

RECEIVED
OFFICE OF THE PROVOST
UC DAVIS

March 3, 1997

MAR 18 11 56 AM '97

CONFIDENTIAL

PROFESSOR HOLOMAN

RE: Discipline - Complaint of [REDACTED]

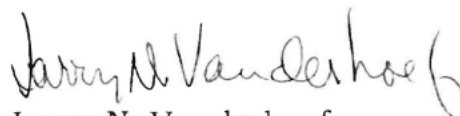
Based upon a complaint alleging unprofessional conduct, you will receive a disciplinary suspension of one month without pay covering the month of April 1997. During this suspension, you will cease any and all University-related activities, and you will not be allowed on campus or to attend any UC-sponsored activities. If you have any questions or need assistance during this suspension, you must call Dean Cannon or your department chair.

In addition, you will agree to receive professional counseling at your own expense and advise Dean Cannon that you are receiving the counseling.

You are also placed on official notice that any such future conduct, and a finding that the conduct is defined as a violation of the campus sexual harassment policy or a violation of the Faculty Code of Conduct, shall result in filing formal charges against you with a proposed sanction of dismissal.

These actions are taken and mutually agreed to as a way to bring closure to the present complaint. Our mutual interest is for you to successfully pursue your position as a member of our faculty. You wish to bring closure to this matter in order to avoid any damage to the University. It is acknowledged that you have significantly contributed to the academic programs at UCD.

I understand that you have voluntarily entered into discussions with Associate Vice Chancellor Shimek regarding this matter; that you fully understand and agree to the contents of this letter; and that you have voluntarily with full knowledge of your rights accepted this disciplinary action. Your signature on this letter confirms your complete understanding of the notice regarding future actions, required counseling and full voluntary agreement to the disciplinary suspension, and that your agreement to this action is freely given. I urge you to meet with Vice Provost Tomlinson-Keasey and Associate Vice Chancellor Shimek to discuss the serious nature of this action and the steps that you should take to insure no future violations.



Larry N. Vanderhoef
Chancellor

Professor Holoman
March 3, 1997
Page 2

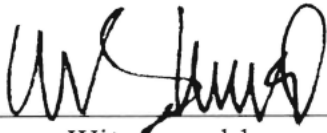
cc: Dean Cannon
Department Chair
Vice Provost Tomlinson-Keasey
Academic Personnel File



Signature



Date



Witnessed by



Date

(Discussed contents, answered questions, and confirmed voluntary agreement)