

# Diversity Research Project

## Findings on the state of diversity in the City of Decatur



*Presented by*

**Casie Yoder, Public Information Officer**

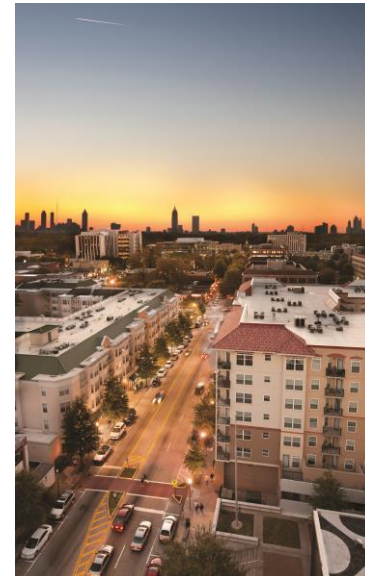
**Christian M. Perry, Diversity Research Intern**



# Why Research Diversity in Decatur

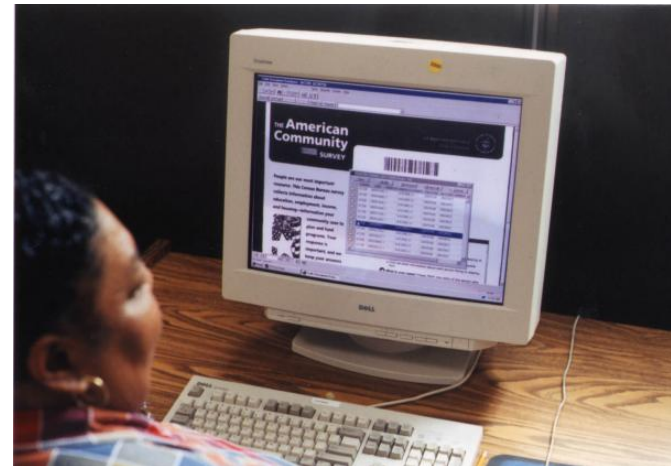
## The city is changing

- Need for baseline data to see where city is
- Can only continue to plan effectively for the city moving forward with a full understanding of the changing demographics
- What does a diverse Decatur look like yesterday, today and tomorrow?



# Methodology: Quantitative

- Demographic Source Data (1940 - 2010)
  - U.S. Census Bureau (Census.gov)
    - ◆ Decennial Census
    - ◆ American Community Survey



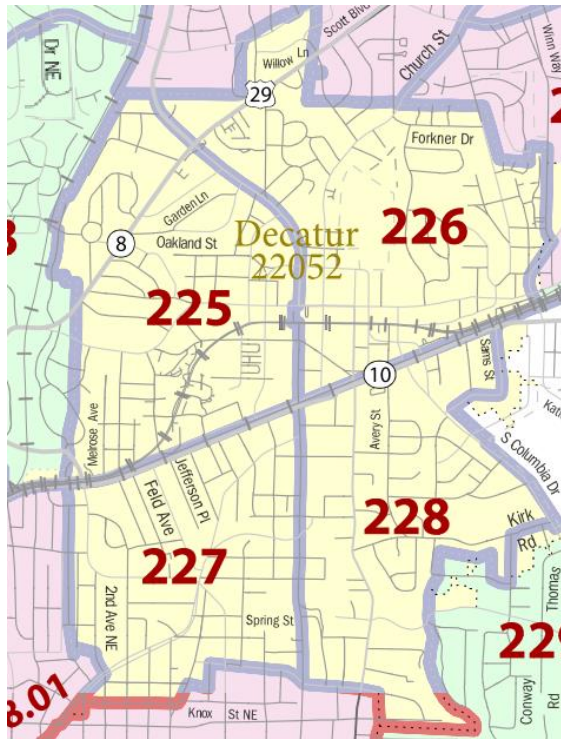


# Methodology: Qualitative

- Convenience sample of 21 community members



# Methodology: Scope



- Four census tracts
  - Tract 225: Clairemont
  - Tract 226: Sycamore/Great Lakes
  - Tract 228: Winnona Park
  - Tract 227: Oakhurst



# Methodology: Variables & Design

Page 1

This leaflet shows the content of the questionnaires being used in the 1970 Census of Population and Housing. See explanatory notes on the page 1 flap.

**UNITED STATES CENSUS**

This is your Official Census Form  
Please fill it out and mail it back  
on Census Day, Wednesday,  
April 1, 1970

**How To Fill This Form**

1. Use a black pencil to answer the questions. This form is read by an electronic computer. Black pencil is better to use than ballpoint or other pens.

Fill circles "O" like this: ●

The electronic computer reads every circle you fill. If you fill the wrong circle, erase the mark completely, then fill the right circle.

When you write an answer, print or write clearly.

2. See the filled-in example in the yellow instruction sheet.

This example shows how to fill circles and write in answers. If you are not sure of an answer, give the best answer you can.

If you have a problem, look in the instruction sheet.

Instructions are numbered the same as the questions on the Census form.

If you need more help, call the Census office.

You can get the number of the local office from telephone "Information" or "Directory assistance."

3. Your answers are CONFIDENTIAL. The law (Title 13, United States Code) requires that you answer the questions to the best of your knowledge.

Your answers will be used only for statistical purposes and cannot, by law, be disclosed to any person outside the Census Bureau for any reason whatsoever.

The householder should make sure that the information is shown for everyone here.

If a boarder or roomer or anyone else prefers not to give the householder all his information to enter on the form, the householder should give at least his name, relationship, and sex in questions 1 to 3, then mail back the form. A Census Taker will call to get the rest of the information directly from the person.

4. Check your answers. Then, mail back this form on Wednesday, April 1, or as soon afterward as you can. Use the enclosed envelope; no stamp is needed.

Your cooperation in carefully filling out the form and mailing it back will help make the census successful; it will save the government the expense of calling on you for the information.

PLEASE CONTINUE

- Cross-Sectional Research Design
- 3 Race Categories
- 7 Education Categories
- Dollars Adjusted for Inflation



# Defining Diversity

- Diversity: the state of being diverse; a state of unlikeness, variety, or mulitformity.
- Context is key

*“Diversity is one of those terms that has to be defined. People get very hesitant when talking about it, and people dance around what they really mean. **Context has to be determined.**”*

*-Multiracial female, age 32*





# Defining Diversity

- 5 response types:
  1. I don't know
  2. Literal definition
  3. Black and white
  4. More than race
  5. Value differences



