

**Corsicana Police Department
Racial Profiling Data
Annual Report
January 1, 2018 - December 31, 2018**

To: Corsicana City Council
From: Robert Johnson, Chief of Police
Subject: Racial Profiling Report
Date: February 11, 2018

The Corsicana Police Department, in accordance with the Texas Racial Profiling Law, Art. 2.134 Code of Criminal Procedure, has been collecting police data to comply with the law. Throughout the past year, the Police Department, working closely with the Municipal Court, has striven to ensure that the numbers reported, via citations and arrest reports, were as accurate as possible.

The information reported in this report applies to all traffic stops made by Corsicana Police Officers for the calendar year of 2018. Although there are limitations as to the interpretation of the data contained in the report, I am confident that the analysis is as accurate as possible.

This report includes all traffic stops and pedestrian stops. It also includes every search that occurred on traffic or pedestrian stops, regardless of whether a citation is issued or an arrest is made. The Corsicana Police Department has met all mandatory state reporting requirements for reporting racial profiling data.

In this report are several sections, which are intended and designed to provide background information regarding the Texas Racial Profiling Law. Other sections contain information relevant to the policies adopted by the Corsicana Police Department prohibiting the practice of racial profiling among its officers, providing for a complaint system, and requiring the use of video or voice recordings on all traffic and pedestrian stops.

The Department, in an effort to ensure that our personnel are not participating in racial profiling practices, adopted a policy in 2002, prohibiting racial profiling by members of the Police Department, implemented a consent search policy in 2004 and began reviewing on-board vehicle video recordings made by officers of traffic stops. Body-worn video cameras were issued to all Corsicana Patrol Officers in 2016 and the video recordings of traffic stops as well as pedestrian stops and searches are reviewed as well.

The final components of this report provide statistical data relevant to the public contacts made during the period of 1/1/18 through 12/31/18. This information has been analyzed and compared to the 2010 U.S. Census data concerning the population demographics of the City of Corsicana. Other analysis compares searches and traffic arrests to the total number of traffic stops conducted over the listed time period.

Assessment of the Data Analysis:

**This data includes traffic stops and pedestrian stops.*

The Corsicana Police Department is enforcing the traffic laws of this city and state along the lines represented by the various percentages of the population. According to our analysis:

Whites compose 46.6% (11,077) of our population. Whites represent 51.2% of our overall enforcement activity (4307 of 8411) - **warnings/citations/arrests**.

Blacks compose 21% (4,992) of our population. Blacks represent 23.3% of our overall activity (1960 of 8411) **warnings/citations/arrests**.

Hispanics comprise 31.1% (7,392) of the population. Hispanics represent 23.5 of our overall enforcement activity % (1974 of 8411) **warnings/citations/arrests**.

Asians make up .7% (166) of our population. Asians represent 1.4% of our overall enforcement activity (117 of 8411) **warnings/citations/arrests**.

American Indians compose approximately .6% (143) of our population. American Indians represent 0.12% of our overall enforcement activity (43 of 8411) **warnings/citations/arrests**.

Middle Eastern was added to the ethnic category for data collection by the State of Texas. Middle Eastern are not represented in the city's population survey. However; 0.51% (43 of 8411) of our overall enforcement activity was of Middle Eastern descent **warnings/citations/arrests**.

A process involving active overview by Police Department staff and the Municipal Court Administrator audits the data contained in the report, which makes up the core of the report. Additionally, independently of this data auditing process, the traffic stops are regularly reviewed to determine if the conduct of the officers performing traffic stops is in accordance with city policy. This is done to indicate that the process and the activities meant to be reviewed by this report are reliable.

The total number of traffic stops where warnings, citations, or arrest were made (the only data that had to be accounted for under the law) was 8,411. These numbers do not indicate the number of violations but only the number of people cited. It is possible to file more charges on a person, either by arrest or citation, during a stop but it counts as one stop.

