

North Iowa School District Superintendent Compensation Comparison

Based on 2013-14 figures (latest available)

Salary Rank	Superintendent	School District(s)	Total Enrollment	Annual Salary	Retirement Contribution	Health Benefits	Other Benefits	Total Compensation	Experience in District/Total
1	Anita Micich	Mason City/Clear Lake	4,961	\$197,251	\$30,454	\$7,729	\$7,302	\$242,736	5 years/33 years
2	Tyler Williams	Garner-Hayfield/Ventura	1,014	\$165,000	\$27,357	\$18,896	\$16,972	\$228,225	10 years/25 years
3	Marty Fonley	Algona/Titonka	1,324	\$154,420	\$25,603	\$12,180		\$192,203	11 years/21 years
4	Todd Lettow	Hampton-Dumont	1,217	\$148,600	\$22,472	\$18,324	\$1,337	\$190,733	6 years/23 years
5	Darwin Lehmann	Forest City	1,105	\$145,530	\$24,129	\$27,025	\$20,734	\$217,418	6 years/21 years
6	Steve Ward	Central Springs	844	\$144,550	\$22,471	\$13,500	\$415	\$180,936	4 years/40 years
7	Daniel Cox	Charles City	1,589	\$140,000	\$12,502	\$6,660	\$11,653	\$170,815	new/23 years
8	Steve Bass	Osage	938	\$126,580	\$20,657	\$21,063	\$102	\$168,402	4 years/27 years
9	Terry Kenealy	North Butler	634	\$126,532	\$20,979	\$14,060	\$98	\$161,669	4 years/38 years
10	Daryl Sherman	Lake Mills	610	\$123,653	\$11,042	\$15,563	\$34	\$150,292	19 years/37 years
11	Darrin Strike	West Fork	680	\$120,226	\$18,011	\$14,562		\$152,799	6 years/22 years
12	Jody Gray	St Ansgar	631	\$119,000	\$19,400	\$6,863		\$145,263	2 years/25 years
13	Kirk Nelson	Belmond-Klemme	796	\$118,000	\$19,564	\$20,274		\$157,838	new/29 years
14	Michael Crozier	Northwood-Kensett	519	\$112,000	\$18,570	\$18,559	\$207	\$149,336	new/total NA
15	Cory Meyer	North Iowa	463	\$107,430	\$15,944	\$19,157		\$142,531	4 years/20 years
16	Wayne Kronemann	West Hancock	592	\$98,600	\$16,346	\$26,651		\$141,597	6 years/25 years
17	Jon Hueser	Corwith-Wesley/LuVerne	185	\$90,000	\$14,736	\$13,800		\$118,536	new/21 years
18	Dwight Widen	CAL	264	\$88,400	\$14,657	\$27,149		\$130,206	1 year/33 years
19	Paul Bisgard*	RRMR (part time)	453	\$30,000	\$4,974	\$18,175	\$54	\$53,203	4 years/43 years
20	Steve Nicholson	Riceville (part time)	302	\$29,900	\$2,670	\$6,675	\$2,287	\$41,532	new/38 years

* Bisgard is retiring and will be replaced by Keith Turner in 2014-15. Turner, who is also the secondary principal, will receive a \$106,000 salary.

• Where superintendents are shared between districts, enrollment is total combined certified enrollment for both districts.

• Salaries for CAL, LuVerne, North Butler and North Iowa superintendents also include principal duties.

• The average superintendent contract is 260 days, but can vary by district. • Some 2013-14 certified enrollment figures are rounded.

Source: 2013-14 Iowa Superintendent Salary and Benefits, Iowa Department of Education