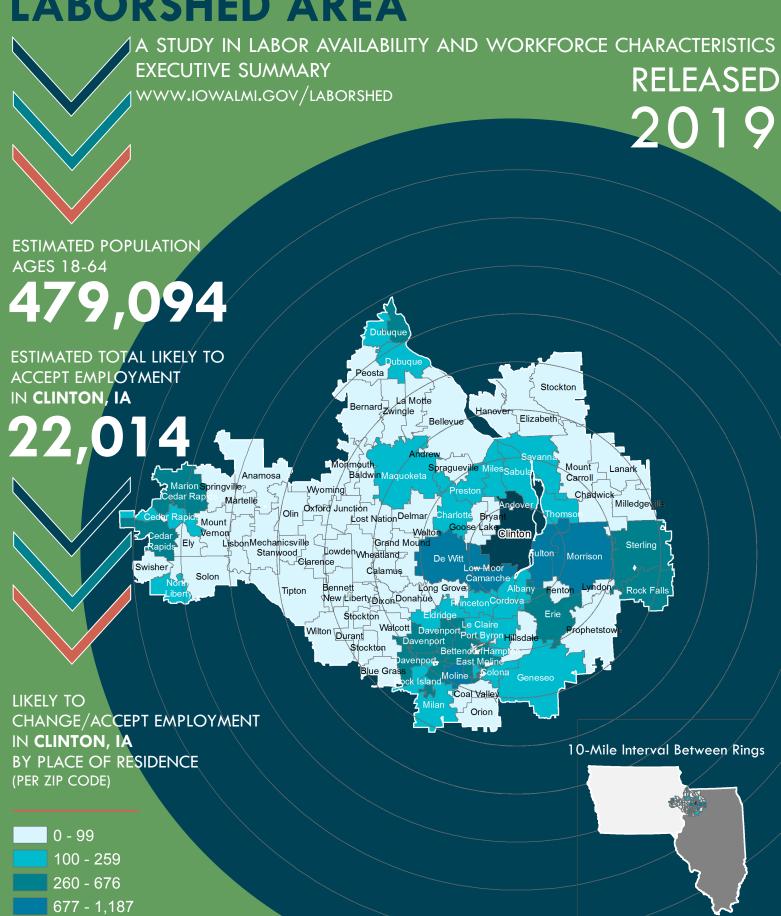
CLINTON, IOWA

1,188 - 5,026

LABORSHED AREA



AREA SHOWN

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Clinton Laborshed area.

The employed are willing to commute an



CLINTON LABORSHED ANALYSIS

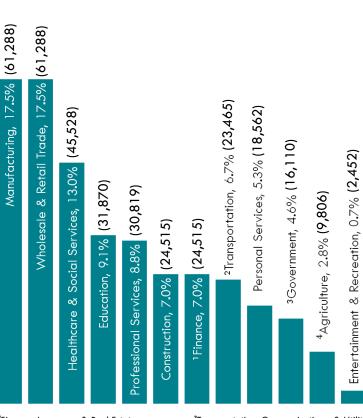
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



^{*}Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Unemployed -Likely to Accept Employment

Likely to Accept Employment

TOP CURRENT BENEFITS OF THE

	FULL-TIME	EMPLOYED
	Health/Medical	87.4%
	Insurance	67. 7 0
S	Pension/ Retirement/401K	84.6%
	Retirement/401K	04.0 /0
T	Dental Coverage	80.4%
7	Life Insurance	78.5%
	Paid Holidays	78.5%
À	Paid Vacation	78.5%
0	Vision Coverage	, ,
	Disability	70 40/
	Insurance	7 2.4 %
	Paid Sick Leave	65.4%

Prescription Drug

Coverage

63.1%

¹Finance, Insurance, & Real Estate ³Public Administration, Government ²Transportation, Communications, & Utilities ⁴Agriculture, Forestry, & Mining

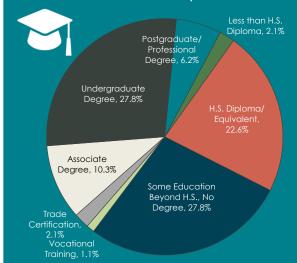
EMPLOYED: LIKELY TO CHANGE

- An estimated 14,292 employed individuals to change their current likely employment situation for an opportunity in Clinton
- Current occupational categories:

