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Position requires in-office work three (3) days every week. Complete and oversee the most complex systems analysis, design and development efforts.

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To apply for this position, please email your resume to [mmckenna1@mtb.com](mailto:mmckenna1@mtb.com) with the following job ID clearly indicated: R80989. EOE, M/F/D/V. M&T Bank. All rights reserved.

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**PASTOR (Buffalo, NY)** Preach the Word of God; lead in worship/read/teach scriptures; engage in discipleship/evangelistic outreach; counsel persons with personal, ethical, spiritual struggles; perform ecclesial acts of marriage/burial; administer sacraments of baptism/Supper of the Lord; provide oversight in educational rel. programs. Master's (or foreign equiv. deg.) in Religion, Theology, Divinity, or rel. + knowledge of United Methodist history, policy and doctrine. Full Elder Recognition and Ordination – The Methodist Church required. \$50,419. Mail resume: Attn: HR Dept., The Upper New York Conference Of The United Methodist Church, 7481 Henry Clay Blvd., Liverpool, NY 13088.

## Software Engineer II – Buffalo, NY.

Must be available to work off business hours and be On Call nights and weekends. Contribute to team responsible for maintaining the M&T Equipment Finance Co. suite of applications. Salary: \$147,118.00-\$147,118.00. For reqs & to apply, visit <https://www.mtb.com/careers> & apply to job #: R82271. EOE, M/F/D/V. M&T Bank. All rights reserved.

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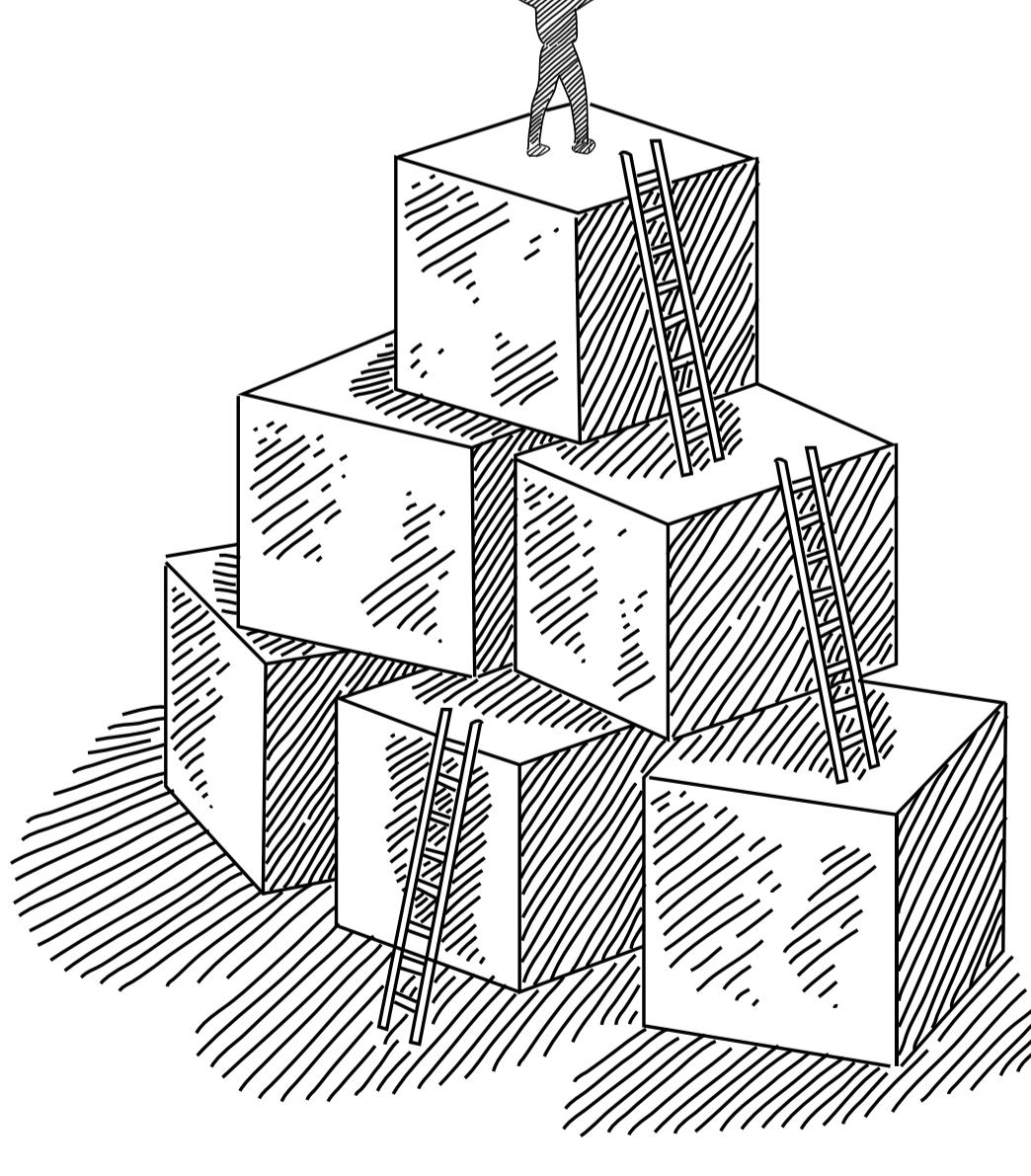
**CLINICAL LABORATORY SCIENTIST (Buffalo, N.Y.): (Multiple Positions)** receive, order, prepare, and assay laboratory samples/patient specimens; evaluate/interpret test results; facilitate detection, diagnosis, treatment of disease processes by conducting highly specialized tests of bodily fluids; calibrate/maintain lab equip; ensure proper performance of testing to include quality control and troubleshooting. Bachelors (or foreign equiv. deg.) in Medical Laboratory Science, or rel. + NYS Clinical Lab. Tech. License. \$37/hr. Mail resume: Attn: Kaleida Health, 100 High St., Buffalo, NY 14203

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