Your complete guide to local career and education • Winter 2018

CAREER & EDUCATION OPPORTUNITIES

Special Supplement to The Glendale Star and Peoria Times

Earn Extra Money by Trying Skin and Consumer Care Products! It's easy and fun!

company located in Phoenix, conducts clinical trials to assess the safety, performance and marketing claims of cosmetics, personal care products, both prescription and non-prescription medications and medical devices and pays individuals to participate on studies. All of these products require extensive testing before they can be sold on the market. We are looking for adult males and females, 18-80 years of age, and children, ages 3 months to 17 years of age, all skin types, races, and ethnic backgrounds to participate.

Stephens, a research company located in Phoenix, conducts clinical trials o assess the safety, perormance and marketing claims of cosmetics, peronal care products, both prescription and non-precription medications and nedical devices and pays Common products we test are for baby care, acne, anti-aging, dry skin, eczema, psoriasis, cosmetics, moisturizers, sunscreen, hair loss, and foot care. It's an excellent way to use to use the newest products at no cost to you and earn some extra money.

Please apply online for a study at www.sastudies.com, or contact us at recruitingaz@stephensassociates.com or 480-682-0302.

Follow us on Facebook at https://www.facebook.com/StephensPhoenixResearchCenter/, Instagram@stephensresearch and Twitter@stephenstesting



Stephens

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Stephens Phoenix Research Center
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2421 W Peoria Avenue Suite 124 | Phoenix, AZ 85029

Earn Extra Money by Particpating in a Study!









Stephens, a research company, is looking for individuals of all ages to test the latest skin and personal care products including baby care, acne, anti-aging, dry skin, eczema, psoriasis, cosmetics, moisturizers, sunscreens, insoles and more.

Apply now by visiting us online at www.sastudies.com, calling 1-833-530-7596 or emailing RecruitingAZ@stephens-associates.com.



2421 W. Peoria Avenue, Ste. 124 Phoenix, Arizona 85029 www.sastudies.com



Stephens is a clinical research organization that tests the effectiveness and safety of innovative products for major cosmetic and pharmaceutical companies around the world. Stephens was founded in 1989, as a research alternative to animal testing and has research sites in Richardson, Texas and Phoenix, Arizona.

Arizona School of Dental Assisting

"Hi my name is Christina, I'm 36 years old with 3 children, 18,16,&13. I had no idea where my life was headed, until I stumbled across Arizona School of Dental Assisting (ASDA) I was so nervous in the beginning and all through school, I started workingthis career field has been the best experience I've ever had! I love it so much, I love working with the patients, it makes me happy to help others. My children are very happy to see me smiling, happy doing something I never imagined doing. Dreams do come true. Lisa and her Staff have been very uplifting and helpful. My experience has been amazing.

Christina Munoz

Arizona School of Dental Assisting, Student

"Thank you to all you guys for being the amazing people you are! The office I got hired at is 5 miles from my house and I had my first day today and I really like it!"

Bridget C.

Arizona School of Dental Assisting, Student

"I'm Vanessa and I'd highly recommend this lively 12 week course, to anyone who is interested in becoming a dental assistant. The classes last 3 short hours, for 2 days a week! Before I found Arizona School of Dental Assisting, I looked into other dental assisting courses, and they

were anywhere from 9 to 14 months and the prices were way too high. Brittany, and Whittney being the excellent teachers that they are, keep the classes simple, interesting, and enjoyable. My class began sometime in September of 2016, and before the end of the course (November 2016) I was hired at a wonderful office, off my externship. Being 3 months later, I am currently being cross trained as a general dental assistant, and as an orthodontic assistant. I couldn't be happier with the outcome! GO

Vanessa Rivas Arizona School of Dental Assisting, Student

"I LOVED going to school here. I was able to get a job before I finished my schooling. I definitely recommend going here! Go ASDA!"

Jennifer Shindell

Arizona School of Dental Assisting, student

"Great School, Teachers and Leaders!"

Pam Haring

Arizona School of Dental Assisting, Student

For more information, call the Arizona School of Dental Assisting at 602-678-7061, or visit our website, www. azdentalassistants.com.



Lisa Stevenson, President of Arizona School of Dental Assisting "To succeed, you must first act."

College Scholarships and Personalized Assistance Await!

CollegeAmerica is different than other traditional colleges. Many colleges leave you on your own to figure things out: like enrollment, financial aid, registration, textbooks, and so on. But at CollegeAmerica, you're never on your own. Our instructors and staff will help you through every stage of your program, from admissions to graduation

Our curriculum is designed by leaders in their field to teach you all the essential knowledge and skills you need to launch your career as soon as possible, and our instructors have first-hand experience from the real world in the subjects they teach.

CollegeAmerica is smaller than your typical college, so we can provide a more personal experience. We have smaller class sizes, and we offer more individualized help from your instructors, tutors, and advisors.

We know that trying to balance work, family, and your personal commitments can be a real challenge. We understand your needs and have modified the college experience just for you. That's why we provide flexible course scheduling (choose day, evening, or online classes provided through our affiliated institution) to fit your hectic life.



