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Together the blue sky is the limit to what we can do to make everyone happy and healthy<sup>SM</sup>.





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# Report to Community

### Inside:

Board of Directors	10-11
Chamber Awards	
Chamber Staff	18
Committees	20-21
Helena Leaders Network	22-23
Swish Tournament	24-25
Tiered Membership	26-27
Helena WINS	28

20 Under 40	29
Leadership Helena	36-37
2018 Accomplishments	40-41
Membership Directory Alphabetical	42-48
Membership Directory by Category	. 54-61

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### A Look Back

Helena WINS
Program off to
Great Start

Professional
Development is
included with
Wisdom Wednesdays

Annual Banquet moved to October

Helena Leaders Network Reboot

Economic Impact
- Another successful
SWISH Tournament

Inaugural 20 Under 40 Luncheon added A MESSAGE FROM OUR 2018 BOARD CHAIR

Jason Davis

Serving as the Board Chair this past year has been a true honor and privilege. I cannot thank my fellow board members and Chamber Staff enough for their thoughtful input, guidance and collaboration as we undertook an aggressive set of goals for 2018.

Prior to 2018, we met with many of our member businesses and asked them all, 'what are your top three business challenges you are currently facing?'. Overwhelmingly, the most popular response we received was regarding workforce development and career path readiness. While this is a great sign that the Helena economy is doing well, we have many members that cannot find qualified employees to help their businesses succeed. With that knowledge, the Board took an aggressive role to help solve this challenge and with help from many of our business and community members, the Helena WINS program was created.

Briefly, the Helena WINS (Workforce Innovation NetworkS) program is a program designed to Retain Talent, Recruit Talent and Develop Talent in the Helena workforce through industry specific and educational partnerships. The program is up and running and is currently engaging manufacturing, construction/ engineering, information technology and health care. Additional industry sectors will be added to Helena WINS as additional new sector 'champions' are identified.

We have two incredibly talented people in this community that deserve a tremendous thank you from all of us. Kelly Cresswell, Executive Director, Reach Higher Montana and Kirk Lacey, Interim CEO/ Dean, Helena College. These two leaders have both volunteered hundreds of hours in developing the Helena WINS program. With their leadership, our program is beginning to be noticed by other communities in Montana and is beginning to make a real difference in Helena.

Because I am also considered a 'young professional' in the business community, it was of great interest to me that our chamber engages and cultivates our future business leaders in Helena. Our Chamber's longevity and, our business community as a whole, is dependent on our emerging leaders. The board agreed and in 2018 we focused on re-branding and re-vamping our Young Professional Program. This program has taken on a new agenda focused on leadership

development, networking and mentoring and has been re-branded Helena Leadership Network (HLN). If you have employees that are looking for leadership development, networking opportunities and mentoring opportunities, please encourage them to join HLN! Thanks very much to HLN Co-Chairs Beth Brown, Pacific Quality Health and Kali Wicks, Blue Cross Blue Shield, for their leadership and time to develop the new HLN program!

While these are two of our largest accomplishments of 2018, other notable successes include:

• Our Awards Luncheon was our biggest ever with 416 people attending

• We had the inaugural 20 Under 40 Luncheon Event in August which had well over 200 people attend and was a great partnership success with the Independent Record

• We hosted many successful Wisdom Wednesday programs

• We moved our annual banquet to a Friday evening and in October. From all accounts, this year has been deemed incredibly successful with great compliments to our entertainer Jason Helwett!

• Leadership Helena continues to be one of our most popular programs and continues to be very successful in cultivating leadership in our community. We graduated our 34th class in 2018!

• We hosted another successful SWISH tournament with over one hundred teams participating in the tournament bringing an economic impact of over \$750,000 to the Helena community.

• We greeted and served 11% more visitors to the Chamber this year

• We revamped the Chamber's Logo: The gear in our new logo is representative of the Chamber 'driving the wheels of commerce' and the sleeping giant references that 'we have our eyes on the horizon and the future'.

We had an incredibly successful year and along with all the Chamber's programs and offerings, I look forward to seeing Helena WINS and HLN continue to grow and make a difference in our Chamber Members' businesses. I look forward to our new Board Chair, John McLaughlin, leading the Chamber through 2019. John is a very thoughtful leader who considers all of our members when making decisions and his wisdom and leadership will be a great asset to all of our Chamber members. Thank you to all who have helped to make 2018 a successful year for the Chamber and all Helena businesses!

### A MESSAGE FROM OUR 2019 BOARD CHAIR

## John McLaughlin

I am extremely honored and humbled to have been chosen to lead the Helena Chamber of Commerce in 2019. The legislative session will likely introduce potential challenges for Helena's business community. However, I look forward to working with the Chamber to address those challenges head on and am excited for the year ahead.

Last year under the leadership of Jason Davis, much was accomplished. I am excited to build off of his excellent leadership and continued progress. Jason was a moving force in rebranding the HLN "Helena Leaders Network", formerly "Young Professionals". The objective of HLN is to encourage and empower new leaders in Helena to grow personally and professionally through mentorship and learning opportunities. They are off to a great start, and I hope to keep this dynamic group of young leaders focused and engaged. Jason also spearheaded the Helena WINS program. This program's focus is to work with businesses on how to attract, develop and retain talent within the workforce. Many thanks to Kelly Creswell from Reach Higher Montana and Kirk Lacy with Helena College University of Montana, whom worked with Jason to lay the ground work for this exceptional new program.

Looking forward, this year kicks off with the Legislative Session. Two hot button items that will lead many discussions are improvements to infrastructure and Medicaid expansion. Brent Rehm of DA Davidson, our Government Affairs Committee Chair, will work alongside the committee and Board to monitor the legislation and lobby for bills that ensure our business community will continue to prosper.

With record low unemployment rates and an aging workforce, a major obstacle Helena businesses continue to face is the lack of available workers. As your community advocate for business, the Chamber will work towards solutions to entice individuals and families to relocate to our community. Helena has so much to offer with many lakes, trails, mountains and ski areas. local breweries and eateries - the recreational opportunities are endless. By working together, we can grow our workforce while meeting the needs of our members.

In order to keep the Chamber active for businesses, we need a strong membership foundation. We have an exceptional staff lead by Cathy Burwell as President and CEO. Cathy and her team are always working to improve the Chamber and looking for ways to better serve our membership. Wisdom Wednesdays provide excellent tools and tips for businesses in today's environment - I encourage all future and existing members to take advantage of these opportunities.

That said, how can you get the most out of your Chamber experience? Consider hosting a Business Before Hours or Business After Hours event. This is an excellent way to showcase your business and provide networking opportunities for your staff. The Chambers' Helena Leaders Network is also a great way for up and coming young professionals to get involved and grow their leadership skills. I have always felt the more you get involved, the more you will be rewarded.

With the assistance of Cathy Burwell, our President and CEO and her excellent staff, as well as our dedicated Board of Directors, I look forward to leading the Helena Chamber of Commerce to serve and promote our business community.



**FOCUS ON:** 

Workforce Development with Helena WINS

> Growing Chamber Membership

Networking Important for all Businesses



# HELENA

Area Chamber of Commerce

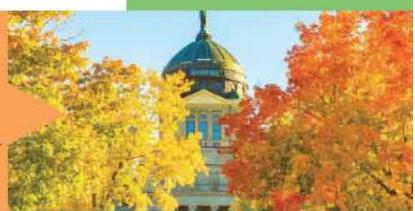
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Raise your businesss reputation through membership. A Shapiro study indicated that nearly 70% of consumers would be more likely to do business with companies that they know were Chamber Members.



We work to inform, educate, and advocate on your behalf!
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### COMMUNITY

Creating a strong, local economy means creating a quality of life that helps attract new talent & develops an environment that a growing workforce wants to live, play, and STAY in!



### **LEARNING & NETWORKING**

You can access educational resources through the Chamber that will help you be a more informed employee. The Chamber can connect you to training opportunities and

mentors to assist your business needs. Connect with peers through BAH, Helena Leaders Network, and Leadership Helena.







### WORKFORCE DEVELOPMENT

Get on board with our Helena WINS program and help with Workforce challenges. Through the earn & learn talent pipeline employers can attract talent, develop talent, and retain talent in their business.

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### **Executive Board**



John McLaughlin (2019 Chair) Stockman Bank

Why are you serving on the board and what do you like about it?
"First, I was honored to be asked to serve. Secondly with my position at Stockman Bank, it is very important not only to know what is going on in the business community but to also support it to the fullest extent. I always believe what you get out of things is shown by the effort you put into them.



Sara Medley (2019 Chair- Elect) Mountain-Pacific Quality Health

What is the best benefit of the Helena Chamber for businesses?

"While there are a number of great benefits in being a member of the Helena Chamber, the best benefit for my company is a closer connection to the greater Helena community. This 'closer connection' has enabled Mountain-Pacific and its staff to be more recognized as a leader for driving innovation in health care.



**Bob Heberly** (2019 Treasurer) **Dick Anderson** Construction

Why do you serve on the board and what do you like about serving?

"One of the things I love about Helena is that so many people volunteer, donate, serve on Boards, and give back to the community. I serve on the Chamber Board - and on other non-profit Boards - because it is my responsibility as a citizen of Helena to help make this the best community possible – and that means helping local businesses, schools, healthcare, government, and so many more aspects of what makes Helena a great place to live. I like serving on the Chamber Board because of the businesses and people I have gotten to know, and the issues we have tackled together. I believe that the Chamber makes a difference for our community, and it's good to be a part of that effort.



**Jason Davis** (2019 Immed. Past Chair) **SMA Architects** 

Why are you serving on the board and what do you like about it?
"I chose to serve on the board because I strongly believe in community service and giving back to a community that has supported our business for many years. I also believe, as a small business owner, it's imperative that we are involved in cultivating the strongest probusiness community possible in Helena."

### 2019 Board of Directors



Stephanie Beckert **Great West Engineering** What is your favorite place to take visitors and why?

"I love taking people to the Cathedral and to the Gates of the Mountains because of its beauty and history behind both places."



Tyler Miller Montana Radio Co.

What is your favorite thing about Helena? "I love the genuine kindness of the people who live here. The smiles and waves make me proud to live in such a great place. Combine that with the amazing weather and outdoors and Helena can't be beat."



Kali Wicks (Ex-officio) Blue Cross Blue Shield What is your favorite thing about Helena? "The people! I love that although Helena is a "big city" by Montana standards, it really is a close-knit community where people are friendly and willing to help one another."



Tim Uribe KLG Engineering What is the best benefit of the Helena Chamber for businesses?

"The Helena Chamber provides excellent networking and exposure for local businesses. When we know what services are available in our community, we can better support one another.



**Dustin Lundstrom** Mt. City Plumbing & Heating What is your favorite thing about Helena? "My favorite thing about Helena is the opportunity for so many outdoor activities. The Helena area provides hundreds of out-

door activities in the surrounding area and you can find something to do within a short



Janet Hedges Raymond James Financial

What is your favorite thing about Helena? "I love Helena because of the rich history

that surrounds us. We have beautiful views in any direction. And most of all it's the people. The people are genuinely philanthropic and support our community. "



**Brent Rehm** D.A. Davidson

What is your favorite place to take visitors and why?

"I like to take visitors through the Mansion District to show them the old Mansions and show them the old Architecture Down Town."

### 2019 Board of Directors



Julie Dooling Sullivan Financial Group

What is your favorite thing about Helena? "My favorite thing about Helena is the diversity of activities for families and individuals. Helena has so many outdoor activities - hiking, biking, boating, skiing & snowmobiling in or near the valley and tons of Social and Cultural events."



Craig Aasved Shodair Hospital Why do you serve on the board and what do you like about serving?

"I serve on the board as I want to continue assure the business community is represented adequately, and to assure major issues are dealt with in a timely manner.



Maureen Oelkers **Big Sky Brokers** 

What is the best benefit of the Helena Chamber for businesses?

"Getting connected and informed about the Helena Business Community. Trying to "Be in the Know" and becoming engaged in the Helena Community on many levels."



Brian Obert (Liaison) MBAC

What is your favorite thing about Helena? "Helena is many things, but the best is that it is authentic. When I want a beer, I actually want a beer. Then I replace that word "Beer" with a dozen different authentic things and I am very

happy doing that authentic thing."



Byron Stahly Stahly Engineering

What is your favorite event in Helena and why?

"My favorite event would have to be Intermountain's Festival of Trees because of the mission of Intermountain and their passion and commitment to betterment of children's lives. Second, because the event affords everyone in the community the opportunity to come and see the beautiful trees and wreaths and enjoy the wonderful Christmas spirit.'



Callie Aschim Home 2 Suites

What is your favorite thing about Helena?

'Helena is incredibly welcoming which gives it a warmth of a small town but still has the amenities of a larger city. I love that Helena has maintained that "old town" charm but is focused on developing and improving the town. I think that the new breweries and restaurants that have opened give amazing options for the nightlife and we are so lucky to be so close to so much outdoor recreation.



Steve Mergenthaler Mergenthaler Transfer & Storage

What is your favorite thing about Helena? What is your favorite place to take visitors and why?

"My favorite thing about Helena is the small homelike community that is full of hardworking people. When visitors come into town, I enjoy showing off our wonderful streams and lakes for fishing and drive to Marysville for a good steak and seafood!"



Kelly Cresswell Reach Higher Montana

Why I serve on the board?
"I was asked to chair the Education Committee when I first joined the board, which is a great fit for the work I do at Reach Higher Montana. As the committee evolved to be part of the Helena WINS initiative, my board involvement has become even more meaningful to me. I think Helena WINS is a great way to collaborate with business, education, and government to help students increase their awareness of education and career opportunities available in our community and to help local busi-



Tyler Ream (Ex-officio) Helena Public Schools #1

What is your favorite place to take visitors and why?

"As much as I want to say outdoors, my favorite is taking people for a walk on a Saturday morning to get coffee/breakfast, to the Farmers Market and throughout downtown. I'd take Reeder's Alley for breakfast at Cottontop Pastries, coffee at Firetower or The HUB, hit the Farmer's Market and then back up Last Chance Gulch (and the walking mall) for a tour though all of the shops.



**Beth Brown** Mountain-Pacific Quality Health

What is your favorite place to take visitors and why? "Whenever I travel, what I love to explore most is

the food different places have to offer. Helena hosts some truly great restaurants that allow me to treat visitors to an enjoyable meal—which helps set the scene for a great time together. For those who are interested, I also like to explore some of the Helena area history with visitors. Stories like our part in the country's expansion west, the gold rush, even how we became the state capitol are rich with adventure, drama, beauty and bravery, and those are always fun to share and reexplore with visitors."



Anna Kazmierowski A2Z Staffing Solutions

What is your favorite event in Helena and why? 'The Mother's Day Pots and Plants Sale presented by West Mont Farm and Gardens and the Archie

Bray Foundation has become a family tradition for us—we have been attending this event for ten years! It is a fun day for all ages where you can glaze pots and watch them get raku fired. You can shop for salsa and bedding plants from West Mont and purchase beautiful planters and vases produced at Archie Bray. There is also face painting, kid's clay and wood-fired pizza. It's no wonder this is such a popular community event!"



Reyna Cardenas **Boeing** 

What is the best benefit of the Helena Chamber for businesses?

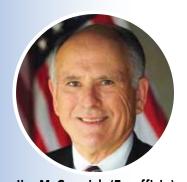
"The best benefit of being a Chamber member is being part of a diverse and collaborative partnership with other businesses in Helena. It's been a great networking opportunity for Boeing and helped increase exposure that we are in the area. We have had great success aligning, developing and recruiting talent via Helena WINS (Workforce Innovation Networks)."

### 2019 Board of Directors



Col. Gregory Olson **Montana National Guard** (Liaison) What is your favorite place to take visitors and why?

"My favorite place to take visitors is the downtown area. The downtown area is rich with history and the small local businesses have something for everyone."