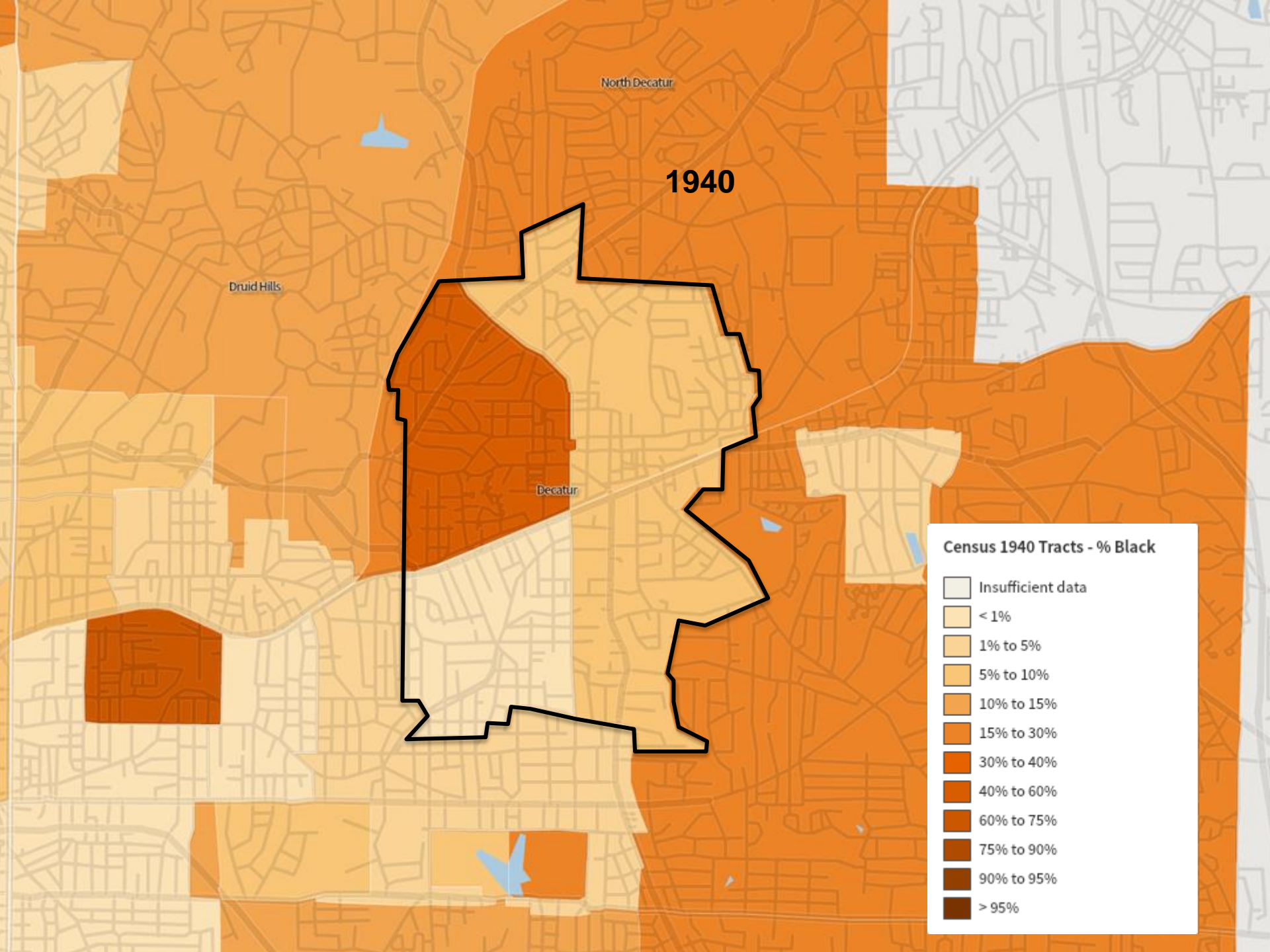


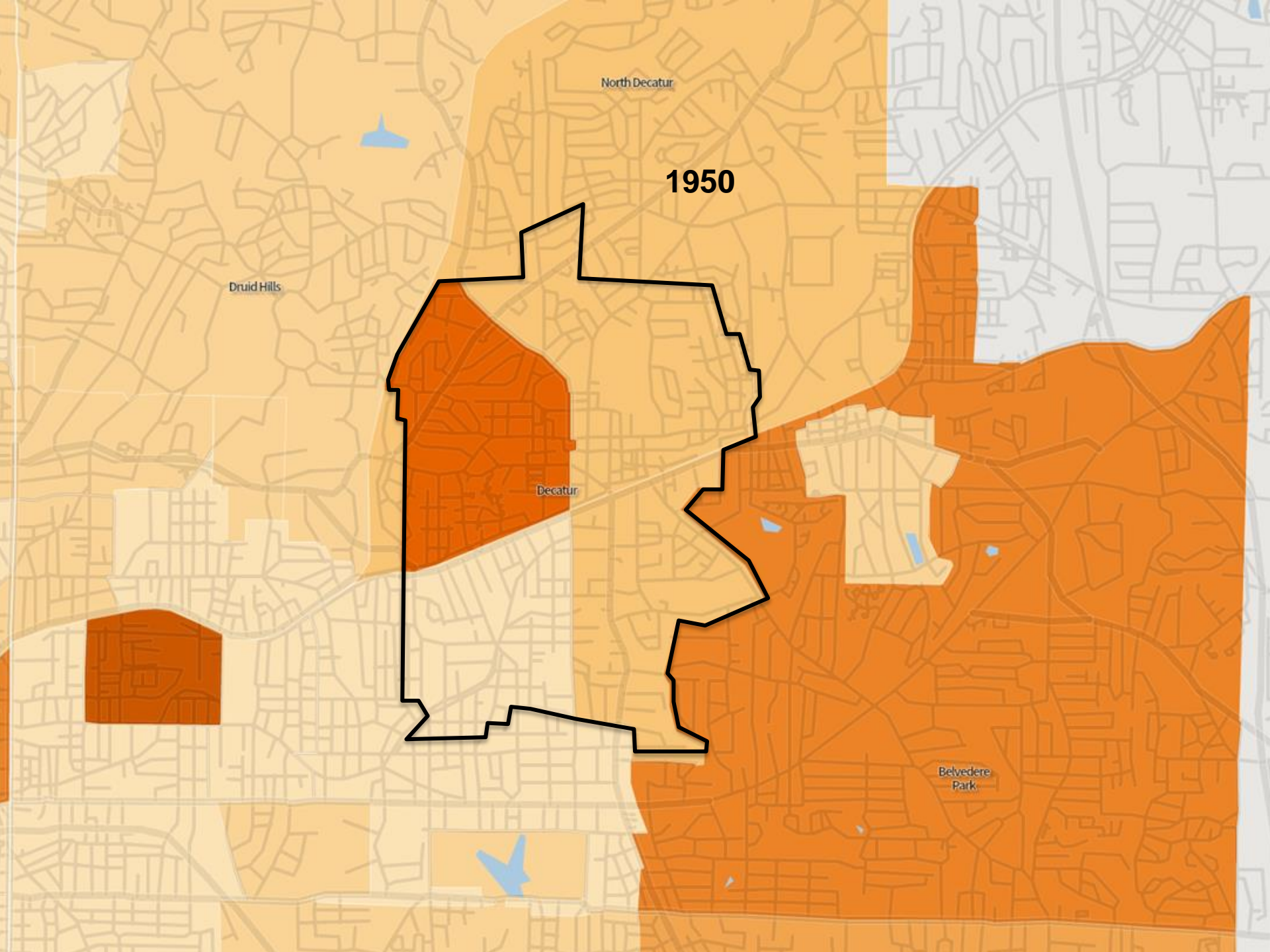
# Results: Race

- Most visible indicator of diversity
- Historically only 2 races in Decatur

*“Before, just whites and blacks.”  
- White female, age 62*







North Decatur

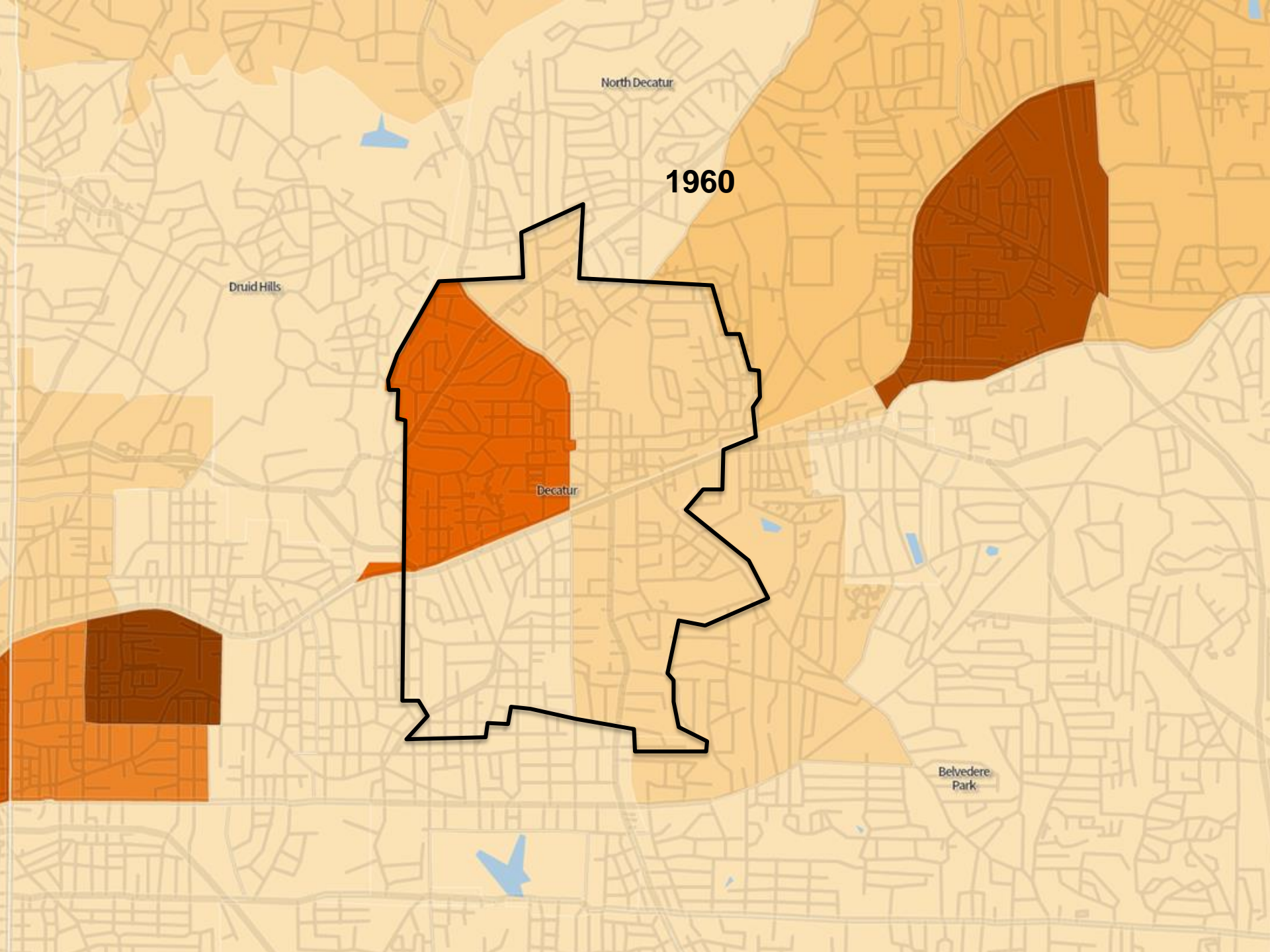
1950

Druid Hills

Decatur

Belvedere  
Park





North Decatur

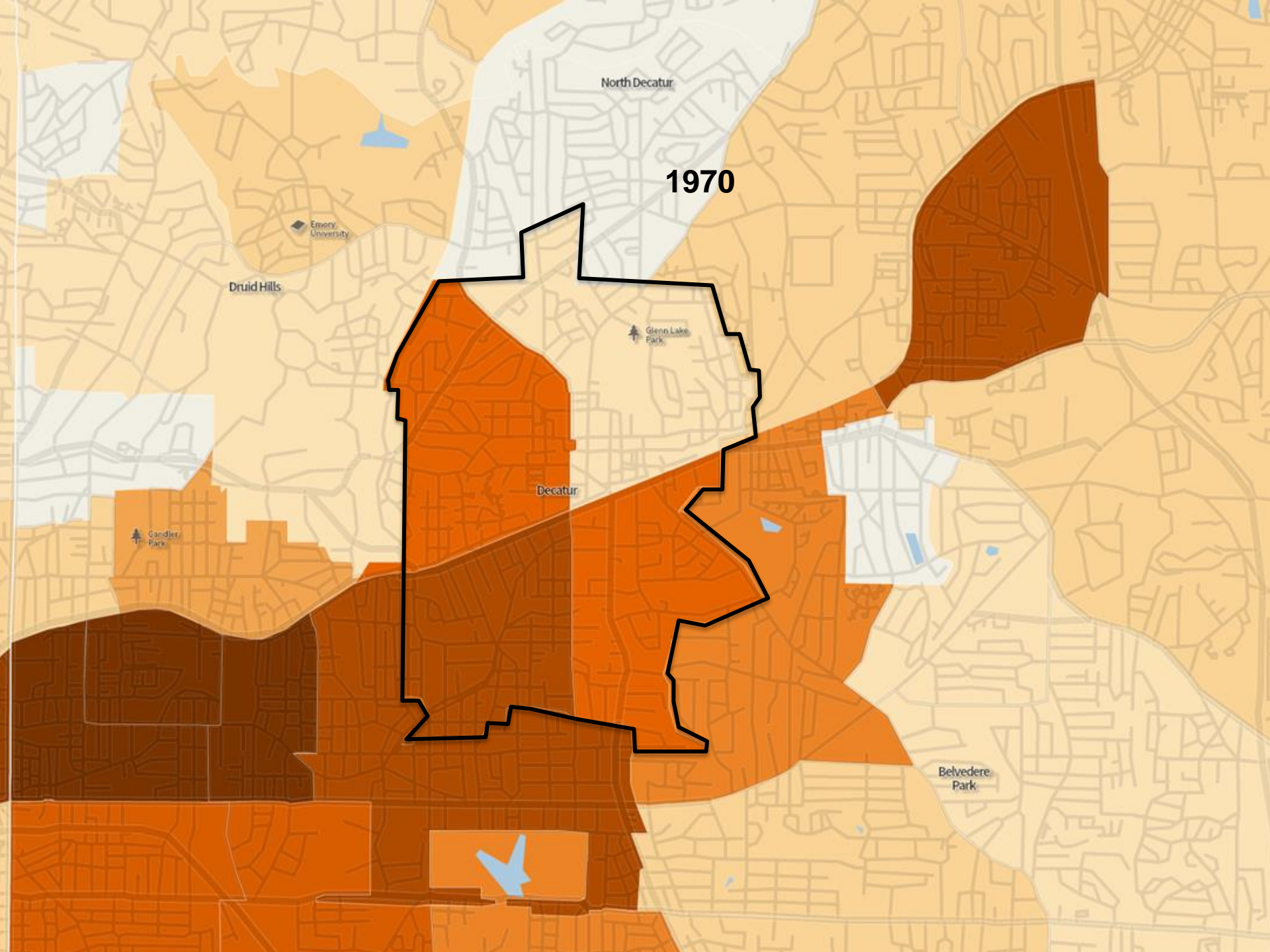
1960

Druid Hills

Decatur

Belvedere  
