Helena steering committee, and volunteers for the annual Chamber Golf Tournament.

Whenever our events coordinator and Vice President Mike Mergenthaler is of need for someone to step up – this person is his “go-to guy”!



2015 Chamber Hospitality Hero

Tim Crawford



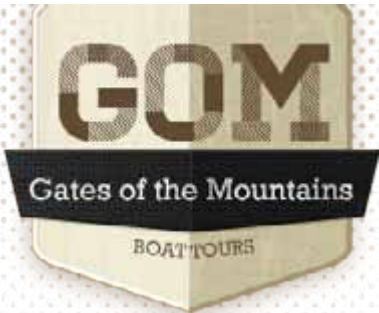
Tim Crawford, Gates of the Mountains Boat Tours

Tim Crawford from Gates of the Mountains Boat Tours operates one of the biggest tourism businesses and attractions in the Helena Area. Not to mention it is the longest running tour business in Montana.

The Gates of the Mountains area was discovered by Lewis and Clark on their Corp of Discovery journey through Montana in 1804. Nicholas Hilger started the tours of the Gates area in 1886 using his steamboat.

The first tour boat (The Sacajawea) launched in 1956 with the “Pirogue” launching in 1966 and the Hilger Rose launched in 1986. In 2009 an unfortunate disaster struck the Pirogue and it went up in flames -destroying the boat. This incident prompted owners to modernize and increase their capacity with a new boat. In 2010, the Canyon Voyager was launched to replace the Pirogue.

Tim Crawford has been with the Gates of the Mountains Boat Tours for well over 30 years and has provided thousands of visitors with one of the most memorable experiences in the state. The tours can provide up to 700 rides a day. Quality of the tour is much enhanced by a great tour guide of which Tim Crawford is king but he also has a crew of amazing guides working for him that not only identify the landmarks along the river but also the many species of wildlife that can be seen.



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Helena Chamber Membership Matters

The Helena Area Chamber of Commerce is an integral part of the Helena community and a valued resource for the 750 plus members it serves. Our Mission is to be dedicated to promoting business, quality of life, and economic development through local business alliances. As being one of the newest members of the staff, I found it interesting and exciting that the Chamber has been serving Helena since 1890 and is the oldest chamber in the state of Montana. The Chamber runs on a staff of six professional, highly dedicated employees whose sole mission is improving and fostering businesses in the Helena area.

Along with looking out for business needs of our members, the Chamber also operates Helena's Convention & Visitor's Bureau. The Convention & Visitor's Bureau is committed to increasing tourism in the Helena area, and ensuring that local businesses benefit from visitors. The direct services we provide to members and the impact we have on Helena gives business members a sense of pride in our organization.

The staff feels as though we work for 750 plus businesses instead of one, which is an honor for us to be able to work for so many wonderful businesses. In order for us to serve our member's needs better, we need you to give us a call and let us know how we can better serve you and your needs. Remember we work for you. The member!

Communication is the key to every relationship and business deal. We want to hear from you (no matter the input). We also need your help keeping our website up-to-date with current information so our website is valuable to our members and the thousands of people who use the website to find our members.

The Chamber is the glue between the businesses, the citizens, and government. In order to have the voice of the majority regarding government issues, we need your input to put our best foot forward.

We hold the status of being the "oldest chamber" in Montana. We would also like to hold the status of being the "best" chamber in Montana. In order to do that, we need our members to be involved! You can do that by finding your niche in the Chamber: Young Professionals, Leadership Helena, SWISH Tournament, Business Education, Promoting Helena, and/or Government advocacy.

The Helena Chamber has roots that run deep, which means a handshake and looking you in the eye are common in our day-to-day business. However, that does not mean that we are reactive instead of proactive. Old-fashioned values and common sense combined with business savvy and a talented staff will help the chamber head into the future well equipped to take on challenges in our community.

Every community has the people that sit on the fence, watch, and wait for things to happen. We believe our business members work harder and make things happen in their own businesses as well as maintaining and improving Helena's quality of life.

We want new and existing businesses to join, but more importantly, we want to work for current members. The Helena Area Chamber of Commerce is proud to be celebrating our 126th year. Thank you for your continued support!

Kelly Hanson
Membership Director



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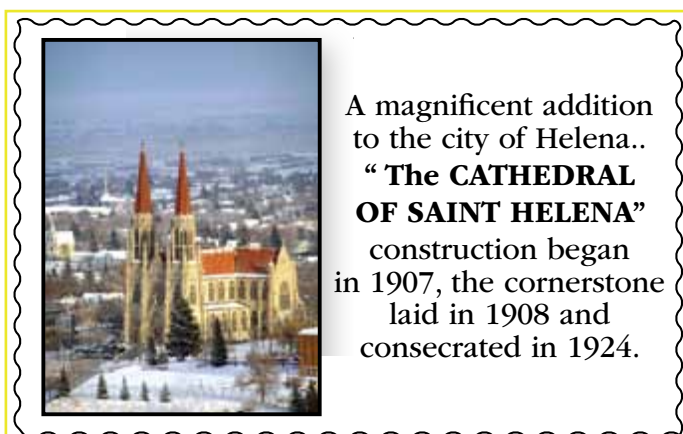
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2016 Chamber Staff



Cathy Burwell President & CEO

Cathy became the President/CEO of the Helena Area Chamber of Commerce in July of 1999 which means she is mid-year of her 16th with the Chamber. As President/CEO, she directs the daily operations of the Chamber and oversees all staff, activities, projects, and events for the Chamber. She works directly with the Chamber's Board

of Directors. She also serves as the Exec. Director for the Convention and Visitor Bureau. She has served on an extensive list of boards from the Helena Area, statewide, and serves on the national association of chamber executives' (ACCE) board. She currently serves as chair of ACCE's Audit Committee, and on their Emerging Cities Committee. Cathy was raised on a cattle and wheat farm east of Sunburst, Montana and was educated at Montana State University.. She is a graduate of the US Chamber's Institute for Organizational Management. She has been married to her husband Pete (Montana Chamber) for 38 years and they have 2 daughters – Jessica Burwell (Las Vegas) and Lacey Brelje (Glasgow) plus son-in-law Sam Brelje and granddaughter Claire.

Mike Mergenthaler

Vice-President/CVB Director

Mike is a Helena native and joined the Chamber in June of 2004. He brings to the Chamber a great deal of experience and expertise having worked 17 years in the tourism industry. He

worked for 14 years at the Colonial Inn and then managed Jorgenson's Inn & Suites for 3 years. Mike graduated from the Chamber's Leadership Helena program in 2005 and then attended The U.S. Chambers West Institute in Los Angeles California where he graduated from that program and received his IOM in 2009. In his current position as Chamber Vice President, Mike is the Director of the Convention and Visitors Bureau and is responsible for promoting Helena as a prominent tourist destination. He coordinates Chamber programs and events such as the Leadership Helena Program, Annual Awards Luncheon, Annual Membership Banquet, the Youth SWISH Basketball Tournament, and the Annual Golf Tournament. Mike, and his wife Shannon, are the parents of three children and five grandkids.



