

December 11, 2024

Janna Clark Fox 23 News iclark@fox23.com

Re: Response to Inquiry, Justin Clenard.

Ms. Clark:

My name is Zach Enlow. I have been retained by Justin Clenard.

It has come to my attention that you are running a story on my client related to a recently published story on, *inter alia*, local workers in the film industry.

Fundamentally, these issues, if any, are between the union members and the Teamsters, not my client. He is a Transportation Coordinator for all types of film productions and is a member of the Teamsters Union, not a "coordinator for the local union." He is not employed or compensated by the union in any way.

My client states:

- 1. Re: Oklahoma City vs. Tulsa hiring.
 - a. This is a matter between the Teamsters and its members, not my client. Frankly, I am not sure how hiring percentages between Oklahoma City and Tulsa is newsworthy.
- 2. Re: Hiring only men.
 - a. This is a matter between the Teamsters and its members, not my client.
- 3. My client has no comment on "understaffing" that is a matter between the union and its members, if applicable.
- 4. The seniority list is outside my client's purview.
- 5. There has been no blacklisting of any individual to my client's knowledge since the last project. There also has been no union project that would have caused hiring.
- 6. My client has no comment on any DOT allegations only that he still engages with the principals at issue.

Be advised, my client is a hardworking, disabled Marine Corps veteran who lost both legs overseas while serving in Afghanistan on his 3rd combat deployment. He has grown his beautiful family of a wife, 3 daughters and a son right here in Oklahoma and has been instrumental in the growth of the local film industry. He has developed his business out of sheer grit and effort. He does not take kindly to any story or even insinuation that he does not operate his business professionally and legally. I ask that you seriously consider this before running any story on his business.

Thank you.

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