

CAREER & EDUCATION OPPORTUNITIES

Special Supplement to The Glendale Star and Peoria Times

Growing Need for Caregivers - Is Caregiving for You?

According to the Department of Health and Human Services, currently in the United States we have approximately 50 million residents over the age of 65. The need for Caregivers is forecasted to grow by almost 70% between 2010 and 2020. Unpaid Caregivers provide an estimated 90% of the long-term care.

Many of us have provided unpaid care for a loved-one and in doing so we have gained valuable caregiving experience.

ResCare HomeCare, the nation's largest human services provider, feels it is important to share what it means to be a Caregiver. Many of our Caregivers worked in other professions and found their way to us based on their life caregiving experience.

Hoping our Caregiver testimonials might inspire someone with life experience that has never considered being a Caregiver, enter into the caregiving field.

For more information, please call the ResCare HomeCare branch location nearest you.

Greater Phoenix Branch Location: 602-863-4400 - 2400 W. Dunlap Ave. Phoenix AZ, 85021

West Valley Branch Location: 623-974-7500 - 10451 W. Palمرas Dr. Sun City AZ, 85373

ResCare HomeCare Caregiver Testimonials

Samantha B.

I'm a second generation Caregiver and like my mom, I love what I do. Working as a Caregiver lets me do what I do best – help clients at home.

Dan R.

I was a mechanic at a plastics factory before I became a Caregiver. I have always been active in the community and being a Caregiver felt like the right fit for me. It's more than a job - it's a way to give-back to the community.

Ashley Z.

I was inspired to join the Caregiver profession by the aides who cared for my ailing mother during her battle with cancer. As a Caregiver my most important reward is knowing I have helped improve my client's quality of life.

Have you ever thought about using your life experience caring for a loved-one to help others? If so, inquire about being a Caregiver for ResCare HomeCare!

Are you looking to give-back to the community while earning income?

ResCare HomeCare is seeking caring and compassionate men and women to join our care team to help deliver much needed in-home care and support services.

ResCare – Helping People Live Their Best Life

Great Candidates:

- ✓ Are Caring & Compassionate
- ✓ Looking for Rewarding Work
- ✓ Have **LIFE** Experience Caring for a Loved-One and/or Currently a **PROFESSIONAL** Caregiver
- ✓ Seeking Flexible Hours

We Offer Competitive Pay Rates

Training Completion Incentive!

- ✓ AZ State Mandated Direct Care Workers Curriculum
- ✓ First Aid, CPR & Article 9

Open Caregiver Positions: Life and/or Professional Experience

Companions and Personal Care Attendants

Open Certified Positions:

Certified Caregivers, Certified Nursing Assistants and Home Health Aides

We offer a variety of benefits and an employee discount program.

Call the branch nearest you today to learn more about employment opportunities with ResCare HomeCare!

Greater Phoenix Branch Location: 602-863-4400 - 2400 West Dunlap Ave., Phoenix AZ 85021

West Valley Branch Location: 623-974-7500 - 10451 West Palمرas Drive, Sun City AZ 85373

www.ResCare.com - Click on Careers





Glendale Mayor Jerry Weiers, Cindy Clark, Jeff Blake and Jack Nylund competing in a shopping savings con-

Glendale Chamber Partners with Office Depot/Office Max

The Glendale Chamber of Commerce has a special partnership with Office Depot/OfficeMax that provides members with a Store Purchasing Program that offers savings on items they use most. This program offers discounts of up to 60% from a list of over 700 commonly-purchased business essentials including paper, ink, toner and much more. Shop online and receive fast & FREE delivery on qualifying orders of \$50 or more within local delivery areas. Also, save up to 70% on your copy and print needs. The savings from this program are significant, so significant that the savings can exceed the cost of Chamber membership.

Glendale Chamber members have found great value for their business in this program. In fact, Cyndee Harding of Cyndee's Conceal Carry shared her experience with us, "Part of my marketing plan is to provide flyers for upcoming events and trunk shows. In three months I had

five different print orders. I went to Office Depot/OfficeMax and used the Store Purchasing Program that is included with my Glendale Chamber membership. Before my Chamber discount the total of the five invoices was \$1,004.14, I only paid \$359.13 after my Chamber discount. The savings was \$645.01, the savings was greater than what I pay for my annual membership fee. I love the Chamber, great discounts and great friends!"

We have heard from several other members who have found that the money saving opportunities brought to them by the Office Depot/OfficeMax has since succeeded their cost of investment. We have several other cost saving benefits for our members, if your business could benefit from additional savings contact the Glendale Chamber of Commerce to learn more about the opportunities available to you! Call 623-937-4754 or visit glendaleazchamber.org.



Glendale Chamber members save money on their printing & office supplies with our Store Purchasing Program!

Call the Glendale Chamber to learn more about our money saving opportunities, 623-937-4754.

