

Job Vacancy Notice - Senior Full Stack Developer - Full-time – PORT VILA

Employer Details

Company Name: Code 200 Solutions

Business Address: Port Vila, Efate, Vanuatu

Contact Email: management@code200.solutions

Telephone: +678 24242

Position Information

Job Title: Senior Full Stack Developer

Employment Type: Full-time (Permanent)

Number of Positions: One (1)

Location: Port Vila, Vanuatu

Proposed Start Date: January 2026

Company Overview

Code 200 Solutions is a locally registered technology services company based in Port Vila, Vanuatu. The company delivers software development, IT consulting, and digital transformation solutions to both domestic and international clients.

Our mission is to build high-quality, innovative, and secure technology systems that support business growth across the Pacific region.

Main Duties and Responsibilities

The Senior Full Stack Developer will be responsible for:

- Design, developing, and maintaining full-stack web applications.
- Participating in system and software architecture planning.
- Creating and maintaining RESTful APIs and database structures.
- Ensuring performance, scalability, and security of all applications.
- Collaborating with project teams to deliver technology solutions.
- Providing mentorship and technical guidance to junior developers.
- Preparing documentation, testing code, and conducting code reviews.
- Keeping up to date with emerging technologies and development best practices.

Minimum Qualifications and Experience

- Bachelor's degree or higher in Computer Science, Software Engineering, or a related IT field.
- Minimum five (5) years of proven professional experience in full stack software development.
- Demonstrated expertise in:
 - **Frontend:** React.js, Angular, or Vue.js
 - **Backend:** Node.js, Express.js, Django, or Laravel
 - **Database Management:** MySQL, PostgreSQL, or MongoDB
 - Experience with cloud environments (AWS, Azure, or GCP).
 - Knowledge of DevOps tools, containerization (Docker), and version control (Git).
 - Excellent analytical, communication, and team collaboration skills.

Terms and Conditions

- **Salary:** To be negotiated, based on qualifications and experience.
- **Contract Type:** Full-time, renewable based on performance.
- **Working Hours:** 40 hours per week.

Local Employment Statement

Preference will be given to **qualified ni-Vanuatu citizens** who meet the above criteria.

If no suitably qualified local candidate is identified after the required advertising period, the employer may seek to recruit a suitably qualified **non-citizen** applicant in accordance with the **Employment Act [CAP 160]** and the **Labour (Work Permits) Regulations**.

How to Apply

Interested applicants should submit the following documents:

1. A written cover letter addressing the selection criteria.
2. A current CV (Curriculum Vitae) with two (2) referees.

Applications should be sent to:

management@code200.solutions

Closing Date for Applications: 15 November 2025

Only shortlisted candidates will be contacted for interviews.