

Professional Planner Applicants/Resumes - April 8, 2013

Stephen Loosli, Planner – Chester, ID (MS Managing Rural Development) – ENTERING NEGOTIATIONS

Mark Anderson – (Masters Landscape Architect)

Tanya Anderson - (Masters Science, Economics & Policy Programming)

Karin Berkholtz, Senior Planner – Minnetonka, MN (MBA, Masters Public Administration)

Scott Hochstrasser, Senior Planner – Fairfax, CA (Masters Environmental Policy)

Tom Hunter, Pres. Teton Builders, Inc. – Driggs, ID

Royston Kerin, RTP (Urban & Regional Planner) – Co. Claire, Ireland (MSc Urban Regional Planning)

Stephen Loosli, Planner – Chester, ID (MS Managing Rural Development)

Jon Norstog, AICP – Pocatello, ID (MACP & MRP Regional Planning)

David Springer, Planner – Co. Kerry, Ireland (MA Urban Planning)

Ms. Xi Wang, Planner & Landscape Architect – Salt Lake City, UT (Masters City Planning)

Dawn Felchle

From: Stephen Loosli <stephen.loosli@gmail.com>
Sent: Wednesday, April 03, 2013 10:59 AM
To: Dawn Felchle
Subject: Application for PT Planner
Attachments: Resume_SGL_Apr2013.pdf; Teton Application Cover Letter.pdf

Commissioners,

Please find here attached my resume and cover letter as application for your advertised part time consulting planner position.

Thanks,
Stephen G. Loosli

email: stephen.loosli@gmail.com
phone: **208.557.9898**

Stephen G. Loosli

PO Box 180, Chester, ID 83421
stephen.loosli@gmail.com
208.419.5417

Objective and Summary of Qualifications

Planning Professional experienced in management, project management and policy making in the rural United States. Proven senior-level experience in executive decision-making, policy direction, strategic planning, government relations, financial and personnel management. A talent for analyzing problems, developing and simplifying procedures, and finding innovative solutions. A commitment to human development and community service. Energetic self-starter with excellent analytical, organizational, and creative skills.

Education

Master of Science, Managing Rural Development (expected Oct. 2013)

University of London, School of Oriental and African Studies | 2012-Present

Coursework: Development Economics, Gender and Social Issues, Rural Development, Managing Development, Rural Finance, Project Planning & Management, Socioeconomics of Rural Livelihoods, Sustainable Development, Graduate Research Studies, and a Research Dissertation.

Bachelor of Science, Business - Information Technology Management

Western Governors University | 2002-2010

Spanish Major and History Minor

University of Utah | 1985-1991

National Student Exchange, Spanish

University of Massachusetts – Boston | 1989-1990

Experience and Accomplishments

President and CEO; Computer Lab Solutions, LLC

November 2012 to Present; Idaho Falls, ID

Hired by company owners to bring order, vision, and growth to a market-leading software provider to colleges and universities. Managing a successful turnaround of a \$2M per year small business with 17 employees.

Planning & Building Administrator, Fremont County, Idaho

August 2010 to Present, St. Anthony, ID

Responsible for all land use policy and long-range planning for rural county. Wrote entirely new development code with emphasis on open space conservation and rural farming viability, taking it through public process to adoption – highly praised by Sonoran Institute. Applied for and received \$1.5 million grant from U.S. Department of Housing and Urban Development to produce regional plan of sustainable development, underway with federal, state and local partners.

Business Development Vice President, ökosphäre, llc

January 2009 to Present, Rexburg, ID

Co-founded sustainable environments consulting company, emphasizing best practices in land use, green construction, and renewable energy. Projects included 6,200 acre master planned green community, 1 million acre natural resources inventory, and vehicle compressed natural gas start-up business.

General Manager, The Heritage Land Company, LLC

June 2005 to October 2008, Salt Lake City, UT, and Chester, ID

Managed land holding/development company with emphasis on high quality-of-life projects in rural locations. Projects ranged from 15 lots to more than 250 lots.

Managing Member, Partner Homes, LLC

October 2002 to May 2005, Salt Lake City, UT

Founded homebuilder; built more than 100 homes, worth more than \$27 million.

Select Skills

Research
Writing
Presentations
Grants
Reports
Proposals
Strategy
Development Policy
Scenario Planning
Zoning Ordinances
Finance
Operations
Management
Technically Literate

Memberships

American Planning Association
Rotary Club International

Languages

English (native)
Spanish (fluent)

Activities

- Board of Directors of Idaho Rural Partnership, advisory board to Idaho Governor
- Board of Directors of Roxy Community Center (non-profit) in St. Anthony, ID
- Religious Service Mission in Argentina, 1986-1988

April 2, 2013

Teton County Board of Commissioners
Teton County Courthouse
150 Courthouse Drive
Driggs, ID 83422

Dear Chairman Baker, Commissioner Rinaldi, and Commissioner Kunz;

I excitedly read your announcement for the part-time position of Contracted Professional Planner and enthusiastically submit this cover letter to accompany my applicant resume for the position.

I firmly believe that I am an ideal candidate for your opening, possessing significant and relevant experience to the circumstances present in Teton County, especially as you complete the comprehensive plan update and prepare for the drafting of a new development code. I communicate well with both internal and external stakeholders, stay calm and poised in trying circumstances, seek consensus to resolve challenges, and have a long track record in employee relations. I am conscientious of budgetary constraints and seek to offer excellent service to the public.

Recently, I was the Planning and Building Administrator for Fremont County, Idaho, which includes the entire Idaho portion of Yellowstone National Park, the world famous fly-fishery headwaters of the mighty Snake River, and more than 1.2 million acres – 68% of which is public land, much of it forest. In other words, a neighboring rural county substantially similar in attributes to Teton County.

In my former planning position, I was the department head for the Planning, Building, GIS, Parks & Recreation, and Economic Development. I supervised nine full time employees, three part time employees, and dozens of winter and summer seasonal employees. I directed the planning and zoning commission, the snowmobile advisory committee, the golf course advisory committee, and the waterways advisory committee. I also sat on the Board of Directors of the Idaho Rural Partnership, an advisory committee on rural issues to the Governor of Idaho.

I was recruited to Fremont County just after the passage of a vigorous, spirited six year rewriting of the comprehensive plan with the challenge of revising the development and zoning ordinances to put in place the legislation needed to realize the new plan's vision. Strong participation across the political spectrum, special interests, and super-regional advocacy groups threatened to take the process hostage. I was charged with navigating these treacherous waters with a thorough, cost-sensitive process that would introduce high ratio mandatory open space development standards in a county of very conservative, "don't tread on me" farmers and ranchers.

I am pleased with the result – the Fremont County Development Code 2011 Edition. Public comment and acceptance was very high, partly due to a proactive communication campaign. The Sonoran Institute, a regional conservation advocacy group, praised the resulting product thusly:

"Building consensus and common goals in a county the size of Delaware is no small feat, but Fremont County stuck to it, ultimately adopting a very good and widely

supported Comprehensive Plan in 2008. They then persevered through the often rancorous process of creating the Development Code that governs the plan's implementation. The most significant outcome was the new requirement that subdivisions protect 65 percent of the most sensitive land on the property. Not the 80 percent that some had hoped for, but still a far more rigorous standard than in most similar counties.”

- Luther Propst, Executive Director¹

Following the passage of the new development code, I applied for and received a \$1.5 million grant from the U.S. Department of Housing and Urban Development to produce a regional plan of sustainable development. I was able to recruit to the cause as partners the three neighboring counties of Madison, ID; Teton, ID; and Teton, WY. I also obtained the commitment of the U.S. Forest Service, the Bureau of Land Management, Idaho Department of Lands, and the Yellowstone Business Partnership. This grant started in March of this past year, with a three year horizon for completion. One key benefit was the federal designation of our region as a “sustainable community,” which affords bonus points in grant review from many other agencies, including EPA, DOT, and USDA.