Office DEPOT
OfficeMax

Get your custom-discounted pricing at any Office Depot retail location with your Store Purchasing Card.



Chamber of Commerce Members, get custom-discounted pricing and more with your Chamber Store Purchasing Card:

Savings
When you shop at any Office Depot or OfficeMax® store, you'll always get the lower of the retail store price or your custom-discounted price.

Flexibility
Shop the way you want: online at business.officedepot.com, on the go with our mobile app or in Office Depot and OfficeMax® stores with your card.

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Need something right away?
Now get it same day in store with your card.

Plus, get discounts on black & white copies, color copies, binding, folding and cutting at our Copy and Print center.

Visit stores.officedepot.com to find a store near you.

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Coupon Code 82677141

Print Services

* As we continue to harmonize the common assortment of products in both Office Depot and OfficeMax stores, you will receive your discounted/contract pricing in either store for items that are exact matches, item number and unit of measure packaging, by manufacturer. At this time, your contract pricing for our exclusive private brands and copy and print services are not available in both stores.



Students at Peoria Accelerated High School run businesses of their own design during the school's Market Day event.

Peoria Accelerated High School Developing the Business Leaders of Tomorrow

In these difficult and evolving economic times, a local high school is working hard to influence a new generation of business leaders through a new program aptly called, Youth Entrepreneurs™.

Designed to give high school students practical and hands on experience in entrepreneurship and business leadership skills, Peoria Accelerated's Youth Entrepreneurs class challenges students to apply teamwork and problem solving skills in a variety of real-world scenarios. Identifying the value of products and services, to executing their own market research and crafting perfect business pitches are just a few ways the students quickly become proficient in the myriad of skills demanded in today's business world.

All their hard work pays off in the culmination of Market Day where the students create a "pop up" business of their own design on campus in hopes of striking it rich. Brands are created, budgets are refined, the economics of an selling an individual unit are calculated and even micro loans are taken out from the YE teacher as they prepare for the big day. Over \$800.00 in profits were generated by the students during their last Market Day, money they get to keep and which serves as proof positive of the open opportunities available to all with just a little hard work and an entrepreneurial spirit.

Located at 8885 West Peoria Avenue, Peoria Accelerated High School is a public charter school serving grades 9-12. Currently the school offers flexible schedules, credit recovery, and free school bus transportation to Glendale, El Mirage, and Surprise. For more information about PAHS and its Youth Entrepreneurs program contact the school leader, Amanda Bachler at 623.979.0031 or visit the school's website www.peoriabulldogs.com

GLENDALE COMMUNITY COLLEGE
A MARICOPA COMMUNITY COLLEGE

REGISTER FOR SPRING

maricopa.edu/spring-18

MARICOPA COMMUNITY COLLEGES
The Maricopa Community Colleges are EEO/AA Institutions.

Career & Education Opportunities

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The Glendale Star & Peoria Times

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Glendale Community College students exploring and learning about campus opportunities.

Invest in Yourself and Your Career..... Study at Glendale Community College!

Glendale Community College has over 100 Career and Technical Education (CTE) degrees and certificates to prepare students for employment in current and emerging jobs. Whether you're entering the workforce the first time, furthering your educational goals or ready to make a career change, the programs at GCC can combine your passion and interests with the skills needed to compete for jobs in high-demand, high skill fields. Some examples of programs at GCC include Early Childhood Education, Computer Aided Drafting, Cisco Networking Administration, Paramedic and EMT, Digital Media Arts, Nursing, Behavioral Health Sciences, Automotive Technology and Insurance Studies. For more examples visit www.gccaz.edu/academics/CTE

Become a Student. Enroll at GCC and you will take the first step on the path

to academic success. Day or evening, online or in person, GCC will help you follow your path to success. **Spring 2018 classes start on January 13th 2018.**

Enrolling is easy! Just follow the [New Student Checklist](#) (download a pdf version). Are you a returning student who already has an MEID? Then jump to [Step #3](#).

1. [Enroll online.](#)
2. Enroll by phone by calling (623) 845-3333.
3. Enroll in person at the [Enrollment Center](#) on main campus or at [GCC North](#).

To learn more about GCC's Career and Technical Programs connect with our Director of Business and Community Partnerships, [Michelle Alcantar@gccaz.edu](mailto:Michelle.Alcantar@gccaz.edu). Visit our Enrollment Center 6000 W. Olive Avenue, Glendale, AZ 85306



Junior Brennah Warren is prepped for her interview by Ashley James, Digital Media Consultant.

"Lights! Action! Camera!"

You would think the students who agreed to provide testimonials for

Deer Valley Academy's website had professional training behind the camera. The students spoke from the heart, without a script when describing their reasons for choosing the Academy and the difference the school has made to their academic success. A common theme cited by those interviewed was the dedication and concern exhibited by the teachers and staff. Delia Radu described her struggles while taking on-line classes and noted how the DVA "teachers care about students." Senior Marissa Bai-

ley remarked that the "staff is very welcoming and very supportive." Jason White, Evan Voyer and Jackie Pankow chose DVA after their older siblings attended and recommended the school.