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- * Information Technology
- *Business
- *Accounting

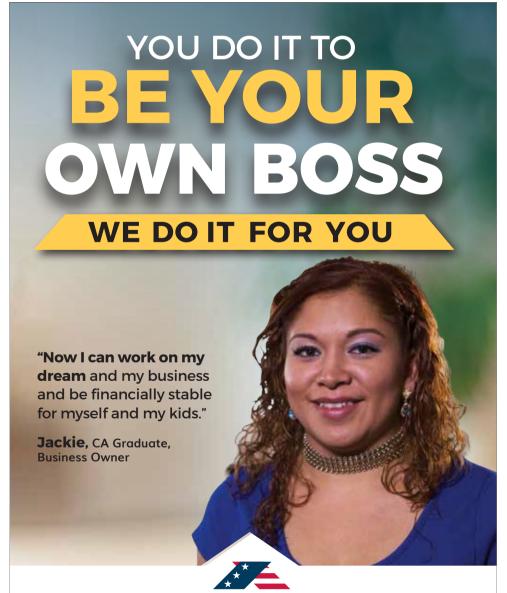
2017 Your Future Scholarships are available and are not based on high

school exams or grades (see www. scholarshipshc.com for details).

Please call 602-281-8995 to find out more or to get started on your better future.

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Career & Education **Opportunities**

A special supplement to: The Glendale Star & Peoria Times

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Peoria Times website: www.peoriatimes.com

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When Jackie enrolled at CollegeAmerica, she was a teller at a bank. Today, she runs her own business.

Phoenix campus: 9801 North Metro Parkway East



ResCare employees say they love their jobs because they can reach out to their communities and make a real difference in peoples' lives!

Growing Need for Caregivers -Is Caregiving for You?

According to the Department of Health and Human Services, currently in the United States we have approximately 50 million residents over the age of 65. The need for Caregivers is forecasted to grow by almost 70% by 2020. Unpaid Caregivers provide an estimated 90% of the long-term care.

Many of us have provided unpaid care for a loved-one and in doing so we have gained valuable caregiving expe-

ResCare HomeCare, the nation's largest human services provider, feels it is important to share what it means to be a Caregiver. Many of our Caregivers worked in other professions and found their way to us based on their life caregiving experience.

Testimonials from Caregivers:

Samantha B. – I'm a second generation Caregiver and like my mom, I love what I do. Working as a Caregiver lets me do what I do best – help clients at

Dan R. - I was a mechanic at a plastics factory before I became a Caregiver. I have always been active in the community and being a Caregiver felt like the right fit for me. It's more than a job - it's a way to give-back to the community

Ashley Z. – I was inspired to join the Caregiver profession by the aides who cared for my ailing mother during her battle with cancer. As a Caregiver my most important reward is knowing I have helped improve my client's quality of life.

Hoping our Caregiver testimonials might inspire someone with life experience that has never considered being a Caregiver, enter into the caregiving field.

For more information, please call the ResCare HomeCare branch location

Greater Phoenix Branch Location: 602-863-4400 - 2400 W. Dunlap Ave. Phoenix AZ, 85021

West Valley Branch Location: 623-974-7500 - 10451 W. Palmeras Dr. Sun City AZ, 85373



Take the store and service to the customer

It all started in 1959 when an WWII Marine veteran, J.P. Sheaffer recognized a genuine need in the industrial marketplace. He recognized businesses were hurting for inventory management, direct delivery of high-end electrical, hydraulic, pneumatic and mechanical maintenance products. His solution was simple: "take the store and service to the customer".

Built on a foundation of service, Territory Managers provide théir customers direct access to over 30,000 parts to over 32 industries such as transportation, aviation,

military, and manufacturing. With the support from the home office in Dallas, TX, Territory Managers are set up for success with personalized marketing, account management, automatic replenishment of prod-ucts and supplies. Hav-ing the ability to run your own business with the support of the home office, the peace of mind of being a W-2 employment, medical benefits and a work/life balance, it's no wonder why the average tenure of a Territory Manager is 10

What do our customers say? Having an expert to help streamline the

maintenance products, create intuitive storage solutions and custom labeling is the best part of the relationship they get with Hi-Line. Top that off with routine visits, timely delivery and increased productivity, headaches are a thing of the past. The value of their Hi-Line Territory Manager cannot be beat in the industry.

Hi-Line is currently hiring a South Arizona Territory Manager. Do you think you have what it takes? Are you looking for a rewarding career?

Hi-line www.hi-line.com 972-247-6200

HI-LINE (F)

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WE WANT YOU If you are a proactive, confident, self starter who thrives in competitive situations.

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FOR INQUIRIES TEXT:

SALES

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Women PI's are no longer the minority

Women PI's are no longer the minority but a driving force in the investigation fields.

When I started as a newbie PI in the early 80's there were only a handful of women PI's. Law enforcement had women police officers in the mid-seventies but it was extremely rare to find women police detectives or FBI investigators even in the mid-nineties. Being a successful woman PI was such a novelty back then I was interviewed numerous times for newspapers and live talk radio shows in Los Angeles in the eighties and early nineties. Women investigators are now so main stream you would have to have two heads for it to be a novelty just for being a woman investigator.

