

RANDALL R. GARY, Ed.D.

- QUALIFICATION SUMMARY -

Proven instructional leader with experience and skills in management, goal-setting, communication, and collaboration. A visionary with the interpersonal skills needed to establish and maintain a culture of excellence while ensuring a student centered focus of high standards. Ability to collaborate with the board of trustees, faculty, staff, students, and stakeholders to develop and communicate a shared vision of positive educational experiences and student success.

- NOTABLE ACHIEVEMENTS -

- The Inez Tenenbaum Award 2011
- South Carolina Middle Level Principal of the Year, SCASA 2010
- Dent Middle School awarded Carolina First's Palmetto's Finest Finalist Award 2010
- Richland School District Two "World Class Leadership Award" 2010
- South Carolina Department of Education "Red Carpet Award" 2010
- Time Warner Cable's National Champion Principal 2009
- Richland School District Two "Visionary Award" 2008
- Richland School District Two "Creating the Village Award" 2004

- EDUCATIONAL PREPARATION AND ENDORSEMENTS -

Nova Southeastern University, North Miami Beach, Florida

- Doctor of Education: Educational Leadership December 2009

University of South Carolina, Columbia, South Carolina

- Master of Education: Educational Leadership December 1999

Columbia International University, Columbia, South Carolina

- Bachelor +18: Elementary Education Certification May 1995

South Carolina State University, Orangeburg, South Carolina

- Bachelor of Science Degree: Civil Engineering Technology May 1993

Endorsements

- Elementary
- Elementary Principal
- Elementary Supervisor
- Superintendent

- PROFESSIONAL EXPERIENCE -

Dent Middle School, Columbia, South Carolina

- **Principal** July 2001-present
Presently supervise over one hundred sixty faculty and staff (certified and non-certified) with over one thousand two hundred students. Instrumental in establishing two magnet programs (TWO Academies and Fine Arts and Media Enrichment). Coordinated with architects and construction company on the design and successful transformation of an old, historic school into a state-of-the-art, multi-million dollar facility. Increased the participation of the Parent Teacher Organization (PTO) and School Improvement Council.

- **Assistant Principal** July 1998-June 2001
Assisted with schoolwide professional development. Coordinated school safety plan and ensured proper training of emergency response team members. Managed facilities, custodial, and other non-certified staff. Served as athletic director and coordinated student activities. Administered discipline to students and communicated with parents. Evaluated teachers using the STEP evaluation model.
- **Summer School Principal** Summer 1998
Collaborated with administrative team to offer summer school for over one hundred Dent students in grades six through eight. Other duties included monitoring student behavior and grades; regularly communicating with parents; and managing the operations budget.
- **Dean of Students** Sept. 1997-June 1998
Coordinated with district transportation office and served as primary disciplinarian of bus referrals. Assisted administrators with daily tasks to include supervision of students, professional development, serving on IAT, IEP, and 504 teams, and evaluating teachers.
- **Teacher** July 1995-Sept. 1997
Taught sixth grade honors and grade-level math. Maintained two-way communication with parents to ensure success of students. Coordinated field studies and served as team leader during the 1996-1997 school year.

- ADDITIONAL EXPERIENCE -

Dent Middle School, Columbia, South Carolina

- **Boys Basketball Coach** July 1995-June 1998
Successfully coached the boys' basketball team to three winning seasons with a combined record of nineteen wins and five losses.
- **Assistant Football Coach** July 1995-October 1997
Assisted head football coach for three seasons. We were undefeated the last two seasons.

Lee County School District, Bishopville, South Carolina

- **Substitute Teacher** Dec. 1989-June 1995
Performed duties of substitute teacher at the middle and high school levels.

- PROFESSIONAL DEVELOPMENT AND AFFILIATIONS -

- Tapping Executive Educators (TEE), SC Department of Education 2011
- Working on the Work 2010
- School Leadership Executive Institute (SLEI) 2009- 2010
- National Association of Secondary School Principals 2009-present
- South Carolina Association of School Administrators 1998-present
- Summer Leadership Planning Committee, Chairperson (SCASA) 2008-present
- Summer Leadership Planning Committee, Vice-Chairperson (SCASA) 2006-2008
- Superintendent's Cabinet (Richland School District Two) 2002-2003, 2006-2007

- COMMUNITY LEADERSHIP / INVOLVEMENT -

- Greater Columbia Educational Advancement Foundation 2010 – present
- Richland School District Two Fall Literature and Arts Festival 2009
- Fort Jackson Partners in Education Committee 2005 - present
- Decker Boulevard Revitalization Committee 2002 - 2005