DVA is a very unique high school, operating after school from 3:00-5:30 and/or 5:50 - 8:20, Monday through Thursday. Located on the Deer Valley High School campus, the charter school serves grades 9-12 in a teacher-led instructional environment. Many students have expressed frustration with on-line classes and even electronic notebooks instead of textbooks.

"Here we have the best of all worlds," said counselor Carol Willette. "We have teacher's actively instructing, technology access with mobile Chromebooks and good, old-fashioned text books which, surprisingly, many students prefer."

Find out about Deer Valley Academy and see the student testimonials at www.DeerValleyAcademy.org/DVA/Testimonials. Classes are open for enrollment six times each year with the next opening starting January 8th. Please call 602.467.6874 or visit the webpage for registration information.

DEER VALLEY ACADEMY

A NONPROFIT CHARTER HIGH SCHOOL

The 'ACADEMY' Experience

Tuition FREE

Classes Start January 8th

Afternoon/Evening Classes

Teacher-Led Instruction

Highly Qualified Staff

Full/Part-Time Enrollment

Grades 9-12

51st Avenue & Union Hills



www.DeerValleyAcademy.org

602.467.6874



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GOOD NEIGHBOR SUPPORT SERVICES

As one of the largest and most experienced names in home care in Phoenix, Good Neighbor Support Services understands your concerns. Throughout the Phoenix area we are trusted to provide non-medical home care for loved ones, assisting them to live fuller, more independent and dignified lives. We are respected by thousands of families over the past decade. Good Neighbor is a reputable provider of quality care and services for the elderly, adults, and children. We are highly experienced with dedi-

cated management and highly trained caregivers. Finally, we are compassionate about the health and comfort of your loved ones and the needs of their families.

Good Neighbor Support Services has been providing an unprecedented level of exceptional support and service to Phoenix and the surrounding communities for over a decade. Over the years, we have been entrusted with the care of thousands of clients and families throughout the Valley. As one of the largest and most respected in-

home care providers, we deliver an atmosphere of comfort and peace of mind with reliable, professional support and services for the elderly, adults, children and individuals with developmental disabilities.

We work with you and any providers ensuring your loved ones' needs are met. At Good Neighbor, we have been fortunate to experience success and growth by never losing sight of the importance of delivering high quality care and customized services for in-home care.

THAT MOMENT

when

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CAREER**

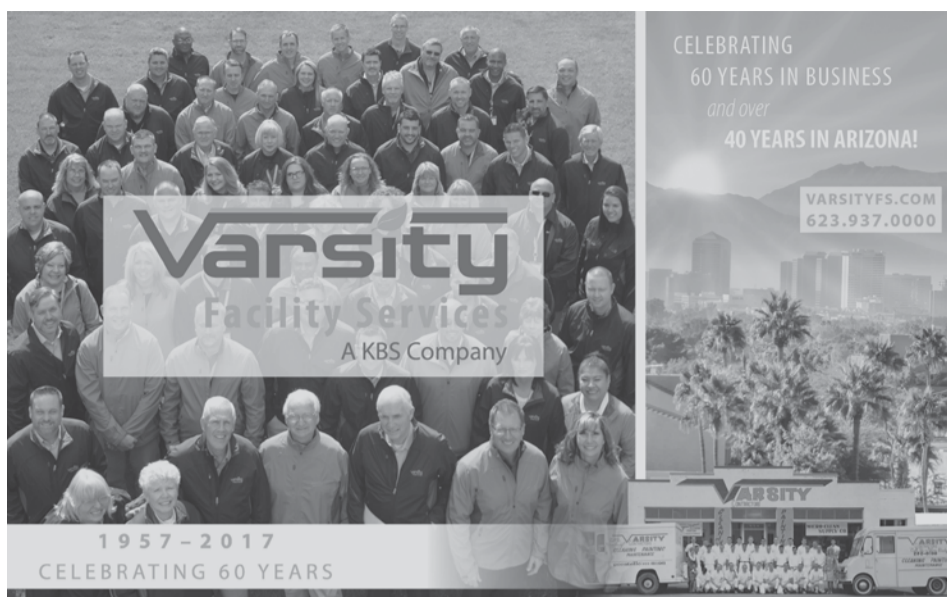


**Good Neighbor
Support Services**

*EXPERIENCE WELCOME,
NO EXPERIENCE NECESSARY!*

Providing non-medical In-Home Care

Call today! (623) 218-0288



Varsity Facility Services is celebrating its 60th year in business and over 40 years in Arizona

Work for an industry leader! Varsity Facility Services is celebrating its 60th year in business and over 40 years in Arizona. It has been a leader in the facility services industry for many decades now. As one of the leading national janitorial companies providing service to thousands of customers across the nation and Canada, Varsity has created a proprietary cleaning process which ensures our cleaning specialists clean efficiently and consistently and work with the least possible strain on their bodies.