Barb Sanem

Finance Director

Barb Sanem is the Finance Director for the Helena Chamber. She is also currently employed at the Department of Commerce for the State of Montana in the Travel Promotion Division, where she oversees the distribution of bed tax funds to the six tourism Regions and 21 Convention & Visitors Bureaus (CVBs). She brings a wealth of Chamber bookkeeping experience with her, as she was previously employed by the West Yellowstone Chamber of Commerce for almost six years. Barb moved to Helena in 2004 to take her current job with the State. Barb has over 30 years of bookkeeping experience. She is an avid football fan of the Vikings.



Kelly Hanson

Membership Director

Kelly grew up west of Great Falls, surrounded by a hardworking family and beautiful country which has led her today to her lifestyle and hobbies of roping and family. She attended and graduated from Western Montana College with a Business Administration degree. She and her husband have two adult children, Kelsey and Garrett. They all enjoy the Western way of life, mostly from the back of a good horse.



For the past ten years, she has worked in banking at First Community Bank and has thoroughly enjoyed all of the amazing people she had met. She looks forward to continuing these relationships, as well as creating new ones at the Chamber.

Kayla Pollard Communications and Young Professional Director

During her 4 years spent at Carroll College studying Business Administration, focusing in Marketing and Management, Kayla began to find herself falling in love with Montana, more importantly, Helena. She began to admire the small town feel and the beautiful nature that surrounds her new found home. While exploring Helena, noticing how much it had to offer, from local restaurants and breweries to boutiques and outdoor recreation, it became something she wanted to be a part of her daily life.


While interning at the Behavioral Health Unit at St. Peter's Hospital during her junior year, she began to see how community oriented Helena is, and it quickly became something that she wanted to be a part of.

Kayla spends her free time planning her wedding with fiancé Jordan Keltz, owner of Ten Mile Creek Brewery, spending time outdoors, and cooking. She has enjoyed the opportunity to be a part of the community at the Chamber. She looks forward to the many more opportunities to serve the Helena community!



Margaret P. Hennen Office Coordinator

As a native to Montana, Margaret grew up in Missoula where she attended Loyola Sacred Heart High School, and College at the University of Montana with a Major in Sociology and Minor in Communications. After graduating she moved to Chicago and spent two great years there. After discovering how much she missed Montana, she moved back to Missoula where her then fiancé finished Law School at the University of Montana. They recently got married and took a wonderful honeymoon travelling throughout California. Her husband's job brought them to Helena and she looks forward to spending time in Helena where she can do many of my favorite activities such as hiking, running, baking, and spending time with her husband, Ryan, and their pug, Daisy.



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2015 ACCOMPLISHMENTS

Recruitment:

In 2015, our membership directors have recruited 70 new members for the chamber.

SWISH Tournament –This was the 20th Annual SWISH Basketball Tournament and 100 teams participated. This was the fourth largest SWISH ever with an economic impact of \$1/2 - \$3/4 million to Helena’s Economy.

Visitor Centers at WalMart, Helena Airport, and Chamber office distributed nearly 20,000 maps and 10,000 guides throughout the year. Plus, the Convention and Visitor Bureau mailed out nearly 20,000 guides. Volunteers and paid staff at the Chamber and VIC (WalMart) visitor centers combined to greet nearly 10,000 visitors over the year.



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Over two-thousand **Relocation Guides** were sent out to persons interested in moving to Helena.

Leadership Helena graduated its 32nd class of 32 participants who completed 9 months of Leadership Training, numerous tours of the city and its businesses as well as discussions with several business leaders including a sit down with Governor Bullock.

Young Professionals had a very successful year of new programs, events, and have a growing membership of over 175 young business people.

The **Chamber’s Convention and Visitor Bureau** continued its efforts in promoting Helena to visitors and tourists as an over-night destination between Yellowstone and Glacier National Parks. Following are a few highlights:

- The CVB continued to promote Helena by placing ads in several national publications including Midwest Living, AARP, National Geographic, Preservation, Fly Fisherman, Sunset and Outside Magazines. Nearly 15,000 requests for information about Helena were received this year from these publications. The CVB sent each request a copy of our Vacation Guide.
- Last summer the CVB also hosted blogger Kate Spiller. Kate and her family visited Helena in late July and following the visit she posted several great photos and editorial on her blog at wildtalesof.com.
- Check out the new centerpiece photo at the Airport Visitors Center welcoming visitors to our Capital City. The photo is a panoramic view of the Helena Valley looking North from beyond the Cathedral. The photo was shot by Travel Writer Aaron Theisen on his visit to Helena in 2014. Aaron also had a great article in Northwest Travel Magazine that focused on the Gates of the Mountains Boat Tour as a daytrip feature.
- The CVB also worked with the Chamber to see that adequate staffing of our local visitors center at WalMart was provided. This Visitors Center is open from Memorial Day through Labor Day and distributes brochures and information about Helena to guests looking at spending time in Helena.

PUBLICATIONS/PROMOTION:

- Produced the Vacation/Relocation guide – 30,000 copies, Helena street map 20,000 copies, Business 2 Business Connection (3 issues) magazine – 2500 copies per issue, Report to the Community – distributed to 14000+ subscribers of the Independent Record.
- With KTVH – produced (recorded) 52 weeks of Chamber Spotlights interviewing members of the chamber.

Most Active Committees:

Hospitality, Military Affairs, Member Services, SWISH, Air Services & Transportation, Annual Awards Lunch and Banquet, Golf Tourney, Government Affairs, and Education Committee.

NOTE: Our Education Committee re-organized and set forth a whole new set of goals and objectives under the leadership of Kelly Cresswell.

2015 ADVOCACY:

- Lobbied on over 100 bills at the 2015 Legislative Session. (Full report available to members!) Reports were sent weekly to members throughout the session. We also put on a welcome breakfast for all legislators during the second week of the session.

- Continued our e-Advocate reporting with the City of Helena Commission Reports going out to members within 2 days of those meetings.
- Organized and orchestrated the Coalition of Chambers (7 Urban Chambers of Montana)with over 30 positions we jointly lobbied on at the 2015 Legislative Session which collectively represents nearly 5600 businesses in Montana’s urban centers.
- Lunch with Local Government - 2X/year – were very successful in hosting these informative meetings with up to 70 members per luncheon taking advantage of this opportunity to hear from and discuss issues with our local elected officials from the city and county plus their Administrators.

EVENT SUCCESS:

Our member events were all supported at higher levels than ever before:

Annual Awards Luncheon	320 attended
Annual Banquet	814 attended
Golf Tourney	34 teams

Plus 16 successful Business After Hours Events and 7 Business Before Hours Events.

