

October 29, 2019

To whom it may concern:

We the undersigned have had the pleasure of working for Mayor Horwitz during his tenure. We know him to be a humble, modest and caring civil servant. He has never made us feel uncomfortable, demeaned or created a hostile work environment. Mayor Horwitz has always treated us with respect and has displayed tremendous sensitivity. He always evaluates every side of every issue and gives people the benefit of the doubt.

We have witnessed how much he cares for this City, its employees and the residents and businesses that call Beachwood home. The Mayor would not knowingly offend anyone, and if anyone were to be offended, he would immediately work to rectify the situation.

He takes his job very seriously and would not do anything to disparage the City. We hope City Council takes this letter and all words of support under advisement during its decision-making process.

We wholeheartedly support Martin S. Horwitz as the elected leader of our City.

Sincerely,



Tina M. Turick  
Assistant Administrative Officer



Lynn Johnson  
Communications Coordinator