Jim McCormick (Ex-officio) Lewis and Clark County Commissioner

Why do you serve on the board and what do you like about serving?

"I enjoy the business community discussion and its diversity. It is the Chamber's membership that provides balance in public discourse, because of its diversity. This is invaluable for helping to guide advocacy efforts by reviewing community initiatives, pending legislation and regulations for their impact on the membership, the community and developing positions that will enhance economic growth.'



John Cech Carroll College What is the best benefit of the Helena Chamber for businesses?

"My two months so far on the Board of the Helena Chamber has shown me that the best benefit is the opportunity to network and develop new partnerships that wouldn't exist without this organization. I have already made some great connections through the Chamber, and I look forward to making even more."



Dr. Monica Berner Blue Cross Blue Shield of MT What is your favorite thing about Helena?

"Brings the best of both worlds together... small town and cosmopolitan. Great activities, arts, etc., while at the same time safe, comfortable, easy to navigate and friendly."



Ron Whitmoyer (Ex-officio) East Helena Schools

What is your favorite event in Helena and why?

"The Last Chance Stampede and Fair is a fun community event that showcases all of the talents of the residents. It has something for everybody and brings good will to the local area and it's kids"



Kirk Lacy Helena College What is the best benefit of the Helena Chamber for businesses?

"Among the many benefits that local businesses can leverage through membership with the Helena Area Chamber of Commerce, I believe the best benefit is the ability to engage in the "Helena WINS" Initiative which helps employers address their priority workforce needs through innovative partnerships with Helena public schools, Helena College, Carroll College, Adult Education and other local education providers that combines classroom training with quality work based learning experiences that are strategically designed to fulfill the employer's talent attraction, talent development, and talent retention needs!"



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## Thank you for your service!

The Helena Area Chamber of Commerce would like to thank the following individuals for their past service on the Chamber Board:



**Bob Morrison** Morrison-Maierle Inc.



Lynn Etchart Blue Cross Blue Shield of MT



Ali Mandell - Opportunity Bank / Anderson Zurmuehlen



LaQuinta Inn and Suites



**Kevin Poulin Boeing Helena** 



Jenny Taylor Anderson Zurmuehlen / St. Peter's Health



Todd Lovshin **Pacific Source Health Plans** 



Andy Hunthausen **L&C County Commissioner** (Ex-officio)



Andres Haladay (Ex-officio) City of Helena



Andrew (Andy) Welch NorthWestern Energy

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### 2018 Chamber Business of the Year

# Dick Anderson Construction

Dick Anderson Construction was founded in 1975 and has grown from a very small, private client company to a very large corporation that handles multi-million-dollar projects. A Montana (and Helena) based business, they have offices in Great Falls, Bozeman, Billings, Missoula, Sheridan, WY, and Redmond, OR.

They employ an average of 380 employees with 85 of those in Helena. Their mission is to build a progressive construction company of superior strength with an exceptional reputation for customer service and quality – and they have done exactly that!

They excel in all aspects of contracting and construction management including commercial office buildings, medical centers, large institutional renovations, higher education facilities, wastewater treatment facilities, banking facilities, bridges, dams and parking structures, historical renovations, ranch infrastructure, large residential projects and large retail projects.

They were named to the prestigious Engineering News Record Top 400 Contractors list for 2016, 2017 & 2018.

Clients. Community. Colleagues. That's what this company is all about. They are TEAM driven and strive to always be part of the solution!

Did You Know? It takes more than 6000 hours of volunteer time each year to make the Chamber successful.

### 2018 George D. Anderson Business Person of the Year

# Jason Davis SMA Architects

Jason Davis of SMA Architects has been an active member of the Chamber since before he became a business owner. He has also been a very engaged business person in the Helena Community for many years.

He has a strong sense of community service and when he steps up to serve, he is not afraid to take the lead on big or tough projects and will put tremendous effort to ensure it makes a difference.

Under his and his business partner's leadership, the firm has seen tremendous growth through successful projects in many Montana communities. Unafraid of projects with great size and diversity, he, his partner and his team build a reputation of creativeness and award-winning design work that has produced significant and amazing buildings & projects. Some of their most recent Helena projects include the Blue Cross Blue Shield headquarters, the new Central Elementary School, the new East Helena High School

and Robert Peccia and Associate's headquarters. He and his business partner, Tim Meldrum, have worked hard to create an amazing culture of success in their first decade of business ownership.

Jason has chaired the Board of Adjustments for the City of Helena and most recently was the Chair of the Board for the Helena Chamber. Under his leadership with the chamber, he has been instrumental in leading the board in endorsements to support the school bond levies and the jail bond levy. Both efforts made an impact on the successful outcomes of those important levies. His leadership has created a chamber board that is a true "working board" that has taken on important issues such as workforce development and a stronger young professional program called Helena Leaders Network within the chamber and for our business members. Also, during his term a tremendous new program to address workforce needs was created (The Helena WINS Program) and has become a very successful effort to help Helena Area Businesses with recruiting, training and retaining workers.

He is the perfect example of a successful "under 40" Helena business person who will continue to lead and help make Helena prosper for many years into the future.



2018 Boss of the Year

**Dustin Lundstrom Montana City Plumbing & Heating** 



2018 Hospitality Hero **Kal Poole** 

Grandstreet Theatre



### 2018 Chamber Small Business of the Year

## Chili O'Brien's **Catering**

Chili O'Brien's Catering is a business that has had an amazing long-term success in Helena due to a great partnership of its two

Starting this business in the mid-1990's, they ran a couple of restaurants and then in 2002 they decided to utilize their talents to specialize and start the business as it is now. They challenged each other to make their business the best of their type in Montana, and

we believe they have accomplished that.

Of the two partners (Bob Goetz & Tim O'Brien), Bob is Helenan and a Carroll Graduate where he was a standout football player and Tim is from Massachusetts and a culinary school graduate.

They present a unique skill set between them. They put in long hours year round in providing top quality, delicious food for events in Helena and all over the area. Many days, they are feeding 1000 people at six different events. Some of the large events that they do have included the Prickly Pear Land Trust's Harvest Moon, Florence Crittenton's Paint the Town Pink, Intermountain's Festival of Trees, Ducks Unlimited, Montana Democratic Party Dinner, The Helena Symphony Gala, and the Helena Area Chamber Annual Banquet. Plus they do many weddings, large and small.

This business also loves giving back to help support Helena and just completed a matching donation campaign for Helena Food Share.

They also support the Helena High Culinary Arts Program. They have a very loyal staff and credit their wives and families for their huge support.







### 2018 Volunteers of the Year

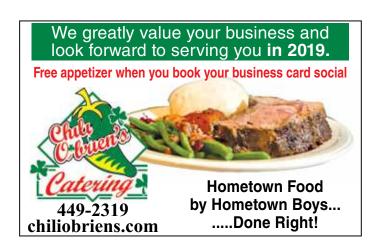


Kirk Lacy Helena College Kelly Cresswell
Reach Higher Montana
(middle)

2018 Board Chair's Special Recognition Award



Beth Brown Mountain-Pacific Quality Health Kali Wicks
Blue Cross Blue Shield
of Montana
(middle)



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### 2019 Chamber Staff



Cathy Burwell President/CEO 406-447-1942 cburwell@helenachamber.com

Committees: Government Affairs, Helena Ambassadors, Military Affairs, Air Services/Transportation, Helena WINS



Mike Mergenthaler Vice President 406-447-1941

mmergenthaler@helenachamber.com

Committees: SWISH, Annual Banquet, Annual Golf Tournament, CVB, Helena Hospitality Group, Leadership Helena



**Alana Cunningham** Communications Director

406-442-4120 alanac@helenachamber.com

Committees: Helena Leaders Network



Joey Berndt Membership Director

406-447-1945

joey@helenachamber.com

Committees: Member Services



Kristin Chaney Office & Events Assistant 406-442-4120

kchaney@helenachamber.com



Lori Nelson Financial Director 406-442-4120 lori@helenachamber.com



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# 2019 Committees & Chairs





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Member Services Committee Chair: Rex Walsh Stockman Bank 406-447-9004 rwalsh@StockmanBank.com



Golf Tournament Committee Chair: Lyn Walker Intrepid 406-495-6062 Iynw@thecu4u.org



Helena WINS
Co-Chair: Kirk Lacy
Helena College
406-447-6927
kirk.lacy@helenacollege.edu



Helena WINS
Co-Chair: Kelly Cresswell
Reach Higher Montana
406-442-1275
kcresswell@reachhighermontana.org



SWISH
Committee Chair: David Jensen
406-438-1516
david.jensen.lwla@statefarm.com



Leadership Helena Committee Chair: Dean Mack State HR Division 406-444-3894 dmack@mt.gov

# 2019 Committees & Chairs



Helena Leaders Network Committee Co-Chair: Beth Brown Mountain-Pacific Quality Health 406-457-5857 bbrown@mpqhf.org



Helena Leaders Network Committee Co-Chair: Ali Mandell, Anderson Zurmuehlen 406-447-3069 amandell@azworld.com



Annual Banquet
Committee Chair: Lacee Pickett
Pacific Source Health Plans
406-431-7745
lacee.pickett@pacificsource.com



Ambassador Committee Chair: Ed Jasmin edjasmin@bresnan.net 406-422-5616

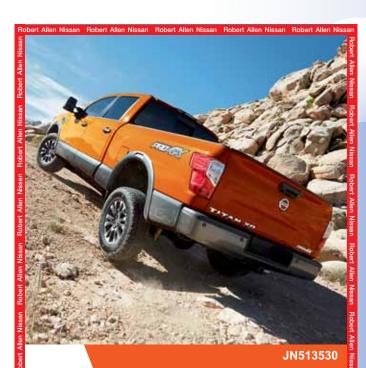


Air Services/Transportation
Committee Chair: Jeff Wadekamper,
Helena Regional Airport
jwadekamper@helenaairport.com
406-442-2821



CVB (Convention Visitors Bureau) Committee Chair: Jeff Kurtz LaQuinta Inn and Suites (406) 449-4000

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# HELENA CHAMBER'S YP'S TRANSFORM INTO HELENA LEADERS NETWORK

In early 2018, the Helena Area Chamber of Commerce made a commitment to prioritize the revitalization of its young professional's program, stressing the importance of millennial engagement. The effort has included rebranding and reorganization of the program formerly called the "Helena Chamber YP's". After bringing on board two volunteer co-chairs, Beth Brown (Mountain Pacific Quality Health) and Kali Wicks (Blue Cross Blue Shield) who worked for several months with chamber to develop goals, strategic action items, and new directions, the Helena Leaders Network (HLN for short) was created. The group officially launched in August of 2018.

HLN aims to capitalize on the opportunities offered by the Helena Chamber's wealth of knowledge, business connections, and social networks to empower aspiring leaders to grow and make positive changes in the Helena community. The main objectives of the group are:

- To encourage and empower new leaders in Helena to grow personally and professionally through mentorship and learning opportunities;
- To attract, retain, and develop young talent by showcasing Helena as a dynamic city where young professionals can live, work, and play;
- To embrace diversity and inclusion to foster connections in our community.



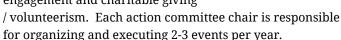
The Helena Leaders
Network aims to provide
programming designed
to engage community
members - primarily
in the 21-45 age range
– in the Helena area to
improve both leadership
and professional

development skills, along with growing social and business networks provides events designed to engage young people (21-45 yrs. old) of the Helena area and help them become more competitive in the business arena. The program helps young professionals establish a web of business contacts through networking and to grow both personally and professionally through a variety of program topics and venues.



HLN's team is made up of an Executive Committee and an Action Steering Committee. The Executive Committee provides support to all members of the Action Steering Committee to ensure appropriate resources are available for them to be successful in their roles and responsibilities. This includes fostering and maintaining positive working relationships, ensuring open communication and questioning, following up with other members about current and upcoming responsibilities or tasks, and being willing to step into whatever non-primary support role is needed to ensure operational success. The Executive Committee also ensures communication between HLN and the Helena Chamber of Commerce President and CEO and Board of Directors. The Action Steering Committee members work with other committee chairs and members

of HLN to organize and facilitate events that promote recruitment and retention, professional and workforce development, community and social networking activities, and opportunities for civic engagement and charitable giving



course, good old-fashioned networking.

The benefits of joining the group at numerous. running the gamut from personal and professional development, business startup skills, mentorships. and of

HLN has secured sponsorships to help cover the costs of the inaugural events and for defraying costs of future events. Membership and sponsorship fees also go toward event costs to make them more affordable, pay for speakers, and other program costs.

Individual memberships are available for \$50. If you are a business and are looking for some outreach for your business, you can send staff to HLN events and or sponsor their events. Please contact Alana at alanac@ helenachamber.com for more information or visit www.helenaleadersnetwork.com.

## **Helena Leaders Network**





### **SWISH Tournament**

With hundreds of participating athletes and thousands of volunteers, parents and fans, the Helena Area Chamber of Commerce's two-day Youth SWISH Basketball Tournament gives the area a significant economic boost every year.

The tournament also gives the participating boys and girls in grades 2-8 a chance to hone their skills in a friendly competition with their peers from across the state.

Last year's tournament included 110 teams averaging eight players each, and 60 of those

teams were from out of town. The roughly 900 athletes were spread out among 11 area gymnasiums for 220 individual games over the two days.

The 24th annual tournament is scheduled for March 2-3, and registration forms are available at helenachamber.com.

For more information or to volunteer, contact the chamber's Vice President Mike Mergenthaler at 406-447-194 or email him at mmergenthaler@helenachamber.com.



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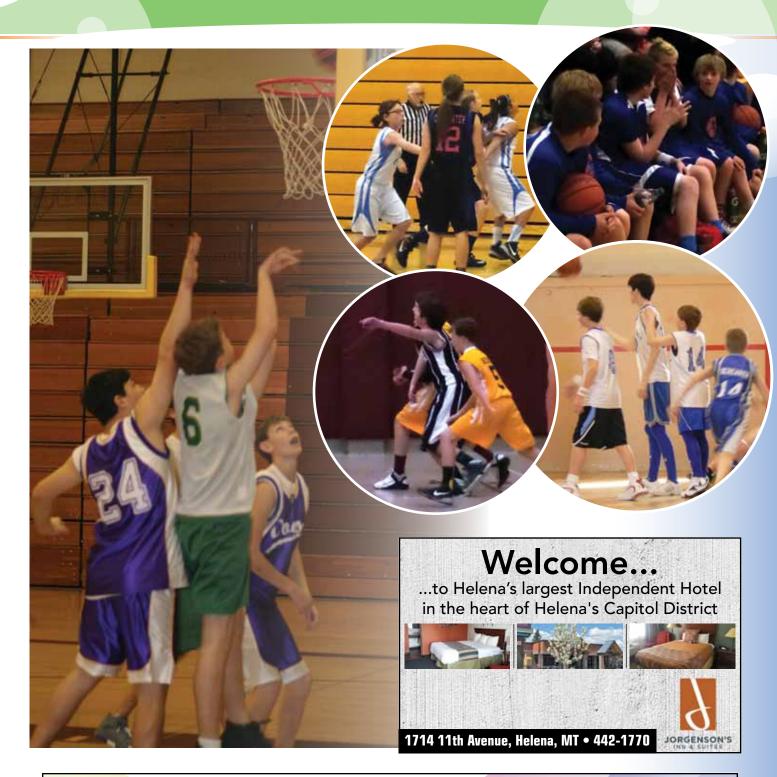
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The Helena Area Chamber of Commerce would like to thank our top-tiered members

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President's Level





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### **Platinum Level**













## **Diamond Level**







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Exit Realty

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Frontier Electric, Inc.
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## Helena WINS

(Workforce Innovation NetworkS)

## **Attract** Talent





## Retain Talent





With record low unemployment and an aging workforce in Helena, it's never been more challenging to attract, develop, and retain talent. As the community advocate for business, the Helena Area Chamber of Commerce is addressing the most important issue facing our members - workforce development. We know Helena is a great place to live and work, and we also know the pool of available of workers is small and employers are competing for capable employees. By working together, we believe we can grow our workforce and help meet the needs of area businesses.