Park





North Decatur

1970

Emory University

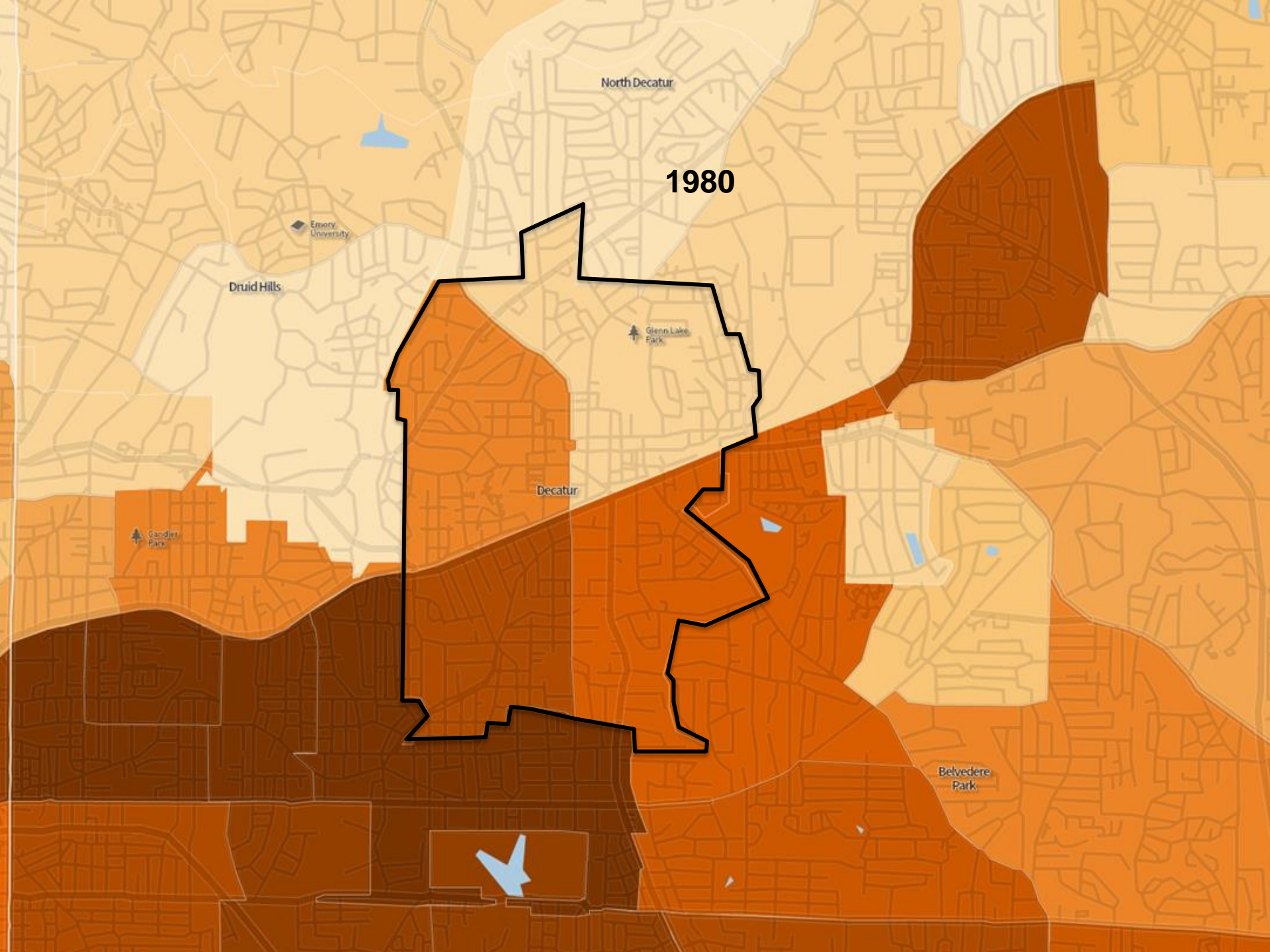
Druid Hills

Glenn Lake Park

Decatur

Gandler Park

Belvedere Park



North Decatur

1980

Emory University

Druid Hills

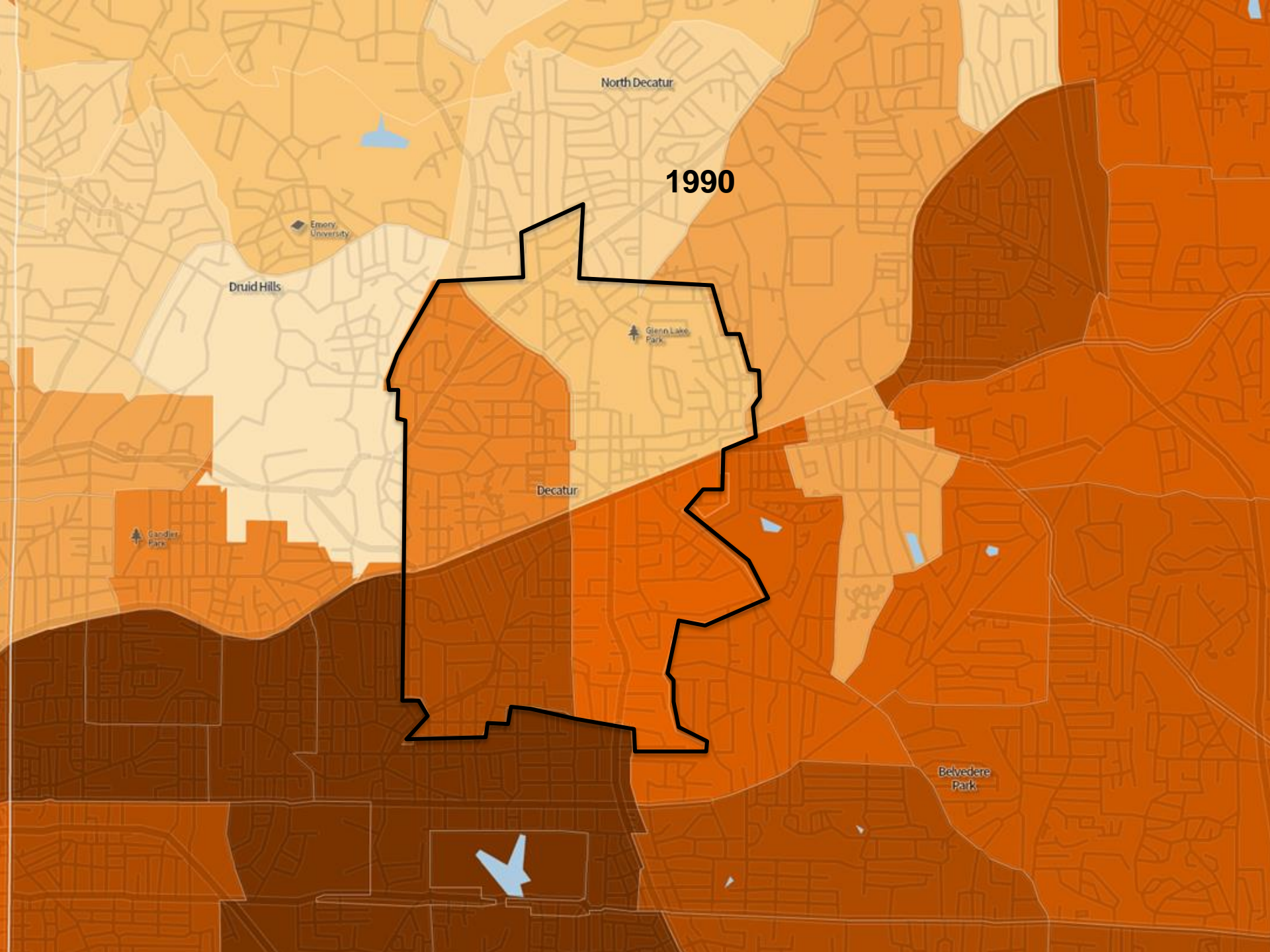
Decatur

Glenn Lake Park

Belvedere Park

Gandler Park





North Decatur

1990

Druid Hills

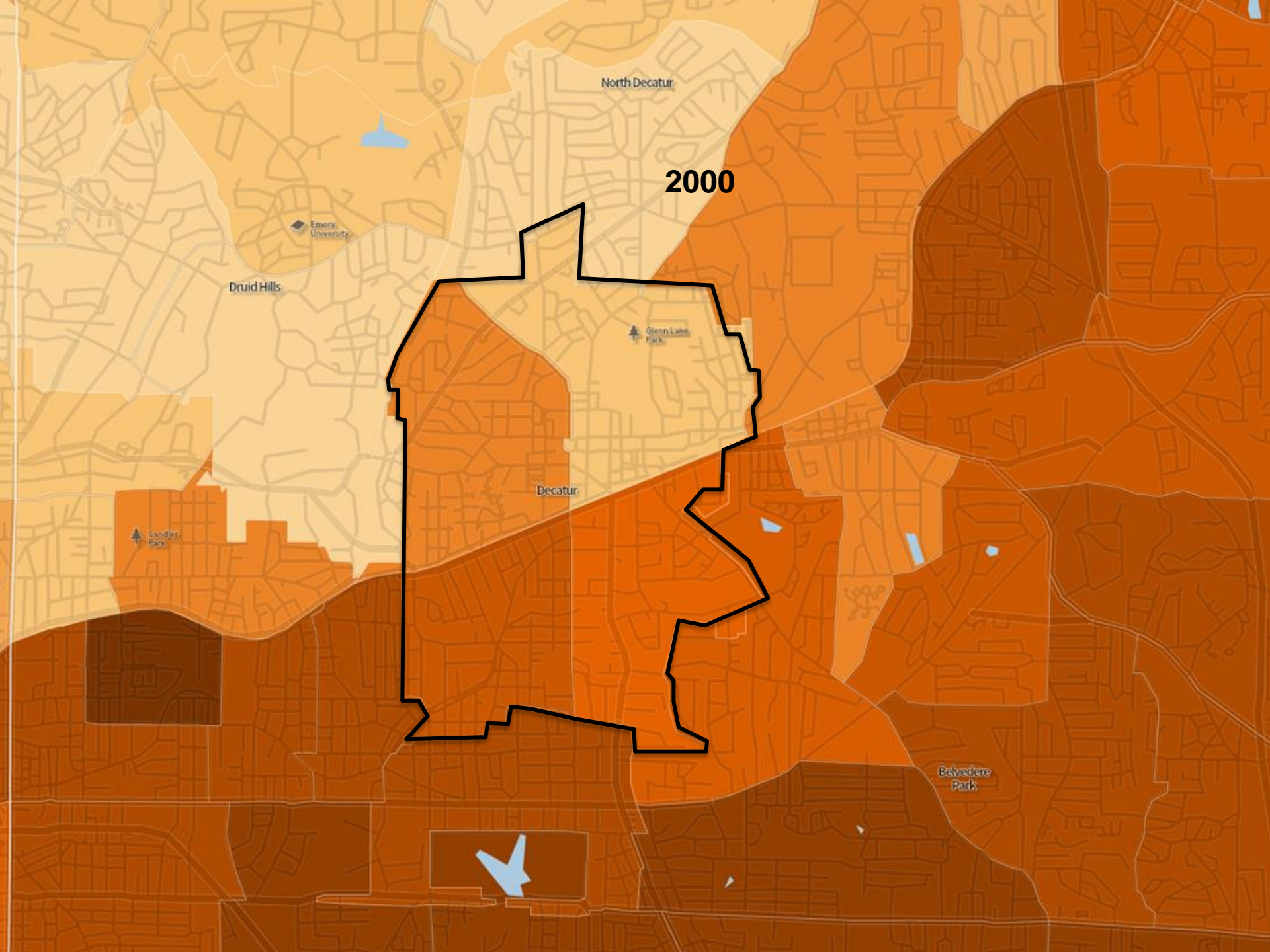
Emory University

Decatur

Glenn Lake Park

Belvedere Park