Look at recent and current TV shows. They reflect women investigators in every type of specialty field you can think of; Bones, Medium, CSI, Special Victims, Profiler, The Closer, Cold Cases, and X-Files. Long past are the days of Remington Steele where a smart women PI had to act like she was the employee of a man that was just her front to the corporate world, or Charlie's Angels that did the work but had Bossley run-



Being a private investigator is a rewarding career, Dana Young, Detective Discovery Detective Academy

ning the business.
Pl conferences in Texas, Arizona, and California reported 30 - 40% of their attendees were women; many agency owners, and or board members of the state & national associations. So if you are thinking about joining these fields don't let gender get in your way.

Get trained and get to work.

Dana Young, Detective
Discovery Detective
Group agency partner
since 1981 and Director of
Discovery Detective Academy, past President of the
Arizona Association of
Licensed Private Investigators and Chair of the DPS
licensing hearing board.

Discovery Detective
Academy

Investigation and Security Professionals 480-951-6545

www.DiscoveryCollege.

Career Resources for the Community at Glendale Community College Glendale Community College provides personal guidance, individualized attention and group learning opportunities in career management

Glendale Community College provides personal guidance, individualized attention, and group learning opportunities in career management, exploration, and development. We provide free services, tools and resources to help students, staff, alumni and community members to prepare for success in today's workforce. This includes assistance with resumes, practice interviewing, reviewing and creation of LinkedIn accounts, and more.

1-Do you need help preparing for a job, internship? Free monthly workshops covering job readiness topics such as Resume Writing, Interviewing, Job Search Strategies and LinkedIn. For upcoming workshops, visit http://www.gccaz.edu/career-and-employment-services/events.

2- Looking for a job or career? Glendale Community College provides a free Job Fair each semester that is open to the public. Students and community members from across the valley participate to find part-time and full-time positions in a variety of industries. This semester's event will take place Wednesday, March 21st from 9:00am-1:00pm at GCC's Student Union Conference Center. Employers will accept resumes, dress to meet employers.

3- Need a job now or need on-line resources? Maricopa Community College's Career Services have recently launched our new career management tool, Maricopa CareerLink, www.maricopa.edu/careerlink, where individuals can easily search for and apply for jobs and internships, store and build resumes, practice interviewing, and much more.



Save the Date: Glendale Community College Job Fair March 21st 9:00 am-1:00 pm

4- Are you an employer? Connect with GCC through CareerLink, www. maricopa.edu/careerlink We are looking for opportunities to partner, including internships, jobs, and discuss workforce needs.

Glendale Community College Career & Employment Services 6000 W. Olive Avenue, Glendale, AZ 623-845-3283 career.services@gccaz.edu

Estaff is hiring full and part time professional security officers

Estaff Inc. is a special event management company now hiring for SPRING TRAINING, CONCERTS, FESTIVALS, COMMERCIAL FACILITIES, AND EVENTS VALLEYWIDE.

Estaff Inc. is hiring security, event staff, ushers, ticket takers, concessions, and general laborers to staff these events statewide.

A fun job with your friends and family with flexible hours. Perfect for supplementing your income. Many primary positions available.

East Valley

Tue. - Fri.

6927 E. Thomas Rd.

480-733-3883

Scottsdale, AZ 85251

Check our Facebook for upcoming JobFairs. No experience necessary. Will train!

Peoria Sports Complex 16101 N. 83rd Ave. Peoria, AZ 85382 602-621-2956 Tues. & Fri. 11am – 4pm Send resumes to

11am - 4pm 12pm - 5pm Send resumes to schedule.estaff@gmail.com or estaffsecurity.com



Estaff personnel on the job at an event.

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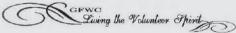
480-951-6545

www.discoverycollege.education

Volunteer, it's what we do! GFWC Glendale Woman's Club is a community-based charitable women's organization in its 117th year of volunteer service. Start the New Year with a New Plan, consider joining our GFWC team today!

The GFWC Glendale Woman's Club is committed to working together to create change by supporting the arts, healthy lifestyles, encouraging civic involvement, and stressing good citizenship.





<u>GIRLS NIGHT OUT</u>

Come learn about our upcoming volunteer opportunities, enjoy lite appetizers, cool drinks, network, and enjoy craft time as we Paint a Canvas.

Wednesday Feb.
28th 5:30 -7:30 pm.
Join us at the clubhouse. Cost is \$5 per person.
PAID RSVP REQUIRED by February 21st

YARD SALE March 9-10-11

We are now accepting donations for the Spring 2018 Yard Sale. Clothing, shoes, household items, furniture, and collectibles in Gently Used Condition are needed to support our local community service projects. Call or Email for details on the sale Or to arrange pickup.