Before my government service, I was a small business owner. Most recently as the co-founder and executive with a sustainable practices consultancy and, prior to that, as a partner in a regional custom home builder. In these roles, I honed skills of management, finance, personnel, customer service, and communication.

My focus on customer service is a result of having been a frequent customer of the local government in past endeavors. I know what it is like to be on the other side of the counter, and I aim to deliver the best service possible to both residents of and visitors to my community.

My planning philosophy is informed by the community’s interests as expressed in the comprehensive plan, the fundamental need for good and proper growth, and the inherent rights of private property ownership balanced against the legitimate claims of the community. Having said that, I will emphasize the point of good and proper growth again – if development occurs outside of the framework of thoroughly conceived parameters, the price is paid for years. I understand that the preservation of the very soul of Teton County takes constant diligence and that many of the needed tools and resources fall within the purview of the Planner. I assure you that if selected for the position, I will work closely with you, the commissioners, to always look to the long view.

I am a Master of Science candidate in Managing Rural Development, presently enrolled at the prestigious University of London, School of Oriental and African Studies, with completion scheduled for October 2013. I have outlined on my resume selected coursework. I have a Bachelor of Science degree in Business with an emphasis on Information Technology. Previously, I left a Bachelor of Arts program in Spanish just a semester shy of graduation due to family reasons.

¹ Staying the Course – Fremont County, Idaho, Demonstrates that Perseverance Pays Off. Sonoran Institute website, <http://sonoraninstitute.org/mediaroom/stories-stories/503-staying-the-course.html>

I have been a professional member of the American Planners Association for several years, active in my state chapter, and qualify to sit for the AICP exam. However, I haven't yet scheduled a time to do so. I am also a certified facilitator in public participation by the International Association for Public Participation.

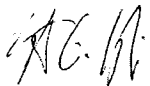
I can assure you that I am up to speed with Idaho rules and regulations related to planning, building, and general administrative procedures. I am particularly gifted with an understanding of the legal underpinnings of planning and zoning rules and am confident of my abilities. I carry professional liability insurance and, if selected, will certainly extend protection to Teton County against any error or omission I might cause.

Presently, I am employed full-time in the private sector as the president and chief executive officer of a software company in Idaho Falls called LabStats. We make software tools for colleges and universities across the globe. I see no conflicts of interest between LabStats and anything you would ask of me. With the permission of the company's board of directors, my time is flexible and, if selected, would allow me ample opportunity to meet the time and schedule demands of your position as you have described it.

Finally, I would like to say that I have tremendous respect for your planning and building administrator, Angie Rutherford. I believe that I can work professionally and productively with her in meeting the goals you set forth.

Commissioners, I believe that I am an excellent candidate for your opening and would very much look forward to meeting with you to discuss your requirements and my abilities to meet them.

Sincerely,



Stephen G. Loosli

Dawn Felchle

From: Marc Anderson <mgacka@mac.com>
Sent: Sunday, April 07, 2013 6:34 PM
To: Dawn Felchle
Subject: Re: Attached Resume
Attachments: Marc Anderson Cover Letter Teton County 2013.pdf; ATT00001.htm; Marc Anderson Resume Teton County 2013.pdf; ATT00002.htm

Dear Ms. Felchle,

Please find my resume and cover letter attached to this email. Should you have any additional questions, please feel free to contact me at your convenience.

Sincerely,

Marc Anderson
mgacka@mac.com

Marc G. Anderson

07 April 2013

Teton County Board of County Commissioners
Teton County Courthouse
150 Courthouse Drive
Driggs, ID 83422

Re: Contracted Professional Planner – Teton County, Idaho

Dear Commissioners,

Please accept my resume in consideration for the open position in the planning department. As is evident in my resume, I have a diverse background with strong skills in planning, governmental operations, with distinct talents in writing and presenting. As a landscape architect, I've had the opportunity to work with the city of St. Michaels, M.D. in the design and adoption of the Duany Plater-Zyberk project, Miles Point. As the Fire Marshal for the Teton County Fire Protection District, I was given further experience in plan review and governmental operations. Prior to my departure from the Fire District, I worked very closely with the Teton County Planning Department.

With a fiscal-conservative view, I believe that the Teton County resources should be used to develop economically viable solutions for all within our community.

Should you have any additional questions, please contact me at your convenience. I look forward to hearing from you.

Sincerely,



Marc G. Anderson, M.L.A., M.Ed

37 West 2000 South
Driggs, Idaho 83422
307-699-7807 mgacka@mac.com

Marc G. Anderson

37 West 2000 South Driggs, ID 83422
T: 307-699-7807 F: 208-354-0035 E: mgacka@mac.com

Objective In obtaining a position with the Planning Department of Teton County, I look forward to the opportunity of working in a vibrant team setting with a goal of helping make the lives of our residents better through our actions.

Qualifications As a mature professional, I offer a unique set of skills and experiences which could benefit the Planning Department of Teton County. Much of my time at the University of Colorado was spent working with planners and while practicing landscape architecture in Annapolis, MD I had the opportunity to work very closely with the well regarded planning firm, Duany Plater-Zuberck on a large project on Maryland's Eastern Shore. My role as a Fire Marshal built on those experiences and provided me further experience in plan review and code enforcement. As a professional with a well-rounded background, I am able to provide an inimitable view on the challenges that face Teton County.

Experience Eastern Idaho Technical College – Professor of Fire Science 2008 – Present

As a professor for E.I.T.C., I teach all firefighting classes to various departments throughout Idaho. I am qualified to teach all fire science courses from initial firefighting instruction through advanced fire officer classes.

Teton County Fire Protection District – Division Chief of Prevention 2006 - 2012

Throughout my tenure with the Teton County Fire District, I had the opportunity to work as an Engine Captain, the District's Training Officer, and as the Division Chief of Prevention. In all positions I endeavored to excel in all tasks and work diligently towards the success of the Department. As the Training Officer my attention to detail helped institute a training program that met the training needs for all members of the Department. As the Fire Marshal, I was responsible for approving all commercial construction projects from the standpoint of the International Fire Code and worked closely with members of the Teton County Planning Department.

Snake River Studios – Principle Landscape Architect 2006 - Present

As the owner of a small landscape architecture firm, I cover all aspect of the business from obtaining clients through design and construction management.

Anne Arundel County Fire Department 2005 - 2006

Both as a volunteer beginning in 2000, and as a career firefighter, my assignment was on engines and trucks, responding to all manner of fire and medical emergencies.

Graham Landscape Architecture 2001 - 2006

As a landscape architect, I was responsible for all aspects of project management from initial client correspondence through all phases of design and construction.

Education	Masters of Landscape Architecture – University of Colorado, Denver, C.O.	1998 – 2001
	Masters of Education – Canisius College, Buffalo, N.Y.	1992 – 1993
	Bachelor of Arts – Brock University, St. Catharines, O.N. Canada	1989 – 1992
	Diploma of Music – Columbia Bible College, Clearbrook, B.C. Canada	1986 – 1988

**Professional
Affiliations**

Idaho's Emergency Services Training
Idaho's Fire Chief's Association
International Association of Arson Investigators
American Society of Landscape Architects

References available on request.

Dawn Felchle

From: Tanya Anderson <tanya.anderson@gmail.com>
Sent: Saturday, April 06, 2013 3:58 PM
To: Dawn Felchle
Subject: Contract Professional Planner
Attachments: Tanya_Anderson_coverletter.pdf; Tanya_Anderson_resume.pdf

Dear Board of County Commissioners,

I am respectfully submitting my application for the position of Contract Professional Planner for Teton County, Idaho. Please contact me if you have any questions.

Sincerely,

Tanya Anderson

Tanya Anderson
PO Box 892
Victor, ID 83455

Board of County Commissioners
150 Courthouse Drive
Driggs, Idaho 83422

Dear Board of County Commissioners;

I am writing in regards to the position of Contracted Professional Planner. I live in Teton Valley and currently work part-time as the Executive Director of Teton Valley Community Recycling. Recycling is an issue that has been embraced by Republicans, Democrats, and Independents alike. Diverting waste from the landfill saves our county funds, while recycling actually earns money from waste. Recycling is both fiscally responsible and environmentally sound, bridging the divide between left and right in our community. I believe land use planning also has the potential to build upon the common values in our community rather than dividing it.