In May of 2018, the Helena Area Chamber of Commerce, Helena College, and Reach Higher Montana gathered a team of business, education, government, and community workforce development partners to launch Helena WINS (Workforce Innovation NetworkS).

Through the Helena WINS initiative, business, education, government, and community resource providers are encouraged to partner together to develop and implement "work based learning pilot projects" strategically designed to serve employer's priority workforce needs. Through these work based learning partnerships, employers collaborate with area high schools, colleges, universities, education centers, and other workforce development partners to create "earn and learn talent pipelines" that enable students to gain high demand workforce skills in a combination of classroom and on-thejob training.

Through the earn & learn talent pipelines, employers can attract talent, develop talent, and retain talent for their current and future workforce development needs. As a Helena WINS business partner, employers have a voice in the Chamber's efforts to promote Helena as a great place

## Develop Talent

to live and work, and to encourage target workers in specific demand occupations to consider Helena's career opportunities. Employer participants also have the opportunity to work collaboratively with other employers who have similar needs to develop training programs for "up-skilling" current employees and to build career advancement opportunities for their current workforce.

If finding, training and keeping employees is a challenge for your business, Helena WINS can help!

Contact the Helena Chamber of Commerce at info@helenachamber. com or call 406-442-4120. Businesses of all sizes are welcomed to participate in Helena WINS.

There are no defined fee structures associated with Helena WINS because this is an employer-driven initiative, participating businesses determine how much time they would like to devote to work-based learning programs and opportunities, and if additional resources are necessary, it's a business decision to invest in those specific strategies.

### Earn & Learn Talent Pipeline System



### 20 Under 40 Luncheon









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### **Chamber Events**

Every year, the Helena Chamber is excited to coordinate events that engage its membership and provide an enriching experience to those who attend. Whether it's the Business After Hours, the Chamber Annual Banquet or the Swish Basketball Tournament!

Volunteering your time is a great way to get involved! We are always in need of volunteers. So if there's an event where you can help, please contact the chamber at 406-442-4120.

Here are just a few events and activities Chamber members enjoy each year:

- Business AFTER Hours
  - 3rd Thursday of the Month
- Wisdom Wednesdays
  - 2nd Wednesday of every month
- SWISH Basketball Tournament
  - March 2nd & 3rd
- Annual Golf Tournament
  - May 15th
- Annual Banquet
  - October 11th
- Lunch with Local Government
  - March 21 and October 24
- 20 Under 40
  - August 20th

Want more information on these upcoming events? Sign up for membership with the Helena Chamber. Email Joey Berndt at joey@helenachamber.com to get signed up!







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in Helena Leaders Network



### Business After Hours











### Lunch with Local Government



Wisdom Wednesdays



Did You Know? The
Chamber
holds 12
Business
After Hours
each year.



# 36 Years of Success Class of 2018-2019





As evidenced by its flagship Leadership Helena program, the Helena Area Chamber of Commerce is about much more than meetings and cocktail dinners.

In fact, those selected to complete the eightmonth program are probably more likely to end up blindfolded amid a stuffed-animal minefield or singing karaoke in a tinsel wig as part of a training exercise.

The chamber selects just over 30 Helena-area business leaders to participate in the program, which

kicks off in September each year with an overnight retreat at a secluded ranch north of town. The participants then meet up once a month at various locations throughout town to complete training and tours and learn more about what makes Helena tick.

The chamber will begin accepting applications for the class of 2019-20 in June 2019. For more information, contact Vice President Mike Mergenthaler at 447-1941 or download an application from the Chamber's website at www.helenachamber.com/leadershiphelena.

"I didn't know what to expect when I started Leadership Helena. Walking into a room full of people whom I had not met before with different professions can be daunting. As the course progressed,

I learned valuable insights into my leadership skills and met many new friends along the way. These friendships and skills with get stronger in the future and I have Leadership Helena to thank for that." Clint Weis - Marks-Miller Post & Poles



"I was selected to represent Morrison-Maierle in the Leadership Helena Class of 2017-2018. I knew very little about the Leadership Helena program prior to applying and being selected. I was born and raised in Helena, returning to Helena after attending college in Bozeman. However, I learned an amazing amount about Helena, its businesses, and our community throughout the program. The leadership training provided by Brett Romney really makes this a well-rounded, worthwhile program.

The experience of participating in Leadership Helena is one that I would highly recommend!" Aubrey Yerger - Morrison-Maierle

# 36 Years of Success Class of 2018-2019

"Being accepted into the 2018 Leadership Helena program was an excellent experience that will never be forgotten. Not only did I learn many ways to become a better boss but also a better person. I gained much insight on how to work with people and to strive to make the workplace a better place. Leadership Helena has opened my eyes to many different aspects of Helena that I did not know. I have learned of all the different activities to the many different non-profits in the Helena area and all the great things they do for the community. Through leadership Helena, I was able to meet many different colleagues who I would not have met. Through this experience these colleagues have become lifelong friends. The Leadership Helena program is something that I will remember and take with me the rest of my life. I am truly blessed to have been a part of it.

Jonathan Hager - Energy Laboratories Inc

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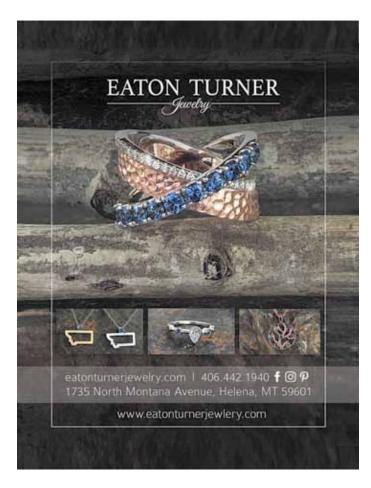
"Through Leadership Helena my goals were to assess my strengths, develop my leadership style and meet new people. I can say with resounding confidence that this program helped me reach all of my goals. I now know a great group of leaders that I can count on for support, guidance and growth. Thank you, Leadership Helena!"

Sarah Steen - SERVPRO of Helena



# **Banquet October 12, 2018**





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# New Members Since January 1, 2018

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# In the News ...

## Lewis & Clark Brewing Company named Small Brewery of the Year at Great American Beer Festival

Maria Kirkpatrick, Independent Record

With the award for Small Brewery of the Year at the Great American Beer Festival in Denver, Helena's Lewis & Clark Brewing Company has received professional accolades for something many local beer drinkers have long proclaimed.

"Winning a GABF medal in this esteemed blind tasting/judging is an affirmation and acknowledgement of years of the brewery's hard work and dedication to their craft," said Ann Obenchain, marketing director at the Brewers Association. "The national and international recognition the brewery receives can put the brewery and its beers on the map, and greatly increase demand for their products."

Out of nearly 8,500 entries from about 2,500 breweries, representing 49 states and Washington, D.C., 293 judges from 13 countries selected three out of four of the beers provided by Lewis & Clark for medals.

Miner's Gold, in category 2, American-style wheat beer, took a

gold medal. Pompey's Pilsner, category 42, Bohemian-style pilsner, received a silver medal. Prickly Pear was awarded a bronze medal in category 55, classic English-style pale ale.

"With more than 8,600 entries in the competition and only 306 medals awarded, competition is very stiff," Obenchain said. "Winning just one medal is a tremendous accomplishment. Winning three medals happens from time to time but it is rare."

Small Brewery of the Year is awarded to the brewery that distributes up to 15,000 barrels of beer a year with the most points collected for beer medals. Lewis & Clark Brewing produces about 11,000 barrels a year.

"I was pretty blown away," said Max Pigman, brewery owner. "This is one of those things you just never expect. Receiving three medals is pretty rare. You're most likely going to win (overall best)."

Several area Chamber members and business leaders were featured in news articles produced by the Independent Record. Here is a sampling of some of the highlights of the year.



### WinCo Foods confirms first Montana store will be in Helena, opening date still unknown

Erin Loranger, Independent Record

August 11, 2018

WinCo Foods is making progress on an 84,000-squarefoot grocery store in Helena.

Construction crews started building the employee-owned chain this summer, but a spokesperson said an opening date still is to be determined. In addition to Helena, WinCo is building a store in Billings. The two locations will be the first WinCo stores in Montana.

"We know the people of Helena are excited for us to arrive, because so many of them have told us," WinCo Foods spokesperson Noah Fleisher said. "We share that anticipation with them here at WinCo. We expect Montana will be a great market for us and we're thrilled that Helena will be the place we get to start."

The store will display WinCo's trademark "Wall of Values," which includes some of the best deals in town, according to a news release. The store also will have an assortment of grocery items, including a full

produce section and meat and deli departments.

WinCo is known for its bulkbin food department. Helena's store will stock more than 700 food items in bulk. Items available include rice, dried beans, pastas, baking ingredients, cereals, snacks, candy and pet food.

"Our customers love that they can buy as little or as much as they like," Fleisher said. "Whether it's two teaspoons of a specific spice or a 50-pound sack of flour. On top of all this, we also carry a variety of organic, gluten-free and natural food items, all clearly labeled."

WinCo does not require a membership, but keeps down costs by not bagging groceries for customers and only accepting cash, debit, checks, WIC and EBT cards.

The Helena store is expected to employ more than 160 full-time and part-time employees. ...

May 13, 2018

#### Chamber graduates 32 new leaders

Cathy Burwell, Chamber of Commerce

The Leadership Helena program of the Helena Chamber just graduated the Class of 2019 with 32 graduates. This stellar program o ers a full nine months of leadership training and community awareness programming that takes participants to the next level in their career. With the completion of this year's class, the chamber will be accepting applications for the next class. Check out information on the chamber's website www.helenachamber.com and the application can also be found there. The class starts in September and meets monthly through May. Mike Mergenthaler is in charge of the program and you can also contact him at 447-1941.

#### **Home2 Suites offers extended comforts**

Maria Kirkpatrick, Independent Record

Hilton Hotels and Resorts is building Home2 Suites by Hilton, a 95-room extended stay hotel on N Sanders St. by Interstate 15.

The first of its kind in Helena, the hotel caters to visitors who intend to stay 30 days or longer.

"These people are trusting us with their experience," said Callie Aschim, general manager, Home2 Suites by Hilton in Helena.

The Home2 extended stay brand focuses on socialization and technology.

"This is a fun, new brand," Aschim said. "This will be a fun property with great rooms. Staff is local and enthusiastic about tourism.

The hotel is less about quick check in and out (although the process is fast and efficient) and more about longtime comfort. Suites offer more of a studio apartment feel and have fully-equipped kitchens, including full-size refrigerator and dishwasher. There is a Gathering Zone, which encourages socialization and March 25, 2018

meeting your neighbors.

The studio and one-bedroom suites are going to be finished with windows facing mountain views.

Hotel amenities include heated indoor pool, 24-hour business center, laundry and fitness room. Meeting space is available with conference rooms that accommodate 10 or up to 140 people.

Complimentary breakfast in in the dining area, which touts an "Inspired Table," outfitted with power outlets to allow visitors to plug in and keep electronics charged.

The coffee and hot drinks station is open 24-hour hours to encourage people to sit and socialize at all hours and a mini market is open for guests to grab items on the go.

Aschim said Helena is in a prime location for this type of hotel because government business drives extended stay needs.

Nov. 24, 2018

#### Amid worker shortage, Helena employers get creative to attract and retain good employees

Tyler Manning, Independent Record

A lack of workers in Helena and across the state is forcing business owners to make some important staffing decisions.

From deciding how to better compensate employees to weighing which jobs are no longer necessary in the current economic climate, employers are facing major changes. They are also getting more creative with their recruitment and retention efforts in order to introduce employees to the workforce and keep them there.

With more baby boomers leaving the workforce than young people entering today, "You get into alternatives to achieve staffing solutions," said Chris

Bradley, Montana Department of Labor and Industry economist.

Businesses are searching for more versatile workers, who can cross-train or obtain training certifications that expand their job duties.

Additionally, the department of labor works with businesses across the state to offer on-the-job training. As part of the apprenticeship program, workers who aren't necessarily qualified for a job can be hired and trained for the position, Bradley explained. About 90 percent of people who go through the apprenticeship program stay in Montana, he said.

April 8, 2018

#### **New Snow Hop Brewery serves Helena** Valley neighborhoods

Erin Loranger, Independent Record

North Helena and valley residents now have a brewery in their neighborhood, and for some it's just a walk away.

Snow Hop Brewery, off of McHugh Drive, has been packed since it celebrated its grand opening at the end of March. The brewery is in a developing area with plenty of businesses and family housing within walking distance. It's the fourth brewery operating in the Helena

Owners Steve and Barbie Edwards said people have come in multiple times since Snow Hop opened a week ago. And while the Edwards' said Snow Hop wants to serve all of Helena, the location offers a convenient spot to get a beer for people who don't want to go downtown. On the day of the grand opening, a line of people stretched down the parking lot before the brewery opened its doors.

"It was like a convoy coming down," Barbie Edwards said.

"We're so grateful to the community for their support."

Snow Hop has five flagship beers on tap, including an IPA, kolsch, amber, vanilla stout and a grodziskie. Head Brewer Becky Peppelman said she picked up on the grodziskie after traveling to Poland and it's been popular

"It's a style most people haven't heard of," Peppelman said. "The malt is smoked over oak."

Peppelman said she's been working on the recipes for about six months and only tweaked them once she started brewing. Peppelman, who has been brewing for years, said she knows generally what ingredients work well together but was prepared to throw out an entire batch if it didn't taste right. The goal is to eventually have a total of eight beers on tap with three of them rotating.

Longtime employee buys Big Dipper Ice Cream in Helena

January 8, 2018

Erin Loranger, Independent Record

Anna Doran and Lindsay Lechman met almost eight years ago when their dogs got in a fight while they were hiking on Mount Helena. A couple of weeks later, they ran into each other on the Downtown Walking Mall while Doran was getting ready to open a Big Dipper Ice Cream location in Helena, and Lechman asked to scoop ice cream on weekends. Three months later, Lechman quit her job with the state to manage Big Dipper. Now, Lechman is officially the new owner.