Gander Park



North Decatur

2000

Emory University

Druid Hills

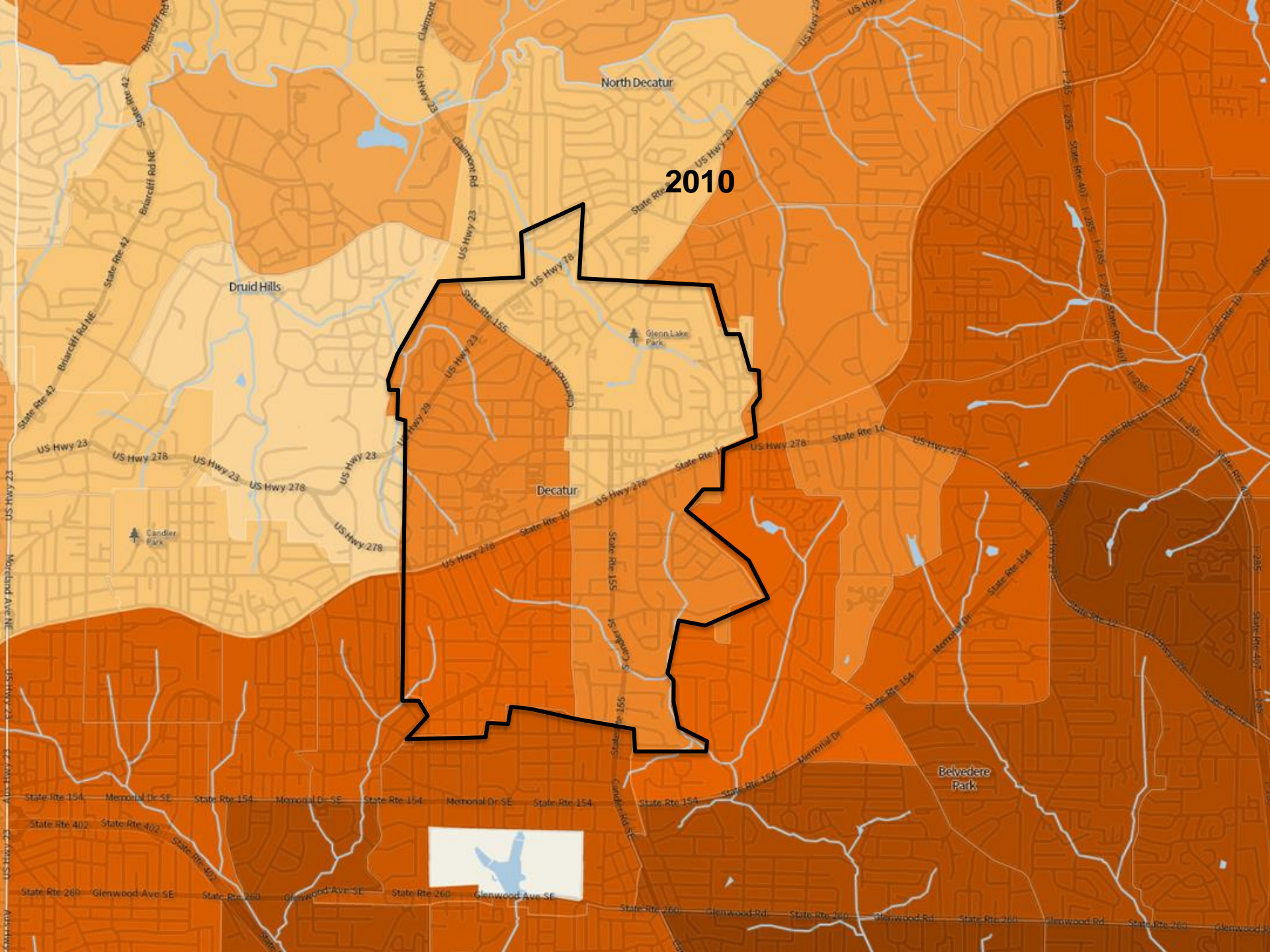
Glenn Lake Park

Decatur

Gandler Park

Belvedere Park



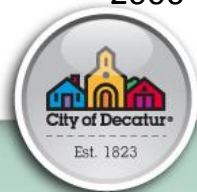
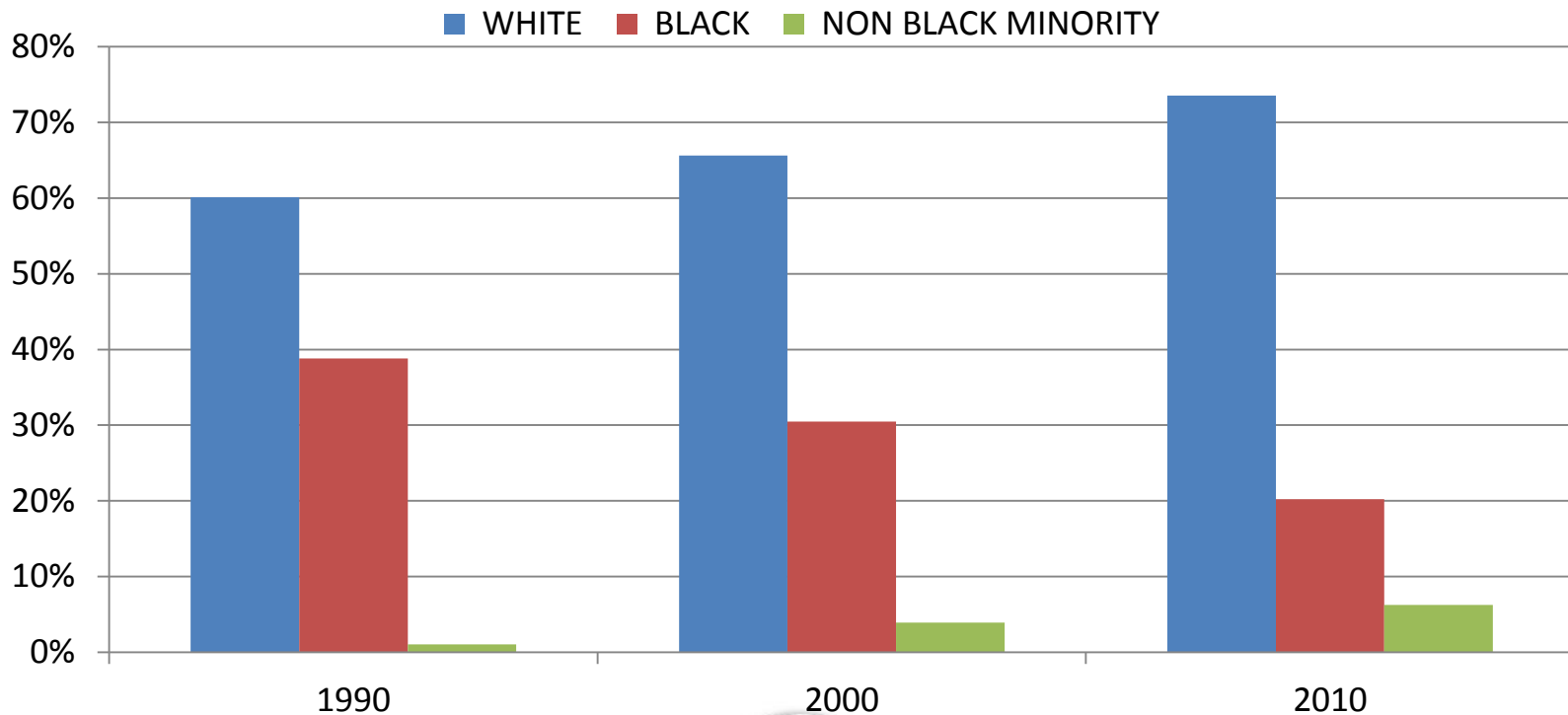


2010

# Results: Race

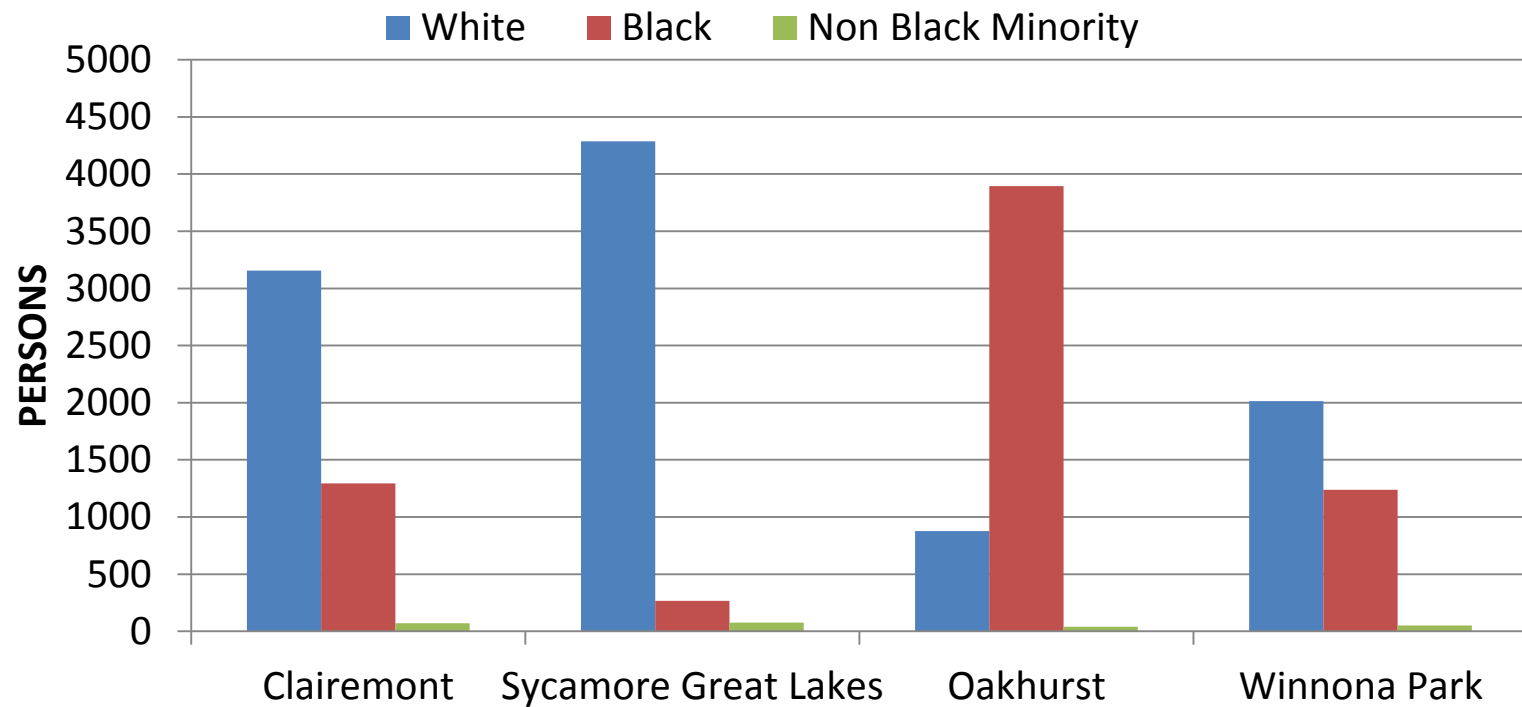
*“Traditional measures of diversity will not be favorable for Decatur, especially if you define it in terms of race.” - White female, age 53*