Prior to my experience with Teton Valley Community Recycling, I worked on a variety of public policy projects. Under the tutelage of economics professor David Terkla, I conducted research on renewable energy options, contributing to a proposal that helped Massachusetts reach its energy criteria within a tight budget. I also worked on a project analyzing economic incentives to reduce stormwater runoff while simultaneously funding stormwater management programs. The project eventually became the subject for my master's thesis.

More directly related to the issues our county faces was a planning project I worked on in Boston, Massachusetts. At the time, coastal real estate was at a premium, and wealthy individuals were buying up land on Boston's waterfront and gentrifying formerly industrial areas. Once homes dominated more of an area than industry, noise complaints from residents attempted to push out remaining industries. The city then footed the bill of dredging more channels to maintain access for cargo vessels as industries scattered along the waterfront. By zoning to preserve designated port areas for heavy industry, traditional industries for the working class were preserved, costs for the city were minimized, and environmental damage from dredging was concentrated in the most appropriate areas. While Teton Valley does not have a coastline, many of the issues we face are similar. The planning department plays an important role in ensuring growth in our community while minimizing impact on the lifestyles of residents.

I am interested in the position of Contracted Professional Planner because I want to use my knowledge and experience in policy and economics to help our county reach its potential. I understand fully that the position is under the supervision of the Board of County Commissioners, and is expected to follow their guidance. Feel free to call me at (206) 526-2595 or email me at Tanya.anderson@gmail.com. Thank you for your consideration; I look forward to hearing from you soon.

Sincerely,

Tanya Anderson

Dawn Felchle

From: karin <k-rana@comcast.net>
Sent: Thursday, March 28, 2013 2:59 PM
To: Dawn Felchle
Subject: Temporary Planning Position
Attachments: RESUME_2013.docx

Hello,

I learned of this opportunity via LinkedIn. This sounds like a fit for my skills and abilities. I offer:

Planning experience – senior planner, State of Washington, Growth Management Services, and City of Minneapolis leading long-range planning, integrating planning with environmental reviews, constituent relations and stakeholder outreach and other projects.

Economic development experience – leading a local economic development authority, providing cross-function leadership, promoting tourism, downtown revitalization, economic growth through business retention and expansion.

Grant-writing and strategic planning—successful grants for workforce development, economic analysis, community-serving projects ranging from beautification and restoration to capital investments, coupled with strong implementation skills.

My resume is attached. I would appreciate the opportunity to talk with you about this in greater detail.

Thanks,
Karin Berkholtz
612.834.0194

Karin R Berkholtz

3619 Sussex Place, Minnetonka, MN 55345 • 612.834.0194
k-rana@comcast.net • www.linkedin.com/in/karinberkholtz

Proven leader and team collaborator with a deep reservoir of government experience and understanding of issues that must be managed in order to affect change and build community, coupled with significant experience managing complex projects, working with diverse stakeholders and managing a large staff.

EXPERIENCE

MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE, SAINT PAUL COLLEGE 2013
Consultant, Program Design, Grant-writer

Program design and marketing for Central Corridors Career Pipeline (C³P) for internship program with employers along the Central LRT Corridor. Grant-writing for three-year STEM for Girls Initiative.

MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE, SAINT PAUL COLLEGE 2012
Consultant, Grant-writer and Strategist

Branding for the **Central Corridors Career Pipeline (C³P)**, an innovative, collaborative partnership to support students, offer joint programs, and secure internship opportunities with employers along the Green Line. Outcome: Private foundation funding secured.

COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

City of Minneapolis

2007-2011

Community Planning Manager

Managing long-range planning, transportation planning and public art program for the city, including update and adoption of the Comprehensive Plan (*The Minneapolis Plan for Sustainable Growth*).

- Coordinated and managed relationships with neighborhoods, local jurisdictions, regional, state and federal agencies, and the business and development community, including property owners and realtors, represented the city in key local and regional relationships and initiatives.
- Conducted environmental and development policy reviews to guide infrastructure investments and development.
- Directed work of 9-13 staff through business, budget, and work plan and performance measurement.
- Developed and managed business and work plans, including measuring performance and results.
- Developed policy and prepared and provided legislative testimony and bill analysis.
- Managed cross-functional and interagency teams.

COMMUNITY, TRADE AND ECONOMIC DEVELOPMENT

State of Washington

2003-2007

Senior Planner

Economic Development Specialist advising local governments on land use, economic development, environmental reviews and comprehensive planning.

- Project manager for major industrial development project resulting in 220 jobs.
- Communications manager for Governor's land use initiative interfacing with a broad constituency. Outcome: four statutes revised.
- Technical assistance, grant and contract management, including devising revisions to grant program management and processes and providing and guiding environmental policy reviews (SEPA, NEPA), specializing in SEPA-GMA integration.

COMMUNITY TRADE AND ECONOMIC DEVELOPMENT

State of Washington

2001-2003

Economic Development Policy Advisor

Senior policy advisor administering and articulating state and federal policies for economic adjustment and redevelopment.

- Managed implementation of federal Economic Adjustment Initiative coordinating with USDA FS, RD, USFWS, BIA, BLM, ACOE. Outcome: \$330M invested in local priority projects, training, and watershed restoration.
- Innovated service delivery (web/database interface) and training symposia (project management curriculum resulting in successful implementation of 36 priority projects).
- Secured appropriations and program improvements through effective policy-making, lobbying, communications and by managing coalitions.
- Wrote successful \$500K federal grant resulting in award-winning regional economic vitality index.

EXECUTIVE POLICY OFFICE, OFFICE OF FINANCIAL MANAGEMENT

State of Washington

1993-2001

Senior Policy Advisor

Economic development specialist leading implementation of state and federal timber-impact assistance programs.

- Designed and implemented a forum for communications and coordination of state and federal programs spanning federal agencies (HUD, EDA, USDA, SBA, etc.) with 18 programs, five state agencies with six programs and engaging services of organized labor, not-for-profits and local partners implementing the NW Forest Plan.
- Developed and advocated for federal appropriations and programs in response to natural disasters, implementing strategies to assist dislocated workers, impacted communities and businesses, and monitor environmental conditions.
- Innovated service delivery approaches so that government does more and costs less (Hammer Award).
- Reviewed and analyzed legislative proposals for fiscal impacts and policy consistency.
- Conducted environmental policy reviews (Critical Areas, Shoreline Master Plans, ESA, NEPA, SEPA).

COMMUNITY DEVELOPMENT DEPARTMENT

State of Washington

1991-1993

Account Executive

Public Works Trust Fund program manager administering new \$7M infrastructure development program for new or expanded capital facilities to promote job growth and community vitality in rural communities experience economic dislocation and distress.

- Designed application materials and process to leverage resources.
- Reviewed projects and applications for funding for presentation to Board of Directors.
- Trained and did outreach for client communities.

COMMUNITY DEVELOPMENT DEPARTMENT

State of Washington

1990-1991

Special Projects Coordinator

- Managed contracts (economic and environmental impacts analysis) for major development projects.
- Developed and implemented project management curriculum for local governments.
- Wrote county Overall Economic Development Plan (now CEDS) for Lewis County, WA.

LAKE CITY ECONOMIC DEVELOPMENT AUTHORITY

Lake City, MN

1987-1990

Executive Director

- Managed award-winning strategic planning program by developing and implementing economic, community and tourism development strategies including business retention and expansion, capital projects and special events.
- Wrote and administered grants for capital and historic restoration projects.
- Orchestrated daily relationships with Chamber of Commerce, Industrial Development Commission, and Planning Commission.

MN DEPARTMENT OF TRADE AND ECONOMIC DEVELOPMENT

Saint Paul, MN

1985-1986

Special Projects Manager

- Managed implementation of business retention and expansion and economic development readiness programs by 93 cities.
- Analysis of policy and program initiatives and proposals.
- Authored economic development readiness guide.