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BOZEMAN: Andrew Acker, Don Henson, Mike Nelson, Kim Nelson, Craig Boulton, Julie Petek, Bob Schreckengost



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Northrop Grumman
Qdoba Mexican Grill
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Shodair Children's Hospital
Tempest Technologies
Uncommon Ground
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Wipfli



Baymont Inn & Suites ~ Helena
Capital City Rental & Equipment
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Helena Youth Soccer Association

Holiday Inn ~ West Yellowstone
Nextiva
Rainbow International
Rocky Mountain Realty of Helena

Route 12 Diner
Super 1 Foods



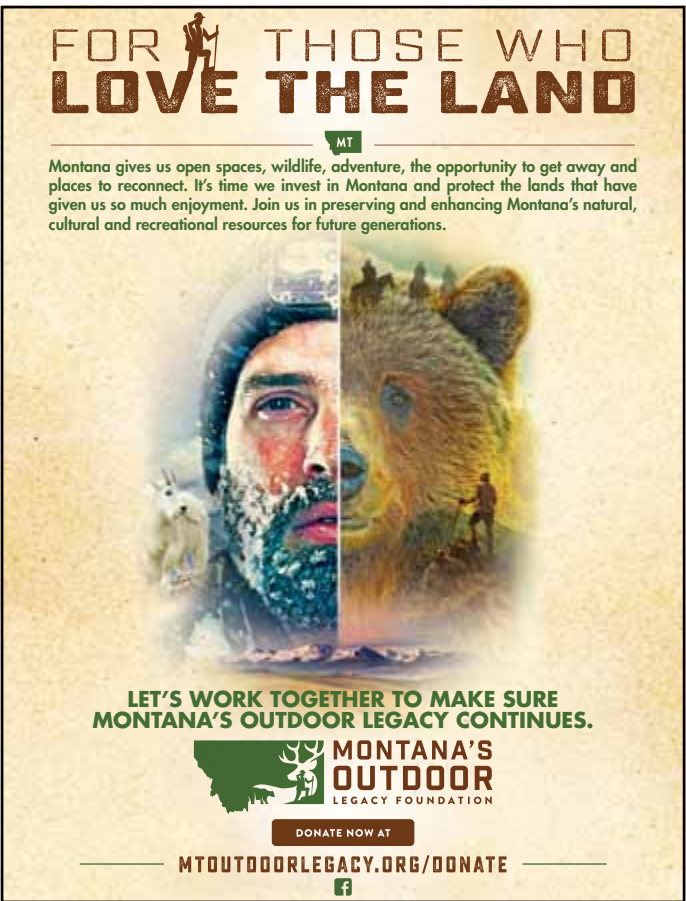
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Good Samaritan Ministries is a job training agency and employer in Helena with over a million dollars going back into the community each year.

The Ministry employs 30 individuals with numerous volunteers and sends out 30,000 pounds of recycled material each month.

Please consider donating your recyclables, unused articles, or monetary donations to help Good Samaritan meet our mission.

Fiscal Year (2014-2015) Good Samaritan Assistance Ministry provided 1330 Service office visits for financial and in store help.

These visits sent \$150,000 back to the Helena community!

1140 children directly benefited from these office visits. Since our inception in the 1980's 29,000 individuals and families have been served.

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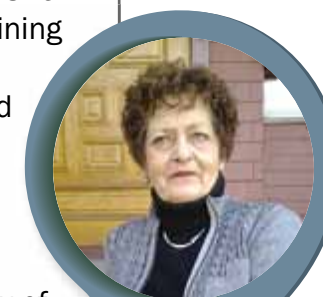
My eight-year-old daughter is terrified of needles but had to get some allergy testing done. Phlebotomists **Kris Miller** and **Jules Kay** helped her, talked with her, joked with her, were incredibly patient and did a fantastic job. We both walked away feeling so valued and cared for.

● **Debbie Skibicki,
Helena**



We are thankful for oncology nurse **Todd Burton, RN**. He is the "super nurse" in our life. He clearly enjoys his work. It's obviously a pleasure for him to help his patients – what he does can't be taught. He loves his job and he cares for his patients!

● **Margaret Crennen,
Helena**



Radiology Tech **Robin Hutton** put me at ease instantly. She was so thorough in explaining the procedure to me – totally different than I had expected. She also kept me engaged throughout the procedure, relieving my anxiety by talking about the different variety of tomatoes we were planting!

● **Laurie Gulbranson,
Helena**



Home Health nurse **Sherry Ramuta, RN** made a huge difference in my husband, Norb's, treatment. Not only was she highly skilled in the medical attention he needed, but she also spent time each visit to discuss how he was doing. She had lots of thoughtful suggestions that were incredibly helpful. She's amazing!

● **Ann Lauer,
Helena**

Our family, privileged to take care of yours.

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Helena Chambers Young Professionals Come Join Us

The Helena Chamber Young Professionals (YPs) were created in 2009 for the purpose of getting young working individuals in the Helena community involved with the Chamber as well as providing them with networking opportunities. The Young Professional steering committee meets monthly to create events which support their mission of engaging young professionals through professional development, networking, and civic participation and involvement.

In 2015, to give back to the community, the YPs volunteered their time at Helena Food Share, as well as raising money for Shodair Children's Hospital by putting on a Christmas event at Costco. They hosted very successful social gatherings including a casual night of golf at Norwegian Wood Golf Course and a Halloween mixer.



Additionally, the group hosted career building events such as a financial wellness lunch, a lunch focused on how to motivate your team, and a progressive dinner tour of businesses in the Downtown area, where they enjoyed presentations from Blackfoot River Brewing Co., Tracy Reich with Helena Business Improvement District, Ten Mile Creek Brewery, and Big Dipper.

If you are between the ages of 21 and 45, the Helena Chamber invites you to join the Young Professionals! If you are looking to recruit younger employees to Helena, this group provides the means for employees to connect with others their age, creating a strong community network. If your business is looking for a great way to develop your young talent, please call Kayla Pollard at the Chamber at 442-4120.

NEW for 2016 Business After Hours Expo to include a "Taste of Helena"

Join us for a night of networking, browsing showcased services and products, and tasting wonderful food and beverages. The chamber's Business After Hours Expo is an amazing opportunity for members to showcase their business in a large setting. We have changed up the format this year and we think you will enjoy the newly reinvented event! While checking out the members booths, one can also check out the "Taste of Helena" booths! Food and drink suppliers/caterers/businesses will be showcasing their hors d'oeuvres and libations throughout the evening. This offers members a chance to see what is available to choose from when they have an event to host or want to patronize a business.

This year it will be held at the fairgrounds reception area of the exhibition hall on April 21, 2016 with extended hours beginning at 4:00 p.m. – lasting until 7 p.m. If you need more information on showcasing your business, please contact Kelly at 406-447-1945 or khanson@helenachamber.com.

SWISH Tournament Celebrates 21 Years

Over the past 20 years the SWISH Basketball Tournament has been through a lot of changes. Back in the early days of the tournament, there was just a 2 game guarantee meaning that each team that entered the tournament was guaranteed to play just two games. Since the inception of the tournament, that number of games has gradually increased to where today teams are guaranteed to play at least 4 games.

One of the strong staples of the tournament has been the grade levels that the tournament has invited. Boys and girls from 5th - 8th grades have regularly participated in the tournament. This has changed over the last couple of years to where kids are playing at a much younger age. Since there wasn't a division for this age, these kids played up to the 5th grade division. In keeping up with the times and seeing more and more of these younger teams participate, the SWISH tournament is pleased to announce that for the first time ever, there will be a 3rd and 4th grade combined division where these younger kids can play and compete with kids that are closer to their grade and skill level.

Last year the SWISH Tournament drew 98 teams with 62 teams being from out of town and 36 local teams participating. This is the fourth highest number of teams to ever play in the tournament. Teams from all across the state participated in the tournament and there were 198 games played and nearly 200 medals awarded over the 2 day weekend of the tournament.

