

RESOLUTION

Submitted by: Hon. Board President Kathy Evans-Brown

Appointing Interim Superintendent

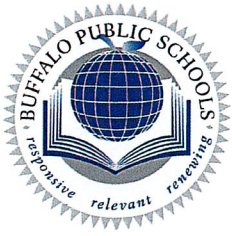
April 9, 2025

WHEREAS, Superintendent of Schools Dr. Tonja M. Williams Knight has announced that she will be retiring from the Buffalo City School District, effective June 30, 2025; and

WHEREAS, in order to ensure stability within the District, the Buffalo Board of Education wishes to announce the appointment of an Interim Superintendent, which will be effective July 1, 2025, in the event that a permanent Superintendent is not appointed prior to that date,

NOW, THEREFORE, BE IT RESOLVED, that the Buffalo Board of Education hereby appoints Dr. Will Keresztes as Interim Superintendent, effective July 1, 2025, to serve from July 1, 2025 until such time as a successor to that office is appointed, pursuant to the term set forth in the Agreement attached hereto as Exhibit A, which the Board President is hereby authorized and directed to execute on behalf of the District.

Exhibit A



BOARD OF EDUCATION

65 Niagara Square • Room 801 City Hall
Buffalo, New York 14202
Phone: (716) 816-3570 • Fax: (716) 851-3937

BOARD OF EDUCATION MEMBERS

HON. DR. KATHY EVANS-BROWN
President

HON. CINDI M. MCEACHON

Vice-President-Executive Affairs

HON. LAWRENCE L. SCOTT

Vice-President-Student Achievement

HON. SHARON BELTON-COTTMAN

HON. JANITA EVERHART

HON. JENNIFER L. MECOZZI

HON. THERESA SCHUTA

HON. PAULETTE WOODS

HON. ADRIANNA K. ZULLICH

MR. RAYHAN RASHID

Student Representative

April 9, 2025

Dr. Will Keresztes
Buffalo Public Schools
701 City Hall
65 Niagara Square
Buffalo, New York 14202

Re: Employment Agreement – Interim Superintendency

Dear Dr. Keresztes:

This letter will confirm our discussions regarding your acceptance of our offer to employ you as this District's Superintendent of Schools on an interim, per diem basis, pending the appointment of a successor to Dr. Tonja M. Williams Knight.

Your employment will be effective July 1, 2025, and subject to the following additional terms and conditions to which we have mutually agreed:

1. Your current position of Chief of Administration, Public Affairs and Planning/District Clerk shall remain fully encumbered by you, and you shall continue to enjoy all contractual benefits currently in effect.
2. You will return to your current position of Chief of Administration; Public Affairs and Planning/District Clerk immediately after completing the interim superintendency and remain in that position through your established retirement date of January 6, 2026.
3. All accumulated employee benefits, rights, opportunities, and all current contractual promises made, implied and accrued for or on your behalf as a District employee before, during and after the period of the interim superintendency will be continually

"Putting children and families first to ensure high academic achievement for all."

possessed by you and your spouse (where applicable) without interruption throughout the interim superintendency and will continue to be in effect and possessed by you upon your return to your current encumbered position of Chief of Administration, Public Affairs and Planning/District Clerk or retirement date, whichever comes first.

4. Compensation: Your current annual salary of \$196,730 shall be supplemented by an additional daily amount of \$300 during your interim superintendency. That total annual salary rate of \$274,730 will remain in effect until the interim superintendency is concluded. Any District benefit or calculation ordinarily tied to an annual salary amount shall be accorded to you while the interim superintendent salary is in effect.
5. Duties and Responsibilities: During your interim superintendency, you will serve as the Chief Executive and Administrative Officer of this District, and will perform all duties and shall possess all powers and authorities now or hereafter imposed on or granted to a Superintendent of Schools by the New York State Education Law and any other applicable laws, rules, regulations and/or decisions having the force and effect of law. You will also be expected to assume the following responsibilities:
 - A. Continue performing the duties of your current position of Chief of Administration, Public Affairs & Planning/District Clerk, delegating some duties and activities, as you deem necessary;
 - B. Maintain and continue the initiatives, goals and programs established by Superintendent Dr. Williams Knight;
 - C. Continue Dr. Williams Knight's search for the highest quality candidates, filling cabinet-level, exempt and other administrative vacancies;
 - D. Continue ongoing contract development for professional organizations and exempt staff; and
 - E. Support and help facilitate the permanent Superintendent search with Erie1 BOCES, District HR and General Counsel.

"Putting children and families first to ensure high academic achievement for all."

This letter contains all of the agreements made between you and the Board, and except as provided for in paragraphs one (1) and three (3) above, no other documents shall be deemed to contain any binding commitment between you and the Board unless it (a) contains an express statement that it is intended to constitute a binding commitment; (b) is dated subsequent to this letter; and (c) is signed by you and the President of the Board pursuant to a Board resolution authorizing the President to do so.

In the event that a permanent Superintendent of Schools commences employment with the District on or before July 1, 2025, this agreement shall be considered null and void.

If all of the foregoing is acceptable to you, please sign the "Acknowledgement" below and in the copy hereof enclosed, and return the original to the undersigned for the District's files. The copy is for you to retain for your records.

Very truly yours,

BOARD OF EDUCATION OF THE
BUFFALO CITY SCHOOL DISTRICT

By: _____
Dr. Kathy Evans-Brown, President

ACKNOWLEDGMENT

I hereby acknowledge and agree to all of the foregoing terms and conditions of my employment as the Interim Superintendent of Schools of the Buffalo City School District.

Dr. Will Keresztes