

Miles City Unified School District

Custer County District High School
School District No. 1

ROBERT RICHARDS
SUPERINTENDENT

Miles City Elementary Schools
School District No. 1

Memorandum

To: Jim Jensen

From: Robert Richards, Superintendent
Dr. Fred Anderson, Principal
Jack Regan, Asst. Principal
Ted Schreiber, Activities Director

Date: December 15, 1997

Re: Appropriate Student/Staff Interactions

You are hereby notified that the district was informed by at least three individuals of situations involving male student athletes of CCDHS and yourself which would violate the spirit and intent of policies and administrative directives concerning staff/student interactions.

The administration of CCDHS is committed to providing a safe, healthy environment for all students and their activities at CCDHS. To that end we believe that it is in your best interests, as well as for the protection of students, that you adhere to the following directives:

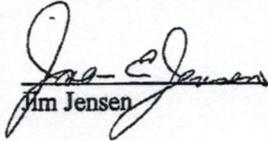
1. Your activities as athletic trainer at CCDHS be under the direct supervision of the coach of any individual you assist.
2. You refrain from working with students in a one-to-one situation.
3. You do not give body rub downs to any student unless there is at least a third person able to maintain a line of sight to the activity.
4. Student athletes will not be invited to your house whenever you are the only adult present.
5. Student athletes will not be invited to stay over night in your house whenever you are the only adult present.
6. You will cease operating any "Mentoring Programs" involving student athletes from CCDHS.

An Equal Opportunity Employer

1604 Main Street • Miles City, Montana 59301-3650 • 406/232-3840 • FAX 406/232-3147

Jim Jensen
December 15, 1997
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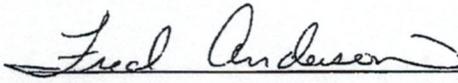
By signing this memorandum, you hereby acknowledge that your failure to comply to the above directives will result in the termination of any services by you with CCDHS.



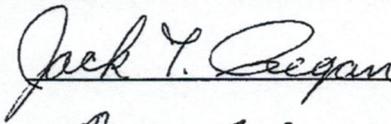
Jim Jensen

12/15/1997
Date

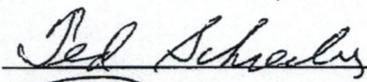
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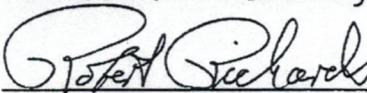
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