Included in the collection of data is documentation on whether the officer knew the race of the individual prior to the traffic stop. Of the 8,411 traffic stops, officers knew the race of 326 which equals 3.9%. More details in regards to all data collected can be found in the following attached pages titled:

Overall Enforcement 2018

- Demographics of the City of Corsicana from 2010 Census.
- Overall enforcement activity (Traffic stops, pedestrian stops, citations and arrest) by population percentages receiving enforcement as compared to the total population percentage by race.
- Traffic stops resulting in citations by population percentages receiving enforcement as compared to the total population percentage by race including if race was known prior to stop.
- Traffic stops resulting in arrest by population percentages receiving enforcement as compared to the total population percentage by race including if race was known prior to stop.
- Traffic stops citation issued comparison 2017 vs 2018 by race percentages.

Search Consensual and Probable Cause 2018

- Traffic stops/Pedestrian stops resulting in total number of people searched (whole number) and total percentage by race.
- Traffic stops/Pedestrian stops resulting in total number of people not searched (whole number) and total percentage by race.
- Traffic stops/Pedestrian stops resulting in total number of people searched (whole number), number of consensual searches (whole number) and number of non-consent searches due to Probable Cause (whole number). This data is sorted by race.

Summary Statement:

The findings indicate that the Corsicana Police Department does not engage in racial profiling.

Overall Enforcement 2018

Demographics

	Number	Percentage
White	11,077	46.6%
Hispanic	7,392	31.1%
Black	4,992	21.0%
Asian	166	.7%
American Indian	143	.6%
Middle Eastern	0	0%
Total	23,770	100%

*Numbers obtained from the U.S. Census Bureau 2010 U.S. Census
Percentages are round to the nearest tenth (1 decimal)*

Overall Enforcement Activity Data Includes all Traffic Stops, Pedestrian Stops, Citations and Arrest

Race	Population By Race	Population by Percentage	Total of Enforcement Activity by Stop, Warnings, Citations, Arrest	Percentage of Enforcement Action by Race as Compared to Pop. by Race
White	11,077	47%	4307	52%
Hispanic	7,392	31%	1974	23%
Black	4,992	21%	1960	23%
Asian	166	.7%	117	1%
American Indian	143	.6%	10	0%
Middle Eastern	0	0%	43	1%
Total	23770	100%	8411	100%

Data was obtained from CPD racial profile forms. Middle Eastern was added to the ethnic category for data collection by the State of Texas. Middle Eastern are not represented in the city's population survey.

Traffic Stops- Citations

	Citations	Percentage Of Population	Percentage Receiving Citations	Race Known Before Stop
White	1167	47%	43%	42
Hispanic	868	31%	32%	23
Black	595	21%	22%	23
Asian	65	.7%	2%	1
American Indian	9	.6%	0%	0
Middle Eastern	1	0%	0%	0
Other/Unknown	24	N/A	1%	0
Total	2729	100%	100%	296

Citation count obtained from Corsicana Municipal Court. Data does not include non-traffic citations or traffic accident citations. Percentages of those receiving citations are to the nearest whole number

Overall Enforcement 2018

Traffic Stop Citation Comparison 2017-2018

Race	2017 Citations	%	2018 Citations	%
White	1193	46%	1167	43%
Hispanic	831	32%	868	32%
Black	502	20%	595	22%
Asian	32	1%	65	2%
American Indian	10	0%	9	1%
Middle Eastern	1	0%	1	0%
Total	2,569	100%	2705	100%

Citation count obtained from Corsicana Municipal Court. Data does not include non-traffic citations or traffic accident citations. Percentages of those receiving citations are to the nearest whole number

Traffic Stops Resulting in Arrest

Race	Traffic Stops Resulting in Arrest	Percentage	Race Known
White	143	33%	8
Hispanic	105	24%	38
Black	181	41%	20
Asian	10	2%	0
American Indian	0	0%	0
Middle Eastern	0	0%	0
Total	439	100%	66

Data was obtained from CPD racial profile forms. Percentages are to the nearest whole number

Search Consensual and Probable Cause 2018

Stops Involving Searches

Race	Number Searched	Percentage
White	322	36%
Hispanic	202	23%
Black	342	39%
Asian	16	2%
American Indian	1	0%
Middle Eastern	3	0%
Total	886	100%