EDUCATION

Sustainable Transportation and Livable Communities Certificate (2013)

University of Washington, Seattle, WA

MBA Certificate

University of St. Thomas, St. Paul, MN

Master of Arts, Public Administration

University of Washington, Seattle, WA

Bachelor of Arts, Political Science

University of Washington, Seattle, WA

PROFESSIONAL ENGAGEMENTS AND ACTIVITIES

American Planning Association

2009 – Local Host Committee and Presenter, National APA Conference, Minneapolis

2010 – Conference Planning Committee, MN State Planning Conference, Mankato

2009-2011 – MN APA Legislative Committee

2012 – Conference Planning Committee, MN State Planning Conference, Alexandria

University of Minnesota, Humphrey School of Public Affairs

2010-2012—Guest lecturer

AWARDS (a sampling)

Excellence in Customer Service—Industrial location process, Cardinal FG Company in Winlock, WA

Customer Service Award—Communications Manager for Governor Gregoire's Land Use Agenda.

National Research Award for Excellence—National Association of State Development Agencies for development of a regional economic vitality model.

HUD Blue Ribbon Practices in Economic Development, John J. Gunther Award—Recognition of service delivery innovations to promote economic growth and diversification in distressed communities.

Dawn Felchle

From: IPA, Inc. <slh1ipa@aol.com>
Sent: Friday, April 05, 2013 10:11 AM
To: Dawn Felchle; Dawn Felchle
Cc: slh1ipa@aol.com
Subject: Re: "Contract Professional Planner" Resume Scott Hochstrasser
Attachments: Teton_County_Planner_Submission_4-5-2013.pdf; 2013 SOQ for Teton Co.pdf

Dear County Commissioners,

I have an interest in your call for a " Contract Professional Planner" and have accordingly, as directed by your staff, attached herewith my cover letter expressing interest and a statement of my qualifications for the job. Thank you in advance for your kind consideration of this submission

Sincerely,

Scott L. Hochstrasser, President
IPA, Inc. (International Planning Associates)
42 Glen Drive, Suite B
Fairfax, California 94930
slh1ipa@aol.com
Office (415)459-6224
Fax (415)459-5810
Cell 415-572-2777

-----Original Message-----

From: Dawn Felchle <dfelchle@co.teton.id.us>
To: 'IPA, Inc.' <slh1ipa@aol.com>
Sent: Wed, Apr 3, 2013 10:11 am
Subject: RE: Application Form - Contract Planner Job

Mr. Hochstrasser,

This is a contract position and not an employee position so a simple cover letter along with a resume of qualifications will suffice for the time being.

Sincerely,

Dawn Felchle
Assistant to County Commissioners
Risk Manager
150 Courthouse Drive
Driggs, ID 83422
1-208-354-8775
www.tetoncountyidaho.gov



Scott L. Hochstrasser
IPA, Inc.

E-Mail slh1ipa@aol.com *42 Glen Drive, Suite B * Fairfax, CA 94930 USA * Tele (415)459-6224 * Fax 459-5810

April 5, 2013

Teton County Idaho Commissioners
RE: Contract Professional Planner
Email Only: commissioners@co.teton.id.us

Dear Commissioners,

I see with great interest that you are seeking a "Contract Professional Planner" for up to twenty (20) hours a week to assist with processing planning and zoning entitlements. I have spent my entire professional career, over twenty five (25) years as a professional land use planner with eleven years in county government. Today my small planning firm works with local cities and county government on a contract basis processing zoning and planning entitlement. We also have several private property owner clients.

My family has a long but spotted history in the Teton Valley. My Swiss great grandfather Rudolph Hochstrasser was one of the founding members of the community back in the 1890's. My grandfather was raised on a dairy farm in Tetonia as was my Dad, aunts and uncles. My grandfather and dad left the valley years ago for California but returned to rest in peace in two local cemeteries. My brother Steve and his family live in Driggs and our family maintains a home in the County as well. Our families have re-established a presence in the valley over the past fifteen (15) years. As I near early retirement at 63 years of age I am looking for a way to return to Teton County well before I rest in peace. Accordingly, this job prospect excites me because it just might be the way I can give back to a community that has lived in my heart and soul for many generations.

Upon review of the attached statement of qualifications you will find I command the entire skill set needed to fill the contract professional planner role and provide the scope of work needed to get the job done. Thank you in advance for your kind consideration of this submittal. I think I would be a perfect candidate for the job and I believe that I can provide deep professional assistance in a timely and cost effective fashion.

Sincerely,

Scott L. Hochtrasser

Attachment: IPA, Inc. & Scott L. Hochstrasser Statement of Qualifications

STATEMENT OF QUALIFICATIONS

IPA, Inc. (International Planning Associates)

Environmental and Land Use Planning Consulting Firm

International Planning Associates (IPA, Inc.). IPA is a consulting firm that focuses on real estate development permit and environmental review project management. Projects over the past 18 years in business include; writing land planning policy, zoning regulation, processing conservation subdivisions, master planning, precise development planning. IPA, Inc. manages project plan and application preparation and environmental review and impact analysis. IPA writes and reviews government site development policy, writes constraints and opportunities reports and prepares project descriptions. The planning firm focuses on securing zoning permits and land planning entitlements for non-profit, for-profit, corporate and individual owners of real estate.

Scott L. Hochstrasser is the owner and president of : IPA, Inc., 42 Glen Drive, Suite B, Fairfax California, 94930 - Email: slh1ipa@aol.com -Office Tele 415-459-6224 O -Fax 415-459-5810 & Cell 415- 572-2777 Scott has performed as an expert in land use and CEQA court cases. He has made several court appearances and provided expert written and oral testimony and performed as an adjunct professor at a nationally respected graduate planning school. The following is a summary of his professional skills, education, experience and short project list.

PROFESSIONAL SKILLS

- Conduct complex land use planning and environmental studies;
- Coordinate public/private partnerships for land development;
- Write, Initial Studies (CEQA), Neg.Dec., review, analyze environmental impact reports (EIR);
- make public presentations on complex planning projects;
- oral and written presentations of current principles, practices & trends in environmental planning;
- computer applications, statistical methods, data collection, tabulation & analysis;
- analyze physical, social, economic&environmental factors considered in environmental planning;
- advise & manage planning/zoning entitlement, environmental review clearance;
- permit strategy and logistics expert for land development approvals.

EDUCATION AND PROFESSIONAL ASSOCIATION

- 1987 **M.A. Degree**, Environmental Policy Planning, San Francisco State University, SF CA.
- 1975 **B.A Degree**, Geography and Economics, Simon Fraser University, BC Canada.
- 1972 **A.A. Degree**, Business Administration, Shasta College, Redding CA.
- 1970 **U.S. Army Transportation School**, Rotary Wing Aviation, Virginia, USA (Vietnam Veteran)
- **Professional Associations**; American Planning Association, Canadian Association of Geography, Congress for New Urbanism, Association of Environmental Professionals.

EXPERIENCE

Government

- 11 years-Managers of local government planning/zoning agencies in California.
- (3) years- Director of Planning and Community Development - City of Piedmont, CA.1979-1982,
- (8) years - Assistant Director of Current Planning, Senior Environmental Coordinator - Marin County Community Development Agency, San Rafael CA. 1982 to 1990.

