



Jonathan Hegre
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Hormel Foods Corporate Services, LLC
1 Hormel Place
Austin MN 55912-3680

August 25, 2025

Sent Via Overnight Mail / Submitted Online to:

Office of Workforce Development
ATTN: Georgia State Rapid Response Unit
Technical College System of Georgia
1800 Century Place NE, Suite 150
Atlanta, GA 30345-4304

Mayor Frank Auman
City of Tucker, Georgia
1975 Lakeside Parkway, Suite 350A
Tucker, GA 30084

President Eric T. Taylor
United Food and Commercial Workers Union (UFCW), Local 1996
3302 McGinnis Ferry Road, Suite 201
Suwanee, GA 30024

**RE: Notice of Permanent Layoff
WARN Act
Hormel Foods Corporation
3367 Montreal Industrial Way
Tucker, GA 30084-5211**

Dear Respected Officials:

Pursuant to any possible obligation under the U.S. Worker Adjustment and Retraining Notification Act ("WARN"), I write to notify you that **Hormel Foods Corporation ("Hormel" or the "Company")** is restructuring its operations, resulting in the elimination of **135** full-time jobs at its impacted location at **3367 Montreal Industrial Way in Tucker, Georgia, 30084-5211**. The facility is not closing and will continue operating.

Employee separations at the facility resulting from this action are expected to take place during the two-week period beginning **on October 26, 2025**. The separations are expected to be permanent, and those impacted will be made severance pay eligible. Some of those affected (**123**) are represented by the United Food and Commercial Workers Union ("UFCW"), Local 1996 (name and address listed above), and there were bumping rights for those represented by the UFCW, where applicable.

Employees whose positions are being eliminated will continue to receive full pay and benefits due to them up until the final date of their employment terminations. Enclosed herewith is a schedule of all affected positions and the number of those impacted in each job classification. All those being severed have been notified of their imminent employment terminations at least sixty (60) days before those separations are scheduled to occur.

This notice is based upon the best information currently available to Hormel. The Company contact you may reach for further information is Samuel Fuhrmann, Human Resources/Safety Manager, at 770-908-4030 or sjfuhrmann@hormel.com. Thank you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jonathan Hegre", is written over a large, light blue circular stamp or watermark.

Jonathan Hegre