The 2016 SWISH Tournament will be held the weekend of March 5th and 6th. At the end of December, there were three times more teams registered by that time than in any previous year.

Numerous volunteers are needed to help run this tournament. If you are interested in volunteering please contact Mike Mergenthaler at the Chamber at 447-1941. Registration forms are available on the Chambers web site at helenachamber.com and also on the Universal Athletics Youth Calendar web site at universalathletics.com.

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2016 Chamber Committees

AIR SERVICES AND TRANSPORTATION COMMITTEE

PURPOSE STATEMENT:

The Chamber's Air Services and Transportation Committee has a monthly meeting to update members on current trends and issues that affect the air services industries. This is a coordinated effort with involvement and leadership from the airport, FAA, Army Aviation Support Facility, Montana Guard and Reserve, Montana Aeronautical Division, Helena Chamber, airline companies, and others serving the air industry, plus City, County, and State Highway / Transportation Departments.

Chair: Jeff Wadekamper
Helena Regional Airport

AMBASSADORS COMMITTEE

PURPOSE STATEMENT:

The Helena Ambassadors Committee serves as a personal connection between the Chamber leadership, staff, and individual members through personal contact with the Chamber Membership each year. The Ambassadors also welcome new businesses to Helena as well as doing business tours during their monthly meetings. They represent the Chamber at ribbon cuttings and events.

Chair: Ed Jasmin
Retired

ANNUAL BANQUET COMMITTEE

PURPOSE STATEMENT:

Each year this committee coordinates site selection, speaker and program for over 800 attendees at the annual banquet and business meeting. This is a major fundraiser for the Chamber and our largest event

Co-Chair: Quinton Mergenthaler,
First Interstate Bank
Co-Chair: Kelly Fleiner,
Rocky Mountain Credit Union

ANNUAL GOLF TOURNAMENT COMMITTEE

PURPOSE STATEMENT:

The annual golf tournament is a fundraising event where Chamber members have the opportunity to network with others and participate in a well-organized tournament. This tournament provides the Chamber with additional revenue for other member services.

Chair: Lynn Walker
Helena Community Credit Union

CONVENTION & VISITOR'S BUREAU COMMITTEE

PURPOSE STATEMENT:

The Convention and Visitors Bureau Committee works to effectively promote the history, culture, arts and recreations of the Helena area while continuing to preserve and protect the resources and quality of life for area residents. This sector of the Chamber also operates the Visitor Information Center located at the Cedar Street exit.

Chair: Peter Mollet
Perkins Restaurant

GOVERNMENT AFFAIRS COMMITTEE

PURPOSE STATEMENT:

The Government Affairs Committee is a balanced group of members and is representative of our membership. This is an integral, core committee for the Chamber that monitors, researches, and surveys members on business issues. They keep the board informed and formulate the white papers for the chamber to be approved by the Board. Meetings with elected officials for local, state, and federal government are setup by this group. Coordinates with the other 6 large chambers for the Coalition of Chambers joint papers.

Chair John McLaughlin
Stockman Bank

HELENA HOSPITALITY GROUP

PURPOSE STATEMENT:

The purpose of the Helena Hospitality Group is to provide a network of communication and hospitality services among area hotels, motels, bed and breakfasts, restaurants, and tourist attraction professionals.

Chair: Tiffanie L. Zavarelli
Hampton Inn by Hilton

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LEADERSHIP HELENA COMMITTEE

PURPOSE STATEMENT:
The Leadership Helena Committee assists local leaders to learn more about the diversity and opportunities in the Helena area and encourages their involvement in community and Chamber activities. Leadership Helena is the premier community leadership training program which educates and motivates existing and potential community leaders. Class members learn from trainers and speakers who are experts in their fields as well as taking tours of community, government, business and non-profit organizations.

Chair: Dean Mack
Student Assistance Foundation

MEMBERSHIP SERVICES COMMITTEE

PURPOSE STATEMENT:
To promote Chamber membership, educate new members regarding the benefits of membership, provide members with networking opportunities and assist with membership recruitment and retention. The committee also assists the Chamber with Business After Hours, ribbon cuttings, and groundbreaking ceremonies.

Chair: Rex Walsh
Stockman Bank

SWISH COMMITTEE

PURPOSE STATEMENT:
The SWISH Committee is dedicated to ensuring that this event offers participants the highest level of competition and sportsmanship while showcasing our friendliness and hospitality. The annual SWISH tournament will continue to be the main event and will continue to be known as the best and longest running tournament in the state.

Chair: David Jensen
State Farm Insurance

IN MEMORY OF CHRIS KANTHACK 1964-2015

Chris chaired the Chamber's SWISH Basketball Tournament for many years and left us too young. He is greatly missed.



MILITARY AFFAIRS COMMITTEE PURPOSE STATEMENT:

The Military Affairs committee exists solely for the purpose of fostering understanding, mutual support, recognition, and rapport between the citizens, professional groups, and business communities of the Greater Helena area and the military including the National Guard, Reserve, and Active Duty Forces of all branches of military service.

Chair: Richard Fox

VISITOR INFORMATION CENTER COMMITTEE

PURPOSE STATEMENT:
Created to address and fulfill the need for Helena to have a permanent visitor center for the Capital City. The committee is charged with finding and securing a suitable location, creating a vision and concept for an appropriate center, forming a fundraising campaign, and all that is entailed with the final product. The Chamber seeks to provide a center that Helena can be proud of and that is functional in increasing tourism dollars spent within the Helena Area.

Co-Chair: Jim Brown
Retired
Co-Chair: Susan Bjerke
Bjerke Architects

EDUCATION COMMITTEE

PURPOSE STATEMENT:
The purpose of the Education Committee is to strengthen existing K-16 school-business partnerships and to develop new relations and partnerships that will prepare students and adult learners for the workplace. It will strive to bring our community and schools closer together by serving as a liaison between businesses and education. It will recognize the importance of K-16 education for the economic well-being of our community.

Chair: Kelly Cresswell
Student Assistance Foundation

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34 Years of Training



The Chamber's Leadership Helena Program has been in existence for 34 years. Each year the Chamber recruits employees from member businesses to participate in the class and it is estimated that nearly 1,000 Helenans have successfully completed the program. These individuals have graduated from the program with new or re-developed leadership skills that help them not only in the business world, but also in their personal and family lives.

Leadership Helena is designed to develop informed, skilled, vigorous and effective business leaders through a course of leadership development, networking, and chamber and community involvement. By providing leadership development and community involvement, the program is successful at giving participants the tools necessary to question standard practices, encourage new visions, empower themselves and others to act, and to make a difference in the community.

The chamber is honored to have the leadership training portion of the program facilitated by Dev Warren, CEO of Ascendant Advisory Group. Some of the topics covered during this training include Time Management, Personal Discipline and Great Leadership, Dealing with Underperformers and Playing to Strengths while Minimizing Weaknesses. This training allows the participants to openly discuss the qualities and traits of leaders and how they can incorporate these aspects of leadership into their own business and personal lives.

