

POSITION	FY20	FY21	FY22	FY23 Max Compensation	FY23 LONGEVITY	FY23 TOTAL	FY24	PERCENTAGE CHANGE FY23 to FY24
Assistant Library Director	\$ 107,396	\$ 110,511	\$ 113,826	\$ 117,241	\$ 1,498	\$ 118,739	\$ 123,186	3.7%
Assistant Aviation Director	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ 6,240	\$ 134,472	\$ 143,023	6.4%
Assistant Chief of Police	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ 5,824	\$ 134,056	\$ 143,023	6.7%
Assistant City Attorney	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ -	\$ 128,232	\$ 150,318	17.2%
Assistant Fire Chief	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ 5,200	\$ 133,432	\$ 143,023	7.2%
City Engineer	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ -	\$ 128,232	\$ 143,023	11.5%
Public Works Deputy Director	\$ 117,465	\$ 120,871	\$ 124,497	\$ 128,232	\$ 5,200	\$ 133,432	\$ 143,023	7.2%
Financial Services Director	\$ 133,698	\$ 137,576	\$ 141,703	\$ 145,954	\$ 1,498	\$ 147,452	\$ 166,045	12.6%
Human Resource Director	\$ 133,698	\$ 137,576	\$ 141,703	\$ 145,954	\$ 4,784	\$ 150,738	\$ 166,045	10.2%
Information Technology Director	\$ 117,465	\$ 137,576	\$ 141,703	\$ 145,954	\$ 5,200	\$ 151,154	\$ 166,045	9.9%
Library Director	\$ 133,698	\$ 137,576	\$ 141,703	\$ 145,954	\$ -	\$ 145,954	\$ 157,986	8.2%
Parks, Rec & Public Lands Dir	\$ 133,698	\$ 137,576	\$ 141,703	\$ 145,954	\$ 1,872	\$ 147,826	\$ 157,986	6.9%
Planning Director	\$ 133,698	\$ 137,576	\$ 141,703	\$ 145,954	\$ 3,952	\$ 149,906	\$ 166,045	10.8%
Aviation & Transit Director	\$ 140,510	\$ 144,585	\$ 148,923	\$ 153,390	\$ -	\$ 153,390	\$ 183,417	19.6%
Chief Of Police	\$ 140,510	\$ 144,585	\$ 148,923	\$ 153,390	\$ 8,736	\$ 162,126	\$ 174,515	7.6%
City Attorney	\$ 140,510	\$ 144,585	\$ 148,923	\$ 153,390	\$ 1,123	\$ 154,513	\$ 183,417	18.7%
Fire Chief	\$ 140,510	\$ 144,585	\$ 148,923	\$ 153,390	\$ 4,992	\$ 158,382	\$ 166,045	4.8%
Public Works Director	\$ 140,510	\$ 144,585	\$ 148,923	\$ 153,390	\$ 3,536	\$ 156,926	\$ 174,515	11.2%
Assistant City Administrator	\$ 155,228	\$ 170,314	\$ 176,521	\$ 181,457	\$ 5,616	\$ 187,073	\$ 202,607	8.3%