

ADVANCING FREE INQUIRY AND VIEWPOINT DIVERSITY AT UVA

WHEREAS, the University of Virginia has made progress on implementing the directives of the Board of Visitors' March 7 resolution on Diversity, Equity, and Inclusion and additional work remains to be done to ensure and advance open inquiry at the University and to best prepare students to become citizen-leaders ready to serve our community, the Commonwealth, and beyond; and

WHEREAS, the Board of Visitors and President Ryan agree on the need to strengthen efforts to ensure that the University is a truly inclusive and welcoming community where all individuals are valued and free to express a wide range of ideas and perspectives;

RESOLVED, to be consistent with the law, the Board of Visitors formally rescinds the portions of the September 2020 resolution entitled "Board of Visitors Support for Racial Equity Initiatives" that endorsed pursuit of numerical goals for the composition of students and faculty; and

RESOLVED FURTHER, the President, Interim Provost, and an appointee of the Faculty Senate shall report to the Board at the next regularly scheduled board meeting on work being done to ensure an intellectual climate and campus culture where all students, faculty, and staff are able to express politically diverse views, engage in constructive discussion across differences, and respond to competing perspectives in good faith; and

RESOLVED FURTHER, the Board of Visitors and President shall establish a Working Group comprised of members of the Board of Visitors, administrators, faculty, and a student representative to consider non-partisan efforts to promote open inquiry, constructive conversation across differences, and development of a civic mindset.