**Share of Population by Race - 1990 to 2010**



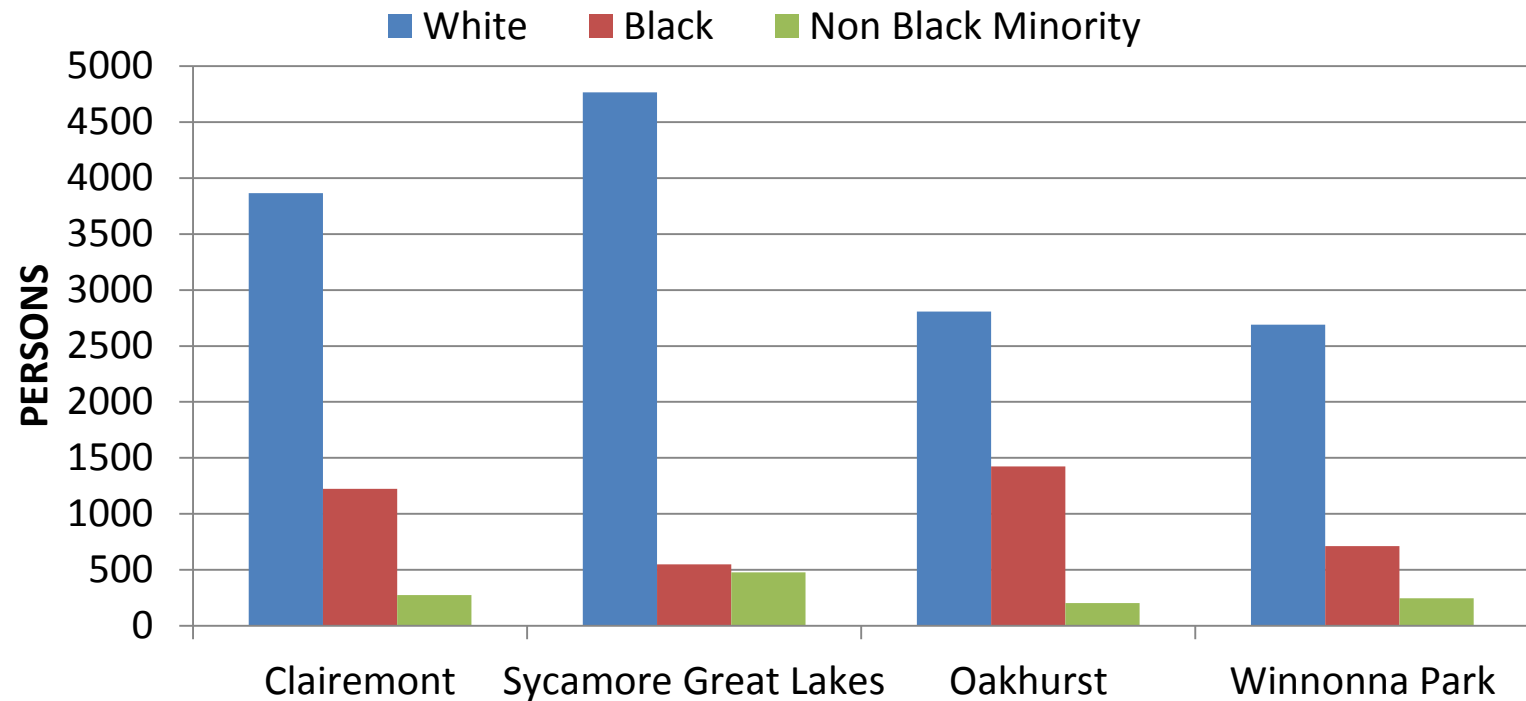
# Results: Race

## Population by Location - 1990



# Results: Race

## Population by Location - 2010



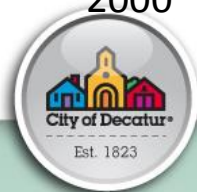
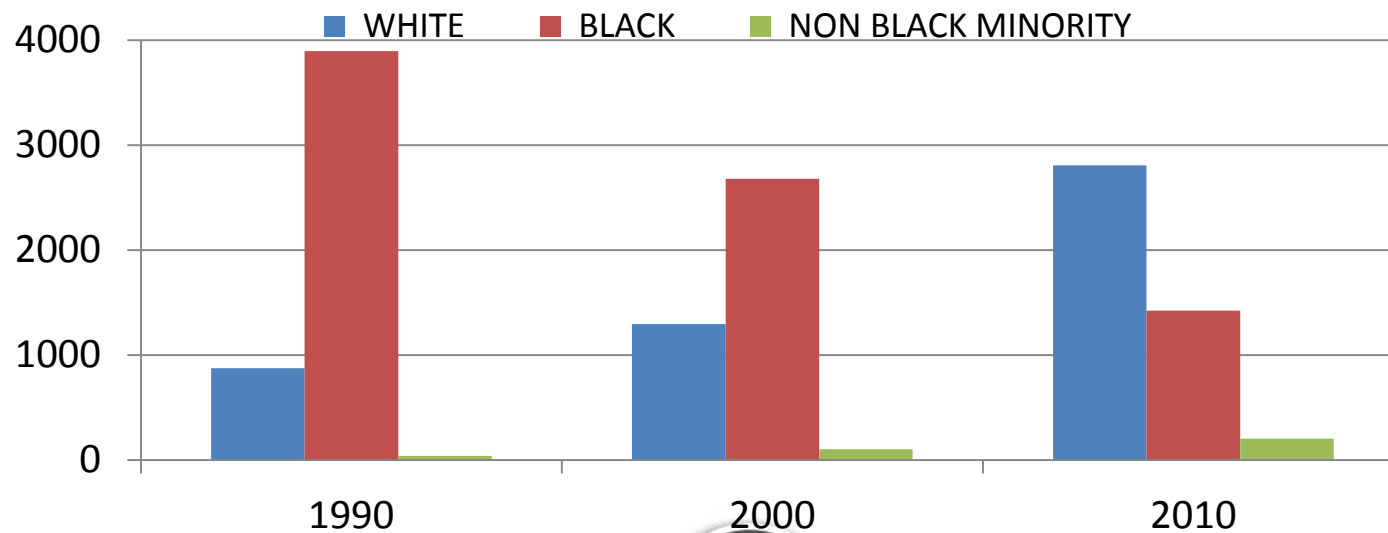


# Results: Race

*“We’ve had this image that white people don’t want us to live in the City Of Decatur, which I don’t find is true. Nobody can run me away. My children went to school here, they grew up, came back, live here and pay taxes here, and their children go to school here. Trust us. Stay here and fight, if that’s what it takes.”*

