



FFA DIRECTOR - FISHERIES DEVELOPMENT DIVISION

Employer: World renowned Pacific Islands Forum Fisheries Agency (FFA)
Position location: Honiara, Solomon Islands

- Retirement of long-term incumbent has led to a director-level leadership opportunity
- Competitive salary range from SDR1 72,523 to SDR 102,385 negotiable based on experience (note: currently equivalent to US\$99,066 to US\$139,858) (Plus Allowances).
- Salary is not taxed in the Solomon Islands for international staff
- 3-year, full-time contract position based in Honiara, Solomon Islands, with a 3-year extension available based on satisfactory performance and ongoing funding
- Additional entitlements include limited life insurance, medical, education and rental allowances.

About the Organisation

The FFA is an intergovernmental organisation established by international treaty and working to strengthen national capacity and regional solidarity so Pacific Island countries and territories can manage, control, and develop their valuable tuna fisheries now and into the future. Based in Honiara, Solomon Islands, FFA's 17 member nations are Australia, Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Marshall Islands, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu and Vanuatu. Since 1979, FFA facilitates regional cooperation so that all Pacific countries benefit from the sustainable use of tuna – which currently contributes around USD \$1 billion per annum to Pacific economies through access revenue and contribution to GDP, and is important for many people's livelihoods in the Pacific.

About the Opportunity

FFA now has a rare opportunity for a **director to head the Fisheries Development Division**. This appointment is made on a three-year term and may be renewable for a further three years subject to performance, the availability of funds, and an ongoing need for the position.

Reporting to the Director-General through the Deputy Director-General, this is an executive leadership position which exists to:

- Lead and supervise the work of the Fisheries Development Division in delivering on the FFA Strategic Plan and the Annual Work Programme and Budget;
- Provide advice and support to FFA members in the development of their offshore fisheries, including in relation to:
 - o fishery development planning;
 - o economic analysis and intelligence;
 - o market access and trade; and
 - o investment evaluation and facilitation.
- Has responsibility for leadership and oversight of the implementation and management of donor funded projects, including from the EU, World Bank, New Zealand and Australia, often in collaboration with other Divisions and organisations.
- Provide advice and reports to Executive, the Forum Fisheries Committee (governing body) and, where appropriate, to other regional and international organisations on tuna fisheries development issues.

About You

To be considered for this position you will be a dynamic, highly motivated and self-driven independent leader. You will have:

- Tertiary qualifications in Fisheries, Economics, Resource Management or related field with a minimum of 7 years of senior executive leadership and management experience at the national level in public service, regional or international organisations, or equivalent private sector.
- At least 10 years operational experience in fisheries development, economics, investment, commercial fishery related operational management, or related field.
- Experience working with oceanic fisheries with a regional context.
- The proven ability to develop high-level economic policies and provide quality analysis.
- Experience reporting to a broad range of stakeholders
- Proven to be an innovative and influential leader who can provide high-level strategic direction to the organisation; promote positive change and reform within the region; and advocate for and negotiate effectively with donors, FFC and member delegations.
- Relevant post graduate qualifications and previous experience living and/or working within a remote or international location will be highly regarded.

About the Benefits

Salary is not taxed in the Solomon Islands international staff, and is tax free for most countries but based on national taxation residency rules and laws.

An appointment offer is normally made at 85% of the salary grade for the position. Where justified the Director-General has the discretion to appoint at a higher level within the salary grades and ranges.

In addition to base salary you will also have superannuation paid at 7.5% into either a nominated fund or as an additional cash supplement. FFA reimburses reasonable medical, dental, and optical expenses for yourself and dependents in accordance with the Medical insurance scheme in place. Insurance coverage is also provided for personal accident, life, medical and repatriation. Education for dependent children will be reimbursed at 75% of tuition fees (Conditions apply). If your dependent child is educated overseas, paid school travel may be available for you or your child to visit each contract year and in accordance with the education policy.

Substantial accommodation rental assistance is also provided.

Additionally, relocation expenses will be paid, with an establishment grant paid on arrival in Honiara. Annual airfares back to your country of domicile will be provided. There is also a retention incentive of 21% of your base salary which will be paid on the completion of your 3-year contract.

To be considered for the role interested candidates must submit the following documents:-

1. **Cover Letter**
2. **Completed FFA Application Form addressing each position criterion, and**
3. **Curriculum Vitae**

All applications must be sent via email to recruitment@ffa.int.

Applicants who have previously applied, need to reapply.

Applications close 4.30pm Solomon Islands Time, Friday 26th June 2026