The Chamber would like to thank Chairman Dean Mack, Deputy Administrator of the State Human Resources Division with the State of Montana for his time and dedication to the program. We would also like to thank the Helena community and in particular the many businesses that support this wonderful program. It is because of this great business partnership that the Leadership Helena program continues to thrive. The Chamber continues to work hard to make Leadership Helena the premier leadership program in the state.

2016 Artist of the Year John C. Ulberg



Retiring from 37 years as a Civil Engineer, John C. Ulberg began to pursue his passion of art, painting with watercolors and acrylics. A born and bred Montanan, John has lived all but three years of his life in Helena. Ranch work, guiding, horse wrangling, hunting, fishing and spending most of his time outdoors provides the basis for his paintings of landscapes, ranch life, or wildlife.

As a youth, John modeled for and learned much about art, painting, and the west from Shorty Shope. He grew up one block from the Montana Historical Society Museum studying the artwork of Charles M. Russell and other gallery artists. John has continued with a disciplined study of watercolor painting under the guidance of many professional artists, including Judi Betts and Mel Stabin.

John has been an Art-In-The-Forest resident artist. He was in the juried ANA 31 show at the Holter Museum of Art in Helena and was in the juried Montana Watercolor Society's Water media 2006 and 2007, winning an award of merit in 2007.

His painting was selected as the cover for Stan Lynde's western novel "To Kill a Copper King". John has shown his works in many galleries and shows in Montana, including Helena's Spring and Fall Artwalks.

John currently lives in East Helena, Montana in his owner-built log house at the Hangin' Rail Ranch on Spokane Creek. He can be contacted at (406)475-3046.



The Helena Area Chamber of Commerce would like to thank the following individuals for their past service on the Chamber Board:



Andy Hunthausen
Lewis & Clark County
Ex-officio



Kate Logsdon
Wipfli LLP



Peter Mollet
Perkins Family
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A			Avatar Realty..... (406) 449-7804 pg. 13
A 2 Z Staffing Solutions.....	(406) 443-7664	pg.15	B
A.W.A.R.E. Inc.....	(406) 449-3120		Bad Betty's BBQ (406) 558-9292
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			Chili O'Briens..... (406) 449-2319
			Chili's (406) 442-3500
			Chris McGowan Photography (406) 459-2891
			Cindy Stevick at
			Jack Hamlin Real Estate..... (406) 431-0452
			City of Helena (406) 447-8000
			Cloud Peak (406) 442-1874
			Cochrane Insurance..... (406) 442-6700
			Collision Pro Auto Body Repair..... (406) 442-4472
			Comfort Suites of Helena..... (406) 495-0505
			Comprehensive Hearing Services..... (406) 443-8838
			Connect Telephone &
			Computer Group (406) 324-7161
			Copperline Pasty Co. Foodtruck (406) 475-2777
			Corey Parriman Construction, Inc (406) 443-0564
			Cornerstone Wellness Center (406) 443-7000
			Corporate Technology Group..... (406) 443-3200
			Costco (406) 495-7042
			Credit Associates, Inc. (406) 442-6272
			Cross Currents..... (406) 449-2292
			Crossroads Sports
			and Fitness Club, Inc. (406) 442-6733
			Crowley Fleck PLLP (406) 449-4165
			Crown Trophy..... (406) 442-3506
			Cruise One..... (406) 422-4457
			Crum Insurance Agency..... (406) 443-4630
			CTA Architects Engineers (406) 495-9400 x204
			Culligan Water Conditioning
			Central Solutions..... (406) 443-9248
		pg. 37	CWG Architects (406) 443-2340
			D
			D & D RV Center..... (406) 442-8542
			D & H Lawn Care, LLC (406) 439-9527
			D & S Diversified Technologies
			dba HeadMaster (406) 442-8656
			DlA Davidson & Co. (406) 442-9600
			D-1 Productions (406) 459-4554
			Dairy Queen..... (406) 442-5265
			Dakota Supply Group..... (406) 443-4012
			Dallas Land Company..... (406) 443-5110
			Dalton Appraisal Service..... (406) 449-6139
			Danzer's Paint Store..... (406) 443-5220
			Dave's Fencing..... (406) 431-6182
			David Jensen,
			State Farm Insurance (406) 502-1600
			David Payne Outdoors, LLC..... (406) 442-5637
		pg. 23	Davis Business Machines (406) 442-9810
			Days Inn - Helena (406) 442-3280
			Dayspring
			Plumbing & Heating, Inc. (406) 461-8996
			Decorative Industrial
			Plating, LLC..... (406) 449-6626
			Deloitte Consulting LLP..... (406) 437-9330
			Delta Air Lines (800) 221-1212
			Dewey Bruce (406) 431-2319
			Diamond Construction (406) 443-3373
			Diamond Dream
			Wholesale & Supply (406) 449-4653
			Diamond Products (406) 449-6570
			Diamondback Golf (406) 442-2648

Dick Anderson Construction, Inc.....	(406) 443-3225	
DJ's Automotive Inc.....	(406) 449-7927	
Door Systems of Montana.....	(406) 443-3131	pg. 20
Doubek, Pyfer and Fox Law Firm	(406) 442-7830	
Douglas Williams, CPA.....	(406) 495-9411	
DOWL	(406) 442-0370	
Dr. John E. Smith, D.D.S.....	(406) 443-6160	
Drug Information Systems Inc.	(406) 444-5001	
DSA Architects	(406) 457-5470	
Dunn Financial Solutions.....	(406) 449-2711	
E		
Eagle Electric, Inc.....	(406) 442-8685	
Eagle Tire, Brake		
Alignment & Transmission	(406) 443-5910	
Easter Seals - Goodwill NRM	(406) 457-1325	
Eaton Turner Jewelry	(406) 442-1940	pg. 21
Edge Marketing & Design.....	(406) 996-1361	
Edgewood Senior Living		
Edward Jones	(406) 442-2294	
Elkhorn Mountain Inn.....	(406) 443-0150	
Elkhorn Vision Center.....	(406) 442-2020	
Energy Laboratories, Inc.....	(406) 442-0711	
Entertainment Tonight	(406) 558-9292	
Event Thyme Catering	(406) 439-3375	
Exit Realty	(406) 449-8831	
Exploration Works	(406) 457-1800	
F		
Fairfield Inn & Suites by Marriott.....	(406) 449-9944	
Family Outreach, Inc.	(406) 443-3083	
Family Promise of Greater Helena	(406) 465-9467	
Farcountry Press	(406) 422-1252	
Farmers Insurance	(406) 442-8286	
Fast Signs of Helena	(406) 442-6545	
FedEx Express.....	(800) 463-3339	
FenceCrafters	(406) 449-4302	
Finstad's Carpet One.....	(406) 442-5501	
Fire Guy's Leasing Inc	(406) 442-4980	
Firetower Coffee House, LLC	(406) 495-8840	
First Community Bank.....	(406) 449-9300	pg. 36
First Interstate Bank	(406) 457-7171	pg. 9
First Interstate Bank	(406) 457-7151	
First Montana Land Title Co.....	(406) 443-4422	
First Security Bank of Helena	(406) 442-8870	
Flathead Travel Service.....	(406) 442-4493	
FlipKey.....	(617) 849-8883	
Florence Crittenton		
Home & Services	(406) 442-6950	
Foster, Rodger		
Foundation for Animals	(406) 443-6532	
Fred Flanders	(406) 442-7601	
Friendly's.....	(406) 442-4865	
Friendship Center	(406) 442-6800	
Frontier Home Health & Hospice.....	(406) 443-4140	
Fusion Grille	(406) 996-1860	

