

SERVICE CONTRACT

This contract is entered into by and between the Board of Directors of the Mason City Community School District of Mason City, Cerro Gordo, Iowa hereafter called "District" and **John Berg**, hereafter called "Employee", and for services for the fiscal year commencing July 1, 2016.

The fiscal school year covered by this contract shall consist of a full 12 calendar months, during which the Employee shall have **25** days of paid vacation to be taken at such time or times as may be approved by the Superintendent of the District. The 2016-2017 Employee's annual compensation shall be **\$82,250.00** based on a 52 week year, but shall be payable in 12 equal installments on a calendar month basis commencing July 29th, 2016. Employee shall also receive an amount equivalent to the 2016-2017 plan year cost of dependent health coverage and dependent dental coverage. For 2016-2017 this amount shall be **8,724.84** for dependent medical health coverage and **713.76** for dependent dental coverage for a total additional salary of **9,438.60**. Up to \$75.00 reimbursement may be approved for personal vision care.

Employee's duties shall consist of performance of all duties which may be from time to time designated by the Superintendent of Schools and its Board of Education; and shall be subject to all policies, rules, and regulations of said District now or hereafter in effect.

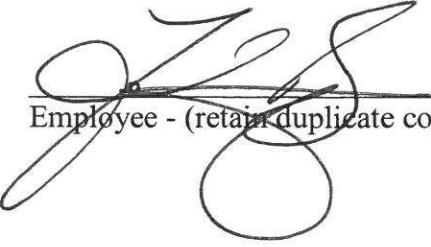
Employment is hereby offered by the District pursuant to the terms hereof and shall be void and of no force and effect if not accepted in writing and returned to the Board Office by Employee within 3 weeks of issue. Except as otherwise provided by law, this contract may be terminated at any time by either party, for any reason or for no reason at all, with or without notice to the other party.

MASON CITY COMMUNITY SCHOOL DISTRICT
MASON CITY, CERRO GORDO COUNTY, IOWA

By *Janna Andt* June 29th, 2016
President of its Board of Directors

I hereby accept the foregoing offer and agree to a contract with said Mason City Community School District on the terms stated above.

Signed this 7th day of July 2016


Employee - (retain duplicate copy for personal records)