



TO: Luke Ahlschlager, Chief of Police
FROM: Bill Waller, City Administrator
DATE: January 13, 2026
RE: Verbal Reprimand

Based on your conduct on December 9, 2025, you are being issued a verbal reprimand. Your conduct on that date was unprofessional and failed to meet the standards that the City expects of you.

Your interactions with law enforcement on December 9, 2025, discredited yourself in violation of Principle Four and did not exhibit the required reasonable courtesy as required by Principle Five of the Professional Conduct of Police Officers Policy #138. These violations are conduct unbecoming of a peace officer.

Your conduct also violated your duties and responsibilities which state that the Chief shall set an example to all subordinates in dignity, courtesy, truthfulness, courage, sobriety, and attention to duty and observance of proper discipline.

You were provided with the investigation "Findings and Basis for Same" on January 13, 2026. In my meeting with you on January 13, 2026, I reviewed these Findings with you and the reasons for this discipline.

Based on your actions, you are being issued a verbal reprimand.

Please be advised that further action of this nature is not acceptable. Failure to comply with this, and other directives, may result in further disciplinary action, including discharge.

It should be noted that you have taken full responsibility for your behavior and have admitted to not meeting the standards required of you.

Bill Waller, City Administrator

Luck Ahlschlager, Chief of Police