



U.S. Department of Justice

***Civil Rights Division
Educational Opportunities Section***

AD:VL:BB:CB:RE:DV:VS
DJ 169-77-25

Educational Opportunities Section – 4CON
150 M St NE, Rm. 10.216
Washington DC 20002

February 18, 2025

Via Electronic Mail

Mica McKinney, Esq., General Counsel
Utah State University
1465 Old Main Hill
Logan, Utah 84322-1400
Mica.McKinney@usu.edu

Re: **Partial Termination of February 2020 Settlement Agreement
Between the United States of America and Utah State University**

Dear Ms. McKinney:

As you know, on February 12, 2020, the United States Department of Justice (“United States”) and Utah State University (“the University” or “USU”) (collectively, the “Parties”) executed a Settlement Agreement (“Agreement”) to address the Department’s findings that the University violated Title IX of the Education Amendments of 1972 (“Title IX”). The University has demonstrated substantial compliance with the following provisions of the Agreement: Title IX Coordinator and Notice of Nondiscrimination (§§ II.A-D); Policies, Procedures, and Informational Materials (§§ III.A.1-5, B.1-11, C.1-14, D.1-12., E., F.); Notice of Policies and Procedures (§§ IV.A-C.); Training (§§ V.B.1-8, C.1-6, D.1-6, E.1-4, F.1-4, G.1-3); Educational Climate (§§ VII.B-E); and Reporting Provisions (§§ VIII.A.1-6, B). In addition, the University satisfactorily addressed the issues raised in the Department’s Aug 21, 2024 letter.

The following provisions of the Agreement remain in effect: Relationship with Local Law Enforcement (§§ VI.A-B); Educational Climate (§ VII.A); and Enforcement (§ IX.B). The United States will continue to monitor these provisions to assess compliance with the Agreement. The Reporting (§ VIII.C¹); Enforcement (§§ IX.A-G); and Terms and Termination (§§ X.B-E) provisions of the Agreement will remain in effect for these provisions until the Department completes its monitoring of USU’s compliance.

¹ To allow the Department to assess compliance with provisions of the Agreement that remain open, the Department requests that as part of the University’s reporting obligations, the University provide DOJ with documentation of any revisions to Title IX policies and procedures within seven days of publication.

We look forward to continuing to work collaboratively with USU as it strives to comply with the remaining requirements in the Agreement.



Shaheena Simons, Chief
Amanda Dallo, Deputy Chief
Victoria Lill, Trial Attorney
Christine Bischoff, Trial Attorney
Ruth Enriquez, Trial Attorney

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