International Consulting

- 1.5 years, consultant to European Community, Environmental Directorate General
- Assignments in Amsterdam, the Netherlands and City of Warsaw, Poland - 1989 to 1991

University Instructor

- 2 years part-time Instructor - University of Iowa, Graduate School Urban and Regional Planning Department, 1999/2001

Dawn Felchle

From: Tom Hunter <hunter@tetonbuilders.com>
Sent: Thursday, March 28, 2013 8:26 PM
To: Dawn Felchle
Subject: Contracted Professional Planner
Attachments: Professional Resume 2-10-13.doc

Tom Hunter
Teton Builders, Inc.
115 So 1st E Driggs, ID 83422
208/354-2236 hm/off/fax
208/313-5077 cell
hunter@tetonbuilders.com

RESUME

Tom Hunter

115 So. 1st E.
Driggs, ID 83422
208/354-2236 hm, off, fax
208/313-5077 cell
hunter@tetonbuilders.com

Experience

1977-2011 Pres., Teton Builders, Inc Teton Counties

Design/Build Custom Homes & Housing Developments

- Average annual sales from \$1 to \$5 million
- Managed 5-50 employees
- Scheduled and managed sub-contractors
- Prepared material take-offs
- Fluent in MS Office Apps, AutoCAD R14, & others

1971-1977 TRH Construction Co. Colorado/California

Framing Contractor

- Condominium Projects
- Track homes & Custom homes

1968-1971 RCA, Information Systems Div K.C., MO

Computer Technician

- Spectra 70 Series main frames
- Specialized in Hardware/Software Interface Solutions

1964-1968 US Air Force. Wichita, KS

F-105 Doppler Radar Navigation Tech

- 18 months tech schooling
- Specialized in maintaining computerized test equipment

1961-1964 Colgate-Palmolive - Sales K.C., MO

UMKC Junior college night school

Education

- Math and Science classes
- Mechanical Drafting.

Interests

Driggs airport board, flying(Private Pilot), golf, computers

Dawn Felchle

From: Royston Kerin <royston.kerin@gmail.com>
Sent: Friday, March 29, 2013 6:30 AM
To: Dawn Felchle
Subject: Contract Planner- Idaho
Attachments: Royston Kerin cv.ire.doc

Dear Dawn,

Further to the job advertised on LinkedIn for Contract Planner, please find a copy of my CV for your perusal.

I look forward to hearing from you soon.

Have a great weekend!

Yours Sincerely,
Royston Kerin

PROFILE

A highly motivated, results-oriented individual, with exceptional organisational and administrative skills. Able to work on own initiative and as part of a team whilst adapting to changing environments with a positive attitude. Capable of interacting with people while understanding the necessity to achieve set targets and deadlines. A self-starter, who makes things happen, accepts accountability and has a sense of urgency.

EDUCATION

MSC URBAN AND REGIONAL PLANNING (RTPI)

Heriot-Watt University, Edinburgh

2009 – 2011

- Modules included Property and Planning in Practice, Planning Theories, Regeneration Principles, Strategic Spatial Vision Project, Urban Design, Governance Participation and Community Planning, Sustainable Design and Development.

BSC (HONS) REAL ESTATE (IAVI)

Limerick Institute of Technology

2004 – 2009

- Modules included Planning and Social Policy, Advanced Real Estate Valuations 1 & 2, Real Estate Management and Real Estate Law

KEY COMPETENCIES

- Excellent written and verbal communication skills - I can express my thoughts, feelings, and ideas in a clear, succinct, and compelling manner in both individual and group situations
- Problem solving and decision making ability - able to identify and understand issues, problems, and opportunities; and choose a suitable course of action or develop an appropriate solution
- Excellent planning and organising abilities – can identify more and less critical activities and assignments and adjust priorities when appropriate
- Master planning – have studied urban design and developed a master plan as part of a group project. Attended 'Graduate Planner Programme Planning in Practice' in Glasgow where the task was to develop a master plan
- Good analytical and numeric skills - examining, interpreting and studying complex technical information has been an important part of my success with the completion of both undergraduate and post-graduate projects
- Able to work both as an individual and also as part of the greater team as and when the need arises. Extensive experience in chairing meetings for group projects and delegating tasks which suit each person's skill-set
- Proficient in all MS Office applications including Word, Excel, PowerPoint and Outlook (ECDL certificate)
- Experience in additional computer programmes including Cati, Cati Branch, HBOS, iPlan, iDocs, Relay, Spike and CommQuote

PROFESSIONAL EXPERIENCE

INSURANCE ADVISOR

Munstergroup Property & Motor Insurance, Ennis

2013

- Gather information from clients and assess their insurance needs
- Research insurance companies' policies and negotiate with underwriters to find the most suitable insurance for clients at the best price
- Renew or amend existing policies
- Market and acquire new clients
- Collect insurance premiums and process account

PRIMARY SCHOOL TEACHING

Sabis International, Abu Dhabi

2011-2012

- Provide a stimulating, challenging and enjoyable learning experience for students
- Teach the number of lessons prescribed for the course and carry out all associated duties, including keeping accurate records and maintaining class discipline

- Support colleagues within the teaching team
- Assist the Director of Studies with the overall management of the course

TELEPHONE INTERVIEWER
Contact Services, Edinburgh

2010

- Call people and ask them questions using script provided
- Log the respondents' answers into a computer system and follow up accordingly
- Coax unwilling interview subjects into completing the surveys where necessary
- Adhere to set quotas for the number of interviews completed

DEVELOPMENT MANAGEMENT
Clare County Council, Ennis

2007-2008, 2009

- 60 week work placement in association with BSc degree. Re-employed during the summer of 2009 on a voluntary basis
- Involved primarily in the development management section, moving into other sections as time progressed
- Providing clients with an efficient and professional service
- Complying with Irish planning legislation
- Adhering to development plans, local area plans and other policy documents
- Assisting technician with validations of planning applications
- Investigating ordinance survey maps and researching archive files
- Checking submission of documents were within appropriate deadlines
- Updating all planning applications and documentation onto computer system, date stamping same and allocating reference number
- Registering outgoing final decisions.
- Site visits with enforcement officers including illegal quarrying sites
- Using GPS system

SALES ASSISTANT
Lifestyle Sports, Ennis

2006-2007, 2011

- Giving advice and guidance on product selection to customers and answering queries where appropriate
- Stocking shelves with merchandise whilst working within established guidelines, particularly with brands
- Reporting discrepancies and problems to management
- Keeping up to date with special promotions and putting up displays

DEBT COLLECTOR
Agilysis, Shannon

2005-2006

- Responsible for maintaining a complete debt collection portfolio using the designed support framework
- Learning policy and procedure for accessing letters, sources of needed information and scheduling requirements to achieve successful recovery
- Displaying a professional manner while advising customers how to pay their debts in full within a timely manner
- Using verbal skills and communication techniques to manage people

WAITER / BAR PERSON
The Auburn Lodge Hotel, Ennis

2004-2006

- Responsible for the welfare of customers, whilst providing efficient and courteous service
- Responsible for processing cash and card payments and dealing with customer queries
- Serve all beverages/meals according to menu specifications at all times
- Ensure all equipment is maintained and cleaned in accordance with specified guidelines

PERSONAL INFORMATION

- Age 26
- Nationality Irish
- Full clean Irish driving licence

REFERENCES

- Available on request

Dawn Felchle

From: jon norstog <muttonmaster7@gmail.com>
Sent: Tuesday, April 02, 2013 12:55 PM
To: Dawn Felchle
Subject: Application for position of professional planner
Attachments: jon_norstog_teton_co_2013.pdf; jon_norstog_CV_Y2K13_prof.pdf

To the Commissioners:

Please find attached a resume and cover letter. Thank you for your attention to my application.

Jon Norstog AICP
624 W. Young St.
Pocatello ID 83204-2706
(505) 879-3276

Teton County Commissioners
Teton County Courthouse
150 Courthouse Drive
Driggs, ID 83422

April 2, 2013

To the Commissioners:

I am writing to express interest in your recent announcement for the position of professional planner as posted on the Teton County website. I am a seasoned professional planner with AICP certification, GIS skills, experience in most areas of planning, and a track record of professional accomplishments in rural jurisdictions. I know the law and can help Teton County avoid litigation.

I have authored or led teams that produced a half-dozen comprehensive plans and several zoning codes. I know and respect federal environmental law, and the state laws which derive from it. I am a strong believer in community involvement and participation, and more than that, creating the conditions under which communities take ownership of planning.