Helena Area Chamber of Commerce | 2019 Report To The Community | 41

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Blacktail Ranch	(406)	235-4330
Blue Cross Blue Shield of Montana	(406)	437-5000
BMC West Building Materials	(406)	449-6924
Bobc's Valley Service dba Montana Valley Hams	(406)	465-4137
Bob's Valley Service dba Montana Valley Hams	(406)	458-5140
Boeing Company ~ Helena	(406)	443-9429
Boulder Hot Springs Inn, Spa & Retreat Center	(406)	225-4339
Boxwoods	(406)	442-0422
Brewhouse Pub & Grille		
Brian LaMoure		
Bridger Steel	(406)	22/-/555
Bridger Veterinary Hospital		
Broadwater Hot Springs & Fltness	(406)	443-5///
Browning, Kaleczyc, Berry & Hoven P.C.		
Buffalo Wild Wings	(406) (407)	473-7404
Bulkley Electric Inc	(400) (404)	442-9400
Burdick's Locksmith Incorporated	(400) (404)	443-0004
Buranaki Mark	(400) (404)	449-0420
Burzynski, MarkCabin Creek Paralegal Services LLC	(400) (406)	439-0230
Can-Do Ideas	(400) (404)	101 6221
Canvas Paint n Party Shop	(400) (404)	404.0334
Canyon Ferry Mini Basket / Big Sky food & Fuel Inc	(400) (40A)	227-8506
Canyon Ferry Road Baptist Church	(400) (40A)	227-0300
Capital Chiropractic Center, P.C.	(400) (40A)	1/19_7/158
Capital City Health Club	( <del>4</del> 00) (406)	447-7430
Capital Collision Center	(406) (406)	442-8611
Capital Concrete	(406) (406)	227-9683
Capital Laundry & Textile Service	(406) (406)	442-8570
Capital Solutions		
Capital Sports & Western	(100) (406)	443-2978
Capital Transfer & Storage	(406)	442-3970
Capstone Church	(406)	461-8192
Career Training Institute		
Carroll College	(406)	447-4300
Casey Truss Company		
Cathedral of St. Helena	(406)	442-5825
Catholic Social Services of Montana	(406)	442-4130
CDM Smith	(406)	441-1400
Cellular Plus	(406)	449-4848
Center for Mental Health		
Centron Services Inc./Credit Systems		
Century Gaming, Inc.		
CenturyLink	(800)	244-1111
Certified Folder Display Service	(406)	728-7911
Chicago Title Insurance Company	(406)	442-2206
Child Care Connections	(406)	587-7786
Chili O'Brien's Catering	(406)	449-2319
Christensen Insurance	(406)	461-7800
Christi Pilcher		
Chubby's Bar & Grill	(406)	933-5547
Cindy Števick at Jack Hamlin Real Estate		
City of Helena		
Cloud Peak		
Cochrane Insurance		
Collision Pro Auto Body Repair		
Collision Pro Express	(406)	442-3941
Comfort Suites of Helena		
Compassus Hospice		
Core Connection Studios	(406)	202-0009
Costco		
Credit Associates, Inc.	(406)	442-62/2
Crooked Furrow Brewing		
Cross Currents		
Crowley Fleck PLLP		
Crown Trophy	(400)	442-3306

CSR Custom Street Rods	
CTA Architects Engineers(406	) 495-9400 x204
Culligan Water Conditioning/Central Solutions	(406) 443-9248
Cutting Edge Laser Works	(406) 351-0393
CWG Architects	
D & D RV Center	(406) 442-8542
D & H Lawn Care, LLC	
D & S Diversified Technologies dba HeadMaster	(406) 442-8656
D.A. Davidson & Co.	(406) 442-9600
Dairy Queen	(406) 442-5265
Dakota Supply Group	
Dallas Land Company	
David Jensen	
Dawes Engineering & Design	(406) 441-4000
Days Inn - Helena	
Dayspring Restoration	(406) 502-1049
Deaton Chaps LLC	(406) 461-2844
Deaton Chaps LLC	(406) 449-6626
Delta Hotel by Marriott Helena Colonial	(406) 443-2100
Dewey Bruce	
Diamond Construction	(406) 443-3373
Diamond Destinations LLP	(406) 465-5742
Diamond Dream Wholesale & Supply	
Diamond Products	
Dick Anderson Construction, Inc	
DJ's Automotive Inc	
Door Systems of Montana	(406) 443-3131
Doubek, Pyfer and Fox Law Firm	(406) 442-7830
Double Tree by Hilton Helena Downtown	
Douglas Williams, CPA	
DOWL	(406) 442-0370
Dowling Studio Architects	(406) 457-5470
Dr. John E. Smith, D.D.S.	(406) 443-6160

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Drug Information Systems Inc.	
Dunn Financial Solutions	, ,
Eagle Beverage	. (406) 442-1570
Eagle Electric, Inc.	. (406) 442-8685
Eagle Tire, Brake Alignment & Transmission	. (406) 443-5910
Easterseals - Goodwill NRM	. (406) 457-1325
Eaton Turner Jewelry	
Edge Marketing & Design	
Edgewood Senior Living	
Elkhorn Mountain Inn	(406) 443-0150
Elkhorn Vision Center	
Energy Laboratories, Inc.	
Entre Technology Services	
Escape Helena	
Event Thyme Catering	
Exit Realty	(406) 449-8831
ExplorationWorks	
Express Employment Professionals	
Fairfield Inn & Suites by Marriott	(406) 449-9944
Family Outreach, Inc	
Farmers Insurance Shields Agency LLC	
Farmers State Bank	(406) 274-1844
Fast Signs of Helena	
Feathered Pipe Foundation/Ranch	
FenceCrafters	
Finstad's Carpet One	
Fire Guy's Leasing Inc	(400) 442-4900
First Community Bank	
First Community Bank	
First Interstate Bank	
First Interstate Bank	
First Montana Land Title Co.	
First Security Bank of Helena	. (406) 442-88/0



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Fischer Physical Therapy	(406) 449-3060	Helena Food Share	(406) 443-3663
Fishers Technology	(208) 375-4410	Helena Ford	(406) 442-6310
Fisher's Technology		Helena Hardwoods	
Flagstar Bank	(404) 450 2245	Helena Homes & Investments Real Estate	
Flathead Travel Service	(400) 437-2203		
		Helena Housing Authority	
Florence Crittenton Home & Services		Helena Imaging Center	(406) 442-/22/
Flying Pig Sales and Marketing	(406) 544-8130	Helena Insulation	(406) 443-4353
Foundation for Animals	(406) 443-6532	Helena Job Service Workforce Center	(406) 447-3200
Fred Flanders		Helena Leaders Network	(406) 442-4120
Friendly's		Helena Lions Club	( /
Friendship Center		Helena Motors	
Frontier Electric, Inc		Helena National Forest	
Frontier Home Health & Hospice		Helena Orthodontics	
Game Pods	(406) 502-1440	Helena Photography	
Gardenwerks	(406) 442-5008	Helena Recycling	(406) 457-2437
Gates of the Mountains		Helena Regional Airport Authority	
General James Duffy		Helena Sand & Gravel, Inc.	(406) 442-1185
Ghost Art Gallery		Helena School District #1	
Cide Constant Manager 9 Manager 9	(000) 727 5242	Helena School District #1	(400) 324-2000
Girls Scouts of Montana & Wyoming	(800) / 36-5243	Helena School District #1	
Gold Rush Management		Helena Self Storage	
Golden Eagle Construction	(406) 449-7228	Helena Stamp Works & Engraving, LLC	(406) 442-7171
Golden Girls Antiques	(406) 443-3893	Helena Tourism Alliance + Tourism Business Improve	ment
Golden Route Operations MT	(406) 502-1511	District	
Golden West Enterprises		Helena Transportation	
Golden West Enterprises	(400) 442-0042	Helena Vision Center, P.C	
Good Samaritan Ministries & Thrift Store		Henry Fenton, CPA	(406) 449-6049
Governor Steve Bullock		Hertz Car Rental	
Grandstreet Theatre	(406) 442-4270	Hidden Treasure Assisted Living	(406) 475-9196
Great Divide Cyclery	(406) 443-5188	Hilton Garden Inn Kalispell and Conference Center	(406) 756-4500
Great Divide Snowsports		Hilton Garden Inn Missoula	(406) 532-5300
Great West Engineering		Hoffman York	
		Haliday Ian Fyrana 9 Cyltas Halana	(400) 221-3330
Green & Green Realty Associates		Holiday Inn Express & Suites Helena	(400) 442-7300
Green Meadow Country Club		Holiday Station Stores	(406) 443-0135
Green Up IT, Inc		Holter Museum of Art	(406) 442-6400
Greg's Grills	(406) 431-4562	Home 2 Suites by Hilton Helena	(406) 502-2222
Grub-Stake Restaurant & Lounge	(406) 458-9816	Home Beautifiers	(406) 443-4770
Guaranteed Muffler-Pro Brake & Alignment	(406) 442-7253	Home Instead Senior Care	(406) 513-1701
Gulch Distillers		Horace Mann	
			' '
Gusto Distributing		Hub Coffee	
Gym406		Human Capital Solutions International	(406) 860-8868
H & L Drilling		Hunt Law Firm	
H & R Block	(406) 443-4545	Hunters Pointe Retirement Residence	(406) 443-4222
H & R Block		Hydrometrics, Inc	
H & R Block	` '	Ideal Option	
Habitat for Humanity-Helena Area		Independence Automotive	
Hamlin Construction & Development Co., Inc		Independent Record	
Hampton Inn		Information Technology Core	(406) 495-26/3
Hannaford Street Bible Church		Instar Community Services	(406) 422-4828
Happy Camper (RTT) Rapid Transformational Therapy	(406) 431-4174	Intermountain	(406) 442-7920
Happy Helper Housecare		Intermountain Heating & Air Conditioning	
Harrington Orthopedic and Sports Physical Therapy	(106) 212 0700	Iron Mountain	
Helena Accommodations & Rentals	(404) 477-4277	Island Liquor & Wine	
Helena Abstract & Title Co		J & D Auto Sales	
Helena Area Chamber of Commerce	(406) 442-4120	J Bar T Engineers	
Helena Body & Paint, Inc	(406) 442-8170	J&H, Inc	(406) 586-3103
Helena Buds	(406) 558-2572	J4 Automotive	
Helena Building Industry Association	(406) 449-3358	Jackson Orthodontics	
Helena Business Improvement District (BID) - Downtown	(100) 117 0000	Jackson, Murdo & Grant, P.C	
	(404) 447 1525		
Helena, Inc.		Jacoby & Dee Insurance	
Helena Christian School		Jade Garden	
Helena College		Jane LaMoure	
Helena Community Credit Union		Jasmin, Ed	
Helena Community Credit Union		JCCS	
Helena Community Credit Union	(406) 443-5400	Jeff Tiberi	' '
Holona Dormatology & Lasar Clinia	1007 CAN (ANN)		
Helena Dermatology & Laser Clinic	(400) 443-7200	Jiffy Lube Helena	
	/40/\ 440 0545		
Helena Education FoundationHelena Family YMCA		Jim Utterback Jimmy Johns	

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Joe Mitchell State Farm	(406	443-0867	Mattress Firm	(406)	449-1325
Jorgenson's Inn & Suites			McDantim, Inc		
Jorgenson's Restaurant & Lounge			McDonald's		
Just Tapped ~ Gourmet Oil & Vinegar			McDonald's		
K & J Convention Services	00+) AON)	1/1/2-3238	McHugh Mobile Home Park		
K. Paul Stahl III					
			Media Marketing Solutions		
K.R.Office Interiors			Mergenthaler Transfer & Storage	(406)	442-94/0
Karma Korner			MGR Marketing Tools		
Kathy B Housekeeping Solutions			MHESAC		
Keller Williams Capital Realty			Michael Spotorno State Farm		
Keller, Reynolds, Drake, Johnson & Gillespie	(406	) 442-0230	Mike Hughes	(406)	439-0818
Kelley Imaging Systems			Mitsi Corporation	(406)	443-3797
Kenco Security and Technology	(406	449-2696	MoFi		
Kermit Mueller			Montana Association of Counties		
KGLT 98.1 FM			Montana Auto Dealers		
KGR Radio			Montana Boat Center		
KHBB Television			Montana Broom & Brush Supply		
Kim's Marina & RV Resort			Montana Business Assistance Connection		
Kleffner Ranch	(406	) 495-9090	Montana Chamber of Commerce		
KLJ			Montana City Grill & Saloon	(406)	449-8890
KMTF/Rocky Mountain Broadcasting	(406	457-1010	Montana City Plumbing & Heating	(406)	449-2400
Knox Flower Shop			Montana City Store	(406)	443-0150
Kolar Tire & Auto			Montana Community Foundation		
Krei Drywall and Painting			Montana Credit Union Network		
KTVH	(100 A0N	157 550 T 1757_1212	Montana Eyecare		
KXLH TV			Montana Health Co-op		
La Quinta Inn & Suites			Montana Historical Society		
Langlas & Assoc., Inc	(406	) 656-1088	Montana History Foundation		
LaPa Grill			Montana Independent Living Project (MILP)	(406)	442-5/55
Larry A Dreyer			Montana Internet Corporation		
Larry Sem			Montana Military Museum		
Last Chance Casino	(406	) 442-4474	Montana National Guard Associations	(406)	750-3304
Last Chance Ranch Wagonride Dinners	(406	442-2884	Montana Outfitters & Guides Association		
Last Chance Tours			Montana Propane, Inc.		
Lattes & Sundaes/Cheddars			Montana Public Radio		
Leavitt Great West			Montana Radio Company, LLC		
			Montana Roots Dental Care	(400)	442-0043
Legal Shield			Montana Roots Dental Care	(400)	442-0202
Lehrkind's Helena Coca Cola			Montana State Fund		
Les Schwab Tire Center			Montana Veterinary Specialists & General Care		
Leslie's Hallmark			Moose Junction		
Lewis & Clark Brewing			Morrison Law Firm, PLLC		
Lewis & Clark County	(406	) 447-8304	Morrison-Maierle		
Lewis & Clark Humane Society	(406	442-1660	Morrison-Maierle Systems Corp	(406)	495-3525
Lewis & Clark Library(40	6) 447-	1690 x117	Mosaic Architecture, PC	(406)	449-2013
Life Houses Inc.	(406	461-2577	Motel 6		
Lincoln Road RV Park			Mount Helena Motor Sports		
Linda's Bridal Images & Mr. Tux			Mountain Hot Tub	(AUV)	442-5551
Lithia Chevrolet of Helena			Mountain Ranch House		
Lithia Chrysler Jeep Dodge of Helena	(+∪0) \/\∩∠	1 112 0001			
Liuna Chrysler Jeep Dodge of Fielena	(400)	) <del>11</del> 42-7774 \	Mountain View Eyecare		
Litt'l John's Septic Service			Mountain View Meadows, LLC		
Lowe's			Mountain West Office Solutions		
Lucca's			Mountain-Pacific Quality Health	(406)	443-4020
Luxan & Murfitt, PLLP			MR Business Builder		
Luxury Nails and Spa	(406	) 443-8888	M-T Glass Liquor Store	(406)	442-8545
MacKenzie River Pizza Co.	(406	) 443-0033	Murdoch's Ranch and Home Supply		
Macy's			Murphy Business & Financial - Helena/Butte		
Made to Move			Myrna Loy Center		
Major General John Prendergast	(406	841_3010	Nagoya		
Mann Mortgage			Napa Auto Parts	(AON)	443-5/31
Marc & Colleen Scow	00 <del>+</del> )	1 731 -3203 1 110 7220			
			Napa Auto Parts		
Marc Parriman Construction Co., Inc.			Nelson Seeley	(400)	442-0/44
Marilyn Hudson			Nickel's Gaming Parlour	(406)	443-5554
Mark LaRowe Photography			Nitro Green & Christmas Decor	(406)	443-5088
Marks Lumber			Northrop Grumman		
Marks-Miller Post & Pole	(406	933-5981	Northside Wholesale Liquor & Wine		
Martin Burright			Northwest Drywall & Roofing Supply Inc		
Marysville Management, LLC			NorthWestern Energy		
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Northwestern Mutual		
Opportunity Bank of Montana         (406) 442-3080           Opportunity Bank of Montana         (406) 442-3038           Opportunity Mortgage         (406) 442-4522           Opportunity Mortgage         (406) 442-4522           Oppolence Aesthetics         (406) 442-1231           Original Digital         (406) 502-2003           Original Governor's Mansion         (406) 442-1231           Overland Express Restaurant & Lounge         (406) 442-7851           Pacific Steel & Recycling         (406) 442-7851           Pacific Source Health Plans         (406) 442-120           Park View Dental         (406) 442-1470           Park View Dental         (406) 442-1500           Park View Dental         (406) 442-1500           PayneWest Insurance         (406) 442-560           Peak Physical Therapy & Sports Rehab         (406) 442-560           Peal Windows & Doors         (406) 442-2795           Performance Injury Care & Sports Medicine         (406) 442-2775           Prill Johnson         (406) 442-2775           Prill Johnson         (406) 442-373           Pierce & Associates Builders LLC         (406) 442-373           Pierre Resortructures         (406) 442-373           Pierre Romer Aerostructures         (406) 442-37482	Northwestern Mutual	(406) 204-1217
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Overland Express Restaurant & Lounge         (406) 449-2635           Pacific Steel & Recycling         (406) 442-7851           PacificSource Health Plans         (406) 422-1008           Paradise Nails & Spa         (406) 449-5654           Park View Dental         (406) 442-0500           Parrot Confectionery         (406) 442-1470           Paul Horning Construction         (406) 442-3560           Peak Physical Therapy & Sports Rehab         (406) 502-1900           Peak Physical Therapy & Sports Rehab         (406) 502-1900           Pella Windows & Doors         (406) 442-2586           Pela Windows & Doors         (406) 442-2779           Performance Injury Care & Sports Rehab         (406) 442-2779           Performance Injury Care & Sports Medicine         (406) 442-2775           Perkins Family Restaurant         (406) 442-2775           Perkins Family Restaurant         (406) 442-375           Phil Johnson         (406) 442-375           Phil Johnson <td< td=""><td></td><td></td></td<>		
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Performance Injury Care & Sports Medicine         (406) 422-5817           Perkins Family Restaurant         (406) 442-5757           Phil Johnson         (406) 277-3310           Pierce & Associates Builders LLC         (406) 443-4637           Pioneer Aerostructures         (406) 442-6938           Pioneer Technical Services         (406) 457-8252           Pita Pit         (406) 443-7482           Pizza Ranch         (406) 996-1235           Placer Motors         (406) 442-2603           Planet Gyros         (406) 442-250           Play It Again Sports         (406) 442-250           Point S - Capital Tire & Auto Service         (406) 442-930           Point S - J & J Tire & Auto Service         (406) 443-1062           Power Townsend Company         (406) 442-2770           Premier Home Mortgage Inc         (406) 442-2770           Premier Home Mortgage Inc         (406) 442-0490           Project Management         (406) 442-0490           PureView Health Center         (406) 442-0401           PureView Health Center         (406) 442-3064           Queen City Ballet Conservatory Inc         (406) 442-3064           Queen City Ballet Conservatory Inc         (406) 442-4545           Ray Fuller @ Jack Hamlin Real Estate         (406) 442-102 <td>Pansi Cala of Halana</td> <td>(406) 447-2207</td>	Pansi Cala of Halana	(406) 447-2207
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Queen City Ballet Conservatory Inc.       (406) 444-5004         R & R Brake & Alignment       (406) 442-4545         Ray Fuller @ Jack Hamlin Real Estate       (406) 461-3030         Raymond James Financial Services       (406) 442-1128         RB Drive In       (406) 442-7482         RE/MAX of Helena       (406) 442-1900         Reach Higher Montana       (406) 422-1275         Real Property Management Headwaters       (406) 996-1196		
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Ray Fuller @ Jack Hamlin Real Estate       (406) 461-3030         Raymond James Financial Services       (406) 442-1128         RB Drive In       (406) 442-7482         RE/MAX of Helena       (406) 442-1900         Reach Higher Montana       (406) 422-1275         Real Property Management Headwaters       (406) 996-1196	Queen City Ballet Conservatory Inc	(406) 444-5004
Ray Fuller @ Jack Hamlin Real Estate       (406) 461-3030         Raymond James Financial Services       (406) 442-1128         RB Drive In       (406) 442-7482         RE/MAX of Helena       (406) 442-1900         Reach Higher Montana       (406) 422-1275         Real Property Management Headwaters       (406) 996-1196	R & R Brake & Alignment	(406) 442-4545
Raymond James Financial Services.       (406) 442-1128         RB Drive In	Ray Fuller @ Jack Hamlin Real Estate	(406) 461-3030
RB Drive In       (406) 442-7482         RE/MAX of Helena       (406) 442-1900         Reach Higher Montana       (406) 422-1275         Real Property Management Headwaters       (406) 996-1196	Raymond James Financial Services	(406) 442-1128
RE/MAX of Helena	RB Drive In	(406) 442-7482
Reach Higher Montana	RE/MAX of Helena	(406) 442-1900
Real Property Management Headwaters(406) 996-1196	Reach Higher Montana	(406) 422-1275
Red Room Catering(406) 442-5305 x3	Real Property Management Headwaters	(406) 996-1196
	Red Room Catering	(406) 442-5305 x3

