

HUMAN RESOURCES DIRECTOR CONTRACT

This contract is entered into by and between the Board of Directors of the Mason City Community School District of Mason City, Cerro Gordo, Iowa hereafter called "District" and **Thomas Drzycimski** hereafter called "Employee", for services to be rendered by Employee for the fiscal year commencing July 1, 2017 and ending June 30, 2018.

The fiscal school year covered by this contract shall consist of a full 12 calendar months, during which the Employee shall have **25** days of paid vacation based on a 52-week year, prorated to **17** for an October 23, 2017 start date to be taken at such time or times as may be approved by the Superintendent of the District. The 2017-18 Employee's annual compensation shall be **\$110,000.00** based on a 52-week year, prorated to **\$ 76,153.85** for an October 23, 2017 start date, payable in 12 equal installments on a calendar month basis commencing on November 30, 2017. Employee shall also receive an amount equivalent to the 2017-18 plan year cost of dependent health coverage and dependent dental coverage. For 2017-18 this amount shall be **\$8,724.84** for dependent health coverage and **\$713.76** for dependent dental coverage for a total additional salary of **\$9,438.60** prorated to **\$ 6,534** for an October 23, 2017 start date. Up to \$75.00 reimbursement may be approved for personal vision care.

Employee's duties shall consist of: performance of all duties which may from time to time be designated by the Superintendent of Schools and its Board of Education; and shall be subject to all policies, rules, and regulations of said District now or hereafter in effect.

Employment is hereby offered by the District pursuant to the terms hereof and shall be void and of no force and effect if not accepted in writing and returned to the Board Office by Employee within three weeks of issue.

MASON CITY COMMUNITY SCHOOL DISTRICT
MASON CITY, CERRO CORDO COUNTY, IOWA

By _____

President of its Board of Directors

I hereby accept the foregoing offer and agree to a contract with said Mason City Community School District on the terms stated above.

Signed this _____ day of _____ 2017

Employee – (retain duplicate copy for personal records)