We value people, integrity, service and innovation. Arizona District Manager, Kip Whiting, said, "I am proud of the strong team we have developed in Arizona. We work as a team. We support each other. Each person offers unique experience. Each one enjoys working for Varsity and appreciates the culture, values and leadership that make Varsity great. Our strength in Arizona is from our team and their willingness to get their hands dirty to deliver for our customers. Our customers are partners."

Varsity is a proud partner with national and local management companies, providing cleaning services for some of Arizona's most prestigious customers, including: municipalities; large manufacturing and distribution facilities; multi-site medical clinics; multi-site telecom facilities; large educational campuses; and corporate headquarters.

"I am proud of the partnerships we have forged with our customers and suppliers over the years. Varsity is grateful to all the employees, customers and partners who helped shape this 60-year legacy of service in Arizona and throughout the nation."

Come be part of the legacy

If you are interested and would like to apply come to our office at 8930 N. 78th Ave., Peoria, AZ 85345 from 9am - 4pm Monday thru Friday.

Varsity Facility Services is hiring for Part-Time and Full Time Janitorial positions for Offices in the City of Glendale.

Applicants must have some janitorial experience, must be dependable and able to communicate with client and supervisor. Applicants must have reliable transportation, must be authorized to work in the United States and pass Background Check.

If you are interested and would like to apply come to our office 8930 N 78th Ave., Peoria, AZ 85345 from 9:00am - 4:00pm Monday thru Friday.



Varsity está solicitando personas para limpieza de oficinas en la Ciudad de Glendale.

Los solicitantes deben tener alguna experiencia de limpieza, ser confiable y capaz de comunicarse con el cliente y supervisor, deben tener transportación confiable. Deben pasar una verificación de antecedentes, y ser autorizados a trabajar en los Estados Unidos.

Aplique en persona al 8930 N 78th Ave., Peoria, AZ 85345. Llegar a saber Varsity -- visite



Wirtzie's
preschool & child care

Wirtzie's Preschool and Child Care in Surprise offers a unique opportunity for children ages 1 to 5

WHAT SETS WIRTZIE'S APART...

- The meals are huge and fresh
- The class size ratios are ideal
- Child assessments
- Well-trained and caring staff

Unique to Wirtzie's...Intergenerational Program Imagine being a child and sitting next to a "grandma" or "grandpa," learning how to play bingo, making bread together, or rocking in a chair and reading a story. Our optional Intergenerational Program offers planned, supervised activities where children and seniors come together.

FREE ENROLLMENT
\$50 SAVINGS

Enroll by 12/31/17. GS-PT

Call (623) 207-6022 for more information
or visit us online at www.Wirtzies.org

16752 N. Greasewood St., Surprise, AZ- Wirtzie's is a Benevilla Program

ADOPTION LOCATES

November is National Adoption month.

Until recently adoptions were not open records in the United States and Canada because it was believed it was in the best interest of the three parties not to have contact and to go on with their lives. By the 1970's it was becoming apparent that many birth mothers were seeking to know about their children and wanted a second chance to be a part of their lives now that they were grown up. Additionally, many children wanted to know their birth parents and what they were like.

Since most adoptions were closed, all parties are still protected by law to keep their anonymity. To protect the rights given by law and still allow reunions, Arizona licensed Confidential Intermediaries must get signed affidavits of release from both parties before this can take place; however, we can give non-identifying information without contact if any party does not want to sign the release. A newer law in Arizona additionally allows the search and reunification of siblings that were separated as well as siblings with



Being a private investigator is a rewarding career,
Dana Young, Detective
Discovery Detective Academy

bonds from foster care homes.

As private investigators and state of Arizona licensed Confidential Intermediaries, we help to fill this gap by helping to reunite those that make that decision, thus making a difference in the many people's lives we have touched over the years. Discovery Detective Group has found and facilitated countless reunions, and gained medical, genetic, religious, and ethnic background for our clients. A growing trend now that the old stigmas of giving up a child for adoption or of having an adopted child have all but gone away, is the adoptive parents initiating a search for their adopted children and playing an active open role.

A common thread we often find, even in those

separated from birth is that genetics seem to have an equal roll to socialization & environmental factors. A good example of this was a woman that had always wondered about her birth mother contacted us to do a search. We located and made contact with her birth mother who was now in her 70's. Her birth mother shared among other things that she had been a teacher, was an avid knitter and cat lover. When we told our client this information she was astonished. She was also a teacher, knitted even though it was really not in fashion for her age group, and since her divorce she shared her house with a few cats.

Dana Young- Detective,
CI & Instructor

You can find out more at <http://www.discoverycollege.education>.

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Degree programs available in:

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- Technology
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Financial aid for those who qualify.

