



1 consulted with an attorney regarding this Stipulation and Final Order and has been fully  
2 advised with regard to his rights thereto or waives any and all rights to consult with an  
3 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
4 the Stipulated Final Order below.

## 5 6 **STIPULATION OF FACTS**

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- 8 1. The Commission has licensed Barber since November 14, 2016. Barber currently  
9 holds a Professional Teaching License with an endorsement for Social Studies  
10 (PK-12), which was issued on June 5, 2021, and expires on June 4, 2026. During  
11 all relevant times, Barber was employed by the Culver School District (CSD).  
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  - 13 2. On February 13, 2024, the Commission received a School District Misconduct  
14 Report from the CSD. The report alleged that Barber, a Social Studies and PE  
15 teacher in the CSD, made comments to students in January and February of 2024  
16 that were concerning. The CSD started to investigate this complaint and during  
17 the investigation other concerning incidents involving students were discovered.  
18
  - 19 3. Investigation determined the following:  
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    - 21 • Witnessed report that on or about January 30, 2024, Barber reached  
22 through a pass-through mailbox area of a school front office and “scared”  
23 a female teacher.
    - 24 • Witnesses report that Barber had been seen playfully and gently tugging  
25 several female student’s pony tails “consistently and often” over the  
26 course of the past two school years. (2023-2024 & 2024-2025)
    - 27 • On February 1, 2024, Barber made inappropriate and derogatory  
28 comments to a student on the wrestling team about their wrestling  
29 skill/performance.
    - 30 • Additionally, on February 1, 2024, staff reported overhearing Barber  
31 engaging in inappropriate conversations with students. The conversations  
32 that were overheard involved students telling him who they were dating  
33 and who their crushes were.
    - 34 • Upon conclusion of the district investigation, Barber resigned his position

1 with the CSD in lieu of termination.

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4 IT IS SO STIPULATED:

5  03 / 16 / 2026

6 Nathan R. Barber Date

7  03/16/2026

8 Eric Jaroch, Interim Profession Practices Director Date  
9 Teacher Standards and Practices Commission  
10

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12 **CONCLUSION OF LAW**

13 *The conduct described in section three (3) above constitutes gross neglect of duty*  
14 *in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-*  
15 *020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the*  
16 *supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and reasonable*  
17 *rules and regulations), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-*  
18 *0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and*  
19 *conversations at all times).*

20

21 **ORDER**

22 The Commission adopts and incorporates herein the above findings of fact and  
23 conclusions of law, and based thereon, imposes a public reprimand and two (2) years of  
24 probation on Barber’s Oregon educator’s license. The period of probation will become  
25 effective on the adoption date of this Stipulated Order. The period of probation is subject to  
26 the following conditions:

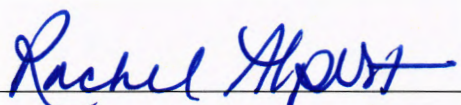
- 27 1. Barber shall comply with the Standards for Competent and Ethical Performance  
28 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division  
29 020.

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31 Issued and dated this 10<sup>th</sup> day of April, 2026.

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**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Rachel Alpert, Executive Director