Reigning Cats & Dogs, Your Rules Their Realm, LLC	. (406) 490-8639
Remington Luxury Apartments	.(406) 442-1411
Renaissance Senior Care	.(406) 449-5489
Residence Inn by Marriott	(406) 443-8010
Rialto Bar	(406) 442-1890
Ridgeline Accountables	(106) 112 1076 (106) 122-1715
Ries & Associates, P.C	(400) 422-4743 (404) 450 5242
Disassis ad Haalth Mantana	(400) 430-3243
Riverwood Health Montana	.(400) 324-7003
Robert Allen Ivissan	. (406) 442-2886
Robert Fusie	
Robert Peccia & Associates, Inc.	. (406) 447-5000
Rock Hand Hardware	. (406) 442-7770
Rocky Mountain Bank	
Rocky Mountain Credit Union	. (406) 449-2680
Rocky Mountain Credit Union	. (406) 449-2680
Rocký Mountain Development Council, Inc	.(406) 447-1680
Rocky Mountain Title & Insured Closing Services Inc	(406) 449-2244
Rodda Paint	(406) 437-9732
Rodger Foster	.(100) 107 77 02
Rodger Foster	•••••
Pondo Wingray	(404) 900 E4E0
Ronda Wiggers	(400) 077-3037 (407) 442 7224
Rucker's Furniture	.(400) 442-7234
Rudd & Company, PLLC	. (406) 449-1299
S.C.O.R.E./Service Corps of Retired Executives	. (406) 442-4986
Safeway	. (406) 443-4724
Salvation Army	. (406) 442-8244
Sapphire Gallery	. (800) 525-0169
Schenk Insurance Agency	. (406) 457-9288
Sears	. (406) 442-4212
Secretary of State	. (406) 444-2034
ServiceMaster Commercial Building Services	. (406) 449-1337
Servpro of Helena & Great Falls	.(406) 458-6008
Severson Production	(406) 899-8918
Sexton Group Builders	(406) 443-2131
Shellies Country Cafe	(406) 442-0033
Shilo Inn	(400) <del>442-</del> 0033
Shirley Warehime	(400) 442-0320
Charles Waterime	(400) 442-0024
Shodair Children's Hospital	. (406) 444-7300
Shoe Carnival, Inc.	. (406) 443-2120
Sieben Livestock Company	. (406) 442-1803
Silver City Stone Cabinetry & Tile	. (406) 495-7117
Silver Star Steak Company	. (406) 495-0677
Silverman Law Office	. (406) 449-4829
Slate Architecture	. (406) 457-0360
Sleeping Giant Lanes & Mini Golf	. (406) 442-1004
Sleeping Giant Sports & Apparel	. (406) 996-1600
SMA Architects	. (406) 442-4933
Small Business Administration	(406) 441-1081
Smitty's Fireplace Shop	(406) 442-2242
Snow Hop Brewery	(406) 439-5035
OTIOTY TIOP DICEVELY	. ( 100) 737-3033



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SoFi	(406)	465-	3544
Sound by Spranget	(406)	442-	4508
South Hills Dental	(406)	443-	-2780
Southhills Storage	(406)	594-	-0022
Southwestern Montana Financial Center, Inc	(406)	388-	-7633
SOVRN Creative	(208)	345-	-6064
Spectrum Enterprise	(406)	996-	-1498
Spieker Sprinklers Inc.	(406)	443-	-3878
Sportsmans Warehouse	(406)	457-	7200
Spring Hill Press	(800)	627-	8141
Spring Meadow Resources, Inc.	(406)	443-	2376
St Peter's Episcopal Cathedral	(406)	442	-5175
St. Andrew School	(406)	449-	3201
St. Peter's Health	(406)	442-	2480
St. Peter's Medical Group - Broadway	(406)	457-	4180
St. Peter's Medical Group - North	(406)	457-	4180
St. Peter's Sleep Center	(406)	447-	-2656
Stahly Engineering & Associates	(406)	442	8594
Staples Inc	(406)	442	-5890
Starz On Stage	(406)	227.	.9711
State Farm - Gayle Grimsrud	(400)	110	2793
State Farm - Mike Miller	(400)	1112	0000
State Farm Tom Clinch	(400)	502	125/
Statewide Publishing	(900)	1/12	8838
Staubach Creek Ranch	(404)	227	4010
Steffano's U-Bake Pizza & Sub Shoppe, LLC	(400)	117	20710
Steve's Cafe - East Custer Avenue	(400)	442	-ZU/U
Steve's Cafe - East Custer Avenue	(400)	444-	-5010
Steve's Care - North Montana Avenue	(406)	449-	0000
Stockman Asset Management	(406)	44/-	9050
Stockman Bank	(406)	44/-	9000
Stockman Bank	(406)	44/-	-9000
Stockman Insurance			
Strategies 360	(406)	449-	-/303
Student Assistance Foundation of MT	(406)	495-	-7800
Subway	(406)	442-	2658
Subway	(406)	443-	-5443
Subway	(406)	449-	-3683
Sullivan Financial Group	(406)	443-	-6300
Summer Star Ranch	(406)	461-	-2659
Super 1 Foods	(406)	442-	-2348
Super 8 Motel	(406)	443-	-2450
Sussex Construction, Inc.	(406)	495-	-9663
Sweet Pea Inc DBA P-Pods	(406)	459-	8312
Sysum Construction, Inc.	(406)	495	-1195
Taco del Sol	(406)	443-	3978
Taco John's	(406)	443-	-3710
Taco Treat			
TD&H Engineering			
Tempest Technologies	(406)	495-	8731
Ten Mile Creek Brewery	(406)	502-	-1382
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Territorial-Landworks, Inc.	(406)	270-5501
Tetra Tech, Inc.	(406)	495-0505
The Bagel Company	(406)	449-6000
The Base Camp	(406)	443-5360
The Chamberlin Group, Inc.	(406)	442-1066
The Dealership Alternative	(406)	442-6445
The Dive Bakery	(406)	442-2802
The Floor Show	(406)	558-4384
The Flooring Place	(406)	442-4700
The Floral Cottage	(406)	442-7969
The Hawthorn Bottle Shop & Tasting Room	(406)	282-0111
The Lion Building Dream Planning Center	(406)	461-4987
The Path Home Veterinary Care	(406)	404-7600
The Rib Shack	(406)	443-7427
The Survivor's Boutique	(406)	422-0898
The UPS Store	(406)	495-1211
The Wendt Agency	(406)	454-8500
Tillo Plumbing	(406)	513-1015
Tintina Montana Inc	(406)	547-3466
Tinys Gym	(406)	439-5260
Tire-Rama Service Center	(406)	443-2115
Tizer Botanic Gardens & Arboretum	(406)	933-8789
Tizer Meats	(406)	422-4822
Tompkins & Peters CPAs, P.C	(406)	449-4272
Top Gun Auto Body	(406)	227-3390
Top Gun Recovery	(406)	422-8286
Touchmark	(406)	449-4900
Town Center Chiropractic	(406)	449-4445
Townsend Electric İnc.	(406)	266-5279
Townsend Marine	(406)	266-5700
Treacy Foundation	(406)	443-3549
Tri County Disposal	(406)	227-6300
Trihydro Corporation	(406)	558-4180
Trimac Group, L.L.C.	(406)	443-0333
Trinity Center	(406)	223-8823
Triple Tree Engineering	(406)	461-0692
Tuff Shed	(406)	449-8833
Ultra Vac Services/Best Cleaning Co.	(406)	495-1060
Uncommon Ground	(406)	459-1424
United Way of Lewis & Clark Area Universal Athletic Service	(406)	442-4360
Universal Athletic Service	(406)	443-4448
US Bank	(406)	447-5215
Valley Bank	(406)	495-2400
Valley Bank	(406)	227-3700
Valley Bank	(406)	449-2480
Valley Bank		
Valley Bank	(406)	495-2500
Valley Bank	(406)	495-2540
Valley Farms	(406)	458-5528
Valley Sand & Gravel, LLC	(406)	449-4045
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## MORRISON LAW FIRM



Sean T. Morrison Attorney at Law sean@treasurestatetax.com Former Staff US Senate Finance Comm; JD (Harvard)

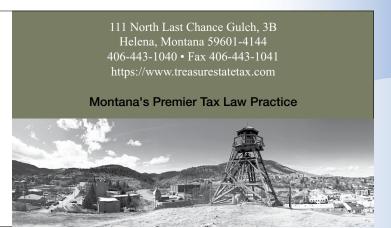
Tax Controversy & Tax Debt Resolution
Tax Policy, Corporations, Nonprofits, LLCs

Partnerships, Real Estate & Commercial Transactions



Thomas C. Morrison Attorney at Law tom@treasurestatetax.com Former IRS District Counsel; JD & LLM (NYU)

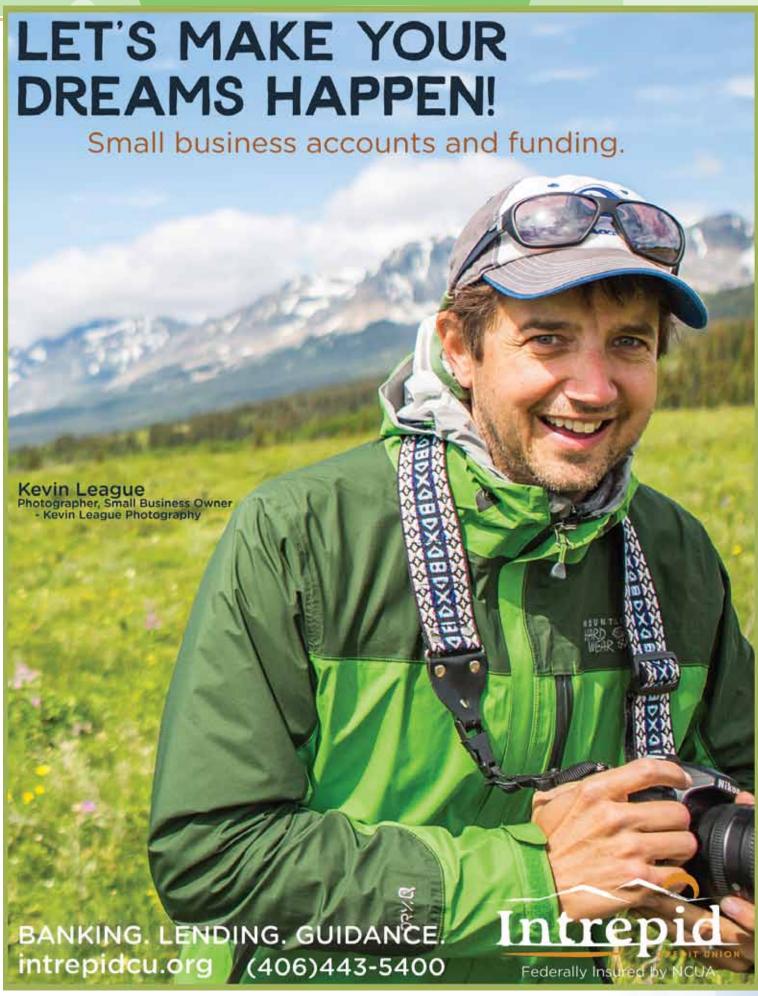
Tax Controversy & Tax Debt Resolution Trusts, Estates, Probate, Corporations, LLCs Partnerships, Real Estate & Commercial Transactions



Valley Veterinary Hospital	
Vanessa Tarot	
Van's Thriftway	
Village Doc	
Village Inn Pizza of Helena	(406) 439-1100
Vision Net Inc	(406) 727-5994
Vitalant	(406) 723-3264
Vocal Credit Union	
Volunteers of America Northern Rockies	(406) 996-1138
Wall, McLean & Gallagher, PLLC	(406) 442-1054
Wallis K Bar L Ranch	(406) 562-3551
Wal-Mart	
Wassweiler Dinner House & Pub	(406) 502-1303
Wells Fargo Bank, N.A.	
Wells Fargo Bank, N.A.	
Wells Fargo Bank, N.A.	
Wells Fargo Home Mortgage	(406) 447-2025
Wells Fargo Wealth Management/Wells Fargo Private Bank.	(406) 447-2050
Werner Plumbing & Heating Inc	
West Mont	
Westaff of Helena, Inc.	
WGM Group Inc	(406) 728-4611
Whalen Tire	
White Knight Games and Hobbies	(406) 422-4080
Wholesale Wellness DLW & Assoc	
Wlipfli, LLP	(406) 442-5520
Williams Plumbing and Heating, Inc	
Woody's Carwash	
WWC Engineering, Inc	
YESCO	. (406) 9168818
YWCA Helena	
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Did You Know?