I do not carry errors and omissions insurance because, except for a few years in the 1990s I have not worked as a consultant. If such insurance is an absolute requirement, I would suggest that you issue an RFP rather than attempt to hire an individual part-time.

Thank you for the opportunity to apply for this interesting position.

Sincerely,

/S/

Jon Norstog AICP
624 W. Young St.
Pocatello ID 83204-2706

(505) 879-3276

JON NORSTOG, AICP

624 W. Young St.
Pocatello ID 83204-2706

muttonmaster7@gmail.com

Education:

MACP and MRP (Regional Planning), University of Pennsylvania.
Examined in development theory, soil science and theories and practice of human ecological planning Ian McHarg was on my committee
GIS user, ARC-INFO/UNIX, ArcGIS and extensions and ArcView. ESRI trained, w/ AML
Certified by American Institute of City Planners

Professional Experience:

2001-present In the first half of 2012 I transitioned the Shoshone-Bannock Tribal Planning Department, where I served as **Planning Director**, to full Tribal-member management and staffing. I set up and trained an entire planning department including an economic development function and a GIS section. Put together a sustainable planning effort controlled and owned by tribal members, while insisting on full-service, full-time, accountable planning administration following consistent, non-discriminatory rules and procedures. Mentored, educated, protected and supported Tribal member staff. Initiated and authored update of Tribes' 1976 comprehensive plan as well as numerous site-specific plans.

I discovered a great deal of talent and a kindred spirit in the department's economic development specialist. Together we reoriented the Tribes project-oriented economic strategy to an integrated, comprehensive, community-based approach to sustainable development.

Developed a zoning map, zoning code, rental property ordinance and revisions to the Tribes' enabling ordinance. This material became suddenly valuable when development-related conflicts arose. A strong and legally unassailable tribal planning and zoning system was needed to strengthen the Tribes' position in the litigation that now seems inevitable. The enabling ordinance and zoning map were adopted in January 2010; the rental and zoning codes are in the final stages of review and approval.

My planning department developed a cooperative regional economic development initiative between the Tribes and surrounding communities; capital facilities and telecommunications siting plans; and a number of special projects. We coordinated task forces to design, site and construct a Justice Center facility, develop a Tribal wind energy project and to develop a tribal telecommunications corporation. We provided technical and moral support to Tribal member staff who wrote transportation, economic development, health/social services, and resource management plans, as well as technical and planning assistance at the community level.

During my tenure as Planning Director I served on and for a time chaired the Tribes' Personnel Advisory Board, hearing grievances and addressing some contentious human resource issues.

I was appointed by Idaho Governor Kempthorne to the Idaho Optimum Initiative, a blue-ribbon regional economic redevelopment task force. I treated this as an educational opportunity for staff and an opportunity to showcase their talent and verve, rather than my own.

I am currently (March 2011) serving as a Board member for the the Idaho state chapter of the American Planning Association. I have three times presented sessions at the APA National Conference and at numerous state APA conferences in Arizona, New Mexico, and Idaho.

2000-01 **Special Projects Planner**, Navajo Nation. This was a short return engagement with my previous office and executive director. Developed land use, range management, and conservation plans for six traditional communities as part of mediated settlement of a 110-year-old "land dispute." Some litigation support. Worked closely with very difficult groups of people, assisting tense negotiations with the United States. Also performed duties of GIS and IT manager, learning a lot of UNIX in a short period.

1999-2000 As **Executive Director**, Ramah Navajo Chapter and community, I was essentially a city manager. Administered a full-service local government with a staff of 68, and a two million dollar budget. I was responsible for police, corrections, facilities management, and various social service, housing and land management programs. I was accountable for five recurring self-determination grants, with the support of a staff that had not incurred a single audit finding in ten years. I led the organization to develop and implement major long-term programs for community housing, economic development and public employment. I was able to convince staff and the elected officials to collaborate on a number of initiatives including performance based budgeting and revision of organization manuals, land acquisition and comprehensive planning. In a little over a year we brought in over \$1.6 million in outside funding, mostly HUD and state grants for housing.

Early in 1999, two strong matriarchs of the Ramah community had passed away from hantavirus pulmonary syndrome. The community was afraid. I was able to work with the Center for Disease Control to implement a pilot study of hantavirus vector control. This

was a community-initiated and controlled, peer-reviewed study with oversight by three separate institutional review boards. While study results were inconclusive I feel strongly that the community program of rodent-proofing homes, trapping inside homes, and educating homeowners saved lives, and at a negligible cost. I was one of twenty-some co-authors of a paper in a peer-reviewed journal. See my publications.

I was "point man" for the sometimes difficult relationship with the Navajo Nation as well as for the excellent ones with the state of New Mexico and the federal government. Oversaw, mentored and trained staff and resolved a number of severe personnel issues. Recruited, trained and promoted first-class people for responsible positions. I protected the organization, its staff and its fiscal integrity during a time of political turmoil and left the community better than I found it.

1995-9: **Vice President**, Bitsuie, Joe and Norstog, consulting firm, Window Rock, AZ. I was the business manager and person responsible for developing proposals. We were part of multi-firm team that developed the EIS for the 550,000-acre Navajo Nation Forest Management Plan. We performed planning, site acquisition and dispute resolution services for the wireless telecommunications industry; P.L. 93-638 contract planning; developed a federally funded conservation area plan; provided local government development, economic development and lobbying services, mostly to Navajo Nation governmental entities. We also provided permitting, P&Z approval and site planning services to clients including businesses in the Portland, OR metro area.

1987-95 **As Deputy Director**, Navajo-Hopi Land Commission Office, Navajo Nation, I was the Executive Director's right hand man and his policy and technical adviser. Our mission was to resolve the Navajo-Hopi "land dispute," which had festered for over 100 years, and to provide support and assistance to its victims. It was widely accepted by federal officials and tribal leaders that the "land dispute" would never be settled; we did settle it. Our strategy was to develop support, consent and consensus at the grass-roots level, through almost constant consultation with the traditional communities in the "disputed lands." Planning was the central element of this dialog. The settlement proposals that we developed for negotiation were community plans, rather than legal formulae.

I was responsible for the day-to-day operation of the central office and oversaw four field offices. Much of my work routine included liaison with tribal elected officials and oversight committees and facilitating the passage of legislation through the various committees of Navajo Nation Council. I had day-to-day responsibility for extremely difficult policy and planning matters. Wrote Navajo Nation testimony before Congress, prepared land use, community and economic development plans for impacted areas, assisted in grass-roots organizational development, developed grant and funding requests, developed office organization. Managed the setup and data base development of office computers and GIS (ARC-INFO, UNIX platform.)

As director of programs I developed, implemented and secured funding for:

- two low-cost housing programs that constructed over 150 homes for under \$5 million;
- an assistance program that in its first year prevented the loss of 33 homes by low-income homeowners at a total cost under \$25,000;
- an economic development program that quadrupled the private sector employment available to its target population, training and placing scores of workers;
- vocational training for hundreds of workers in heavy construction;
- a regional livestock and veterinary service program;
- two comprehensive regional land use and development plans;
- a \$25-million regional highway construction program;
- a no-fault advocacy and emergency assistance program for low-income families.

I worked on large-scale land acquisitions; supported successful litigation in federal district and appellate courts; negotiated major changes in federal programs impacting my agency and its clients.

I helped represent the Navajo Nation while lobbying Congress, twice drafted amendments to federal legislation, provided technical support to the Navajo Nation President in negotiations with the Hopi Tribe and various federal agencies, wrote testimony and statements to Congress and negotiated on behalf of the tribe. My work was instrumental in securing federal and other funds totaling over \$40 million for the Navajo Nation over a five-year period.