Launch your new career TODAY.

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Arizona School of Dental Assisting

"Hi my name is Christina, I'm 36 years old with 3 children, 18,16,&13. I had no idea where my life was headed, until I stumbled across Arizona School of Dental Assisting (ASDA) I was so nervous in the beginning and all through school, I started workingthis career field has been the best experience I've ever had! I love it so much, I love working with the patients, it makes me happy to help others. My children are very happy to see me smiling, happy doing something I never imagined doing. Dreams do come true. Lisa and her Staff have been very uplifting and helpful. My experience has been amazing.

Christina Munoz

Arizona School of Dental Assisting, Student

"Thank you to all you guys for being the amazing people you are! The office I got hired at is 5 miles from my house and I had my first day today and I really like it!"

Bridget C.

Arizona School of Dental Assisting, Student

"I'm Vanessa and I'd highly recommend this lively 12 week course, to anyone who is interested in becoming a dental assistant. The classes last 3 short hours, for 2 days a week! Before I found Arizona School of Dental Assisting, I looked into other dental assisting courses, and they were anywhere from 9 to 14 months and the prices were way too high. Brittany, and Whitney being the excellent teachers that they are, keep the classes simple, interesting, and enjoyable. My class began sometime in September of 2016, and before the end of the course

(November 2016) I was hired at a wonderful office, off my externship. Being 3 months later, I am currently being cross trained as a general dental assistant, and as an orthodontic assistant. I couldn't be happier with the outcome! GO ASDA!"

Vanessa Rivas

Arizona School of Dental Assisting, Student

"I LOVED going to school here. I was able to get a job before I finished my schooling. I definitely recommend going here! Go ASDA!"

Jennifer Shindell

Arizona School of Dental Assisting, student

"Great School, Teachers and Leaders!"

Pam Haring

Arizona School of Dental Assisting, Student

For more information, call the Arizona School of Dental Assisting at 602-678-7061, or visit our website, www.azdentalassistants.com.

ASDA

Arizona School of Dental Assisting

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\$500 scholarship towards your fall tuition.

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Classes:

- Start each month
- 2 days OR 2 nights per week
- Small Class Sizes
- Job placement assistance provided
- Financial & Payments plans, as low as \$50 per month
- Government Grants and Military Funding Accepted
- Opportunity to earn up to \$50k Annually
- XRay Classes included in tuition and overview on Coronal Polishing
- Dentrax training
- Orthodontics training

Call Today **602.678.7061**
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REGISTER NOW!



Lisa Stevenson, President of Arizona School of Dental Assisting
"To succeed, you must first act."

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Is it Worth It to Join The Peoria Chamber of Commerce?

Let's say you're looking at your annual budget for your small business, and you've got a little bit of money left over. Before you run to the candy store to buy eight pounds of fudge, consider using that money for a Chamber membership.

The question is, what will you get for it?

This membership should accomplish several things: Get your name out there, create networking opportunities, establish a sense of authority, and be affordable.

You've thought about the Peoria Chamber of Commerce, but are still on the fence about whether or not it's really better than the fudge. Is it worth it to join a brick-and-mortar group in an age where everything is online?

It's important to consider your business and target clientele. Are you looking to build local B2B relationships or grow your local business? If these are your primary goals, the Peoria Chamber of Commerce is a good place for you.

What IS a Chamber of Commerce?

It's actually quite simple-- a chamber of commerce is a group that's dedicated to protecting and promoting the local business community. The primary goal? To help business owners network and grow their business.

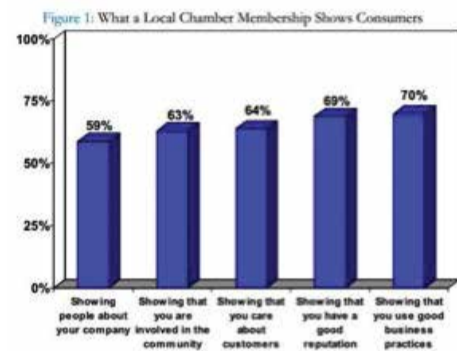
You can join a local group, like the Peoria Chamber of Commerce or a national group like the U.S. Chamber of Commerce. These organizations host networking events, fundraisers, workshops, and other activities, all with the aim of connecting local business owners.

Chambers of Commerce have good reputations, and many consumers have positive perceptions of members and their businesses. In fact, you may be interested to know that accord-



Business owners exchange contacts and referrals at a Peoria Chamber mixer

ing to a 2012 study conducted by the Schapiro Group, 49% of consumers were more likely to think favorably of a local business if it was a member of the local Chamber— and 80% were more likely to purchase a product or service from a Chamber member.



Source: The Schapiro Group

Added Bonus

Many Chambers of Commerce offer discounts to members on everything from office supplies to continuing education. You may get access to email lists, as well as first dibs on booths at trade shows and other events.

