### VIA 1st Class Mail

Utah Board of Higher Education Utah System of Higher Education The Gateway 60 South 400 West Salt Lake City, Utah 84101 Board of Trustees Utah State University Old Main 116, 1400 Old Main Hill Logan, Utah 84322-1400

## RE: Utah State University Dismissal of Jerry Bovee and Amy Crosbie

#### Dear Board Members and Trustees:

We are writing you with respect to the recent events at Utah State University (the "University") involving the dismissal of Associate Vice President & Deputy Athletic Director of External Affairs Jerry Bovee and Executive Associate Athletic Director and Senior Woman Administrator Amy Crosbie. The University has provided very little information concerning Mr. Bovee's and no information concerning Mrs. Crosbie's sudden dismissals. While we do not know the facts and circumstances that led to their dismissals at this time, we believe that any information that does come out could attack the credibility and character of Mr. Bovee and Mrs. Crosbie.

The dismissal of two true-blooded Aggies unquestionably will negatively impact current and future USU student-athletes. Mr. Bovee is a University graduate and has been involved in college athletics for decades, having focused his efforts on student-athletes' success. Mrs. Crosbie was a standout volleyball player for the University and knows first-hand what challenges, needs, and support USU student-athletes need. Following a decorated playing career, Mrs. Crosbie worked for the University as an academic coordinator and then as Executive Associate Athletic Director.

Throughout their time at the University Mr. Bovee and Mrs. Crosbie have unquestionably kept student-athletes and their experiences at the forefront of their values and actions. Our collective experiences with Mrs. Crosbie have shown that she has always stood up for what is right and ensured that student-athletes' success, safety, and well-being was at the forefront of any decision she made. More importantly, she cares about the student-athletes as people, especially working closely with young women helping them grow into strong, confident women. Because of Mrs. Crosbie's experience as a student-athlete, we personally know that her efforts have elevated the experiences of former and current USU student-athletes, treating them with nothing but respect and care. Their dismissal is a loss for current and future athletes and the whole of Utah State Athletics, a loss that will be felt immediately and moving forward.

We can unequivocally and without any hesitation state that in our experience, they are individuals of integrity and prioritize doing the right thing. They have always carried themselves with professionalism and commitment to the athletes they serve. Any statements or inference to the contrary would be misleading.

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In this light, we ask for a full and transparent investigation into their dismissal. Their questionable dismissal also raises serious concerns about the entire process the University had undertaken that has resulted in the termination of multiple people. We request the investigation be conducted by a third-party that does not have any relationship with the University, the Athletics Department, or any University employee involved in their dismissal, including any relationship that existed with a University employee prior to their employment at the University.

## Respectfully,

# **USU Student-Athletes**

Brennan Ray

Lori Beckstrom Ike Larsen Tierney Barlow Tate Kjar Nicole Theurer Melissa Brewer Bryce Radford Erin Graybill Kris Hymas Mears Tyler Newbold Stephen Kontselny Shanda Larson Christensen Jack Hestera Jimmie Edwards Dani Schaap Brown Mason Falslev Brianna Brooks Shantell Durrant Shoell Isaac Johnson Angel Stuart Shay Sorensen Jeppsen Karson Templin Nicole Gneiting Theuer Payton Gatzlaff Erin Davis Jason Napier Liz McArthur Fisher Jaycee Carroll Toraino Johnson Chelsea Fowles Love Baylee Carrol Michael Stowell Ginny Alexander Tai Wesley Michael Ahmad Jayme Gordy Peete Gary Wilkinson Adrian Bybee Mike Ahmad Alyssa Kay Christensen Jess Wilkinson **Emersyn Robbins** Spencer Nelson Zach Meyer Lauren Hansen Clifford Tony Brown Kennedi Boyd-Hansen Shantel Flanary Jolley Nate Harris Leah Wilton-LaBoy Lindsey Smart Smith Molli Sorenson Camille Brox Katie Rutherford Andrea Kazarian Alan Bishop **Kevin Rice** Stacey Rice Heather Black Whitworth Jessalyn Payne **Brady Jardine** Melissa LaBoy Funaki Asisi Jenna Jardine Christine McClenton Sarah Slayton-Price London McBride Jessica Kettle Chad Evans Spencer Butterfield Kavlie Rav Jordi Holdaway Adna Mehmedovic **Emily Kahler** Bella Wooden Abby Ward Chris Huber Corrine Larsen Avery Bibbey Michelle Linder Ryan Duncan Nyla Morabito Chandler Obray Jim Ray K.C. Comadena Joe Solosabal Sophie Chandler Bill "Wild Bill" Sproat Joni Solosabal Jordan Brandt Rachel Reed Whitney Solosabal Parks Brandon Burch Jagoda Bialek Jessica Gutiérrez Tonya Burch Delaney Lawson Kaylie Kofe Josh Hartvigsen Ava Napierski Lori McKnight John Neil Shanda Christensen Katie Astle Black Tatum Stall Williams Melissa McArthur Sam Nelson Levi Williams

Eric Franson