There are 13,000 copies of the Chamber's Report to the Community distributed through the Independent Record each year.









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YOUR FULL SERVICE

**BUSINESS BANK** 





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## 2019 Priorities/Mission

#### **BUSINESS**

## Lead efforts to unite, inform and advocate for the business community:

- Advocate at the local and state levels informing members via our e-Advocate.
- Produce and distribute economic trends report

#### Address workforce development needs through:

- Helena WINS Workforce Development Program
- Workforce recruitment efforts to encourage relocation to Helena to work. Create an online "welcome packet" for new residents promoting our members.
- Professional development (Helena Leaders Network -HLN)
- Education Training such as Wisdom Wednesday, workshops, luncheons
- Leadership development (Leadership Helena)

#### Strengthen ties with City and County Governments

- Continue to sponsor Lunch with Local Government
- Meet with key officials on critical business issues
- Cultivate pro-business candidates as recruitment for local offices

# Support economic growth by assisting/supporting MBAC's recruitment of new businesses and business retention efforts.

 Utilize our relocation publication and trends booklet for both organizations in recruitment of workforce and businesses.

#### Reinforce Keep Dollars Local promotion program:

- Think Before You Click Promotion to drive purchases away from on-line and include promotions to encourage Helena Businesses and citizens to use Helena Businesses for services, professional services and products.
- Promote the Helena Charm Trail to encourage visitors and residents to shop at our local retail stores

#### **MEMBERS**

- Provide programming and training that impacts and addresses member needs
- Host Member Focus meetings to ensure we are in touch with our members and their business, plus helping to address business sector needs
- Implement a Strategic Membership recruitment and retention strategy.
- Text messaging system to further our ability to connect with members.
- Demonstrate value to achieve an annual retention rate of 95%
- Achieve a membership of 800 members by FY 2019 year end

#### COMMUNITY

- Visitor center functions maintained at the Chamber Building as technology continues to drive traffic to that location. Maintain Airport Visitor Center location.
- Promote the Helena Area through our Convention & Visitor Bureau efforts and the Helena Vacation Guide, plus the Helena maps.
- Convene business and community leaders/elected officials as advocates for support on issues and topics impacting business and the quality of life for the Helena Area

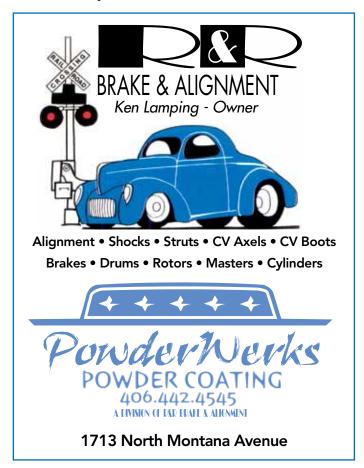
#### THE CHAMBER

- Promote our new logo and brand to implement a Chamber campaign for "It's Time to Chamber Up" and grow the chamber to 800 members. Make the Chamber "Shine from within" – enhance brand, reputation, and capabilities.
- Ensure fiscal and organizational excellence
- Encourage more participation and involvement from 21-40-ish members through Helena Leaders Network.



## Influences and Trends

- Address the business growth opportunities for our community
- Keep the Chamber relevant and on top of specific business trends
- Serve as problem solvers and community conveners with major community organizations and stakeholders
- Provide solutions for a successful generational transition of leaders and the workforce in the community



# Chamber Mission:

Promoting business quality of life and economic development through local business alliances.





Company Name			Lu
Accounting & Tax Specialists			Mo
Anderson ZurMuehlen			Sil
Douglas Williams, CPA			Wa
Henry Fenton, CPA			Big
JCCS			To
Rudd & Company, PLLC	(406) 449-1299	Accountants	Au
Fompkins & Peters CPAs, P.C.			Au
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Action Print, Inc			Jif
Certified Folder Display Service			To
ast Signs of Helena	(406) 442-6545	Advertising/Promotions	CS
ndependent Record	(406) 447-4000	Advertising/Promotions	Не
(GR Radio	(406) 443-5237	Advertising/Promotions	Не
(HBB Television	(406) 457-1860	Advertising/Promotions	Lit
MTF/Rocky Mountain Broadcasting			Lit
TVH			Pla
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Montana Public Radio			Αι
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ihost Art Gallery	(406) 443-4536	Art Galleries	Gı
olter Museum of Art	(406) 442-6400	Art Galleries	Н
Canvas Paint n Party Shop	(406) 422-0824	Arts/Crafts	Н
Nontana Historical Society			Н
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Compassus Hospice			J4
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Crowley Fleck PLLP			Fir
Doubek, Pyfer and Fox Law Firm			Fir
Hunt Law Firm			Fir
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Luxan & Murfitt, PLLP		
Morrison Law Firm, PLLC		
Silverman Law Office		
Big Sky Shrink Wrap	(400) 442-1004 (406) 441-1213	ATV's Motorcycles Snowmobiles
Townsend Marine		
Auto Concepts		
Autotrix Signs and Graphics		
Collision Pro Express		
Jiffy Lube Helena		
Top Gun Auto Body		
CSR Custom Street Rods		
Helena Ford		
Helena Motors Lithia Chevrolet of Helena		
Lithia Chrysler Jeep Dodge of Helena		
Placer Motors		
Robert Allen Nissan		
The Dealership Alternative	(406) 442-6445	Automobile Sales
Auto Concepts	(406) 457-0700	Auto-Parts & Tires
Eagle Tire, Brake Alignment & Transmission	(406) 443-5910	Auto-Parts & Tires
Helena Ford		
Helena Motors		
J4 Automotive Jiffy Lube Helena		
Kolar Tire & Auto		
Les Schwab Tire Center		
Lithia Chevrolet of Helena		
Lithia Chrysler Jeep Dodge of Helena		
Napa Auto Parts		
Napa Auto Parts		
Placer Motors		
Point S - Capital Tire & Auto Service		
Point S- J & J Tire & Auto Service	, ,	
Tire-Rama Service Center	, ,	
Wal-Mart Whalen Tire	, ,	
Big Sky Shrink Wrap		
Capital Collision Center		
Collision Pro Auto Body Repair		
Collision Pro Express		
CSR Custom Street Rods		
DJ's Automotive Inc.		
Eagle Tire, Brake Alignment & Transmission		
Guaranteed Muffler-Pro Brake & Alignment		
Helena Body & Paint, Inc		
Helena Ford Helena Motors		
Independence Automotive		
J4 Automotive		
Jiffy Lube Helena		
Kolar Tire & Auto		
Lithia Chevrolet of Helena	(406) 442-9001	Auto-Repairs & Service
Lithia Chrysler Jeep Dodge of Helena	(406) 442-9994	Auto-Repairs & Service
Placer Motors		
R & R Brake & Alignment		
Robert Allen Nissan		
Tire-Rama Service Center		
Top Gun Auto Body		
Crown Trophy		
Bank of the Rockies		
Farmers State Bank		
First Community Bank		
First Community Bank		
First Interstate Bank	, ,	•
First Interstate Bank		
First Security Bank of Helena		
Helena Community Credit Union	(406) 443-5400	Bank, Credit Unions & Financial Services

Helena Community Credit Union			Lincoln Road RV Park		Campground/RV Par
Helena Community Credit Union	(40/) 442 5400	Bank, Credit Unions & Financial Services	Helena Transportation		
Helena Community Credit Union			Hertz Car Rental		
Murphy Business & Financial - Helena/Butte			Finstad's Carpet One		
Opportunity Bank of Montana			Woody's Carwash Benny's Bistro		
Opportunity Bank of Montana	(400) 442-3000 (ANA) AA2-3038	Bank, Credit Unions & Financial Services	Bert & Ernie's		
Rocky Mountain Bank	(400) 442-3030 (ANA) AA7_5721	Bank, Credit Unions & Financial Services	Big Bull Bar and Grill		
Rocky Mountain Credit Union		Bank, Credit Unions & Financial Services	Bob's Valley Service dba Montana Valley Hams		
Rocky Mountain Credit Union		Bank, Credit Unions & Financial Services	Chili O'Brien's Catering		
SoFi	(406) 465-3544	Bank, Credit Unions & Financial Services	Event Thyme Catering		
Stockman Bank	(406) 447-9000	Bank, Credit Unions & Financial Services	Overland Express Restaurant & Lounge		
Stockman Bank		Bank, Credit Unions & Financial Services	Red Room Catering	(406) 442-5305 x3	
US Bank			The Rib Shack	(406) 443-7427	Catering
Valley Bank	(406) 495-2400	Bank, Credit Unions & Financial Services	Cellular Plus		
Valley Bank		Bank, Credit Unions & Financial Services	D & S Diversified Technologies dba HeadMaster		
Valley Bank		Bank, Credit Unions & Financial Services	Child Care Connections	(406) 587-7786	Childcare
Valley Bank	(406) 495-2540	Bank, Credit Unions & Financial Services	Pumpkin Patch Montessori		
Valley Bank		Bank, Credit Unions & Financial Services	Capital Chiropractic Center, P.C	(406) 449-7458	Chiropractic
Valley Bank			Town Center Chiropractic		
Vocal Credit Union		Bank, Credit Unions & Financial Services	Canyon Ferry Road Baptist Church	(406) 227-5119	Churches
Wells Fargo Bank, N.A.	(406) 495-9880	Bank, Credit Unions & Financial Services	Capstone Church		
Wells Fargo Bank, N.A.			Cathedral of St. Helena		
Wells Fargo Bank, N.A.	(406) 447-2000	Bank, Credit Unions & Financial Services	Hannaford Street Bible Church	(406) 449-2273	Churches
Wells Fargo Wealth Management/Wells Fargo	400 447 0050	2 1 2 1 1 1 2 1 1 2 1	Salvation Army	(406) 442-8244	
Private Bank			St Peter's Episcopal Cathedral		
4J's Casino			ALSCO- American Linen Division	(406) 252-6697	Cleaning Services, Supplies
Big Bull Bar and Grill			Capital Laundry & Textile Service		
Blackfoot River Brewing			Dayspring Restoration	(406) 502-1049 (404) 440 4570	Cleaning Services, Supplies
Buffalo Wild Wings Crooked Furrow Brewing			Happy Helper Housecare		
Double Tree by Hilton Helena Downtown	(404) 443-2200	Bar Browery Casino	Kathy B Housekeeping Solutions		
Golden Route Operations MT			Montana Broom & Brush Supply		
Gulch Distillers	(406) 302-1311	Rar Rrewery Casino	ServiceMaster Commercial Building Services	(406) 447-0144 (406) 449-1337	Cleaning Services, Supplies
Jorgenson's Restaurant & Lounge	(406) 447-4380	Rar Rrewery Casino	Servery of Helena & Great Falls		
Lewis & Clark Brewing			Ultra Vac Services/Best Cleaning Co	(406) 495-1060	Cleaning Services, Supplies
Montana City Grill & Saloon			Macy's	(406) 324-6004	Clothing
Nickel's Gaming Parlour			Murdoch's Ranch and Home Supply		
Overland Express Restaurant & Lounge	(406) 449-2635	Bar, Brewery, Casino	Wal-Mart		
Rialto Bar	(406) 442-1890	Bar, Brewery, Casino	Hub Coffee		
Silver Star Steak Company			Lattes & Sundaes/Cheddars	(406) 996-1568	Coffee
Snow Hop Brewery	(406) 439-5035	Bar, Brewery, Casino	Moose Junction	(406) 458-1936	Coffee
Ten Mile Creek Brewery			The Bagel Company	(406) 449-6000	Coffee
The Hawthorn Bottle Shop & Tasting Room			Centron Services Inc./Credit Systems		
Luxury Nails and Spa			Credit Associates, Inc.		
Paradise Nails & Spa			American Legion -L&C Post #2		
Helena Dermatology & Laser Clinic			Better Business Bureau		
Opulence Aesthetics			Big Brothers Big Sisters of Helena		
Wholesale Wellness DLW & Assoc.			Easterseals - Goodwill NRM	(406) 457-1325	Community Organizations
Barrister Bed & Breakfast			Girls Scouts of Montana & Wyoming		
Boulder Hot Springs Inn, Spa & Retreat Center			Good Samaritan Ministries & Thrift Store		Community Organizations
Helena Accommodations & Rentals			Helena Business Improvement District (BID) - Down	ntown (407) 447 1525	6 3 0 3 6
Big Sky Water Conditioning			Helena, Inc.		
Culligan Water Conditioning/Central Solutions			Helena Education Foundation		
Eagle Beverage	(406) 442-15/0	Beverage Distributor	Helena Family YMCA		
Lehrkind's Helena Coca Cola	(400) 43/-26/3	Deverage Distributor	Helena Food Share Helena Housing Authority	445-3063 (440) מדחד מממ (אחמ)	Community Organizations
Pepsi Cola of Helena	(400) 442-7070 (ANA) AA2 270E	Deverage Distributor	Montana Auto Dealers	442-/7// 1004) 442-/7// 2221 244 (1404)	Community Organizations
Sleeping Giant Lanes & Mini Golf			Montana Community Foundation	2011-244 (2014) 2011 211 (2011)	Community Organizations
Linda's Bridal Images & Mr. Tux	(400) 442-1004 (406) 1412-1009	Rridal Shan	Montana History Foundation		
BMC West Building Materials	( <del>4</del> 00) <del>44</del> 2-4702 ( <u>(</u> (()() <u>1/1</u> 0 () ()	Ruilding Materials	Montana Independent Living Project (MILP)		
Bridger Steel			Prickly Pear Land Trust		
Casey Truss Company			Rocky Mountain Development Council, Inc		
Helena Hardwoods			Salvation Army		
		Building Materials	Secretary of State	(406) 444-2034	
INOITHWEST DIVING & NOOHIIG SUDDIV III			United Way of Lewis & Clark Area		
	(406) 442-7851	Building Materials	Utilited Way Of Lewis & Clark Area	(400) 442-4300	
Pacific Steel & Recycling			Volunteers of America Northern Rockies	(406) 996-1138	
	(406) 442-2770	Building MaterialsBuilding Materials	Volunteers of America Northern Rockies West Mont YWCA Helena	(406) 996-1138	Community Organizations