In 1989 I organized a Navajo Nation delegation to the Working Group on Indigenous Peoples, an action-initiating organ of the United Nations Human Rights Commission, in Geneva. The purpose was to raise the level of international attention to the "land dispute" and if possible secure UN mediation. We did secure mediation through the 9th Circuit Court of Appeals the following year. In 1990 and 1991 I returned to the Working Group and the United Nations Sub-Commission on Prevention of Discrimination and Protection of Minorities to make these bodies aware of developments and alert to possible difficulties. Also in 1991 I participated in the second Preparatory Committee for the United Nations Conference on the Environment and Development. As a result of my work the Navajo Nation was invited to participate in the 1992 "Earth Summit" in Rio de Janeiro. To this day, I believe that the attention given by the US government to a mediated settlement was in some part a reflection of the attention paid to the issue by the international human rights community.

1984-7 **Planner/project manager** with international consulting firm **CH2M Hill, Inc.** Worked full-time with federal, private sector and Native American tribal clients on a variety of development and environmental planning projects. Co-wrote comprehensive zoning ordinance and code for Colorado River Indian Tribes, including the half of Parker, AZ built on tribal lands. Developed a detailed regional growth model, map and forecasts for a major electric utility in Arizona. Managed northern Arizona project field office. Authored range management plan and a separate comprehensive land use plan for the 2 million-acre Hopi Indian Reservation.

1979-84 **Various**, including visiting professorship in Thailand, Teaching

fellowship at University of Pennsylvania, funded research in planning and volunteer consulting work for citizen groups in eastern Montana, most of that time while finishing graduate studies. New Jersey Pinelands Commission: worked with consulting team developing community and stakeholder outreach. Organized citizen participation and land use issue/agenda development.

1978 During a summer break from graduate studies, I was a **Consultant** facilitator and technical adviser to "Third and Main," a highly successful federally-funded community development/downtown revitalization project, Moscow, Idaho. Through sensitive restoration of historic downtown, development of attractive public spaces, and a few well-conceived restaurants and bars, Moscow maintained and improved downtown business and civic life, while "the mall" languished. Much of my work included "hands-on" restoration and adaptive reuse of historic downtown buildings. I still enjoy visiting Moscow and seeing how well our efforts have paid off.

Teaching Experience:

1992 **Visiting Professor**, Department of Landscape Architecture and Regional Planning, University of Pennsylvania. Taught highly successful 6-week tourism planning studio for 3rd-year graduate students. Reviewed in Landscape Architecture April 1992. I still hear occasionally from some of my students.

1983-4 **Visiting instructor** (A'jarn Pi'set) in planning, Department of Urban and Regional Planning, Chulalongkorn University, Bangkok Thailand. Taught at graduate level, assisted in curriculum and publications development, and in international programs. Brought in visiting foreign lecturers and arranged symposia. Developed courses and teaching material for university program in environmental planning. Studied Thai language, music and southeast Asian ecosystems. Wrote grant and research proposals for department. Assisted students and faculty in securing admittance to and assistance for study abroad.

1979-81 **Teaching Fellow**, University of Pennsylvania. Lectured at graduate level, Department of Landscape Architecture and Regional Planning. Taught theory and methods of human ecological planning, assisted in studio workshops, developed a course in systematic interview methods in planning-related field research. Otherwise, I held seminars and advised students.

Honors and Awards:

1980-1 Teaching Fellow, Graduate School of Fine Arts, University of Pennsylvania
1979-80 Teaching Fellow; Doctoral Candidates' representative to GSFA Deans' Advisory Committee
1978-9 Research Assistantship; Associate, Center for Ecological Research in Planning and Design; Student Representative, University Committee on

1977-8 Open Expression
 Departmental Scholarship

Jon Norstog AICP

Publications

Norstog, Jon, Michelle Pak and Darrell Shay. "Planning with your Native Neighbors" Proceedings of the American Planning Association Annual Conference, Denver CO, March 29-April 2, 2003. Reprinted in various publications.

Hopkins, Andrew S. Joe Whitetail-Eagle, Amy L. Corneli, Bobbie Person, Paul J. Ettestad, Mark Dimenna, Jon Norstog, Jacob Creswell, Ali S. Khan, James G. Olson, Kathleen F. Cavallaro, Ralph T. Bryan, James E. Cheek, Bruce Begay, Gerard A. Hoddenbach, Thomas G. Ksiazek, James N. Mills. "Experimental Evaluation of Rodent Exclusion Methods to Reduce Hantavirus Transmission to Residents in a Native American Community in New Mexico" Vector-Borne and Zoonotic Diseases Vol. 2, No. 2 (June 2002): 61-68

"Big Mountain: Year 116 of the Navajo-Hopi Land Dispute" Fourth World Bulletin Vol. 6, No. 2 (Summer 1998) pp. 87-94 (this was inadvertently published without notes)

"Update on the Navajo-Hopi Land dispute" Fourth World Bulletin Vol. 5, Nos. 1-2 (Spring/Summer 1996) pp. 54-9

"A Native American City: The Emergence of the Window Rock Metropolitan Area of the Navajo Nation" presented at the Annual Conference of the American Collegiate Schools of Planning, Tempe, AZ Nov. 2-6, 1994.

"Indigenous and Folk Ways of Ecosystem Management: The Implications for Sustainable Development" presented to the III International Congress of Ethnobiology, Mexico City, Nov. 10-14, 1992.

"Nahat'a' Dziil and the retaking of Dine' Bikeya" presented to the Native American Geography Section, 30th annual conference of the Western Social Science Association, Denver CO, April 27-30, 1988.

"Cities that Work for the Working Poor: Opportunistic Resource Use in the City of the 21st Century" with Paul Norstog. Proceedings of the City of the 21st Century Conference, Tempe AZ, April 7-9, 1988.

"Why Indian Tribes Can't Plan - or Can They?" Proceedings of the 1987 Conference on Planning and Design in Urban and Regional Planning, E. Alexander, ed., 1987
International Conference on Planning and Design Theory, Boston MA, August 17-20, 1987. pp. 55-61.

"Use of the Soil Survey in Planning on Indian Reservations" with Allen L. Bell.
Proceedings of the 31st Annual Meeting of the Arizona-Nevada Academy of Science,
April 18, 1987, Northern Arizona University, Flagstaff AZ.

"Citizen Participation in Indian Country" Citizen Participation 7, no. 1 (winter, 1986):
18-20

"Ethnographic and Human Ecological Methods in Environmental Planning" proceedings
of the Special Lecture Series in Planning and Architecture, 2526-7, Faculty of
Architecture, Chulalongkorn University, Bangkok, Thailand. (June/July 1984)

"Development, Underdevelopment, and Opportunistic Resource Use" Academic Journal
for the Year 2527 (translation of Thai title) Faculty of Architecture, Chulalongkorn
University, Bangkok, Thailand. (June/July 1984) : 100-104

"A National Institute of Human Ecology: A National Imperative" with Dr. Dan Rose and
Ethan Seltzer. Center for Ecological Research in Planning and Design, University of
Pennsylvania. Occasional Paper no. 2, January, 1979.

Dawn Felchle

From: Springer <muinteoirkorea@yahoo.co.uk>
Sent: Thursday, March 28, 2013 4:15 AM
To: Dawn Felchle
Subject: Re: Planning Position
Attachments: D.Resume.docx

Dear Ms Felchle,

As you will see from my CV I am a recent Urban Planning graduate with over 10 years professional experience in a variety of academic settings. Moreover, my CV highlights my in-depth management experience relating to the conservation of the natural and built environment. This experience was gained through my previous roles as an Environmental Manager and an Assistant Town Planner.

I currently work on a voluntary basis with An Taisce (Irish Equivalent of The National Trust). In this role I assist the Planning and Environmental Officer with contentious Planning Applications, Wind Farm Applications and issues related to the Natural and Built Heritage of Ireland. It is a role I thoroughly enjoy and one in which I am learning a lot

My personality lends itself very well to the interactive nature of planning and Environmental consultancy work. After having worked in Local Government I came to realize that I am a strong supporter of public participation in the planning process, both in policy writing and development control. I do, however, acknowledge the practical difficulty of managing stakeholders with opposing agendas and interests. I have seen this work positively in my coastal management role, where I organised several meetings to overcome a certain amount of conflict between beach and dune users. As a result of this regular dialogue, a successful human traffic plan was developed, which had a knock on positive effect on the biodiversity in the Dunes and the overall enjoyment for all user groups. My qualification in 'Justice, Citizenship and Ecology' has also given me a good understanding of how Local Government works and how participation is the best precursor for policy implementation.

