



BAIRD  
MANDALAS  
BROCKSTEDT LLC

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November 6, 2019

William J. Strickland  
Chairman of the Board  
Kent County Regional Sports Complex Corporation  
4000 Bay Road  
Frederica, Delaware 19946

**RE: Resignation**

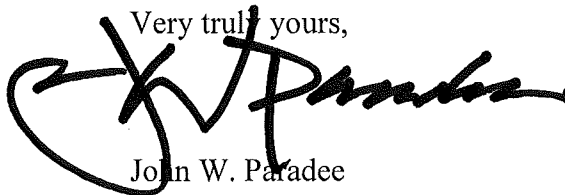
Dear Bill:

I write to formally tender my resignation as a Member of the Board of Directors of the Kent County Regional Sports Complex Corporation, an entity which I have had the honor to serve from its inception, through its early struggles, to the remarkable success enjoyed by the "DE Turf" today.

I have always been very proud of my work with the DE Turf, and I have enjoyed tremendously the privilege of working side-by-side with you, Shelly Cecchett, Linda Parkowski, Cindy Small, Sean Mercer, Gregg Moore, Brian Bushweller, Chris Giacomucci, and all of the other members of the Board and Staff at the DE Turf as we sought to turn a dream into reality by building something that will enhance the quality of life in our community for generations to come. I believe that I have always fulfilled my duties to the organization with the utmost fidelity, and I categorically deny any suggestion to the contrary. Unfortunately, due to circumstances beyond our control, a whirlwind of distractions caused by a patently false and recklessly irresponsible narrative being spun by The News Journal appears to be threatening public faith and confidence in the noble mission of the DE Turf – to develop, foster, and advance recreational opportunities for the youth of our community and beyond. At this juncture, my continuing involvement on the Board appears to risk causing further distractions which may detract from the greater good of the organization and its mission. It is for this reason and this reason alone that I believe it appropriate for me to step down from the DE Turf Board.

Thank you for your gracious leadership and stewardship of the DE Turf, Bill. I wish you and everyone else involved with the organization all the best for continuing success. With warmest personal regards, I remain...

Very truly yours,



John W. Paradee

JWP/lwr