AMC PC Services	(406) 449-4224	Computer Service/Sales
Automation & Management Consulting, LLC		
D & S Diversified Technologies dba HeadMaster	(406) 442-8656	
Entre Technology Services		
Green Up IT, Inc		
Information Technology Core	(406) 495-2673	Computer Service/Sales
Kenco Security and Technology		
Morrison-Maierle Systems Corp		
Capital Concrete	(406) 227-9683	Concrete
Hamlin Construction & Development Co., Inc		
Valley Sand & Gravel, LLC Bjerke Architects, PLLC	(400) 447-4043 (ANA) AA3 58N1	Construction Management
Diamond Construction		
Dick Anderson Construction, Inc		
Golden Eagle Construction		
Hamlin Construction & Development Co., Inc		
Marc Parriman Construction Co., Inc.		
Mike Hughes		
Paul Horning Construction		
Pierce & Associates Builders LLC		
Sussex Construction, Inc.		
Sysum Construction, Inc		
Bjerke Architects, PLLC		
Diamond Construction		
Eagle Electric, Inc.		
Golden Eagle Construction		
Hamlin Construction & Development Co., Inc		
Helena Sand & Gravel, Inc.		
Langlas & Assoc., Inc		
Marc Parriman Construction Co., Inc.	(406) 443-2345	Construction Services
Mike Hughes	(406) 439-0818	Construction Services
Northwest Drywall & Roofing Supply Inc		
Paul Horning Construction		
Pierce & Associates Builders LLC		
Sexton Group Builders		
Sussex Construction, Inc	(406) 493-9003	Construction Services
YESCO		
Ascend Strategies, Inc		
Human Capital Solutions International		
Leavitt Great West		
Marc & Colleen Scow		
MR Business Builder		
S.C.O.R.E./Service Corps of Retired Executives	(406) 442-4986	Consultants
Strategies 360		
Bob's Valley Service dba Montana Valley Hams		
Holiday Station Stores		
Montana City Store		
Center for Mental Health		
Happy Camper (RTT) Rapid Transformational Therapy Ideal Option		
Instar Community Services		
Intermountain		
PureView Health Center		
Shodair Children's Hospital		
Volunteers of America Northern Rockies		
Green Meadow Country Club		
Big Sky Commerce	(406) 327-0611	Credit Card Processing
Queen City Ballet Conservatory Inc		
Decorative Industrial Plating, LLC		
K & J Convention Services		
Nitro Green & Christmas Decor		
Associated Dental Care of Helena, PLLC		
Dr. John E. Smith, D.D.S. Helena Orthodontics		
Montana Roots Dental Care		
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			0500	
Park View Dental				
PureView Health Center				
South Hills Dental				
West Mont				
Door Systems of Montana Pella Windows & Doors				
Drug Information Systems Inc.				
Ideal Option				
Capital Laundry & Textile Service				
Big Sky Finance				
Helena Area Chamber of Commerce				
Helena Business Improvement District (BID) -	(400)	442	. <del>-4</del> 120.	Economic Development Organizations
Downtown Helena, Inc.	(404)	447	1535	Economic Development Organizations
Lewis & Clark County				
Montana Association of Counties				
Montana Business Assistance Connection				
Montana Chamber of Commerce				
Small Business Administration				
Carroll College				
Family Outreach, Inc				
Helena Chamber Young Professionals				
Helena Christian School				
Helena College	(406)	447	-6900.	Education
Helena Education Foundation	(406)	443	3-2545	Education
Helena School District #1	(406)	324	I-2000.	Education
Helena School District #1	(406)	324	I-2107	Education
MHESAC				
Montana Historical Society	(406)	444	1-2694.	Education
Reach Higher Montana				
St. Andrew School				
Student Assistance Foundation of MT	(406)	495	5-7800.	Education
Bulkley Electric Inc				
Eagle Electric, Inc.				
Frontier Electric, Inc				
Townsend Electric Inc.				
Batteries Plus Bulbs				
A 2 Z Staffing Solutions				
Career Training Institute				
Express Employment Professionals  Helena Job Service Workforce Center				
Human Capital Solutions International				
Volunteers of America Northern Rockies				
Westaff of Helena, Inc.				
CTA Architects Engineers(406)				
Dawes Engineering & Design(1997)				
DOWL				
Great West Engineering				
Hydrometrics, Inc(406)				
J Bar T Engineers				
KLJ	(406)	449	7-7764.	Engineering
Pioneer Technical Services				
Robert Peccia & Associates, Inc.				
Stahly Engineering & Associates				
Tetra Tech, Inc.	(406)	495	-0505.	Engineering
Trihydro Corporation	(406)	558	3-4180.	Engineering
Triple Tree Engineering	(406)	461	-0692.	Engineering
WGM Group Inc.				
WWC Engineering, Inc				
Morrison-Maierle				
Ries & Associates, P.C.				
Territorial-Landworks, Inc				
WWC Engineering, Inc				
Be Our Guest				
Canvas Paint n Party Shop				
Escape Helena				
ExplorationWorks				
Game Pods	(400)	JUZ	-144U.	Entertainment

Grandstreet Theatre		
KGLT 98.1 FM		
Last Chance Ranch Wagonride Dinners		
Myrna Loy Center		
Severson Production		
Sound by Spranget		
Starz On Stage		
Tizer Botanic Gardens & Arboretum		
Diamond Products	, ,	
Energy Laboratories, Inc.		
Pacific Steel & Recycling		
Pioneer Technical Services		
Prickly Pear Land Trust Tetra Tech, Inc.		
Tri County Disposal		
Trihydro Corporation	.(400) 330-4100 :\ 112 7400 10 1	Environmental
K & J Convention Services		
Sweet Pea Inc DBA P-Pods	.(406) 459-831Z .\ 442 7700 A 1	Equipment, General Kental
A-1 Rental/Party Plus Rentals & Sales(400		
Be Our Guest		
K & J Convention Services		
Kleffner Ranch The Lion Building Dream Planning Center		
FenceCrafters		
Marks-Miller Post & Pole		
Big Sky Finance		
Capital Solutions		
D.A. Davidson & Co.		
Dunn Financial Solutions		
Joe Mitchell State Farm		
MHESAC		
MoFi		
Montana Credit Union Network		
Raymond James Financial Services		
Reach Higher Montana		
Rocky Mountain Credit Union		
Rocky Mountain Credit Union		
SoFi		
Stockman Asset Management		
Stockman Bank		
Stockman Bank		
Student Assistance Foundation of MT	(406) 495-7800	Financial & Investment Services
Sullivan Financial Group		
The Chamberlin Group, Inc.	(406) 442-1066	Financial & Investment Services
Treacy Foundation	(406) 443-3549	Financial & Investment Services
US Bank		
Valley Bank		
Valley Bank		
Valley Bank		
Valley Bank	(406) 495-2530	Financial & Investment Services
Valley Bank	(406) 449-2480	Financial & Investment Services
Valley Bank		
Vocal Credit Union		
Wells Fargo Bank, N.A.		
Wells Fargo Bank, N.A.		
Wells Fargo Bank, N.A.		
Wells Fargo Wealth Management/Wells Fargo	, ,	
Private Bank	(406) 447-2050	Financial & Investment Services
Fire Guy's Leasing Inc	, ,	
Smitty's Fireplace Shop		
Cross Currents		
Sportsmans Warehouse	(406) 457-7200	Fishing Supplies
Wallis K Bar L Ranch	(406) 562-3551	Fishing Trips/Outfitters
Advanced Rehab, Physical Therapy & Pilates Clinic	(404) 495-8995	Fitnoss
	(400) 473 0773	1 101633

Broadwater Hot Springs & Fltness	(406) 443-5777	Fitness
Capital City Health Club		
Core Connection Studios		
Great Divide Cyclery		
Helena Family ÝMCÁ		
Finstad's Carpet One		
Helena Hardwoods	(406) 495-1066	Flooring
Lowe's		
The Floor Show		
The Flooring Place		
Knox Flower Shop		
Leslie's Hallmark		
The Floral Cottage Tizer Botanic Gardens & Arboretum		
West Mont		
Helena Food Share		
Taco Treat		
The Rib Shack	, ,	
Century Gaming, Inc.		
Bob's Valley Service dba Montana Valley Hams	(406) 458-5140	
Friendly's		
Holiday Station Stores	(406) 443-0135	Gas Stations
Montana City Store	(406) 443-0150	Gas Stations
Big Sky Gas	(406) 443-4412	Gas/Propane
Montana Propane, Inc		
Action Print, Inc.		
Beargrass Trading Company		
Birds & Beasleys		
Cutting Edge Laser Works		
Greg's Grills		
Leslie's Hallmark The Survivor's Boutique		
White Knight Games and Hobbies		
Bill Roberts Golf Course	(400) 422-4000 (ANA) AA2_2101	Golf Course
Green Meadow Country Club	(406) 442-5750	Golf Course
Just Tapped ~ Gourmet Oil & Vinegar		
Major General John Prendergast		
Mitsi Corporation		
Montana Chamber of Commerce		
Ronda Wiggers	(406) 899-5659	Government Affairs
Secretary of State		
Action Print, Inc.		
Allegra Marketing.Print.Mail		
Edge Marketing & Design		
Fast Signs of Helena		
Original Digital		
SOVRN Creative The Wendt Agency		
Albertson's, Inc.		
Albertson's, Inc.		
Bob's Valley Service dba Montana Valley Hams		
Costco		
Safeway		
Super 1 Foods		
Van's Thriftway	(406) 442-8645	Grocery Store
Wal-Mart	(406) 443-3220	Grocery Store
Blacktail Ranch		
Feathered Pipe Foundation/Ranch		
Staubach Creek Ranch	, ,	
Summer Star Ranch	, ,	
Wallis K Bar L Ranch	, ,	
Lowe's		
Power Townsend CompanyRock Hand Hardware		
Sears		
Center for Mental Health	, ,	
Compassus Hospice		
1	.,,	

Frontier Home Health & Hospice			Major (
Helena Imaging Center			Marilyr
Intermountain			Martin
Performance Injury Care & Sports Medicine			Nelson
Shodair Children's Hospital			Robert
St. Peter's Health			Rodge
St. Peter's Medical Group - Broadway			Ron W
St. Peter's Medical Group - North	(406) 45/-4180	Health Care Professionals	Shirley
St. Peter's Sleep Center	(406) 44/-2656	Health Care Professionals	J&H, Ir
Vitalant			Northr
All Season Heating & Air Conditioning			Helena
Amp 406	(406) 439-///8	Heating/Air Conditioning/Plumbing	AAA M
Arctic Heat			Aflac
Intermountain Heating & Air Conditioning			Allegia
Boxwoods			Bison I
Home Beautifiers			Blue Ci
Mattress Firm			Christe
Rucker's Furniture			Cochra
Mountain Hot Tub			Farmer
Baymont Inn & Suites ~ Helena Best Western Helena Great Northern Hotel	(400) 443-1000		Horace
Comfort Suites of Helena			Jacoby Jacoby
			Joe Mi Leavitt
Days Inn - Helena Delta Hotel by Marriott Helena Colonial			Michae
Double Tree by Hilton Helena Downtown			Monta
Elkhorn Mountain Inn			Monta
Fairfield Inn & Suites by Marriott			Montai
Hampton Inn			Mount
Helena Accommodations & Rentals			Northy
Hilton Garden Inn Kalispell and Conference Center			Pacific
Hilton Garden Inn Missoula			Paynel
Holiday Inn Express & Suites Helena			Rocky I
Home 2 Suites by Hilton Helena			Schenk
Jorgenson's Inn & Suites			Southy
La Quinta Inn & Suites			State F
Motel 6			State F
Quality Inn			Stockm
Residence Inn by Marriott			Diamo
Shilo Inn			Eaton 7
Super 8 Motel	(406) 443-2450	Hotels/Motels	Sapphi
Better Business Bureau	(406) 215-2262	Human Resource Services	AAA Q
Express Employment Professionals	(406) 442-7501	Human Resource Services	D & H
Florence Crittenton Home & Services	(406) 442-6950	Human Resource Services	Garder
Friendship Center	(406) 442-6800	Human Resource Services	Nitro G
Frontier Home Health & Hospice			Smitty'
Human Capital Solutions International			Spieke
Intermountain			Tizer B
Westaff of Helena, Inc.			Valley I
Big Dipper Ice Cream			Valley S
Dairy Queen			Spieke
Moose Junction	(406) 458-1936	lce Cream/Yogurt/Confections	
Parrot Confectionery			Deator
Bill & Becky Eiker		Individuals	Cabin (
Burzynski, Mark			Legal S
Christi Pilcher			Lewis 8
David Jensen			Island I
Dewey Bruce			M-T Gl
Fred Flanders			Nickel'
General James Duffy	(40/) 444 2444	Individuals	Norths
Governor Steve Bullock			Helena
Jane LaMoure			Marks I
Jasmin, Ed			Power
Jeff Tiberi			The UP
			Boeing McDan
K. Paul Stahl III			Pionee
Larry A Dreyer			Kim's N
Larry Sem			Montar
		Area Chamber of Commerce I	
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Major General John Prendergast					
Marilyn Hudson					
Martin Burright					Individuals
Nelson Seeley					
Robert Fusie					
Rodger Foster					
Ron Whitmoyer					
Shirley Warehime					
J&H, Inc.					
Northrop GrummanHelena Insulation					
AAA Montana-Helena					
Affac					
Allegiance Benefit Plan Management, Inc(4					
Bison Insurance, PLLC	.00) 12 .1	. 1-2.2 40.6)	442	.1414	Insurance
Blue Cross Blue Shield of Montana					
Christensen Insurance					
Cochrane Insurance	,	,			
Farmers Insurance Shields Agency LLC					
Horace Mann					
Jacoby & Dee Insurance					
Joe Mitchell State Farm					
Leavitt Great West	(	406)	443	-1060	Insurance
Michael Spotorno State Farm	(	406)	502	-1600	Insurance
Montana Chamber of Commerce	,	,			
Montana Health Co-op					
Montana State Fund					
Mountain-Pacific Quality Health					
Northwestern Mutual					
PacificSource Health Plans					
PayneWest Insurance					
Rocky Mountain Title & Insured Closing Services Inc.					
Schenk Insurance Agency					
Southwestern Montana Financial Center, Inc					
State Farm - Gayle Grimsrud State Farm - Mike Miller	······(ˈ	400) 1061	1449 1442	-0/73 0000	Insurance
Stockman Insurance					
Diamond Dream Wholesale & Supply					
Eaton Turner Jewelry					
Sapphire Gallery					
AAA Quality Sprinkler & Landscape					
D & H Lawn Care, LLC					
Gardenwerks					
Nitro Green & Christmas Decor					
Smitty's Fireplace Shop					
Spieker Sprinklers Inc.					
Tizer Botanic Gardens & Arboretum	(	406)	933	-8789	Landscaping
Valley Farms					
Valley Sand & Gravel, LLC					
Spieker Sprinklers Inc.	(	406)	443	-3878	Lawn & Garden Equipment, Snow Blower,
					Chain Saws
Deaton Chaps LLC	(	406)	461	-2844	Leather Goods
Cabin Creek Paralegal Services LLC					
Legal Shield					
Lewis & Clark Library(					
Island Liquor & Wine					
M-T Glass Liquor Store					
Nickel's Gaming Parlour					
Northside Wholesale Liquor & Wine					
Helena Hardwoods Marks Lumber					
Power Townsend Company	,	,			
The UPS Store					
Boeing Company ~ Helena					
McDantim, Inc					
Pioneer Aerostructures					
Kim's Marina & RV Resort					
Montana Boat Center					
	,	,			