Data was obtained from CPD racial profile forms. Percentages are to the nearest whole number

Stops Not Involving Search

Race	Not Searched	% Not Searched
White	3985	24%
Hispanic	1772	53%
Black	1618	22%
Asian	101	1%
American Indian	9	0%
Middle Eastern	40	0%
Total	7525	100%

Data was obtained from CPD racial profile forms. Percentages are to the nearest whole number

Search Comparison

Race	Number Searched	Consensual Search	Non-Consent/*PC
Hispanic	202	81	121
White	322	146	176
Black	342	109	233
Asian	16	4	12
American Indian	1	0	1
Middle Eastern	3	2	1
Total	886	342	544

Data was obtained from CPD racial profile forms

Vision Statement of the Corsicana Police Department

The Corsicana Police Department strives to become one of the most professional and effective police departments in the State by aggressively suppressing crime to create a safe community and to improve the quality of life for everyone.

Mission Statement of the Corsicana Police Department

The Corsicana Police Department is committed to serving the community and protecting life and property with integrity and professionalism.

Value Statements of the Corsicana Police Department

1. The employees of the Corsicana Police Department will consistently use teamwork to accomplish our goals.
2. The employees of the Corsicana Police Department will consistently demonstrate compassion while serving the community
3. The employees of the Corsicana Police Department will consistently demonstrate integrity both on and off duty
4. The employees of the Corsicana Police Department will consistently engage in open communication with citizens, visitors and co-workers.

Responding to the Texas Racial Profiling Law

Educational Campaign:

In accordance with Senate Bill 1074, the Corsicana Police Department has made significant efforts to launch an educational campaign aimed at informing the public on issues relevant to the complaint process. Special emphasis has been placed on informing community members on filing a complaint relevant to racial profiling practices.

The Chief of Police has spoken at various community meetings where community members have been informed that the police department prohibits racial profiling practices among its officers.

Filing a Complaint Based on Violations of the Texas Law on Racial Profiling

A pamphlet has been created and distributed that explains the Police Department's Citizen Complaint Procedure.

Filing a Complaint:

A citizen may contact any police department supervisor to receive a Complaint Form. The citizen may also directly contact Assistant Chief of Police Ronny McGaha at 903-654-4922 or by email at rmcgaha@ci.corsicana.tx.us or Chief of Police Robert Johnson at 903-654-4900 or by email at rjohnson@ci.corsicana.tx.us.

The Interview:

A police supervisor (rank of corporal or higher) may interview the individual filing the complaint. The supervisor will ask the complainant questions about what happened. It is possible that the supervisor may be able to explain the officer(s)' actions to the complainant's satisfaction; thereby, foregoing a formal investigation.

If the supervisor is not able to satisfactorily answer the citizen's complaint, the supervisor will assist them in filing a formal complaint. If the citizen does not wish to be assisted by the supervisor, they will be given a formal complaint pamphlet and given instructions on completing the complaint form.

The Investigation:

After a formal complaint is filed, the Corsicana Police Department will investigate the alleged misconduct. The Internal Affairs Investigator (Assistant Chief of Police) is responsible for investigating all formal complaints.

- The Chief of Police receives all formal complaints, reviews them, logs them into the IA Log and formally assigns the investigation to the Internal Affairs Investigator.
- Although it is difficult to estimate how long the investigation will take, the complainant is advised that they can usually expect an update on the investigation in about four weeks.
- All officers will be interviewed and witnesses whom the complainant has named will be contacted and interviewed, if they agree.
- A report will then be prepared of the investigation and a conclusion is included.
- The Chief of Police will review the report of the investigation to determine if any rule, policy, or regulation has been violated. If it is determined that a violation has occurred it will be the Chief's decision as to the appropriate discipline that will be administered.
- The Chief of Police will then send the complainant a letter regarding the findings of the investigation.

