

BUSINESS CONSULTANT(INDEPENDENT CONTRACTOR) AGREEMENT

This agreement dated July 11, 2017, is made by and between the Mason City Community Schools District,, located at 1515 South Pennsylvania Ave, Mason City, IA herein referred to as "Company", and Jodie Anderson, located at 600 South Shore Drive, Clear Lake, IA, herein referred to as "Consultant."

1. CONSULTATION SERVICES

The Company hereby employs the Consultant to perform general human resources services in accordance with the terms and conditions set forth in this agreement.

2. SERVICES NOT PERFORMED

Although Consultant may comment upon Company's legal documents, financial statements or other documentation in the course of performing services, the Company acknowledges that Consultant is not an attorney, nor is Consultant providing auditing or accounting services or opining on representation made in any financial statement. Company further acknowledges that Company should consult with its own legal, auditing and accounting advisors regarding any matters requiring legal, auditing or accounting advice.

3. TERMS OF AGREEMENT

This agreement will begin July 18, 2017 and will end August 31, 2017. Either party may cancel this agreement with thirty (30) days notice to the other party in writing, by certified mail or personal delivery.

4. TIME REQUIREMENTS

The Consultant is expected to spend approximately 175 hours in fulfilling its obligations under this contract. While the amount of time devoted by the Consultant may vary from day to day or week to week.

5. LOCATION WHERE SERVICES WILL BE RENDERED

The Consultant is expected to perform the services in accordance with this agreement at the Mason City Community Schools District Administrative Center or remotely.

6. CONSULTANT'S COMPENSATION

The Consultant will be paid at a rate of \$60.00 per hour for 175 hours. Payment will be made according to the following schedule:

\$5250.00 on or before July 31, 2017

\$5250.00 on or before August 31, 2017

The Consultant will submit an itemized statement setting forth the time spent and services rendered at the end of each month. Travel time will be considered work time and applied towards the contracted number of hours. Remote work will be paid in hour increments.

7. INDEPENDENT CONTRACTOR

Both the Company and the Consultant agree that the Consultant will act as an independent contractor in the performance of the duties and responsibilities under this contract. Accordingly, the Consultant shall be responsible for payment of all applicable taxation, for Federal, State and local taxes including by way of illustration but not limitation, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, and any other taxes or business license fee as required.

8. CONFIDENTIAL INFORMATION

The Consultant agrees that any information received by the Consultant while fulfilling the duties and responsibilities as set forth in this contract, which concerns the personal, financial or other affairs of the Company will be treated by the Consultant in full confidence and will not be revealed to any other persons, firms or organizations.

Signatures. Both the Company and the Consultant hereby agree to the above contract.

Janna Arndt, Board President

Date

Jodie Anderson

Date