Resource:

Published in *Off the Ground* on Jul 29, 2014 by Kaleigh Moore

Contact the Peoria Chamber of Commerce for more information 623-979-3601 or PeoriaChamber.com.



Dr. D. Glenn Simmons
Executive Director
and Campus Dean,
Wayland Baptist University
Professor - Religion & Philosophy
Professor of Counseling

Wayland Baptist University A Word From Our Dean

Wayland Baptist University, Phoenix happens to be one of the best values in education in the state. We're committed to providing the best possible education at the best possible price. The Department of Defense rates Wayland as one of the best 10 universities in the world at providing education to military personnel and their families. We're a hundred years old and we're fully accredited.

Our classes last about 4 hours a night, one night a week for eleven weeks. We let you attain your education around your busy and demanding schedule--at an accelerated pace and at an affordable price!

We're committed to you. Within the environment of a Christian setting, we seek to give our students the skills and tools necessary to accomplish their life's goals. We offer classes in downtown Phoenix, Luke AFB, and North Phoenix. It would be our pleasure to serve you.

For more information, visit our website www.wbu.edu/phoenix or call West Campus 623-935-6274 / Central Campus 602-279-1011.

Peoria Chamber of Commerce
8385 W. Mariners Way Ste. 3
Peoria, AZ 85382
623-979-3601
PeoriaChamber.com

CHAMBER OF COMMERCE

Top 10 reasons to join the Peoria Chamber:

1. Networking opportunities
2. Publicity and exposure
3. Business referrals
4. Business education
5. Enhance your credibility
6. Fun and inviting events
7. Landing page/mini website
8. Community partnerships
9. Value-added benefits
10. Business advocacy

Ask for our current membership specials!

Serving the Peoria business community since 1919

CATHOLIC CHARITIES
Westside Head Start
Serving Children from Birth to Five

**LAUNCH YOUR CAREER AND
IMPROVE THE LIVES OF CHILDREN**

Positions Available:

- **Teacher** — AA or BA required (\$16 - \$18 per hour, full-time)
- **Assistant Teacher** — CDA required (\$11.50 per hour, full-time)
- **Program Aide** (\$10 per hour, part-time)
- **Home-Based Educator** (\$12 - \$16 per hour, full-time)

Opportunities available when you work full-time:

- Health, dental, and life insurance
- Short-term and long-term disability insurance
- Paid vacation and sick leave
- Paid holidays
- 403(b) retirement plan
- Pension plan

APPLY TODAY!
Visit: CatholicCharitiesAZ.org/employment
and start your career in education

Catholic Charities serves people of all faiths and backgrounds and is an equal employment opportunity employer. All candidates must meet education, background, and fingerprint clearance requirements.



VALLEYLIFE Members and Staff from Carol group home

VALLEYLIFE enhances the quality of life for those with disabilities

VALLEYLIFE is a non-profit organization that provides premier services to individuals with disabilities to enhance their quality of life. The agency is committed to helping people with disabilities by enriching their lives with rewarding experiences and valuable opportunities, and enabling them to live a life with choices, independence and dignity. VALLEYLIFE services are delivered through caring and dedicated staff, specialized programs and advocacy.

VALLEYLIFE provides Residential Services, Day Services, Home and Community Based Services and Vocational Services to people with disabilities. Residential Services currently operates 26 group homes, which function like traditional family homes, throughout the Phoenix metropolitan area. Day Services provide programs designed to improve independent living, social and recreational skills, and offer opportunities for community involvement. Home and Community Bases Services provide valuable sup-

port to people with disabilities and their families in the comfort of their own home. Vocational Services provide opportunities for people with disabilities to obtain and maintain meaningful employment through job search and placement, job coaching and development, and training opportunities.

VALLEYLIFE Members' diagnoses range from physical, developmental and cognitive disabilities, to behavioral health diagnoses, age-related conditions and traumatic brain injury. VALLEYLIFE has an in-depth understanding of how to meet the unique needs of each and every Member they serve.

VALLEYLIFE also operates a commercial printing company, Williams Express Document & Print Services, as well as an on-site production center, janitorial, retail and restaurant services.

Founded in 1947, VALLEYLIFE has been serving the greater Phoenix area for 70 years. For more information, visit valleylifeaz.org.



General Federation of Women's Clubs

General Federation of Women's Clubs (GFWC) is an international organization. Over 127 years old GFWC clubwomen are the fabric that binds not only the Federation, but the communities in which they live and work. By Living the Volunteer Spirit, GFWC clubwomen transform lives each day, not simply with monetary donations, but with hands-on projects that provide immediate impact. With a grassroots approach that often thinks locally but impacts globally, GFWC, its clubs and members remain committed to serving as a

force for global good. With over 80,000 members in affiliated clubs in every state, and more than a dozen countries, GFWC members work in their own communities to support the arts, preserve natural resources, advance education, promote healthy lifestyles, and encourage civic involvement.

