## **CORE ISSUES**

| Facility                         | License #            | Physical Address | Phone Number |
|----------------------------------|----------------------|------------------|--------------|
| Yellowstone Boys and Girls Ranch | 12055                | 1732 S 72nd St W | 406-655-2100 |
| Administrator                    | City                 | Zip Code         | Survey Date  |
| Mike Chavers                     | Billings             | 59106-           | 01/15/2025   |
| Survey Team Leader               | Survey Type          |                  | Response Due |
| Burtell, Teresa                  | Complaint Inspection |                  | 01/25/2025   |

| Item # Rule | e ()                               | Description  |
|-------------|------------------------------------|--|
|             |                                    | Intent of the rule is not met as evidenced by:   |
|             |                                    | The surveyor's review of records.  |
| 1 41-3      | 3-201-1 Reports and Investigations | Findings: Staff #2, #3, #4, #5, #6, #7, #8, #9, #10 and #11 failed to report possible abuse of Youth #1 promptly to Child Protective Services. The initial report alleging possible abuse of Youth #1 was made on 11/25/2024. Additional reports were made on 11/28/2024, 11/29/2024 and 12/01/2024. The incident was not reported to Child Protective Services until 12/02/2024.  On 11/25/2024, Staff #10 sent an email to Staff #7, Staff #5 and Staff #2 to report another youth reported Staff #1 and Youth #1 had been "flirting."  On 11/28/2024, Staff #8 sent an email to Staff #4 and Staff #6 reporting two youth reported Staff #1 had typed "you're cute" into his phone and showed it to Youth #1, but did not know the date this occurred. Staff #4 forwarded this email to Staff #2 and Staff #3.  On 11/29/2024, Youth #1 made a report to Staff #9 |

|   |  | that Staff #1 had told her that after he had inventoried her       |
|---|--|--|
|   |  | underwear/thongs and clothes that he was fantasizing about         |
|   |  | her in them. Staff #9 discussed the report with his co-worker      |
|   |  | on shift, Staff #11 and contacted Staff #4. Staff #9 created a     |
|   |  | written Major Incident Report for this incident on 11/29/2024.     |
|   |  | Staff #11 sent a follow-up email to Staff #4 on 11/30/2024.        |
|   |  | Staff #4 signed off on the written MIR on 11/30/2024.              |
|   |  |  |
|   |  | • On 12/1/2024, Youth #1's sister sent an email to Staff           |
|   |  | #6 of screen shots of Youth #1's Snapchat messages from Staff      |
|   |  | #1. Messages included "you are fine af", "Just thinking about      |
|   |  | you beautiful Youre pretty dam amazing", "Just thinking about      |
|   |  | ya again. I miss your face. Gawwwwwwd. You already know            |
|   |  | and I don't even have to say a word." This email and its           |
|   |  | contents were forwarded on the same day to Staff #2 and Staff      |
|   |  | #3.  |
|   |  | "3.  |
|   |  | Repeat deficiency, plan of correction submitted on 10/30/2024      |
|   |  | that states by 11/15/2024, "The Director of PRTF will review       |
|   |  | Policy #636 (Mandated Reporting) requirements with Program         |
|   |  | Managers and Clinical Program Therapists on 10/30/2024,            |
|   |  | Executive Director of PRO will review with LACs on 11/4/2024,      |
|   |  | and Program Managers will review with lodge staff on               |
|   |  | 11/6/2024." was not followed.                                      |
|   |  | Intent of the rule is not met as evidenced by:                     |
|   |  | The surveyor's review of records.                                  |
|   |  |  |
| 2 |  | Findings:  |
|   | 53-21-107-5 Abuse and neglect of persons admitted to | The provider failed to initiate an investigation of allegations of |
|   |  | abuse by the professional person in charge of the facility as      |
|   |  | soon as possible after the initial report of the incident, but not |
|   |  | later than by the end of the next business day. The initial        |
|   |  | report alleging possible abuse of Youth #1 was made on             |
|   |  | 11/25/2024. Additional reports were made on 11/28/2024,            |
|   |  | 11/25/2024. Additional reports were made on 11/26/2024,            |

