

Updated notice of reinstatement

You have been identified as one employee in a group of probationary employees who were terminated from USDA employment in February 2025. USDA has previously notified you that the Department has placed all impacted probationary employees in pay status and is working to provide each with back pay from the date of respective termination as of March 12, 2025, due to a decision issued by the Merit Systems Protection Board (MSPB). On March 13, 2025, the United States District Court for the Northern District of California determined that your February 2025 termination from USDA employment was unlawful. This communication serves to notify you and reiterate that you have been reinstated to USDA employment while appeals are pending.

USDA has restored you to the employment status that you held prior to your termination and is continuing to process and remit payment of any commensurate back pay, from the date of your termination. As part of a phased plan for your return-to-duty, you have temporarily been placed on paid administrative leave.

If you are a Permanent Seasonal Employee (PSE) who would have been in a non-pay status absent the termination, you will remain in a non-pay status until your regularly scheduled "return to duty."

For any additional information and updates about USDA's phased plan regarding a return-to-duty for the probationary employees who were previously terminated, please go to the following USDA website: <https://www.usda.gov/about-usda/news/press-releases/2025/03/11/usda-status-update-probationary-employees>. Please direct any questions regarding your reinstatement and the phased plan for return-to-duty to your servicing Human Resources Officer – Brian McKinney at brian.mckinney@usda.gov. Should you no longer desire to be a USDA employee, please contact your supervisor and/or reply to this communication immediately.