

**Dr. James Shank**  
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**PROFESSIONAL EXPERIENCE**

<u>Position</u>	<u>Experience</u>	<u>School District</u>	<u>Dates</u>
Superintendent of Schools Enrollment: 3,200 & 1,000	8 years	Coupeville, WA Juab, Nephi, UT	2013-Pres. 2010-2013
Director of Special Education Enrollment: 1,000	4 years	Coupeville, WA	2014-Pres.
Director of Federal Programs Enrollment: 12,000	2 years	Idaho Falls, ID	2008-2010
Principal Grades: P-6, 7-9	15 years	Idaho Falls, ID	1995-2010
Teacher, Special Education Pleasant Grove Jr. High	4 years	Alpine, UT	1991-1995

**EDUCATION**

<u>Degree</u>	<u>University</u>	<u>Dates</u>
Doctor of Education: Leadership	Idaho State University	2012
Education Specialist: Leadership	Idaho State University	2008
Masters in Education: Administration	Brigham Young University	1995
Bachelor of Science: Special Education Minor – Music	Brigham Young University	1992

**QUALIFICATIONS**

<u>Leadership Experience</u>	<u>Certifications</u>	<u>Dates</u>
Enrollment: 12,000-1,000 FTE	Washington #320095C	2020
Fiscal: 100% clean audits	Superintendent	2020
Employee supervision range: 365-100	Principal: Pre-K-12	2020
Construction projects: \$50 million	Special Education	2020
Levies/bonds passed: 5	Music K-12	2020

## **QUALIFICATIONS (continued)**

### **Leadership Experience**

Collective bargaining contracts settled: 16  
Director of special education: 4 years  
Director of Federal Programs: 2 years  
Elementary Principal: 6 years  
Secondary Principal: 8 years

### **Student Achievement Results**

2017: 100% graduation rate  
2017: 81% of senior class enrolled in College  
2017: 76% growth/proficiency  
2017: 80% of students in extra-curricular  
2017: 16 credits beyond the "Core 24"

### **Service to the Board of Directors**

2017 WSSDA Boards of Distinction Award  
Effective and Collaborative Relationships  
Active in State, regional, and local governance  
Policy and procedure manual is current  
Current continuous improvement model

### **Innovative Student Services**

Migrant family learning center  
Two online learning schools  
Autism sensory transition classroom  
16 new STEM and CTE courses  
Juvenile Detention Education Center

### **Unique Leadership Experiences**

Naval Air Station, Whidbey Island  
Board of Directors, Snow College  
Island County Juvenile Detention ctr.  
Large and small district enrollments  
Multi-community school districts

### **Additional Skills**

Bi-lingual  
AMA trained negotiator  
Employee benefits administration  
State assessment development  
Technology: 100% "one to one"

## **PROFESSIONAL SERVICE**

### **Organization**

Island County Economic Development Council  
Island County Substance Abuse Coalition  
Community Foundation for Coupeville Schools  
Lions Club  
Boy Scouts of America  
Coupeville Chamber of Commerce  
Snow College  
Central Utah Educational Service Center  
Utah State University, Nephi, UT Campus  
Utah State Office of Education Policy and Rules  
Utah State Board of Education Student Success  
Idaho State Board of Education AMAO Reset

### **Position**

Board Member  
Member  
Member  
Member  
Charter Representative  
Board Member  
Board of Trustees  
Board Member  
Partner  
Committee Member  
Committee Member  
Committee Member

### **Dates**

2017  
2017  
2017  
2017  
2017  
2016  
2013  
2013  
2013  
2013  
2013  
2013

## **RECENT AWARDS AND PRESENTATIONS**

2017: WSSDA Schools Boards of Distinction Award.  
2017: Island County Economic Development Council, State of the Schools.  
2016: Washington State High Growth Achievement Award.  
2016: Juvenile Justice Excellence in Education Award.  
2016: National Partnership for Juvenile Services, National Conference, Denver, CO.  
2015: Presenter: Advancements in School Technology, Naval Air Station, Whidbey.