G		
Gardenwerks	(406) 442-5008	
Gates of the Mountains.....	(406) 458-5241	
Gateway Center.....	(406) 449-4441	
General Distributing Co.....	(406) 442-7737	
General James Duffy.....	(406) 443-3789	
Ghost Art Gallery.....	(406) 443-4536	
Girls Scouts of Montana & Wyoming .	(800) 736-5243	
Golden Eagle Construction.....	(406) 449-7228	
Golden Girls Antiques	(406) 443-3893	
Golden West Enterprises.....	(406) 442-0842	
Good Samaritan		
Ministries & Thrift Store.....	(406) 442-0780	pg. 26
Gough, Shanahan, Johnson,		
Waterman.....	(406) 442-8560	
Governor Steve Bullock	(406) 444-3111	
Grandstreet Theatre	(406) 442-4270	
Great Divide Snowsports.....	(406) 449-3746	
Great West Engineering	(406) 449-8627	
Green & Green Realty Associates	(406) 442-1736	
Green Meadow Country Club.....	(406) 442-5750	
Green Up IT, Inc.	(406) 324-7233	
Grub-Stake Restaurant & Lounge	(406) 458-9816	
Guaranteed Muffler-Pro		
Brake & Alignment	(406) 442-7253	
Gusto Distributing	(406) 457-2675	
H		
H & L Drilling	(406) 227-7435	
H & R Block.....	(406) 443-4545	
H & R Block.....	(406) 442-0670	
H & R Block.....	(406) 443-2030	
Hamlin Construction &		
Development Co., Inc.....	(406) 443-1340	
Hampton Inn.....	(406) 443-5800	
Hannaford Street Bible Church	(406) 449-2273	
Healthy Mothers, Healthy Babies.....	(406) 449-8611	
Hearing Aid Institute.....	(406) 204-4046	
Helena Abstract & Title Co.....	(406) 442-5080	
Helena Accomodations & Rentals	(406) 368-2334	
Helena Area		
Chamber of Commerce	(406) 442-4120	
Helena Athletic Club	(406) 442-6782	
Helena Auto Center.....	(406) 442-5810	
Helena Bighorns/Helena Ice Arena.....	(406) 457-2817	
Helena Body & Paint, Inc.	(406) 442-8170	
Helena Brewers Baseball.....	(406) 495-0500	
Helena Building Industry		
Association	(406) 449-3358	pg. 17
Helena Business Improvement District (BID)		
Downtown Helena, Inc.	(406) 447-1535	
Helena Chamber Young Professionals		
Helena Chapter of SHRM	(406) 324-3119	
Helena Christian School.....	(406) 442-3821	
Helena College	(406) 447-6900	

Helena Community Credit Union	(406) 443-5400	pg. 28
Helena Dermatology &		
Laser Clinic	(406) 443-7200	
Helena Education Foundation.....	(406) 443-2545	
Helena ENT Clinic.....	(406) 443-4040	
Helena Eye Clinic.....	(406) 443-4040	
Helena Family YMCA.....	(406) 442-9622	
Helena Food Share	(406) 443-3663	
Helena Hardwoods	(406) 495-1066	
Helena Homes & Investments		
Real Estate.....	(406) 443-4041	
Helena Housing Authority.....	(406) 442-7970	
Helena Ice Company, LLC.....	(406) 227-5902	
Helena Imaging Center	(406) 442-7227	
Helena Industries, Inc.	(406) 442-8632	
Helena Ink and Toner	(406) 442-1212	
Helena Insulation	(406) 443-4353	
Helena Job Service		
Workforce Center.....	(406) 447-3200	
Helena Motors.....	(406) 442-6310	
Helena National Forest	(406) 449-5201	
Helena Orthodontics.....	(406) 442-0288	
Helena Photography.....	(406) 443-1966	
Helena Recycling	(406) 457-2437	
Helena Regional Airport Authority	(406) 442-2821	
Helena Sand & Gravel, Inc.	(406) 442-1185	
Helena School Career & Tech Ed.	(406) 447-8565	
Helena School District #1	(406) 324-2000	
Helena School District #1	(406) 324-2107	
Helena Stamp		
Works & Engraving, LLC	(406) 442-7171	
Helena Surgicenter.....	(406) 457-4200	
Helena Tourism Alliance + Tourism		
Business Improvement District		
Helena Vision Center, P.C.	(406) 442-6814	
HelenaEvents.com		
Henry Fenton, CPA.....	(406) 449-6049	
Heritage Food Store	(406) 227-5304	
Hertz Car Rental	(406) 449-4167	
Hilton Garden Inn Kalispell		
and Conference Center	(406) 756-4500	
Hilton Garden Inn Missoula.....	(406) 532-5300	
Hobby Lobby	(406) 442-0227	
Holiday Inn ~ West Yellowstone	(406) 586-7593	
Holiday Inn Conference Center		
Downtown.....	(406) 443-2200	
Holiday Inn Express & Suites		
Helena	(406) 442-7500	
Holiday Station Stores.....	(406) 443-0135	
Holter Museum of Art	(406) 442-6400	
Home Beautifiers.....	(406) 443-4770	pg. 6
Hub Coffee	(406) 422-1102	
Hull & Swingley, PC.....	(406) 495-7252	
Hunt Law Firm	(406) 442-8552	
Hunters Pointe Retirement		
Residence.....	(406) 443-4222	
Hydrometrics, Inc.....	(406) 443-4150 x124	

I		
Independence Automotive.....	(406) 422-1886	
Independent Record	(406) 447-4000	
Information Technology Core	(406) 495-2673	
Integrated Water, Inc.....	(406) 442-2949	
Intermountain	(406) 442-7920	
Intermountain		
Heating & Air Conditioning	(406) 449-4567	pg. 33
INTRALOT	(406) 457-1080	
Island Liquor & Wine	(406) 442-1090	
J		
J & J Tire Factory.....	(406) 443-1062	
J & J Trading Post.....	(406) 449-5538	
J4 Automotive	(406) 227-8622	
Jackson Creek Bar & Grille.....	(406) 422-1722	
Jackson Orthodontics.....	(406) 442-1899	
Jackson, Murdo & Grant, P.C.....	(406) 442-1300	
Jacoby & Dee Insurance.....	(406) 457-1243	
Jade Garden.....	(406) 443-8899	
James M. Taflan.....	(406) 227-0700	
Jasmin, Ed.....	(406) 422-5616	
JCCS.....	(406) 442-6901	
Jeff Tiberi	(406) 449-2723	
Jim Donaldson.....	(406) 442-4788	
Jim Utterback	(406) 442-3336	
Jimmy Johns	(406) 442-3278	
Jorgenson's Inn & Suites.....	(406) 442-1770	
Jorgenson's Restaurant & Lounge	(406) 442-6380	
Judy Kline		
K		
K & J Convention Services	(406) 442-3238	
K. Paul Stahl III.....	(406) 447-8221	
K.R.Office Interiors.....	(406) 513-1004	
Karmadillo's , LLC	(406) 442-2595	
Keller Williams Capital Realty.....	(406) 465-5053	
Keller, Reynolds, Drake,		
Johnson & Gillespie	(406) 442-0230	
Kenco Security and Technology.....	(406) 449-2696	
Kennedy/Jenks Consultants.....	(406) 558-4104	
Kermit Mueller	(406) 442-7187	
KGR Radio.....	(406) 443-5237	
KHBB Television.....	(406) 457-1860	
Kim's Marina & RV Resort.....	(406) 475-3723	
Kleen King, Inc.....	(406) 443-0964	
Kleffner Ranch.....	(406) 495-9090	
KLJ.....	(406) 449-7764	pg. 12
KMTF/Rocky Mountain		
Broadcasting.....	(406) 457-1010	
Knox Flower Shop.....	(406) 442-4070	pg. 32
KOA Silos Campground		
Flamingo Grill.....	(406) 266-3100	
KTVH	(406) 457-1212	
KXLH TV	(406) 422-1018	