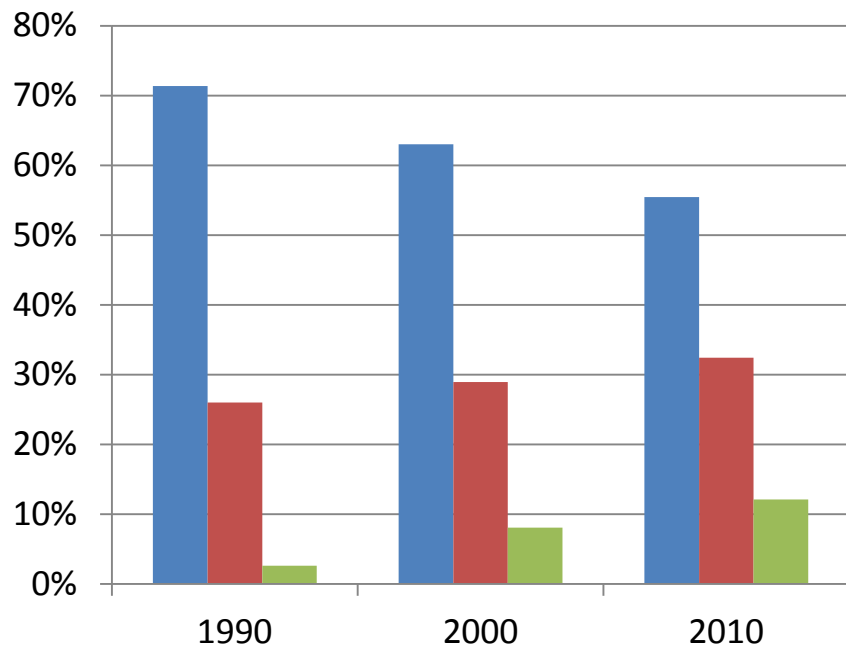
- Black female, age 82

## Oakhurst Population by Race

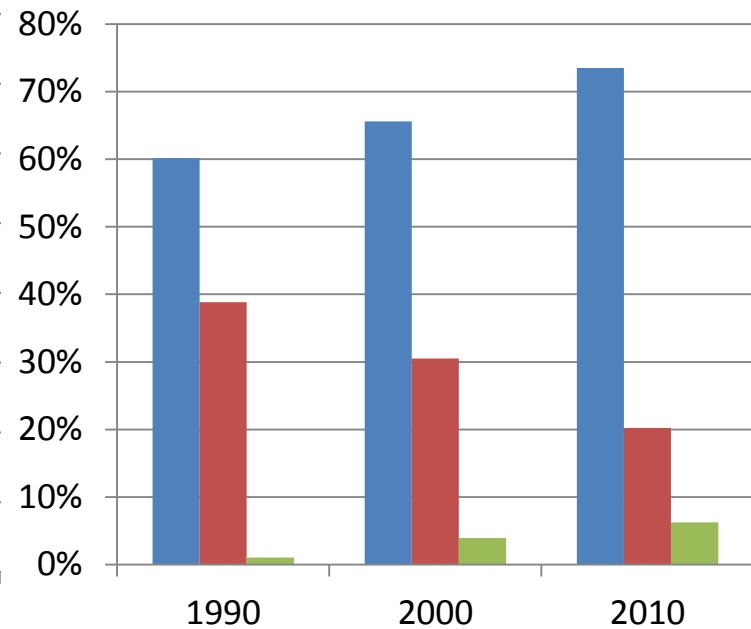


# Comparison to Benchmark Cities

**Atlanta MSA**

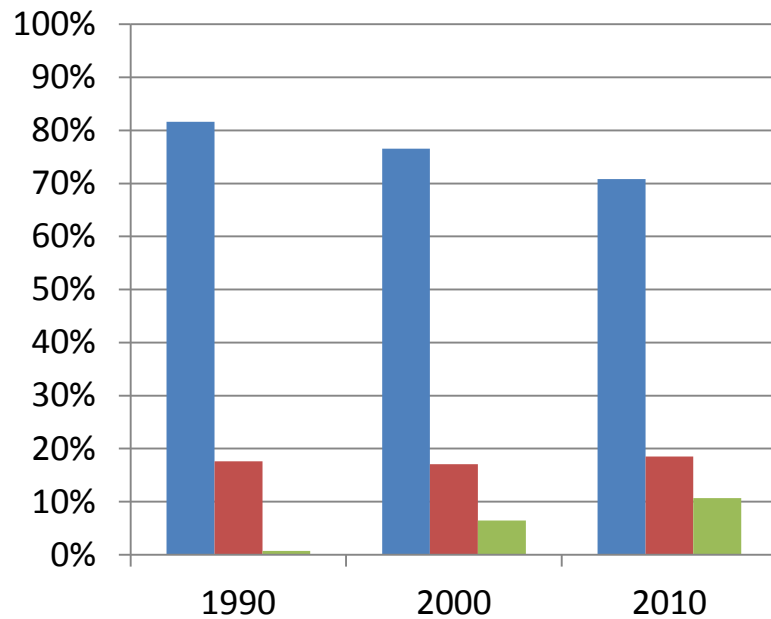


**Decatur, GA**

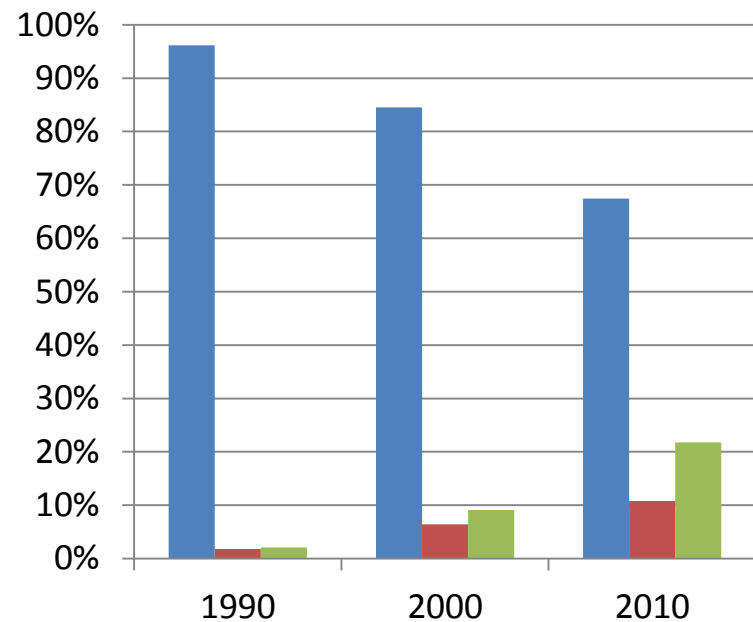


# Comparison to Benchmark Cities

**Cartersville, GA**



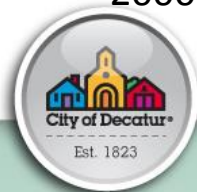
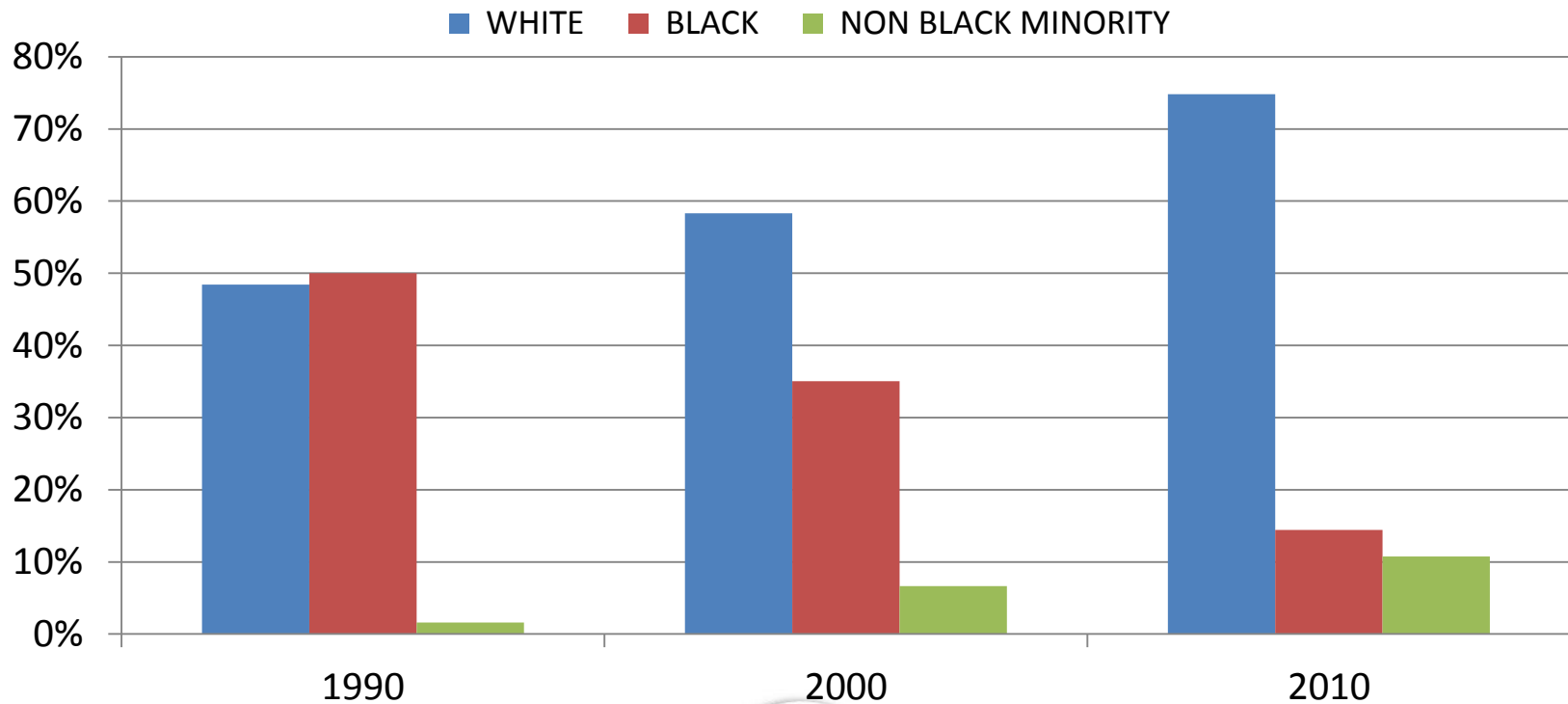
**Suwanee, GA**



# Results: Age & Race

*“Do you accept the new Decatur? Is there any going back to the way it used to be?”* - White female, age 42