|   |   | 11/29/2024 and 12/01/2024. An internal investigation was not    |
|---|---|---|
|   |   | initiated until 12/02/2024.                                     |
|   |   | • On 11/25/2024, Staff #10 sent an email to Staff #7,           |
|   |   | Staff #5 and Staff #2 to report another youth reported Staff #1 |
|   |   | and Youth #1 had been "flirting."                               |
|   |   | and fouth #1 had been finiting.                                 |
|   |   | On 11/28/2024, Staff #8 sent an email to Staff #4 and           |
|   |   | Staff #6 reporting two youth reported Staff #1 had typed        |
|   |   | "you're cute" into his phone and showed it to Youth #1, but     |
|   |   | did not know the date this occurred. Staff #4 forwarded this    |
|   |   | email to Staff #2 and Staff #3.                                 |
|   |   | email to Staff #2 and Staff #3.                                 |
|   |   | • On 11/29/2024, Youth #1 made a report to Staff #9             |
|   |   | that Staff #1 had told her that after he had inventoried her    |
|   |   | underwear/thongs and clothes that he was fantasizing about      |
|   |   | her in them. Staff #9 discussed the report with his co-worker   |
|   |   | on shift, Staff #11 and contacted Staff #4. Staff #9 created a  |
|   |   | written Major Incident Report for this incident on 11/29/2024.  |
|   |   | Staff #11 sent a follow-up email to Staff #4 on 11/30/2024.     |
|   |   | •   |
|   |   | Staff #4 signed off on the written MIR on 11/30/2024.           |
|   |   | On 12/1/2024, Youth #1's sister sent an email to Staff          |
|   |   | #6 of screen shots of Youth #1's Snapchat messages from Staff   |
|   |   | #1. Messages included "you are fine af", "Just thinking about   |
|   |   | you beautiful Youre pretty dam amazing", "Just thinking about   |
|   |   | ya again. I miss your face. Gawwwwwwd. You already know         |
|   |   | and I don't even have to say a word." This email and its        |
|   |   | contents were forwarded on the same day to Staff #2 and Staff   |
|   |   | #3.   |
|   |   | Intent of the rule is not met as evidenced by:                  |
|   |   | The surveyor's review of records.                               |
| 3 | 37.106.330-1 MINIMUM STANDARDS FOR ALL HEALTH CARE FA |   |
|   |   | Findings:   |
|   |   | The provider failed to implement YBGR Policy #636 which         |

states, "The Administrator On-Call will ensure that: The alleged staff member(s) do not continue to provide direct care until an investigation is completed." Staff #1 worked on 11/25/2024, 11/26/2024, 11/27/2024 and 12/01/2024 after the below abuse allegations were made. Staff #1 was not placed on administrative leave until 12/01/2024, part way through his shift.

- On 11/25/2024, Staff #10 sent an email to Staff #7, Staff #5 and Staff #2 to report another youth reported Staff #1 and Youth #1 had been "flirting."
- On 11/28/2024, Staff #8 sent an email to Staff #4 and Staff #6 reporting two youth reported Staff #1 had typed "you're cute" into his phone and showed it to Youth #1, but did not know the date this occurred. Staff #4 forwarded this email to Staff #2 and Staff #3.
- On 11/29/2024, Youth #1 made a report to Staff #9 that Staff #1 had told her that after he had inventoried her underwear/thongs and clothes that he was fantasizing about her in them. Staff #9 discussed the report with his co-worker on shift, Staff #11 and contacted Staff #4. Staff #9 created a written Major Incident Report for this incident on 11/29/2024. Staff #11 sent a follow-up email to Staff #4 on 11/30/2024. Staff #4 signed off on the written MIR on 11/30/2024.
- On 12/1/2024, Youth #1's sister sent an email to Staff #6 of screen shots of Youth #1's Snapchat messages from Staff #1. Messages included "you are fine af", "Just thinking about you beautiful Youre pretty dam amazing", "Just thinking about ya again. I miss your face. Gawwwwwwd. You already know and I don't even have to say a word." This email and its contents were forwarded on the same day to Staff #2 and Staff #3.