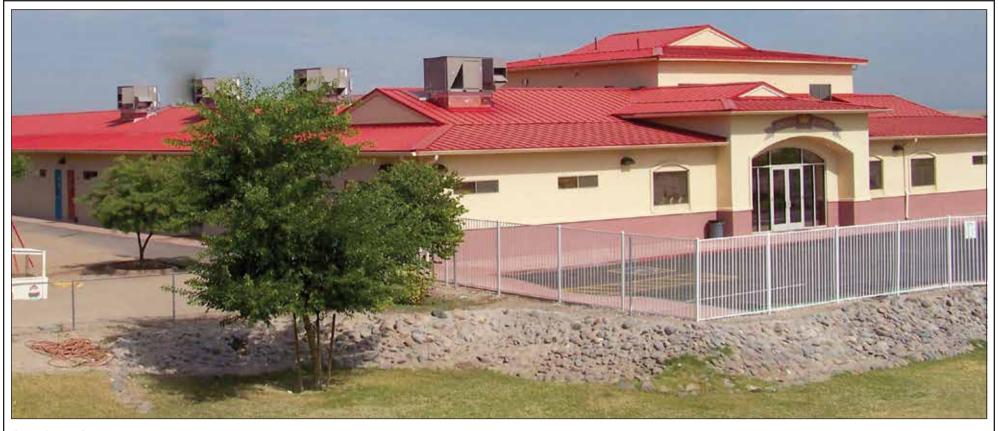
<u>FREE WOMEN'S</u> WELLNESS DAY FAIR

Free to the public, we will be host to a variety of health care vendors, have awesome door prizes, demonstrations. *United Blood Services will be onsite!*Find the hero in you,

Saturday March 17th 10am-2pm Glendale Woman's Clubhouse

and donate blood.

Club Member Events/Activities Phone: 623-931-7032
Clubhouse Rentals: 623-931-9915 Email: info@clubhouse4rent.com
 Find us online: www.clubhouse4rent.com
 And don't forget to Follow us on Facebook!
 https://www.facebook.com/GlendaleWomansClub/



Crown Charter School "We are in the business of developing of human intelligence!"

"A" GRADE SCHOOL

The Arizona Department of Education has issued Crown School the letter grade of "A" for its high performance in education and most recently is within the top three schools, 99th percentile of all schools in Arizona.

Crown School is located at 12450 West Mary-

land Avenue, Litchfield Park, Arizona, 85340. This location is off of El Mirage Road, south of Glendale Avenue and north of Camelback Road, one mile east of Dysart Road.

We offer quality education from Kindergarten through 6th grade. We are a core foundation elementary school. In addition, all of our lessons are energized through innovation and interactive student participation. We make learning exciting!

All kindergarteners learn to read and write well. Our first grade students can do multiplication and division. Students in higher grades are encouraged to excel and move forward to achieve academic success that will enrich their educational experience. Upper grades receive lessons in public speaking with instruction in developing power point pre-

sentations. Students have so much joy in learning how to animate their own creative stories.

The school is very unique in that it has several "theme" family fun days of cook-outs, a beach day and activities for the entire family. It creates a friendly time of social interaction, joy and laughter between the teachers and families. This is a great atmosphere in which to learn.

We are rated #1 in all of Maricopa County!

For more information go to www.crowncharter.com or call 623-535-9300







Have you ever thought about using your life experience caring for a loved-one to help others? If so, inquire about being a Caregiver for ResCare HomeCare!

Are you looking to give-back to the community while earning income?

ResCare HomeCare is seeking caring and compassionate men and women to join our care team to help deliver much needed in-home care and support services.

ResCare - Helping People Live Their Best Life

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✓ Have LIFE Experience Caring for a Loved-One and/or Currently a PROFESSIONAL Caregiver

✓ Seeking Flexible Hours

We Offer Competitive Pay Rates

Paid Training

✓ AZ State Mandated Direct Care Workers Curriculum
✓ First Aid, CPR & Article 9

Open Caregiver Positions: Life and/or Professional Experience
Companions and Personal Care Attendants

Open Certified Positions:

Certified Caregivers, Certified Nursing Assistants and Home Health Aides

We offer a variety of benefits and an employee discount program.

Call the branch nearest you today to learn more about employment opportunities with ResCare HomeCare!

Greater Phoenix Branch Location: 602-863-4400 - 2400 West Dunlap Ave., Phoenix AZ 85021

West Valley Branch Location: 623-974-7500 - 10451 West Palmeras Drive, Sun City AZ 85373

www.ResCare.com - Click on Careers

Local FASTSIGNS® Recognized Among Top Centers in the Country

(GLENDALE, Ariz.) DATE, 2018—FAST-SIGNS® of Glendale, a local sign and visual graphics provider, was recognized as a top per-forming center at the 2018 FASTSIGNS Convention recently held in Houston, Texas.

Owned by Lisa and Joe Lutz, FASTSIGNS of Glendale received the Pinnacle Club Award, which is given to centers ranked Ž6 to 125 in sales volume.

"We are honored to be recognized as a top performing center in the FASTSIGNS network of over 675 worldwide locations," said franchisee Lisa Lutz. "This award reflects our entire team's hard work and dedication to helping businesses and organizations solve their visual communications challenges in our commu-

nity every day."

FASTSIGNS of Glendale has been serving the area for 24 years. Lisa and Joe Lutz took ownership of the business in 2017. FASTSIGNS of Glendale is located at 6020 W. Bell Road and is open Monday through Friday from 9 a.m. to 5 p.m.
"We thank our custom-

ers for their support and look forward to continue helping companies of all sizes achieve their goals using comprehensive signs and visual graphics," Lutz said.