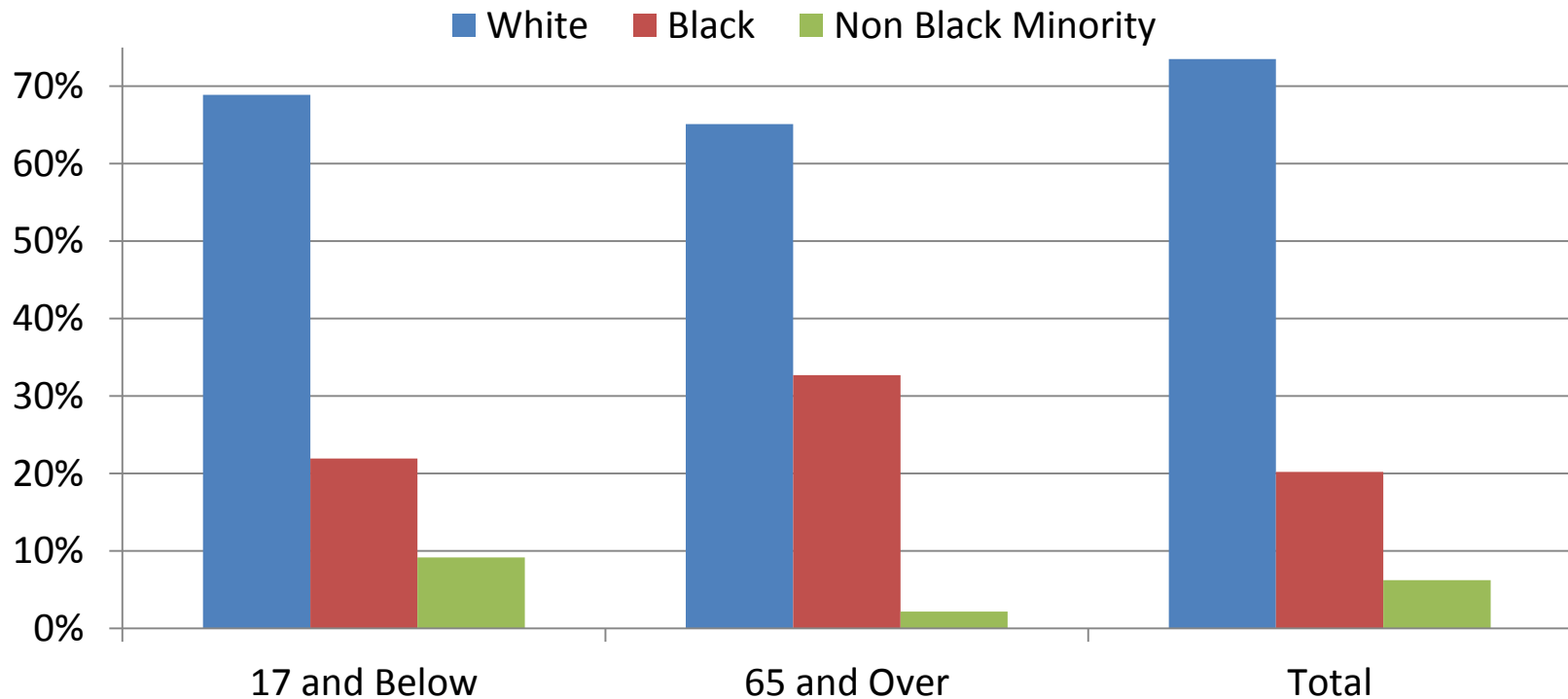
## Share of Population Under 5 Years





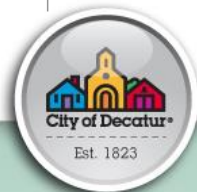
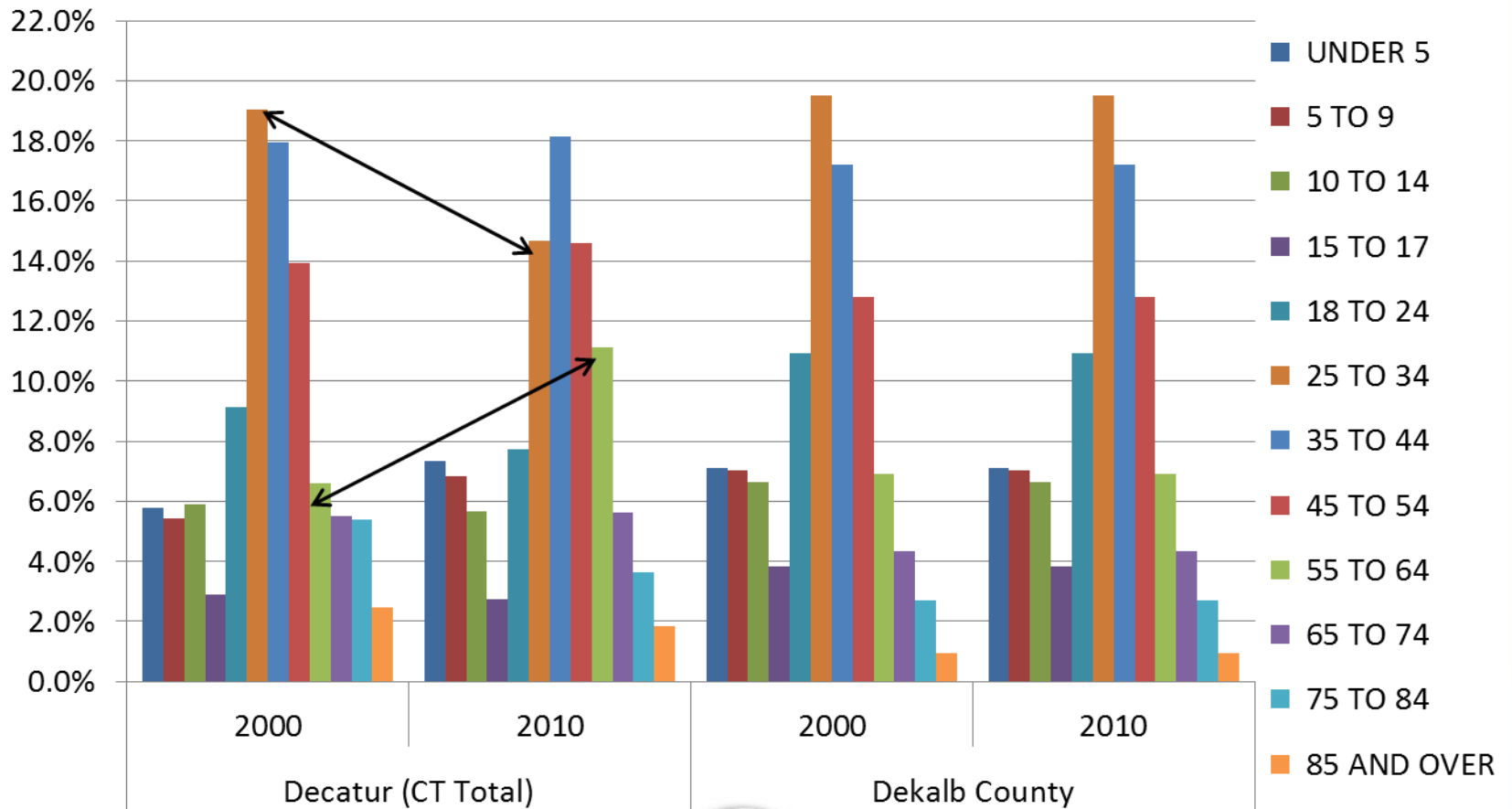
# Results: Age & Race