Founded in 1901, and first incorporated in 1912, **GFWC Glendale Woman's Club** is a 501(c)3 non-profit, charitable service organization that aims to provide a variety of social and educational events affecting today's soci-

ety through our monthly programs. New members are always welcome. For more information Follow us on Facebook <https://www.facebook.com/Glendale-WomansClub/> Call 623-931-7032 or Email: membership@clubhouse4rent.com

Do you need a place to hold your next business meeting, birthday party, and family celebrations? Our clubhouse building is the perfect venue to meet large meeting space needs. For pricing and availability call 623-937-9915 or visit our website www.clubhouse4rent.com

VALLEYLIFE is Hiring!

Caregivers Wanted

VALLEYLIFE is a nonprofit organization dedicated to helping people with disabilities by enhancing their quality of their lives through exceptional programs and services.

We are currently looking for responsible and energetic caregivers to become part of our dynamic team as **Direct Support Professionals**.

Benefits of working at VALLEYLIFE:

- competitive compensation
- medical, dental and vision coverage
- retirement program with company matching
- short- and long-term disability
- life insurance
- wellness program
- and more!

Apply online today at
valleylifeaz.org

1142 W. Hatcher Rd.
Phoenix, AZ 85021
602-371-0806
info@valleylifeaz.org



Changing Lives. Creating Community.



GFWC Glendale Woman's Club Invites You to "Live the Volunteer's Spirit"

The General Federation of Women's Clubs (GFWC) is an international women's organization dedicated to community service improvement by enhancing the lives of others through volunteer service.

Collectively, we are Living the Volunteer Spirit.

Now in its 114th year of volunteer service in Arizona, GFWC Glendale Woman's Club members are community leaders who work locally to create global change by supporting the arts, preserving natural resources, advancing education, promoting healthy lifestyles, encouraging civic involvement, and working toward peace and understanding. Dedicated to strengthening our communities and enhancing the lives through volunteer service, new members are always welcome. For more information call 623-937-9915, or Email: membership@clubhouse4rent.com and on Facebook

Save the Dates/Spring 2018 Program Schedule

January 24, 1-2 pm ARTS Program, Guest speaker Brelby Theatre
February 28, 5:30-7:30 pm Canvas & Cocktails Meet and Greet
March 28, 1-2 pm Women & The Civil War, Guest Speakers

Opportunity Knocks: Phoenix Area Job Market Expands with 100's of Seasonal Full- and Part-Time Openings

The holidays are around the corner, and that means many businesses need extra help to meet their customers' shopping and delivery needs. Integrity Staffing Solutions, one of the nation's premier staffing firms, brings these businesses together with job seekers at its Glendale Opportunity Center.

Integrity reports that hundreds of seasonal positions throughout the Phoenix Metro area are currently waiting to be filled. Retail fulfillment warehouses are ramping up their picking, packing, shipping, receiving, forklift operation and management staff. No experience is necessary for most positions, as on-the-job training is provided. These seasonal jobs also offer schedule flexibility with day, night and weekend shifts.

Todd Bavol, president and CEO of Integrity, says, "Part-time and temporary positions are the perfect way to bring in extra income for someone who's between jobs or has heavier-than-normal expenses. They are also a nice way to add more skills and experience to your resume."

For those who choose to work full-time hours on their seasonal assignment, Integrity offers great perks including overtime pay, weekly paychecks and immediate health/dental insurance, as well as access to Integri-



ty's support services such as pre-employment orientation, safety training and expert career counseling. Integrity is consistently rated as one of the nation's best companies to work for.

Integrity Staffing also acts as a traditional employment agency for clients looking to hire employees directly. These clients represent a variety of business sectors,

from finance to light industrial. In addition, Integrity has job opportunities on its own permanent staff.

Job candidates can apply for available positions online at IntegrityJobsAZ.com or in person by visiting the Integrity Opportunity Center located at 5004 North 95th Ave in Glendale, AZ 85305. The Center is open Monday - Saturday 8:30 a.m. - 5:00 p.m.

Airman & Family Readiness Center - We're Never the Wrong Place to Go!

The Airman & Family Readiness Center at Luke Air Force Base offers workshops and other programs.

Programs, services, and workshops are available for DoD military, AFR, ANG, military retirees, DoD civilians, and their eligible family members; anyone with base access. While here at Luke. Stop in and take advantage of the fabulous programs offered at your Airman & Family Readiness Center today.

The next annual Luke Air Force Base Job Fair will be held October 2018. It will be hosted by the Airman & Family Readiness Center. The event is open to anyone who has base access. Network with local and national employers! On-site interviews. Airline industries, Healthcare, Top Government Agencies, etc...