Lisa Lutz, owner of FASTSIGNS Glendale

About FASTSIGNS®

FASTSIGNS® of Glendale is a locally and independently owned and operated sign, graphics and visual communications company that provides comprehensive visual marketing solutions to customers of all sizes—across all industries-to help them attract more attention, communicate their message, sell more products, help visitors find their way and extend their branding across all of their customer touch points including décor, events, wearables, digital signage and marketing materials. To learn more, visit fastsigns.com/194 or call 602.439.4242. Contacts:

Lisa Lutz, Franchisee FASTSIGNS® of Glendale 602.439.4242 Lisa.Lutz@fastsigns.com



Shopping carts loaded with tons of savings thanks to our Office Depot/OfficeMax program.

Member Exclusive Cost Saving Benefits

The Glendale Chamber offers a number of benefits and services designed to help you build your business network, heighten your business visibility, and provide benefits to your employees, regardless of company size. We understand that as a Chamber of Commerce, it is our duty to provide aid that contributes to the success of our local businesses. Learn about our top cost saving benefits below:

The Glendale Chamber has partnered with Vision Care/Blue Cross Blue Shield of Arizona to bring you affordable eye care. Vision Care allows you to offer your employees eye exams, eyeglasses and contact lenses at insurance prices, with no monthly fee.

We have a partnership with Office Depot Office-Max to bring members a cost savings program on items they use most. This program offers discounts of up to 60% from a list of over 700 commonly-purchased business essentials including paper, ink, toner and printing.

We've also partnered with Merchant Solutions-Direct Connect America to bring businesses a cost saving solution to high credit card processing fees! Learn how you can potentially reduce your credit card processing fees up to 60% through this Mem-

bers Only Benefit!

The Glendale Chamber works with Constant Contact, the leader in online marketing for small businesses like yours. Constant Contact brings you a great way to connect and engage with your customers and because we are partnered with them all of our members can get up to 25% off their accounts!

We are proud to offer you and your family/friends a free discount drug card. This card is especially helpful if you are uninsured or under-insured. However, even if you have insurance, you can still use

this card to get a discount on non-covered drugs.
We have also partnered with National Car Rental
and Enterprise Rent-A-Car to offer you up to 10% off on your business or personal rental car needs.

To find out more about specific programs, call the Chamber at (623) 937-4754 or visit glendaleazchamber.org

Promote your products and services with the right signs and visual graphics.







FASTSIGNS.

More than fast. More than signs. www.fastsigns.com/194 **GLENDALE**

6020 W Bell Rd, Ste E101 Glendale, AZ 85308

602-439-4242 sales.194@fastsigns.com

Serving the West Valley for 20+ years.



Cost Saving Benefits

The Glendale Chamber offers a number of benefits and services designed to help you build your business network, heighten your business visibility, and provide benefits to your employees, regardless of company size.





To Find out more about specific programs call 623-937-4754 visit glendaleazchamber.org

Crown Charter School

12450 W. Maryland, Ave * Litchfield Park * AZ * 85340 623-535-9300 * www.crownschool.com

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Education is joyous and filled with personal guidance and praise

Academic Leading Edge serving our country. Now let us serve you.

Accelerated Program Educational Excellence

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By THE ARIZONA DEPARTMENT OF EDUCATION

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Extended Hours Available - Fee Late K Birthday OK

We are in the business of developing human intelligence.

Family values are embraced. We are a uniform school. We dress for success.







Peoria Chamber of Commerce hosted Arizona Secretary of State Michele Reagan at their January Luncheon at Arizona Broadway Theatre located at 7701 W. Paradise Lane in Peoria

Wayland Baptist University

A Word From Our Dean

Wayland Baptist University, Phoenix happens to be one of the best values in education in the state. We're committed to providing the best possible education at the best possible price. The Department of Defense rates Wayland as one of the best 10 universities in the world at providing education to military personnel and their families. We're a hundred years old and we're fully accredited.

Our classes last about 4 hours a night, one night a week for eleven weeks. We let you attain your educa-

tion around your busy and demanding schedule--at an accelerated pace and at an affordable price!

We're committed to you. Within the environment of a Christian setting, we seek to give our students the skills and tools necessary to accomplish their life's goals. We offer classes in downtown Phoenix, Luke AFB, and North Phoenix. It would be our pleasure to serve you.

For more information, visit our website www.wbu.edu/phoenix or call West Campus 623-935-6274 / Central Campus 602-279-1011.

Peoria Chamber Offers All Peoria Businesses Free Membership

The Peoria Chamber of Commerce has some exciting news! We are proud to announce that every business located in the City of Peoria is now a member of the Peoria Chamber of Commerce, the most innovative chamber in the West Valley. Best of all, at no cost to you!

Chamber membership means that your voice is added to those of every other local business in our city. That's more than 3,000 businesses – large and small! Together, we command a powerful level of influence that can help shape the future of business in our city, our state, and even in our nation.

"Peoria's vision of a complete city is fueled by vital businesses that employ our citizens and foster prosperity," said Mayor Cathy Carlat. "We want to do everything that we can to assure a thriving businesses community, that's why I am proud of the efforts of the Peoria Chamber of Commerce to give our businesses the support, tools, and connections they need to be successful."

The increased visibility, access, and influence that is included in your basic membership **costs you nothing**.