Townsend Marine	(406) 266-5700	Marine	360 Offic
Helena Tourism Alliance + Tourism Business			K.R.Offic
Improvement District			Staples I
Action Print, Inc.			Elkhorn \
Allegra Marketing.Print.Mail			Helena V
Can-Do Ideas			Montana
Flying Pig Sales and Marketing			Mountair
Hoffman York			Helena C
KGLT 98.1 FM			Jackson
Media Marketing Solutions			The Surv
MR Business Builder			Rodda P
Statewide Publishing			Reigning
Strategies 360			Wholesa
The Wendt Agency			Bear's D
Village Doc			ARC Pho
Frontier Home Health & Hospice			Helena I
Helena Imaging Center	(406) 442-7227	Nledical	Mark Lal
Opulence Aesthetics			Advance
PureView Health Center			Ascension
St. Peter's Health			Fischer f
St. Peter's Medical Group - Broadway			Harringt
St. Peter's Medical Group - North			Peak Ph
St. Peter's Sleep Center	(406) 447-2656	Medical	Arctic H
Village Doc			Dakota :
First Community Bank			Montan
Flagstar Bank			Tillo Plu
Mann Mortgage			Werner
Opportunity Mortgage			Williams
Opportunity Mortgage	(406) 442-4522	Mortgage Banking	Action F
Premier Home Mortgage Inc			Advance
Stockman Bank			Allegra I
Wells Fargo Home Mortgage	(406) 447-2025	Mortgage Banking	Fast Sig
Capital Transfer & Storage			Gold Ru
Mergenthaler Transfer & Storage			Project I
Holter Museum of Art			Real Pro
Montana Historical Society			Spring H
Montana Military Museum			KGLT 98
Original Governor's Mansion			KGR Rad
Severson Production	, ,		Montan
Tintina Montana Inc			Montan
Independent Record	(400) 447-4000	Ivewspapers	Avatar R Beaver (
AARP Montana			Berkshir
Archie Bray Foundation for the Ceramic Arts Capstone Church	(400) 443-3302	Non-Profit	Big Sky
			Cindy St
Career Training Institute	(400) 443-0000	Non-Profit	Dallas Li
Family Outreach, IncFlorence Crittenton Home & Services	(400) 443-3063	Non-Profit	Exit Rea Green 8
Friendship Center			Helena
Habitat for Humanity-Helena Area			Helena I
Helena Family YMCA			Helena I
Helena Lions Club			Keller W
Intermountain			McHugh
Lewis & Clark Humane Society			MoFi
Life Houses Inc			Mounta
Montana Chamber of Commerce			Murphy
Spring Meadow Resources, Inc.			Original
Treacy Foundation			Project I
United Way of Lewis & Clark Area			Ray Full
Volunteers of America Northern Rockies			RE/MAX
West Mont			Ries & A
360 Office Solutions			Trimac (
Fishers Technology			Trinity C
Fisher's Technology			Uncomr
K.R.Office Interiors			Helena
Kelley Imaging Systems			Algeria
Mountain West Office Solutions Staples Inc			Catholic Voluntee

360 Office Solutions	(406) 449-3012	Office Furniture & Supplies
K.R.Office Interiors	(406) 513-1004	Office Furniture & Supplies
Staples Inc		
Elkhorn Vision Center		
Helena Vision Center, P.C.		
Montana Eyecare		
Mountain View Eyecare		
Helena Orthodontics		
Jackson Orthodontics		
The Survivor's Boutique		
Rodda Paint	(406) 43/-9/32	Painting
Reigning Cats & Dogs, Your Rules Their Realm, LLC		
Wholesale Wellness DLW & Assoc.		
Bear's Den Custom Framing & Gallery		
ARC PhotographyHelena Photography		
Mark LaRowe PhotographyAdvanced Rehab, Physical Therapy & Pilates Clinic		
Ascension Physical Therapy		
Fischer Physical Therapy		
Harrington Orthopedic and Sports Physical Therapy		
Peak Physical Therapy & Sports Rehab	(406) 502-1900	Physical Therapy
Arctic Heat		
Dakota Supply Group		
Montana City Plumbing & Heating		
Tillo Plumbing		
Werner Plumbing & Heating Inc		
Williams Plumbing and Heating, Inc.		
Action Print, Inc.		
Advanced Litho Printing LLC		
Allegra Marketing, Print, Mail		
Fast Signs of Helena		
Gold Rush Management		
Project Management		
Real Property Management Headwaters		
Spring Hill Press	(800) 627-8141	Publisher
KGLT 98.1 FM	(406) 994-3001	Radio
KGR Radio	(404) 442 5227	
and the second s	(400) 443-3237	Radio
Montana Public Radio	(406) 243-4931	Radio
Montana Radio Company, LLC	(406) 243-4931 (406) 442-6645	Radio Radio
Montana Radio Company, LLC Avatar Realty	(406) 243-4931 (406) 442-6645 (406) 449-7804	RadioRadioRadioReal Estate Services
Montana Radio Company, LLC	(406) 243-4931(406) 442-6645(406) 449-7804(928) 567-7448(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-7488(928) 567-74888(928) 567-74888(928) 567-74888(928) 567-74888(928) 567-74888(928) 567-74888(928) 567-748888(928) 567-748888(928) 567-748888(928) 567-748888(928) 567-748888(928) 567-7488888(928) 567-7488888(928) 567-7488888888(928) 567-7488888888888888888888888888888888888	
Montana Radio Company, LLC	(406) 243-4931(406) 442-6645(406) 449-7804(928) 567-7448(406) 437-9493	Radio Radio Real Estate Services Real Estate Services Real Estate Services Real Estate Services
Montana Radio Company, LLC	(406) 243-4931	Radio Radio Real Estate Services
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Montana Radio Company, LLC	(406) 243-4931	Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931	Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park	(406) 243-4931	Radio Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 449-2181   (406) 442-013   (406) 442-013   (406) 422-934   (406) 442-9344   (406) 4	Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 431-7305   (406) 431	Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-0196   (406) 441-7305   (406) 926-1996   (406) 926-1996   (406) 926-1996   (406) 926-1996   (406) 442-0196   (406) 926-1996	Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 443-013   (4	Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 442-013   (406) 443-013   (4	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-1736   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1740   (406	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-5110   (406) 442-1736   (406) 442-1736   (406) 442-1736   (406) 442-1736   (406) 442-1736   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 442-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1730   (406) 443-1740   (406	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C  Trimac Group, LLC	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-1300   (406) 443-1310   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 443-7970   (406	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C  Trimac Group, LLC  Trinity Center	(406) 243-4931   (406) 442-6645   (406) 449-7804   (928) 567-7448   (406) 437-9493   (406) 431-0452   (406) 443-1300   (406) 443-1310   (406) 442-1736   (406) 442-1736   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 442-7970   (406) 443-7305   (406) 443-7305   (406) 443-7305   (406) 443-7303   (406	Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C.  Trimac Group, L.L.C.  Trinity Center  Uncommon Ground	(406) 243-4931	Radio Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C  Trimac Group, LLC  Trinity Center  Uncommon Ground  Helena Recycling	(406) 243-4931	Radio Radio Radio Radio Radio Real Estate Services
Montana Radio Company, LLC.  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates.  Helena Accommodations & Rentals.  Helena Homes & Investments Real Estate.  Helena Housing Authority.  Keller Williams Capital Realty.  McHugh Mobile Home Park.  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C  Trimac Group, LL.C  Trinity Center  Uncommon Ground  Helena Recycling  Algeria Temple	(406) 243-4931	Radio Real Estate Services
Montana Radio Company, LLC  Avatar Realty  Beaver Creek Realty  Berkshire Hathaway HomeServices Montana Properties  Big Sky Brokers LLC Real Estate  Cindy Stevick at Jack Hamlin Real Estate  Dallas Land Company  Exit Realty  Green & Green Realty Associates  Helena Accommodations & Rentals  Helena Homes & Investments Real Estate  Helena Housing Authority  Keller Williams Capital Realty  McHugh Mobile Home Park  MoFi  Mountain View Meadows, LLC  Murphy Business & Financial - Helena/Butte  Original Digital  Project Management  Ray Fuller @ Jack Hamlin Real Estate  RE/MAX of Helena  Ries & Associates, P.C  Trimac Group, LLC  Trinity Center  Uncommon Ground  Helena Recycling	(406) 243-4931	Radio Radio Radio Radio Real Estate Services

Boulder Hot Springs Inn, Spa & Retreat Center	(406) 225-4339	Resorts	The Bagel Company			Restaurants
Feathered Pipe Foundation/Ranch			The Dive Bakery			Restaurant
Kim's Marina & RV Resort	(406) 475-3723	Resorts	Wassweiler Dinner House & Pub	(406)	502-1303	Restaurants
4J's Casino	(406) 443-0850		Dayspring Restoration			Restoration
Applebee's Neighborhood Grill & Bar	(406) 449-7300		Servpro of Helena & Great Falls	(406)	458-6008	Restoration
Benny's Bistro	(406) 443-0105	Restaurants	Beargrass Trading Company	(406)	502-1777	Retai
Bert & Ernie's	(406) 443-5680	Restaurants	Birds & Beasleys	(406)	449-0904	Retail
Big Bull Bar and Grill	(406) 227-3522	Restaurants	Easterseals - Goodwill NRM	(406)	457-1325	Retai
Brewhouse Pub & Grille	(406) 457-9390	Restaurants	Good Samaritan Ministries & Thrift Store	(406)	442-0780	Retail
Broadwater Hot Springs & Fltness	(406) 443-5777	Restaurants	Leslie's Hallmark	(406)	442-3933	Retail
Buffalo Wild Wings			Murdoch's Ranch and Home Supply	(406)	457-1700	Retai
Bullman's Wood Fired Pizza	(406) 443-0004	Restaurants	Play It Again Sports	(406)	539-8433	Retai
Chubby's Bar & Grill	(406) 933-5547		Power Townsend Company			
Dairy Queen			Rucker's Furniture	(406)	442-7234	Retai
Delta Hotel by Marriott Helena Colonial			Salvation Army			
Double Tree by Hilton Helena Downtown			Sears			Retai
Grub-Stake Restaurant & Lounge	(406) 458-9816		Shoe Carnival, Inc.			
Hub Coffee			Sportsmans Warehouse			
Jade Garden	, , ,		The Survivor's Boutique			
Jimmy Johns			Ultra Vac Services/Best Cleaning Co	(406)		Retai
Jorgenson's Restaurant & Lounge			Wal-Mart	(ANA)		Retai
LaPa Grill	(ADK) 529_DD10	Restaurants	White Knight Games and Hobbies	(AUV)		Retai
Last Chance Casino			Edgewood Senior Living	(ANA)		
Last Chance Ranch Wagonride Dinners			Home Instead Senior Care	(AUV)	512.1701	Retirement Facility
Lattes & Sundaes/Cheddars	(406) 996-1568	Restaurants	Hunters Pointe Retirement Residence			Retirement Facility
Lucca's			Touchmark			
MacKenzie River Pizza Co.			D & D RV Center			
McDonald's	, , , , , , , , , , , , , , , , , , , ,		Helena Sand & Gravel, Inc.			
McDonald's			Valley Sand & Gravel, LLC			
Montana City Grill & Saloon	(406) 449-8890		Tri County Disposal	(400)	997 4090	Conitation
			Hydrometrics, Inc	(400)	ZZ/-0300 11E0124	
Moose Junction  Mountain Ranch House			Burdick's Locksmith Incorporated	(400) 443-4 (404)	1130 X124	Scientists/ Technicians
Nagoya						
			Kenco Security and TechnologyValley Sand & Gravel, LLC	(400)	449-2090	
Overland Express Restaurant & Lounge						
Perkins Family Restaurant			Ultra Vac Services/Best Cleaning Co Iron Mountain	(400)	473-1000	Sewing Machine Repair
Pita Pit	,					
Pizza Ranch			Great Divide Snowsports	(406)	449-3/46	Skiing - Snow Sports
Planet Gyros			Play It Again Sports	(406)	539-8433	Skiing - Snow Sports
RB Drive In			D & S Diversified Technologies dba HeadMaster	(406)		
Shellies Country Cafe			Be Our Guest			Space Renta
Silver Star Steak Company	(406) 495-0677		Gardenwerks			Space Renta
Steffano's U-Bake Pizza & Sub Shoppe, LLC			Jorgenson's Inn & Suites	(406)		Space Renta
Steve's Cafe - East Custer Avenue			Kleffner Ranch	(406)		Space Renta
Steve's Cafe - North Montana Avenue			Marysville Management, LLC			Space Rental
Subway			Nagoya	(406)	449-2742	Space Renta
Subway			Sweet Pea Inc DBA P-Pods	(406)	459-8312	Space Rental
Subway	, , , , , , , , , , , , , , , , , , , ,		Big Dipper Ice Cream	(406)	513-1051	Specialty Foods
Taco del Sol	,		Dairy Queen			
Taco John's			Parrot Confectionery			
Taco Treat	(406) 443-4711	Restaurants	Tizer Meats	(406)	422-4822	Specialty Foods

Mountain-Pacific Quality Health works with patients, providers and other partners to improve health care quality, increase value and access and decrease costs. We work in our communities to help improve the delivery of care and the systems that provide it.

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Better patient care • Better population health • Lower health care costs

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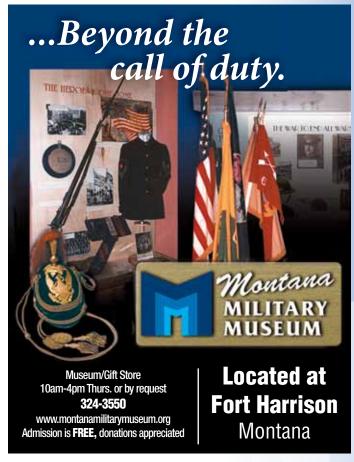


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Cross Currents		
Play It Again Sports		
Sleeping Giant Sports & Apparel		
Sportsmans Warehouse		1 5
The Base Camp		
Universal Athletic Service		
Helena Stamp Works & Engraving, LLC	(406) 442-7171	Stampworks/Engraving
Helena Self Storage	(406) 443-3424	Storage
Southhills Storage		
Tuff Shed		
Accounting & Tax Specialists	(406) 449-2065	Tax & Business Consulting
H & R Block	(406) 442-0670	Tax & Business Consulting
H & R Block	(406) 443-2030	Tax & Business Consulting
H & R Block	(406) 443-4545	Tax & Business Consulting
Tompkins & Peters CPAs, P.C.	(406) 449-4272	Tax & Business Consulting
Blackfoot Telecommunications Group		
CenturyLink		
D & S Diversified Technologies dba HeadMaster		
Montana Internet Corporation		
Spectrum Enterprise		
KHBB Television		
KMTF/Rocky Mountain Broadcasting	(406) 457-1010	Television
KTVH		
KXLH TV		
Chicago Title Insurance Company	, ,	
First Montana Land Title Co.		
Helena Abstract & Title Co		
Helena Tourism Alliance + Tourism Business		
Improvement District	(406) 449-2107	Tourism/Recreation

Gates of the Mountains	(406) 458-5241	Tourism/Recreation
Last Chance Ranch Wagonride Dinners	(406) 442-2884	Tourism/Recreation
Last Chance Tours	(406) 442-1023	Tourism/Recreation
Wallis K Bar L Ranch		
Helena Building Industry Association		
AAA Montana-Helena		
Diamond Destinations LLP	(406) 465-5742	Travel Agencies
Flathead Travel Service	(406) 442-4493	Travel Agencies
Big Sky Gas	(406) 443-4412	
City of Helena	(406) 447-8410	Utilities
Cloud Peak	(406) 442-1874	Utilities
NorthWestern Energy	(406) 443-8934	Utilities
Ultra Vac Services/Best Cleaning Co	(406) 495-1060	Vacuum Sales & Services
Golden West Enterprises		
Volunteers of America Northern Rockies	(406) 996-1138	Veterans/Homeless
Alpine Animal Clinic		
Bridger Veterinary Hospital	(406) 443-5874	Veterinarians
Montana Veterinary Specialists & General Care		
The Path Home Veterinary Care		
Valley Veterinary Hospital	(406) 442-0188	Veterinarians
Litt'l John's Septic Service	(406) 458-5025	Waste Disposal
Alpine Analytical, Inc.	(406) 449-6282	
CDM Smith	(406) 441-1400	
Media Marketing Solutions	(406) 437-1744	
Tempest Technologies	(406) 495-8731	
H & L Drilling	(406) 227-7435	Wells/Drilling
Costco	(406) 495-7042	Wholesale
Eagle Beverage	(406) 442-1570	Wholesale
Northside Wholesale Liquor & Wine		
Helena National Forest		
The Hawthorn Bottle Shop & Tasting Room		· ·
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