

ADMINISTRATOR CONTRACT

This contract is entered into by and between and **Tim Scott**, an Administrator as defined in Section 279 of the Iowa Code, and duly certified as an administrator under applicable provisions of the Department of Education of the State of Iowa, hereafter called "Employee", and the Board of Directors of the Mason City Community School District of Mason City, Cerro Gordo, Iowa hereafter called "District" for administrative services for the fiscal year commencing July 1, 2018.

The fiscal school year covered by this contract shall consist of a full 12 calendar months and shall include **260** days of service, including Board recognized holidays, during which the Employee shall have **20** days of paid vacation to be taken at such time or times as may be approved by the Superintendent of the District. The 2018-2019 Employee's annual compensation shall be **\$90,000.00** based on a 52 week year, but shall be payable in 12 equal installments on a calendar month basis commencing July 31st, 2018. Employee shall also receive an amount equivalent to the 2018-2019 plan year cost of dependent health coverage and dependent dental coverage. For 2018-2019 this amount shall be **\$8,724.84** for dependent medical health coverage and **\$713.76** for dependent dental coverage for a total additional salary of **\$9,438.60**.

****If the District request that the Alternative HS Principal attend any meeting in Mason City, Iowa or another location prior to July 1, 2018, the District will pay the Alterative HS Principal an hourly per diem rate of \$43.26 and will reimburse for mileage at the rate prescribed by the Board for all employees.**

Employee's duties shall consist of performance of all duties which may be from time to time designated by the Superintendent of Schools and its Board of Education; and shall be subject to all policies, rules, and regulations of said District now or hereafter in effect. Should the Employee be under a contract covering the same period of time with another Board of Directors of a school district in this state, this contract shall be invalid until any such other contract shall have been released or terminated by its provisions.

This contract is made under and pursuant to the applicable provisions of Chapter 279 of the Iowa Code. Employment is hereby offered by the District pursuant to the terms hereof and shall be void and of no force and effect if not accepted in writing and returned to the Board Office by Employee within 21 days of issue.

MASON CITY COMMUNITY SCHOOL DISTRICT
MASON CITY, CERRO GORDO COUNTY, IOWA

By _____ May 15, 2018
President of its Board of Directors

I hereby accept the foregoing offer and agree to a contract with said Mason City Community School District on the terms stated above.

Signed this _____ day of _____ 2018

Employee - (retain duplicate copy for personal records)