Through our electronic newsletter, you will be kept up-to-date on all the important news in Peoria and invited to attend all Chamber events. These include our after-work mixers, morning networking breakfasts and our quarterly luncheons. Your business will

also receive a listing in our online Member Directory on the chamber's website containing your business name, address and phone number. Our Directory currently receives nearly 140,000-member exposures per month!

We are eager to show you our additional specialized services that will enhance your business and are available at prices that fit your needs and your budget.

The Peoria Chamber of Commerce is committed to your business success. We urge you take advantage of the Chamber's exceptional resources to facilitate opportunities that foster your business growth, a prosperous economy, and a healthy community.

Peoria is our home town. We are grateful for your allegiance to our outstanding city. We look forward to seeing you more, getting to know you better, and hearing from you about what you want and need from the new and exciting Peoria Chamber of Commerce.

Visit www.peoriachamber.com and visit our directory to find your listing. If you do not wish to have your business listed in our online directory, please email support@peoriachamber.com and request to opt out.

If your new to Peoria and would like to learn more about our Chamber please contact Guy Erickson at 623-979-3601 or go to peoriachamber.com

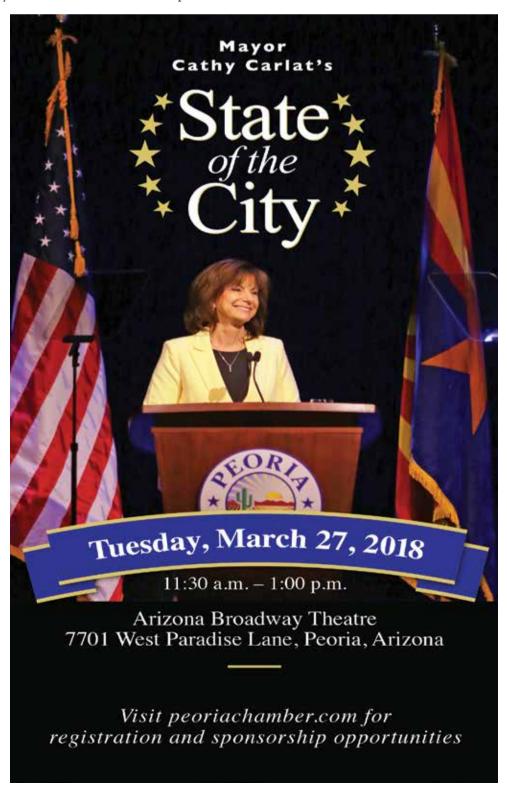
LOOK TO YOUR FUTURE WITH WAYLAND BAPTIST



- 12 Free Credits for Work Experience
- Personalized Service
- Smaller Class Sizes
- Financial Aid Options Available
- Evening and Online Classes for Adult Learners
- Four 11 Week Terms Per Year
- Tuition Capped for Active Duty Military
- Regionally Accredited
- West Valley & Central Phoenix Campuses

Website www.wbu.edu/phoenix
West Campus Phone: 623.935.6274
Central Campus Phone: 602.279.1011





Father Gets Involved in Child's Education and Becomes Role Model

According to an Acta Paediatrica study, when fathers participate in their child's education, it boosts their child's academic performance and self-esteem. Other studies support this claim—and then there is the experiential truth which Michael Balderas witnessed when he volunteered at Catholic Charities Westside Head Start classroom in Avondale.

Father is Dedicated Volunteer

Michael is a 28-year-old father who started volunteering at Westside Head Start after enrolling his son, Blaze. After a year of volunteering, Michael is now a leader among the fathers. He serves as the president/chairperson of his classrooms' parent committee meeting and attends other policy group meetings. This year, Westside Head Start fathers chose him to attend the Fathers and Families Coalition of America conference in Los Angeles. "Spending time in the classrooms has shown me that children learn so much and quickly. They are smart," said Michael. "The children in class make me smile, when I leave for the day, I miss them. They enjoy having me in the class, too. They are glued on to me sometimes, which means they need me, and I am happy to come back." "Michael is an example of a great father who wants to support his children by volunteering in their classroom. He's also interested in supporting teachers and other fathers," says Dulce Hernandez, former Program Governance Specialist for Westside Head Start and current Parish Engagement and Volunteer Services Supervisor for Catholic Charities. "Michael is setting an example for other fathers and proving that being involved in their child's education is crucial to the development of their child, academically and emotionally. There are not many male teachers in our program, so his presence as a male



Michael Balderas attends the Fathers and Families Coalition of America conference in Washington D.C.

and a father positively impacts other fathers and children."

Power of Volunteering

Michael volunteers by helping teachers in the classroom and coordinating events for fathers to connect with their children in the classroom, such as the Strong Father. Strong Families events.

Strong Father, Strong Families events.
"I never knew the power of volunteering until I started to volunteer," said Michael. "I made positive relationships with teachers and saw other parents being involved, it motivated me. Volunteering gives you a sense of accomplishment that you did something positive for the kids."

Volunteer, Employment and Other Opportunities

Learn more about volunteer and employment opportunities with West-side Head Start and Catholic Charities Community Services by visiting Catholic-Charities AZ.org/employment and join us in helping make miracles happen for our community's most vulnerable.