L

L&C Republican Women's Club (406) 439-7687

La Quinta Inn & Suites (406) 449-4000

Last Chance Casino..... (406) 442-4474

Last Chance Ranch

Wagonride Dinners (406) 442-2884

Last Chance Tours..... (406) 442-1023

Law Offices of

Bruce M. Spencer, PLLC.....406-459-2122

Leavitt Great West (406) 324-7486

Lehrkind's Helena Coca Cola..... (406) 442-9890

Les Schwab Tires..... (406) 495-0070

Leslie's Hallmark..... (406) 442-3933

Lewis & Clark Brewing..... (406) 442-5960

Lewis & Clark County (406) 447-8304

Lewis & Clark Humane Society..... (406) 442-1660

Lewis & Clark Library(406) 447-1690 x117

Lincoln Road RV Park, Inc. (406) 458-3725

Linda Roberts Photography (406) 459-7939

Linda's Bridal Images & Mr. Tux (406) 442-4982

Lithia Chevrolet of Helena..... (406) 442-9001

Lithia Chrysler Jeep

Dodge of Helena..... (406) 442-9994

Litt'l John's Septic Service (406) 458-5025

Lowe's..... (406) 495-9750

Lucca's (406) 457-8311

Luxan & Murfitt, PLLP (406) 442-7450

Luxury Nails and Spa (406) 443-8888

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M

MacKenzie River Pizza Co..... (406) 443-0033

Mad Dawg Karaoke (406) 202-8887

Main Street Eats (406) 422-1692

Major General John Prendergast..... (406) 841-3010

Manger-Harrington

Physical Therapy..... (406) 449-4279

Mann Mortgage..... (406) 457-5205

Marc & Colleen Scow..... (406) 449-7220

Marc Parriman

Construction Co., Inc. (406) 443-2345

Marketing 4 U (406) 594-5432

Marks Lumber..... (406) 933-5794

Maurices..... (406) 442-0760

McDonald's (406) 442-5252

McDonald's (406) 442-2600

McHugh Mobile Home Park..... (406) 442-0013

McMahon, Wall & Hubley, PLLC..... (406) 442-1054

Mediterranean Grill..... (406) 495-1212

Melissa Lewis & Associates..... (406) 422-0988

Mergenthaler Transfer & Storage..... (406) 442-9470

MGR Marketing Tools..... (406) 967-2105

Mike Gilleran - Helena Historic

Homes & Neighborhoods

Mike Hughes Builder (406) 439-0818

Miller's Crossing..... (406) 442-3290

Mitsi Corporation..... (406) 443-3797

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Mobile City Home Park

Montana Association of Counties (406) 449-4360

Montana Auto Dealers..... (406) 442-1233

Montana Boat Center..... (406) 443-6400

Montana Book & Toy Co. (406) 443-0260

Montana Broom & Brush Supply..... (406) 449-6144

Montana Business Assistance

Connection (406) 447-1510

Montana Chamber of Commerce..... (406) 442-2405

Montana City Bank..... (406) 443-0497

Montana City Grill & Saloon..... (406) 449-8890

Montana City Plumbing & Heating..... (406) 449-2400

Montana City Store (406) 443-0150

Montana Club (406) 442-5980

Montana Community Finance..... (406) 443-3261

Montana Community Foundation..... (406) 443-8313

Montana Credit Union Network..... (406) 442-9081

Montana Eyecare..... (406) 443-2121

Montana Health Co-op..... (406) 447-9506

Montana Heritage Commission..... (406) 449-6688

Montana Historical Society..... (406) 444-2694

Montana History Foundation..... (406) 449-3770

Montana Independent

Living Project (MILP) (406) 442-5755

Montana Internet Corporation..... (406) 443-3347

Montana Legacy Real Estate Co. (406) 513-1300

Montana Legacy Real Estate Co. (406) 513-1300

Montana Marketing, Inc. (406) 449-7446

Montana Military Museum..... (406) 324-3550

Montana Motor Sports & Marine..... (406) 449-6595

Montana Newspaper Association..... (406) 443-2850

Montana Propane, Inc. (406) 449-6177

Montana Public Radio (406) 243-4931

Montana Radio Company, LLC (406) 442-6645

Montana Records Management, LLP.. (406) 443-0307

Montana State Fund..... (406) 495-5000

Montana United Indian Association (406) 443-5350

Montana Veterinary

Specialists & General Care..... (406) 449-3539

Montana Wilderness Association -

Wild Divide Chapter..... (406) 431-0600

Montana's Outdoor

Legacy Foundation (406) 897-2570

Morrison & Balukas Law Firm, PLLC (406) 443-1040

Morrison-Maierle Systems Corp. (406) 495-3525

Morrison-Maierle, Inc. (406) 442-3050

Mosaic Architecture, PC (406) 449-2013

Motel 6..... (406) 442-9990

Mountain - Pacific Quality Health (406) 443-4020

Mountain Hot Tub..... (406) 442-5551

Mountain Meadow Inn..... (406) 461-4956

Mountain View Eyecare..... (406) 442-3938

Mountain View Meadows, LLC..... (406) 431-7305

Mountain West Office Solutions..... (406) 449-8870

M-T Glass Liquor Store..... (406) 442-8545

MTS Freight..... (406) 442-4356

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Murdoch's Ranch and Home Supply ... (406) 457-1700

