



Sterling Insurance

CAREER OPPORTUNITIES FOR PROPERTY FIELD CLAIMS ADJUSTERS

Sterling Insurance Company is seeking an experienced Property Field Claims Adjuster to join our team. The position will primarily serve territories that may include the Capital District, Hudson Valley and Central New York. While these areas are the primary focus, we welcome inquiries from qualified candidates in surrounding areas who may be well suited for the opportunity. The opening reflects continued growth and upcoming retirements and offers long-term opportunities with a stable, well-run company that emphasizes quality claim handling and reasonable caseloads. Many members of our claims team have built long careers at Sterling, reflecting the company's stability and commitment to its employees. We are interested in professionals with experience as a Property Field Claims Adjuster who take pride in their work and value a professional, collaborative work environment.

Qualifications

- Minimum of five years of experience independently handling and resolving first-party property claims as a Property Field Claims Adjuster
- Exceptional verbal and written communication skills with strong attention to detail
- Experience with Xactimate and Xactanalysis
- Strong negotiation and conflict resolution skills
- Commitment to providing excellent customer service
- Ability to prioritize tasks and multitask effectively
- Ability to work independently
- The highest standards of integrity and ethics
- Insurance designations such as Associate in Claims (AIC) or Chartered Property and Casualty Underwriter (CPCU) are preferred

Compensation and Benefits

- Competitive salary with an annual profit-sharing bonus
- Medical, dental, and vision insurance
- Pension and 401(k) plans
- Paid time off, company-paid holidays, and flexible schedule options
- Company Car
- Company-paid life insurance and long-term disability insurance
- On-site fitness center, wellness incentives, and employee assistance program
- Matching program for charitable donations

Compensation Range

The starting base salary range for these positions is \$80,000 to \$105,000+, with final compensation determined by relevant experience, expertise, qualifications, education and location.

How to Apply

Interested candidates should submit a resume to humanresources@sterlingins.com.