

# 'Navigating Legal Issues in News and Leadership'

ASTRID GARCIA

# INTRODUCTION

LEE'S LEGAL TEAM

- ✓ Astrid Garcia – VP HR and Legal
- ✓ Danelle Kvapil – Legal Manager
  - Reach out to Danelle or me for triage

# COMMON ISSUES

LEE EDITOR'S CONFERENCE LEGAL REVIEW

- ✓ Any situation that may cause you to want to retain legal counsel
- ✓ Any service of subpoenas or legal papers
- ✓ All terminations or possibly problematic discipline;  
possible union activity
- ✓ Complaints from agencies such as:
  - The Attorney General
  - Better Business Bureau
  - Department of Labor

# COMMON ISSUES

LEE EDITOR'S CONFERENCE LEGAL REVIEW

- ✓ Any threats of litigation
- ✓ Any licensing contracts, leases, software services and content sharing or any other agreements
- ✓ Non-disclosure agreements
- ✓ Free lance agreements
- ✓ Securing Trademarks, trade names or domain names

# SPECIFIC NEWSROOM ISSUES

LEE EDITOR'S CONFERENCE LEGAL REVIEW

- ✓ Stories needing review
- ✓ Licensing of content
- ✓ Privileged communications
- ✓ Copyrighting of Stories and Photos
- ✓ Defamation issues

# SPECIFIC NEWSROOM ISSUES

LEE EDITOR'S CONFERENCE LEGAL REVIEW

- ✓ FOIA requests
- ✓ Public comments on newsroom websites
- ✓ Sharing of content
- ✓ Copyright guidelines