The Findings:

The results of a complaint are called "findings". These include four possible findings:

- Sustained - The complaint has been supported: The officer(s) involved acted improperly and may be disciplined.
- Unfounded - The investigation found no basis to the complaint filed.
- Exonerated - The police officer(s) involved acted properly and will not be disciplined; or
- Not sustained - There was insufficient evidence to prove the complaint true or false and no further action will be taken.

A Commitment to Respond to the Needs of the Community:

The Corsicana Police Department has made a commitment to its citizens regarding the following:

1. The department shall accept complaints from any person who believes he or she has been stopped or searched based on racial, ethnic, or national origin profiling. No person shall be discouraged, intimidated, or coerced from filing a complaint, nor discriminated against because he or she filed such a complaint.
2. Any employee who receives an allegation of racial profiling, including the officer who initiated the stop, shall direct the complainant to a supervisor or offer to provide them with a formal complaint packet. Any employee contacted shall provide to any citizen a copy of the complaint form or

inform the citizen of the department's process for filing a complaint. All employees shall immediately report any allegation of racial profiling to their supervisor.

3. Investigation of a complaint shall be conducted in a thorough and timely manner. All complainants will receive a disposition letter regarding the complaint usually within 30 days. The investigation and findings shall be documented and filed with the Chief of Police. When applicable, findings and/or suggestions for disciplinary action, retraining, or changes in policy shall be filed with the chief.
4. If a racial profiling complaint is sustained against an officer it will result in appropriate corrective and/or disciplinary action, up to and including indefinite suspension (termination).
5. If there is a departmental video or audio recording of the events upon which a complaint of racial profiling is based, upon commencement of an internal investigation, the officer will be allowed to review the recording.

Discipline:

It is the policy of the Corsicana Police Department that any officer who, after an internal investigation, has been found to have engaged in racial profiling, (as determined by the Chief of Police in accordance with Civil Service laws) may be:

1. Suspended up to 90 days and, as a condition of further employment with the police department, required to undergo cultural sensitivity training
2. Indefinitely suspended (terminated)

Discipline Data:

The following table contains data regarding Corsicana police officers that have been the subject of a formal racial profiling complaint for violations of the Texas Racial Profiling Law, Art. 2.134 of the Code of Criminal Procedure, during the time period of 1/1/18 - 12/31/18, along with the disposition. For the calendar year of 2018, there were no racial profiling complaints.

2018 Racial Profiling Complaints

Complaint No.	Alleged Violation	Disposition of the Case
0	none	none

Training:

In compliance with the Texas Racial Profiling Law, the Corsicana Police Department required all its officers adhere to all Law Enforcement Management Institute of Texas (LEMIT) requirements as mandated by law.

All officers from the Corsicana Police Department have completed a TCOLE training and education program on racial profiling (cultural diversity), as required by law.

Community Partnerships:

Although the Corsicana Police Department enjoys the support of the community, since January 1, 2002, it has made extraordinary efforts to reach out to community leaders. This effort has been well received by the Corsicana community, particularly, members of the minority community.

The Corsicana Police Department, through the City of Corsicana website and local media, has kept the public informed of the department's traffic contact data efforts. Further, the department's Contact Data Report is presented annually in February to City Council. This report is completed to keep community leaders informed on the current practices of the Corsicana Police Department and in accordance with state law. In accordance with Article 2.134(b) of the Code of Criminal Procedures, the data will also be submitted to the Texas Commission on Law Enforcement not later than March 1, 2018.

For questions regarding the information presented in this report, please contact Assistant Chief of Police Ronny McGaha at 903-654-4922 or rmcgaha@ci.corsicana.tx.us or Chief of Police Robert Johnson at 903-654-4900 or by email at rjohnson@ci.corsicana.tx.us.

Acknowledgements:

Judge Cody Beauchamp, Municipal Court, City of Corsicana
Sharon Jennings, Municipal Court Administrator, City of Corsicana
Captain Nori Rhodes, Corsicana Police Department
Assistant Chief of Police Ronny McGaha, Corsicana Police Department
Shirley Morgan, Administrative Assistant to Chief Johnson, Corsicana Police Department