Myrna Loy Center..... (406) 443-0287

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Nagoya..... (406) 449-2742

Napa Auto Parts..... (406) 443-5431

Napa Auto Parts..... (406) 227-8666

Nash Spine & Joint Rehab (406) 443-1122

National Car Rental..... (406) 442-8620

Nelson Seeley..... (406) 442-8744

New West Health Services (406) 457-2200

New York Life Insurance Company (Office of

Roy Marino & Mike Spaulding) (406) 422-0553

Nextiva.....800-799-0600

Nickel's Gaming Parlour (406) 443-5554

Nitro Green & Christmas Decor (406) 443-5088

Northrop Grumman (406) 443-8600

Northside Wholesale Liquor & Wine .. (406) 495-9575

Northwest Drywall & Roofing

Supply Inc..... (406) 443-7663

North Western Energy (406) 443-8934

Northwestern Mutual..... (406) 204-1217

Norwegian Wood Golf Course (406) 475-3229

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O

Ocean Beauty (406) 443-1890

Off The Wall Advertising, LLC..... (406) 461-7303

One Way Marine & Motor Sports Inc. (406) 443-7373

Opportunity Bank of Montana (406) 442-3080

Opportunity Bank of Montana (406) 442-3038

Opportunity Bank of Montana (406) 442-4522

Opportunity Mortgage..... (406) 442-3080

Opportunity Mortgage..... (406) 442-4522

Original Governor's Mansion..... (406) 444-4789

Orion International Corporation (406) 458-8796

Outside In..... (406) 495-9698

Overland Express (406) 449-2635

P

Pacific Steel & Recycling..... (406) 442-7851

PacificSource Health Plans..... (406) 422-1008

Papa Murphy's Take N' Bake Pizza..... (406) 449-7272

Paradise Nails & Spa (406) 449-5654

Park View Dental..... (406) 442-0500

Parrot Confectionery..... (406) 442-1470

Paul Horning Construction..... (406) 449-5609

Pawn Inc..... (406) 449-2200

PayneWest Insurance..... (406) 442-5360

Pella Windows & Doors..... (406) 449-2287

Pepsi Cola of Helena..... (406) 442-2795

Performance Injury

Care & Sports Medicine (406) 422-5817

Perkins Family Restaurant (406) 442-5757

Personnel PLUS!

Consulting Service, Inc. (406) 443-7787

Pierce & Associates Builders LLC..... (406) 443-4637

Pilcher, Christi

Pioneer Aerostructures (406) 442-6938

Pioneer Technical Services..... (406) 457-8252

Placer Condo Association (406) 422-5521

Placer Motors (406) 442-2603

Planet Gyros..... (406) 449-2550

Power Townsend Company..... (406) 442-2770

Premier Global Capital (406) 465-4137

Price, Katie..... (406) 443-0867

Prickly Pear Land Trust..... (406) 442-0490

Project Management..... (406) 443-2160

Q

Qdoba Mexican Grill..... (406) 442-2255

Quality Inn (406) 442-3064

Quarry Bar & Grill..... (406) 443-8515

Queen City Ballet Conservatory Inc. ... (406) 444-5004

Quiznos..... (406) 443-6290

Qwik Signs & Classic Creations (406) 442-0198

R

R & R Brake & Alignment (406) 442-4545

Radisson Colonial Hotel..... (406) 443-2100

Rainbow International (406) 442-1923

Ray Fuller @ Jack Hamlin Real Estate. (406) 461-3030

Raymond James Financial Services..... (406) 442-1128

RE/MAX of Helena..... (406) 442-1900

Real Estate of Montana LLP..... (406) 449-3840

Realty 406..... (406) 449-4060

Red Room Catering (406) 442-5305 x3

Reigning Cats & Dogs,

Your Rules Their Realm, LLC..... (406) 490-8639

Renaissance Senior Care..... (406) 449-1258

Renaissance Senior Care

Residence Inn by Marriott (406) 443-8010

Retz Funeral Home (406) 442-1550

Robert Allen Nissan (406) 442-2886

Robert F. Morgan (406) 442-4629

Robert Fusie..... (406) 443-1555

Robert Peccia & Associates, Inc..... (406) 447-5000

Rock Hand Hardware..... (406) 442-7770

Rocky Mountain Bank..... (406) 447-5721

Rocky Mountain Credit Union..... (406) 449-2680

Rocky Mountain

Development Council (406) 447-1680

Rocky Mountain Hospice (406) 442-2214

Rocky Mountain Realty of Helena.....406-439-1875

Rocky Mountain Title & Insured

Closing..... (406) 449-2244

Rodda Paint..... (406) 437-9732

Rosetta Assisted Living (406) 443-6339

Route 12 Diner..... (406) 996-1124

Rucker's Furniture..... (406) 442-7234

Rudd & Company, PLLC (406) 449-1299

Russell J. Ritter (406) 442-4046

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S	
S.C.O.R.E./Service Corps of Retired Executives.....	(406) 442-4986
Salvation Army.....	(406) 442-8244
Sandy Mac's Distributing.....	(406) 442-1570
Sapphire Gallery.....	(800) 525-0169
Schenk Insurance Agency.....	(406) 457-9288
Secretary of State	(406) 444-4195
Sem, Larry	(406) 431-9554
Send Out Cards.....	(406) 868-5728
ServiceMaster	
Commercial Building Services	(406) 449-1337
Servpro of Helena & Great Falls.....	(406) 458-6008
Sexton Group Builders.....	(406) 443-2131
Shellies Country Cafe	(406) 442-0033
Shilo Inn.....	(406) 442-0320
Shirley Warehime.....	(406) 442-6824
Shodair Children's Hospital.....	(406) 444-7500
Shoe Carnival, Inc.	(406) 443-2120
Sieben Livestock Company.....	(406) 442-1803
Signs Now Helena	(406) 422-1065
Silver City Stone	(406) 495-7117
Silver Star Steak Company.....	(406) 495-0677
Silverman Law Office	(406) 449-4829
Slate Architecture.....	(406) 457-0360
Sleep City	(406) 495-1200
Sleeping Giant Lanes & Mini Golf.....	(406) 442-1004
SMA Architects.....	(406) 442-4933
Small Business Administration.....	(406) 441-1081
Smith Law Firm, P.C.....	(406) 442-2980
Smith Transmission	(406) 442-3277
Smitty's Fireplace Shop.....	(406) 442-2242
Soap Creek Cattle Co.	
Social Connection Marketing.....	(406) 465-4559
Sound by Spranget.....	(406) 442-4508
Sound Health Imaging	(406) 442-6356
South Hills Dental.....	(406) 443-2780
Spieker Sprinklers Inc.	(406) 443-3878
Sportsmans Warehouse	(406) 457-7200
Spring Hill Press	(800) 627-8141
Spring Meadow Resources, Inc.....	(406) 443-2376
St. Andrew School.....	(406) 449-3201
St. Peter's Cancer Treatment Center.....	(406) 444-2381
St. Peter's Hospital	(406) 442-2480
St. Peter's Medical Group - Broadway.	(406) 457-4180
St. Peter's Medical Group - North.....	(406) 457-4180
St. Peter's Sleep Center	(406) 447-2656
Stahly Engineering & Associates	(406) 442-8594
Staples Inc.....	(406) 441-1529
Starbuck's Coffee Company.....	(406) 443-9170
Starz On Stage	(406) 227-9711
State Farm - Amber Lamping	(406) 443-2723
State Farm - Gayle Grimsrud.....	(406) 449-8793
State Farm - Mike Miller.....	(406) 442-9900
State Street Electric, LLC.....	(406) 513-1035
Statewide Publishing.....	(888) 442-8838
Staubach Creek Ranch	(406) 227-6918

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Steffano's U-Bake Pizza	
& Sub Shoppe, LLC.....	(406) 442-2070
Steve's Cafe - New!	(406) 449-6666
Steve's Cafe - "Original"	(406) 444-5010
Stockman Bank	(406) 447-9000
Stockman Insurance	(406) 447-9013
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Subway.....	(406) 449-3683
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