• Career Enhancement Programs:

The Department of Labor TAP Employment Workshop is held for separating and retiring members and their spouses. The workshop details job search strategies, networking, resume writing, interviewing, VA benefits and more. Mandatory program officially started in January 2013. Marketing Yourself for a Second Career - Professional lecture for officers and senior NCOs leaving the military. Learn about salary negotiations, benefit packages, networking, and resume writing to help compete for jobs in the marketplace.

Mandatory pre-separation briefing on separation/retirement entitlements. AZ DES Job Service Representative - An AZ Department of Economic Security Job Service representative on-site and available for individual appointments.

• **Discovery Center** - Resources for relocations, transition, employment, housing, schools, and much more.

• **AMVETS** - Provides medical records screening and assistance with VA disability claims



2017 Luke Base Job Fair, hosted by the Airman & Family Readiness Center

• **School Liaison Officer** - Addresses educational issues involving military children and youth in the local school community

• **Military & Family Life Counselor Program (MFLCs)** - MFLCs are here to listen and available to help service members, spouses, family members, children and staff. The MFLC program provides confidential support for a range of issues including: relationships, crisis intervention, stress management, grief, occupational and other individual and Family issues.

• **Financial Management Programs** (Some of these programs available to active duty military only)

• **Family Readiness Programs**

• **Relocation Readiness Programs**

• **Exceptional Family Member Program (EFMP)** is designed to provide support to military family members with special needs. EFMP Services include a variety of personnel, medical and family support functions.

Contact us for more information: 623-856-6550, e-mail us at 56fss.fsfr@luke.af.mil, or visit us on Facebook: Luke A&FRC.

7282 N. 137th Ave. Bldg. 1113, Luke AFB, AZ 85309

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► (623) 734-1491

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When you apply: Please have ID proving your eligibility to work in the U.S. All job offers contingent on a background check/drug screen. Not all shifts and/or pay-rates may be available at the time of your visit. EOE.

AIRMAN & FAMILY READINESS CENTER

MILITARY MEMBERS, DOD CIVILIANS*, RESERVE, GUARD, MILITARY RETIREES & ELIGIBLE FAMILY MEMBERS

Next Annual Job Fair October 2018

Hosted By The Airman & Family Readiness Center

SERVICES AVAILABLE:

- Transition Services (Active Duty to Civilian)
 - o Mandatory Separation/Retirement/Preseparation Counseling
 - o Mandatory 5 Day Department of Labor TAP Employment Workshop
 - o Employment Assistance
 - o SBA quarterly Boots to Business Workshop
 - o Higher Education Training
 - o Resume Writing and Federal Employment Workshops
- Discovery Center - Resources for relocation, transition, employment, housing, schools, and more!
- AMVETS - Provides medical records screening and assistance with VA disability claims
- Personal Development Information & Resources
 - o Like us on Facebook: Luke A&FRC
- Military & Family Life Counselor Assistance
- Financial Counseling Education
- Relocation & Sponsorship Services
- School Liaison Officer - Addresses educational issues involving military children and youth in the local school community



Contact us for further information: (623) 856-6550

Email: 56fss.fsfr@luke.af.mil

7282 N. 137th Ave. Bldg. 1113 Luke AFB, AZ. 85309

"We're never the wrong place to go!"

*Limited Services for DoD Civilians and their families



HCPARADE.ORG

11:00AM • SATURDAY
DECEMBER 9TH

Hometown CHRISTMAS PARADE

“THE
‘family-event’
of the year you
CAN’T miss!”

-Mayor
Jerry Weiers



AND CANNED FOOD DRIVE
FESTIVITIES HAPPENING IN DOWNTOWN GLENDALE

We’re celebrating the true meaning of Christmas
with a Parade and a valley-wide Food Drive

Nothing says ‘celebrate’ like a parade. And nothing calls for a celebration like Christmas! The Hometown Christmas Parade brings the celebration home, to our home, as Christmas rolls right down the center of town on December 9, 2017, at 11:00am.

GET INVOLVED IN THE FUN! SIGN UP ONLINE TODAY.



FOOD DRIVE:

Support Hope for Hunger and Operation Santa Claus by conducting a food drive. Sign up online to be a drop zone location or conduct a private food drive.

Visit the website to learn about our Stack-o-Cans challenge and you could win the chance to be in the parade!

PARADE ENTRY:

Prepare your float, marching band, dance troupe, antique car or whatever you’ve got and join us. Sign up today online.

VOLUNTEER:

Sign up today to help out on parade day, it’s a fun way to meet others in the community and acquire community service hours.

Community Champions:



Community Stars:



Community Builders:



Community Supporters:

Ian Hugh Tire and Auto / Mrs. Klein's Pickles / John F. Long / Arrowhead Cadillac / Abrazo Arrowhead Campus
Banner Thunderbird Medical Center / Sir Speedy Printing / Community Loans / Eldorado Holdings / American Furniture Warehouse
Wells Fargo / Empire Equipment / Glendale Civic Pride / Papa Ed's Ice Cream / Glendale Community College / Spotlight Youth



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