

Chief People Officer (CPO)

National Bank of Vanuatu (NBV) Ltd



National Bank

Vanuatu's Own Bank

- NBV is seeking an experienced Chief People Officer to join their executive team and lead the People Capital function of the Bank.
- Contract full-time position open to Vanuatu Citizens and Residents
- Based in Port Vila

The Organisation

The National Bank of Vanuatu has been operating for nearly 30 years and provides commercial, retail and rural-based financial products and services. With Vanuatu based shareholders, the Bank works on delivering a competitive return and ensuring the Board's agreed strategic plan is implemented and achieved. The Bank maintains the most extensive retail branch network throughout the country with a mission is to deliver accessible, commercially viable financial services that support economic growth and improve banking access for communities throughout Vanuatu.

The Position

The Chief People Officer (CPO) will be responsible to provide strategic and effective leadership and management of the Banks people strategy by sharpening HR policies, fostering a high-performance culture, and ensuring alignment between the People Office and the Banks business objectives. This includes implementing targeted procedures to maximize the value and impact of Human resources, driving profitability, enhancing people retention and supporting sustainable business growth.

The Chief People Officer will work closely with the executive leadership team, the Board of Directors, regulators, and staff across all levels of the organisation. Key responsibilities include overseeing talent management, workforce planning, organisational development, remuneration and benefits, employee relations, performance management, leadership development, and ensuring compliance with all statutory and regulatory requirements.

Applications close Sunday, 08 April 2026

Please enter the 'http' address below into your web browser for a job description with details on how to apply online.

<https://tinyurl.com/axbf8acy>