Michael Balderas attends the Fathers and Families Coalition of America conference in Washington D.C.

Varsity Facility Services is celebrating its 60th year in business and over 40 years in Arizona

Work for an industry leader! Varsity Facili-ty Services is celebrating its 60th year in business and over 40 years in Arizona. It has been a leader in the facility services industry for many decades now. As one of the leading national janitorial companies providing service to thousands of customers across the nation and Canada, Varsity has created a proprietary cleaning process which ensures our cleaning specialists clean efficiently and consistently and work with the least possible strain on their

We value people, integrity, service and innovation. Arizona District Manager, Kip Whiting,

said, "I am proud of the strong team we have developed in Arizona. We work as a team. We support each other. Each person offers unique experience. Each one enjoys working for Varsity and appreciates the culture, values and leadership that make Varsity great. Our strength in Arizona is from our team and their willingness to get their hands dirty to deliver for our customers. Our customers are partners."

Varsity is a proud part-

ner with national and local management companies, providing cleaning services for some of Arizona's most prestigious customers, including: municipalities; large manufacturing

and distribution facilities; multi-site medical clinics; multi-site telecom facilities; large educational campuses; and corporate headquarters.

corporate headquarters. "I am proud of the partnerships we have forged with our customers and suppliers over the years. Varsity is grateful to all the employees, customers and partners who helped shape this 60-year legacy of service in Arizona and throughout the nation."

Come be part of the egacy

If you are interested and would like to apply come to our office at 8930 N. 78th Ave., Peoria, AZ 85345 from 9am - 4pm Monday thru Friday





LAUNCH YOUR CAREER AND IMPROVE THE LIVES OF CHILDREN

Positions Available:

- Teacher AA or BA required (\$16 \$18 per hour, full-time)
- Assistant Teacher CDA required (\$11.50 per hour, full-time)
- Program Aide

(\$10 per hour, part-time)

Home-Based Educator

(\$12 - \$16 per hour, full-time)

Opportunities available when you work full-time:

- Health, dental, and life insurance
- Short-term and long-term disability insurance
- Paid vacation and sick leave
- Paid holidays
- 403(b) retirement plan
- Pension plan

APPLY TODAY!

Visit: CatholicCharitiesAZ.org/employment and start your career in education

Catholic Charities serves people of all faiths and backgrounds and is an equal employment opportunity employer.

All candidates must meet education, background, and fingerprint clearance requirements.

Varsity Facility Services is hiring for Part-Time and Full Time Janitorial positions for Offices in the City of Glendale.

Applicants must have some janitorial experience, must be dependable and able to communicate with client and supervisor. Applicants must have reliable transportation, must be authorized to work in the United States and pass Background Check.

If you are interested and would like to apply come to our office 8930 N 78th Ave., Peoria, AZ 85345 from 9:00am - 4:00pm Monday thru Friday.



Varsity está solicitando personas para limpieza de oficinas en la Cuidad de Glendale.

Los solicitantes deben tener alguna experiencia de limpieza, ser confiable y capaz de comunicarse con el cliente y supervisor, deben tener transportación confiable. Deben pasar una verificación de antecedentes, y ser autorizados a trabajar en los Estados Unidos.

Aplique en persona al 8930 N 78th Ave., Peoria, AZ 85345. Llegar a saber Varsity -- visite



Students at Peoria Accelerated High School run businesses of their own design during the school's Market Day event.

Peoria Accelerated High School Now Enrolling for 2018-2019

Peoria Accelerated High School is now enrolling for the 2018-2019 school year. All students, grades 8-12 are invited to stop by anytime to tour the campus, meet the teachers and administration, and learn about our credit recovery options, campus programs, and student clubs.

PAHS offers a small-school environment with a 4-day instructional week, M-Th. Fridays are reserved for tutoring, student clubs, and experiential learning opportunities. Stu-

dents can recover lost credit by taking extra classes, completing community service, or even working a job outside of school.

Incoming freshmen are encouraged to build their high school success early by completing the Chromebook Challenge. Any ninth-grade student who earns 7 or more credits during his or her freshman year will receive a Chromebook at the start of their sophomore year. All incoming 9th graders for the 2018-2019 school year are also

invited to take 1 free summer school class in June 2018, regardless of whether or not they choose to attend PAHS.

Future students and parents are invited to attend one of our two upcoming open houses on Thursday, February 8, 2018 or Thursday, April 18, 2018. Each open house is from 5:30 - 7:00pm and includes a free pizza dinner. Students may also shadow a current student by attending our Spring Fling on Friday, April 26th from 9:00am - 1:30pm.

Located at 8885 West Peoria Avenue, Peoria Accelerated High School is a public charter school serving grades 9-12. Currently the school offers flexible schedules, credit recovery, and free school bus transportation to Glendale, El Mirage, and Surprise. For more information about PAHS and its programs contact the school leader, Amanda Bachler at 623.979.0031 or visit the school's website www.peoriabulldogs.com.



When families are safe, stable and nurturing, children thrive.
Please make a donation to the Child Abuse Prevention fund on your
Arizona State Tax Return form (line 65). The money raised supports
In-Home Services that mentor vulnerable families so that children
can have the safe, healthy childhoods they deserve.