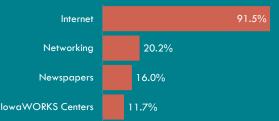
Production, Construction, Material Moving	31.9%
Professional, Paraprofessional, Technical	23.4%
Clerical	18.1%
Service	10.6%
Managerial	7.4%
Sales	6.4%
Agricultural	2.2%

- Current median wages: \$
 - \$14.00/hour and \$51,000/year

 - \$17.52/hour attracts 66%\$20.00/hour attracts 75%
- 75.3% have an education beyond HS



- 22.4% are actively seeking employment
- identified job search Most frequently resources:



Top sites:

NEWS Clinton Herald

· Top newspapers:

indeed.com monster.com iowajobs.org

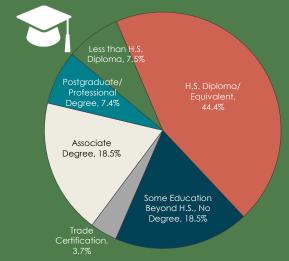
- Commute:
 - Currently commuting an average of 14 miles/19 minutes (one-way) to work
 - · Willing to commute an average of 26 miles/36 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

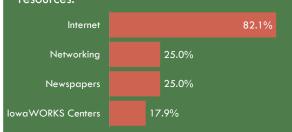
- An estimated 730 unemployed individuals are likely to accept employment in Clinton
- Former occupational categories:

Production, Construction, Material Moving 26.9% Professional, Paraprofessional, Technical 19.2% Sales 19.2% 15.4% Service Clerical 11.5% Managerial 7.8% **Agricultural** 0.0%

- Median wages: \$
 - \$13.00/hour lowest willing to accept
 - \$16.65/hour attracts 66%
 - \$19.25/hour attracts 75%
- 48.1% have an education beyond HS



- 42.9% are actively seeking employment
- frequently identified job resources:



Top sites:

indeed.com iowajobs.org linkedin.com monster.com

• Top newspapers:

NEWS * insufficient survey data to report

 Willing to commute an average of 22 miles/43 minutes (one-way) to work







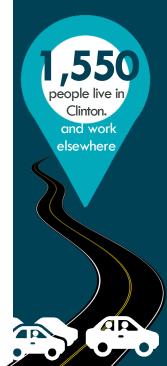
The Laborshed survey collects information regarding the out commute for an employment center.

The out commute for Clinton is estimated at 14.3 percentapproximately 1,550 people living in Clinton work in other communities.

Most of those who are out commuting are working in Comanche (IA), Davenport (IA), and Fulton (IL).

Over two-fifths (41.7%) of out commuters are likely to change employment (approximately 647 people).

66.7% earn an hourly wage median wage is \$23.21/hour.



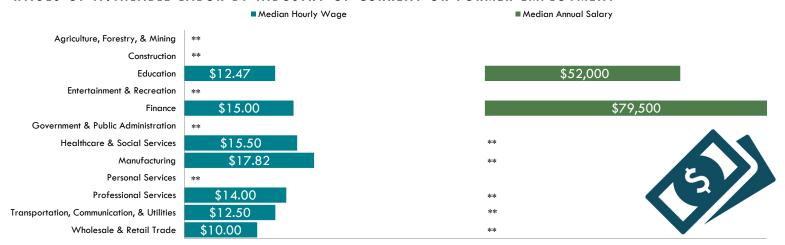
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	50.0%	16.7%	0.0%	0.0%	33.3%
Education	85.7%	35.7%	0.0%	0.0%	50.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	33.3%	0.0%	11.1%	55.6%
Government & Public Administration	75.0%	50.0%	0.0%	0.0%	25.0%
Healthcare & Social Services	89.5%	15.8%	5.3%	36.8%	31.6%
Manufacturing	54.5%	18.2%	4.5%	13.6%	18.2%
Personal Services	**	**	**	**	**
Professional Services	70.6%	23.5%	5.9%	11.8%	29.4%
Transportation, Communication, & Utilities	81.8%	45.4%	18.2%	0.0%	18.2%
Wholesale & Retail Trade	51.6%	22.6%	3.2%	12.9%	12.9%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



^{**}Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.5%	357	Mismatch of Skills	4.7%	672
\$ Low Income	1.2%	172	\sum_ †Total	7.2%	1,029

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