## Share of Selected Age Groups



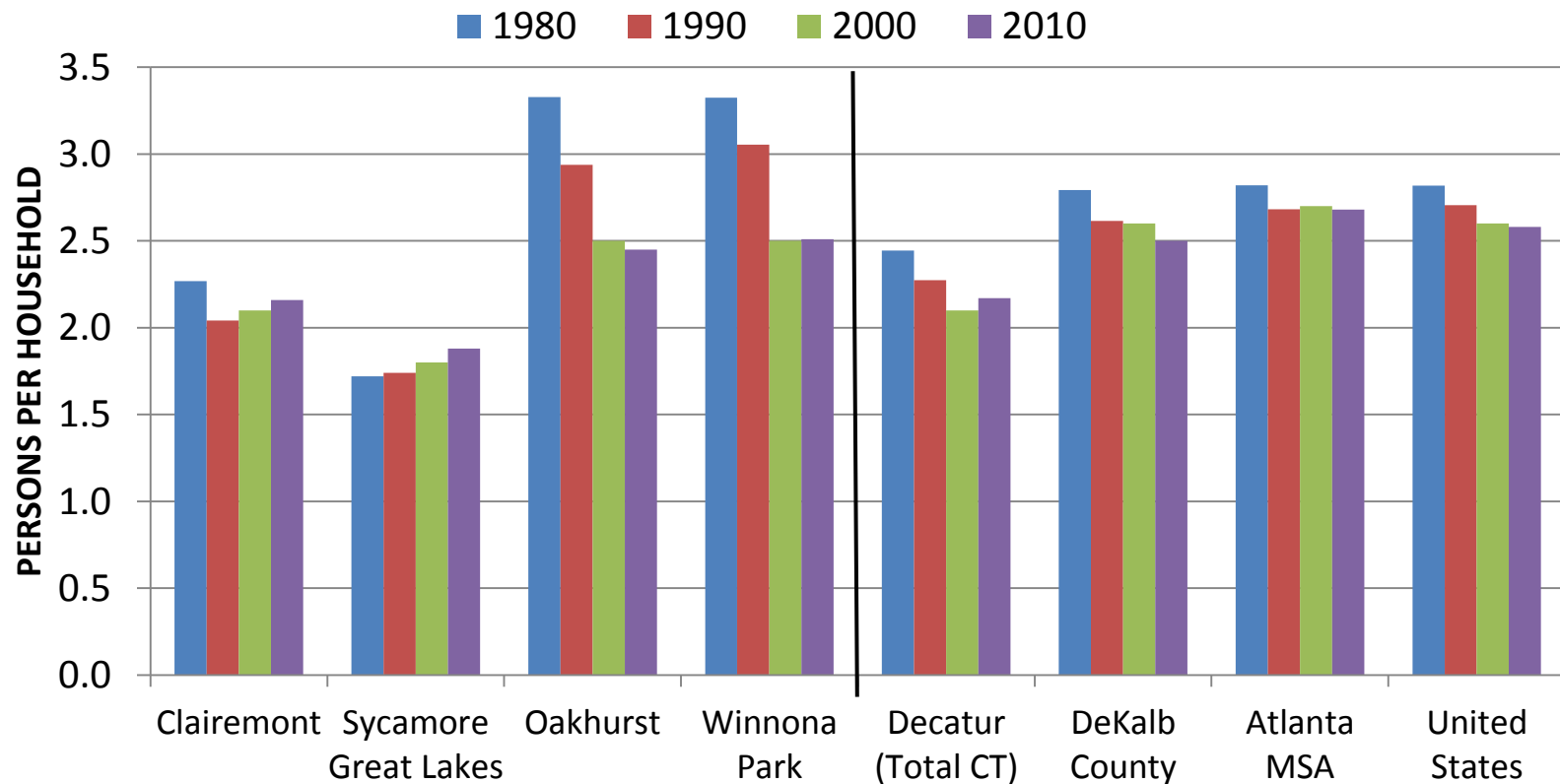
# Results: Age

**Decatur Age Breakdown – 2000 to 2010**



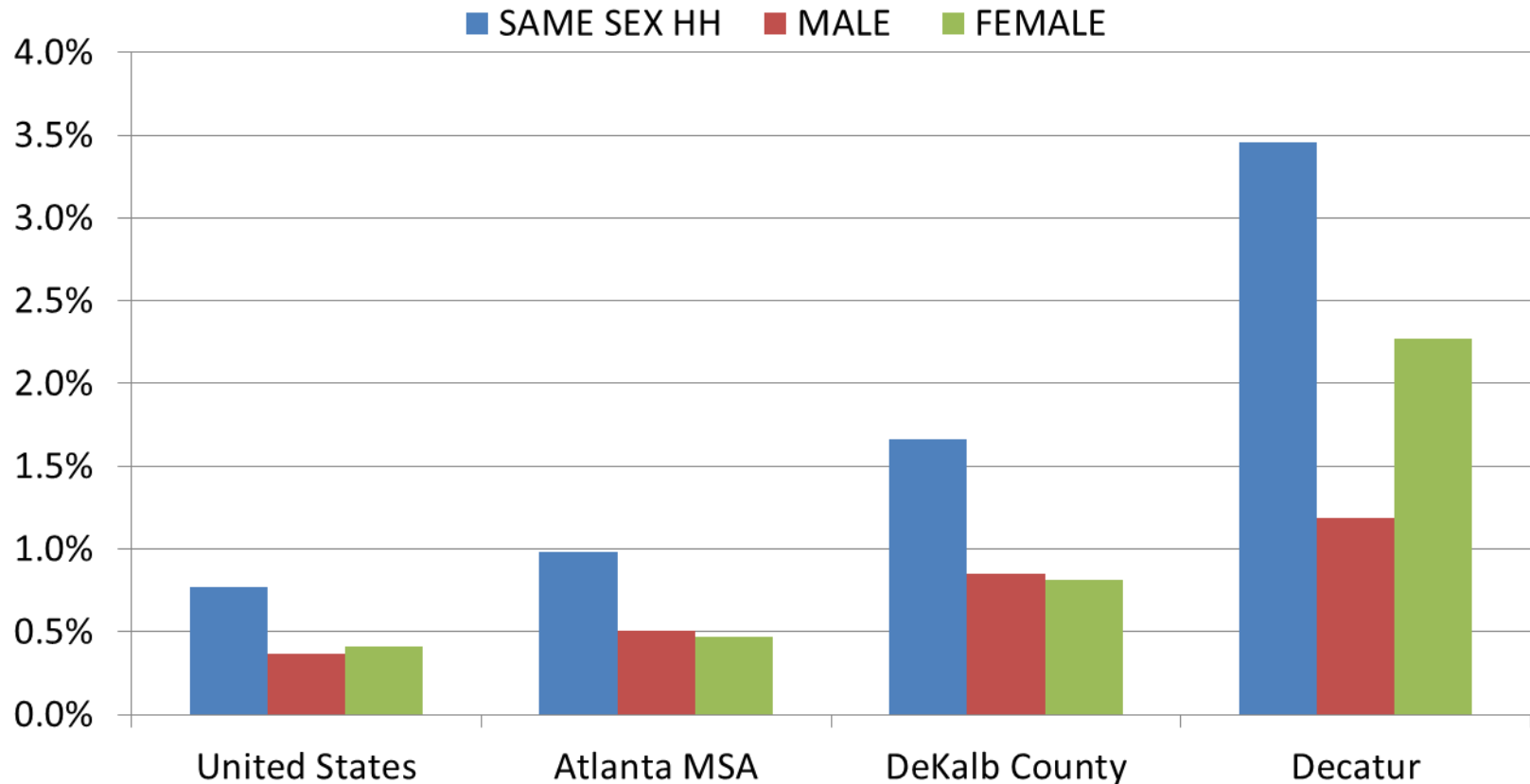
# Findings: Household Type

## Average Household Size



# Findings: Household Type

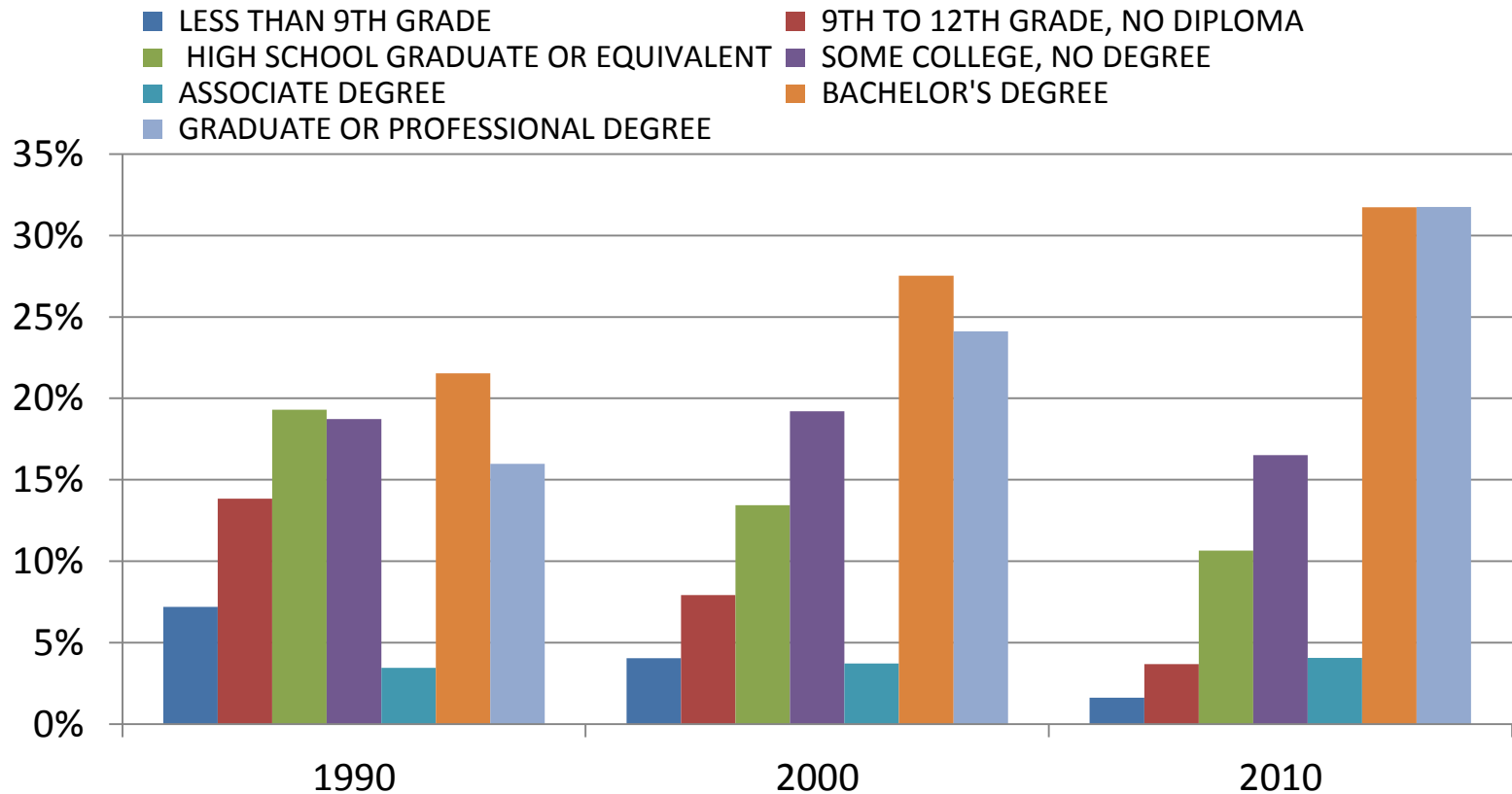
## Same Sex Household Share of Population - 2010





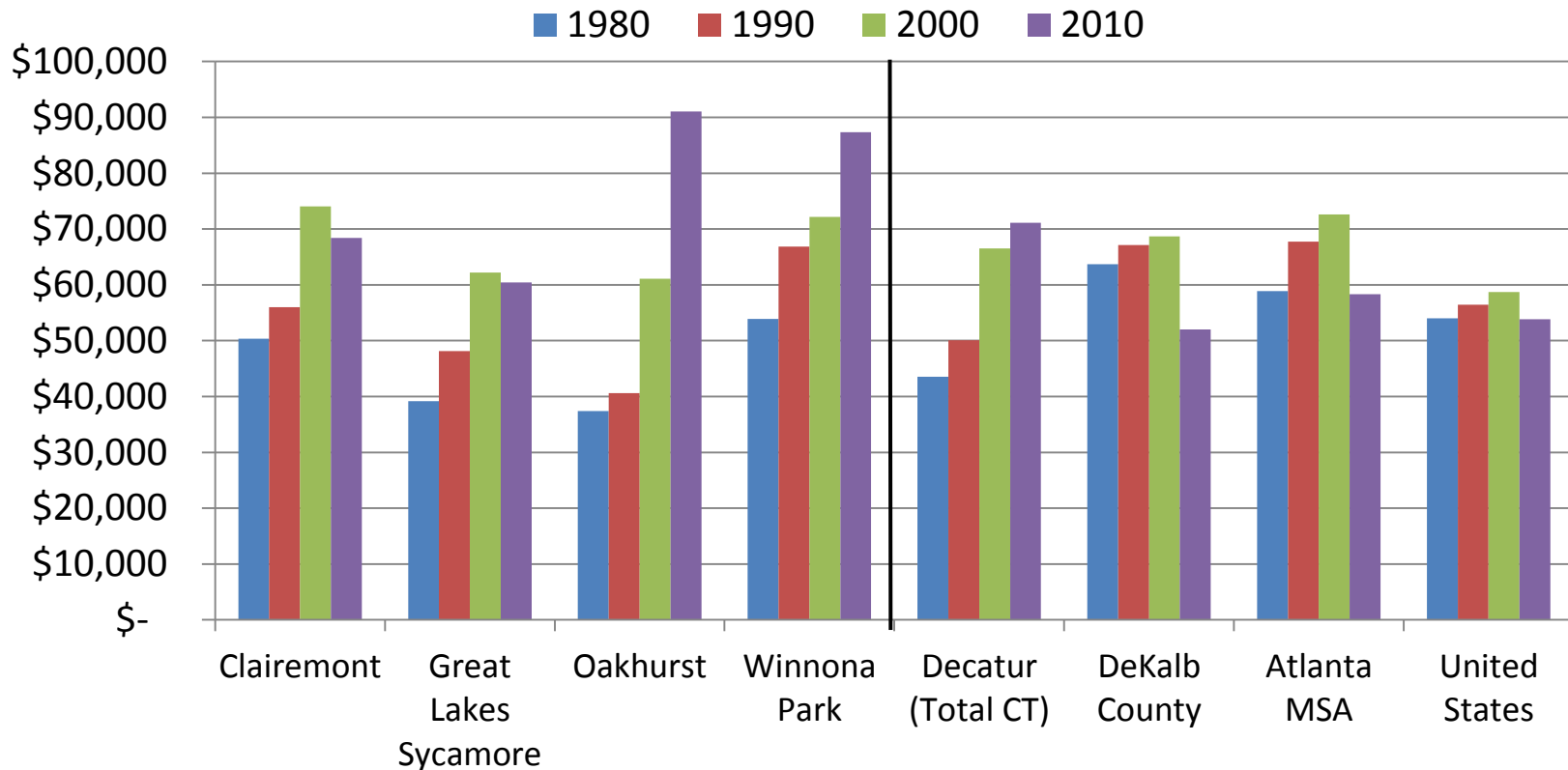
# Findings: Education

## Decatur Educational Attainment



# Results Income

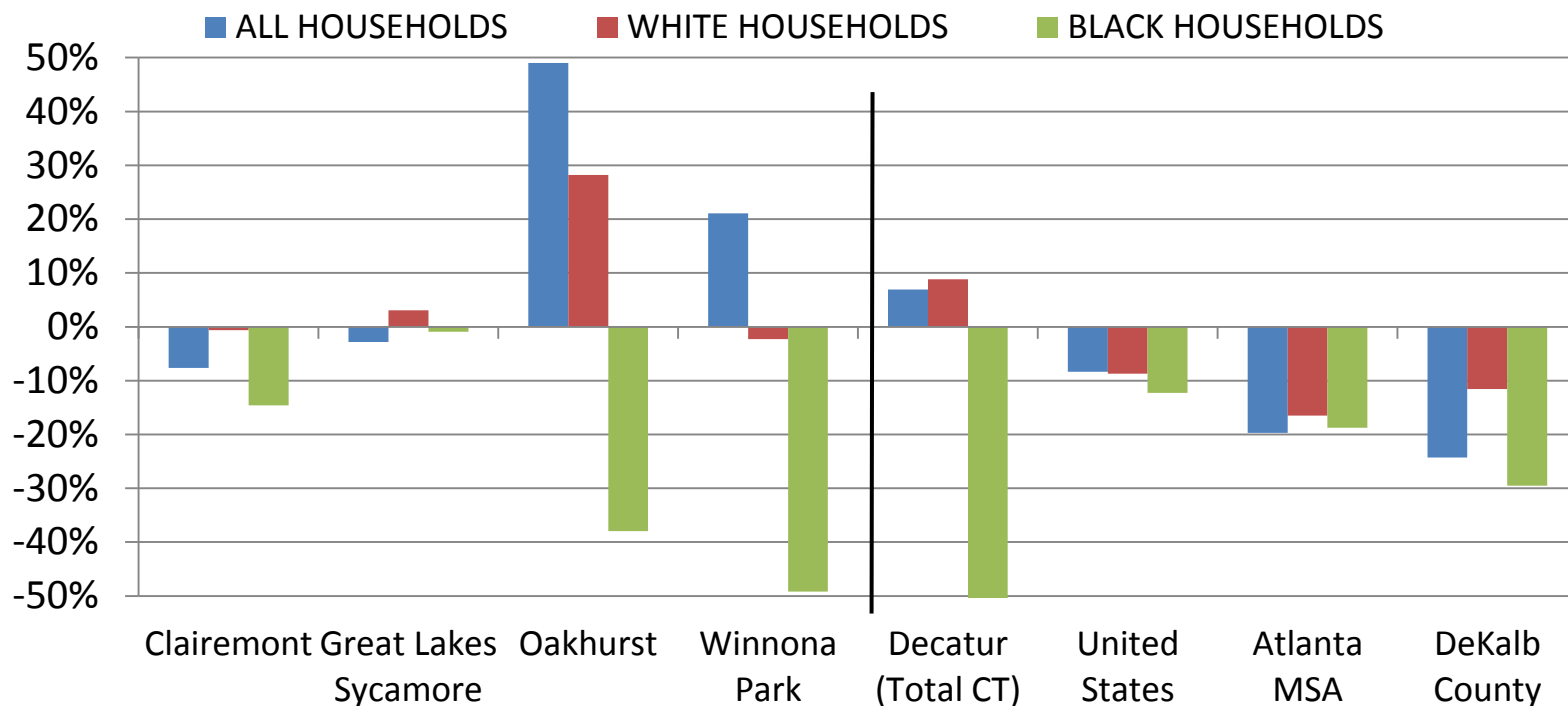
## Median Household Income (2013 Dollars)



# Results: Income

*“Everything that’s changing is changing for the better. If it had been blacks with the financial means to do the same things, that would have been fine. It’s just not the case” - Black male, age 62*

## Change in Median Income - 2000 to 2010



# Additional Research

- More in-depth qualitative research
- Additional quantitative research
  - Updated transportation patterns
  - Event attendance demographics
  - City staff demographics
  - Political affiliation
  - Migration patterns
  - Occupation





# Options to Encourage Diversity

*“It’s important to have an environment that can foster diversity instead of oppress it” - White female, age 42*

- Options for Decatur to encourage diversity through:
  - Economic incentives - challenging due to size
  - Housing
  - Transit
  - Annexation



# Questions