Give Change, to See Change

Helping families thrive and keeping children safe can seem like daunting tasks given the nature of our current world. However, the Strong Families Council is on a mission from now until April, to moti-



vate and empower you to be a part of the solution. We want you to cultivate positive change for families in Arizona.

Remember, you always have the ability to take a situation that does not serve you or others well, and transform it into something that serves the masses well. Regardless of our status, position and or situation, as citizens of this great state we all have a role to play in helping our fellow neighbors. Simply put, when all families are strong, Arizona is strong.

Arizona citizens filing taxes are in a wonderful position to create change, by giving their spare change to the Child Absuse Prevention Fund. You can help prevent child abuse, and keep families thriving. Donating to the Child Abuse Prevention Fund, represents a small but significant action toward creating a stronger Arizona.

Your donation will help sustain existing initiatives such as home visiting programs, parenting classes and many other programs that have been proven effective in keeping children safe.

The Strong Arizona Families Council is funded through the Department of Child Safety, and hosted through the Childhelp Community Center. For further information on the Strong Families Council, you can call the Childhelp Community Center at 623.240.6160.



REGISTER NOW!

Airman & Family Readiness Center – We're Never the Wrong Place to Go!

The Airman & Family Readiness Center at Luke Air Force Base offers workshops and other programs.

Programs, services, and workshops are available for DoD military, AFR, ANG, military retirees, DoD civilians, and their eligible family members; anyone with base access. While here at Luke. Stop in and take advantage of the fabulous programs offered at your Airman & Family Readiness Center today.

The next annual Luke Air Force Base Job Fair will be held October 2018. It will be hosted by the Airman & Family Readiness Center. The event is open to anyone who has base access. Network with local and national employers! On-site interviews. Airline industries, Healthcare, Top Government Agencies, etc...

• Career Enhancement Programs:

The Department of Labor TAP Employment Workshop is held for separating and retiring members and their spouses. The workshop details job search strategies, networking, resume writing, interviewing, VA benefits and more. Mandatory program officially started in January 2013. Marketing Yourself for a Second Career - Professional lecture for officers and senior NCOs leaving the military. Learn about salary negotiations, benefit packages, networking, and resume writing to help compete for jobs in the marketplace.

Mandatory pre-separation briefing on separation/ retirement entitlements. AZ DES Job Service Representative - An AZ Department of Economic Security Job Service representative on-site and available for individual appointments.

- Discovery Center Resources for relocations, transition, employment, housing, schools, and much more
- AMVETS Provides medical records screening and assistance with VA disability claims
- School Liaison Officer Addresses educational issues involving military children and youth in the local school community
- Military & Family Life Counselor Program (MFLCs) MFLCs are here to listen and available to help service members, spouses, family members, children and staff. The MFLC program provides con-





2017 Luke Base Job Fair, hosted by the Airman & Family Readiness Center

fidential support for a range of issues including: relationships, crisis intervention, stress management, grief, occupational and other individual and Family issues.

- Financial Management Programs (Some of these programs available to active duty military only)
- Family Readiness Programs
- Relocation Readiness Programs
- Exceptional Family Member Program (EFMP) is designed to provide support to military family members with special needs. EFMP Services include a variety of personnel, medical and family support functions.

Contact us for more information: 623-856-6550, e-mail us at 56fss.fsfr@luke.af.mil, or visit us on Facebook: Luke A&FRC.

7282 N. 137th Ave. Bldg. 1113, Luke AFB, AZ 85309

AIRMAN & FAMILY READINESS CENTER

MILITARY MEMBERS, DOD CIVILIANS*, RESERVE, GUARD, MILITARY RETIREES & ELIGIBLE FAMILY MEMBERS

Next Annual Job Fair October 2018
Hosted By The Airman & Family Readiness Center

SERVICES AVAILABLE:

- Transition Services (Active Duty to Civilian)
 - o Mandatory Separation\Retirement\Preseperation Counseling
 - o Mandatory 5 Day Department of Labor TAP Employment Workshop
 - o Employment Assistance
 - o SBA quarterly Boots to Business Workshop
 - o Higher Education Training
 - o Resume Writing and Federal Employment Workshops
- Discovery Center Resources for relocation, transition, employment, housing, schools, and more!
- AMVETS Provides medical records screening and assistance with VA disability claims
- Personal Development Information & Resources o Like us on Facebook: Luke A&FRC
- Military & Family Life Counselor Assistance
- Financial Counseling Education
- Relocation & Sponsorship Services
- School Liaison Officer Addresses educational issues involving military children and youth in the local school community

esources

Contact us for further information: (623) 856-6550 Email: 56fss.fsfr@luke.af.mil 7282 N. 137th Ave. Bldg.1113 Luke AFB, AZ. 85309 "We're never the wrong place to go!"

*Limited Services for DoD Civilians and their families

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602-621-2956

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TUESDAY & FRIDAY 11AM - 4PM

Check our Facebook for upcoming Job Fairs

Send resumes to schedule.estaff@gmail.com • www.estaffsecurity.com

E STAFF Security, Inc.



life. We will develop it and encourage it in any way we can, for strong families are the foundation of strong communities."



Prevention Fund on your AZ Income Tax Return.

Courtesy of: Strong Families Council



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