I developed strong interpersonal skills while working as an Assistant Planner for Cork County Council. A large proportion of my day was spent dealing with applicants, agents and consultees, both statutory and third parties. Within the Irish Planning system, Local representatives play a much more active role in the day to day planning issues, as compared to other International systems. This has had a positive effect on my ability to deal with public representatives in regards to planning applications.

My role as Planner also required regular written reports which drew together consultation responses and assessed the merits of the application, before making a recommendation to the Senior Officer. Also, as a coastal manager, my plan for Inchydony Island had to be presented to the executive board of John Fleming Construction and the Environmental Department of Cork County Council before it was fully incorporated. Recently, I presented my paper on "The Social Sustainability of Eco-Cities: The Chinese experience" at the Shanghai Centre for Sustainability.

I came to realise, during my time with the County Council, just how contentious development can be and how it can lead to conflict between applicants and local community and/or consultees. I also

found myself dealing with planning enforcement issues relating to breach of conditions. The ability to deal well with difficult situations is a strength every planner should have and one, I believe, I possess.

I taught at College level for several years. While being a good communicator is essential to being an effective teacher, a key element of my career as a teacher, working in a variety of countries and multicultural environments, was to provide a front line service during College recruitment drives. This often required me to handle challenging questions about the student's status on courses the following term, conveyed in a calm, courteous and polite manner. As a Teacher I was able to apply the negotiation skills I mastered during my work as an Environmental Manager to manage changes to the design of school curriculum with the College management board ensuring that the content was the best fit for students needs.

In terms of Project Management I believe I have relevant experience having worked as an Environmental Manager of the West Cork Coastline and having dealt with a large number of planning applications during my time with Cork County Council. Whilst the planning determination process may have varied depending on the nature of the proposals, I have set out below a summary of the tasks involved in order to demonstrate my ability in a Public Sector Role:

- Review the submission documents against statutory requirements, area constraints and policy designations
- Undertake consultation with relevant statutory consultees and third parties
- Collate and review consultation response
- Undertake site visit including 1) an assessment of relationships with neighbouring buildings and land uses 2) an assessment of site specific constraints.
- Identify any issues with the applicant/agent (negotiate solutions where possible)
- Write a report summarising consultation responses and assess the merits of the proposal against the adopted development plan documents and other material considerations
- Make a recommendation based on my assessment.

This knowledge is underpinned by my role as a Coastal Manager, where it was necessary for me to ensure that the coastal management plan I developed was within the requirements of planning legislation.

An additional aspect to my teaching career has been the administration of student records and management of performance data. This allowed me to develop excellent record and filing systems easily accessible and understood by colleagues and senior management who wished to keep abreast of student development

Having worked as a Planner and as an Environmental Manager I am confident in my ability to locate, interpret and apply the relevant policies when assessing the merits of each case.

I am very aware of the importance of time management to this role. At Cork County Council a large portion of the planning department's funding was performance related and based on the percentage of decisions that were issued within the statutory periods for determination. Consequently, my ability to meet time specific targets was regularly assessed and my performance was benchmarked against the performance of fellow Officers. Despite a large caseload I really enjoyed the clarity and accountability of this approach, and it certainly fostered a team spirit amongst the Officers to ensure that the Council met its overall targets. I would be very comfortable working within a similar format at Teton County Council.

I have a logical analytical approach to my work, also demonstrated by my role as a teacher, where I identified the fact that the curriculum did not sufficiently challenge the students to develop in a way that supported a strong pass rate across the class. Consequently, I worked with the college management board to address the issue by amending the curriculum to ensure it met the student's needs.

I have excellent I.T skills with a good working knowledge of G.I.S Software: Arc View, Arc info, Storm and modal wave analysis. I used this knowledge to gather information and make recommendations for a coastal management plan.

Consequently, I believe my academic knowledge of urban planning, coastal management, earth science and ecology, alongside my practical experience within these sectors, shows that I meet the criteria of a candidate able to perform well within this post. I also believe that the wide range of transferable skills gained from my teaching experience and my passion for Planning and the Environment illustrate my potential to make an outstanding contribution in this role. I have a particular interest in England and am willing to commit to a stable career enhancing the natural and built environment of this area.

To this end I would value the opportunity to discuss my application with you further at interview.

Yours sincerely
David Spring

David Spring

DAVID SPRING B.Sc, Pg.Dip, M.A

Address: 17 Quarry vale, Mount hawk, Tralee, Co. Kerry, Ireland

Nationality: Irish

Email: spring_david@rocketmail.com

Mobile: +353876086059

Landline: +353667189993

Profile:

An Urban Planning, Coastal Zone Management, Earth Science and Ecology graduate with over 10 years Professional experience, keen to apply technical knowledge of Urban Planning and Environmental Conservation to an Industry based setting. An extremely flexible individual with proficiency in Irish, English, French, Korean and Chinese, who, following years of extensive travel and work, has developed the ability to quickly adapt a working style to meet the needs of the employing organisation and team, ensuring the successful completion of projects.

Key Skills:

- Excellent communication skills, both oral and written.
- Strong time management and strategic planning ability.
- Proven team player with excellent interpersonal skills.
- Analytical thinker with detailed research experience.
- GIS Software: Arc View, Arc info, Storm and modal wave analysis

Qualifications:

M.A. Urban Planning (Strategic Planning)	University of the West of England	2012
Thesis- The Social Sustainability of the Eco-Cities: the Chinese experience		
Justice, Ecology & Citizenship	Open University	2006
Pg.Dip. Coastal Zone Management (Environmental Data Analysis, Management of Coastal Water Resources, Geography and Management of Coastal Land Resources, Environmental Impact Assessment)	University of Ulster	1999
B.Sc. Earth Science (Geology, Geography, Plant Science)	University College Cork	1998

DAVID SPRING B.Sc, Pg.Dip, M.A

Career experience:

Environmental Manager Inchydony Island, Ireland 2000

- Formed a Coastal management plan for the entire beach and dune area of Inchydony Island.
- Negotiated with various conflicting stakeholders
- Implemented a successful Human Traffic & Biodiversity Plan
- Used GIS packages in combination with botanical and sedimentological examinations to chart and explain Coastal changes and processes

Assistant Town Planner Cork County Council 1998

- Dealt with Applicants, Agents and Consultees, both Statutory & Third Parties
- Assessed the merits of Applications & made recommendations to Senior Officers
- Dealt with Planning Enforcement Issues relating to breach of conditions
- Organised Surveys for Public participation in the Planning process
- Conducted traffic surveys.
- Ensured that decisions were made within the Statutory periods for determination
- Assisted in site inspections and sourced information for development plan formulation

Employment History:

Assistant Planning & Environment Officer **An Taisce (National Trust)**
2013

- I currently work on a voluntary basis and am chiefly involved with Wind farm Planning Applications, Controversial Planning decisions, Preservation of the Environment and Historic Buildings

Customer Service Trainer **EMC Shanghai** 2012

- Provision of training to I.T Technicians dealing with customers worldwide.

Supply Teacher **Shanghai** 2009- 2011

- Supply teacher to a large number of International Schools.

Visiting Professor **Yeungjin College, Daegu** 2007-2009

- Taught syllabi and curriculum for English literature, creative writing, English for speakers of other languages and choir at college level.

- Taught two sections of developmental English and served as an academic coach.

English Teacher Seojeon Language Institute, Ulsan 2006

- Designed curriculum for and taught several English classes.

English Teacher World Prep School, Pohang 2004

- Worked in tandem with Korean teachers to develop a new curriculum

English Teacher_ Ding ding dang, Daegu 2002- 2003

- Taught English to children from the ages of 5 to 15.

Interests:

I regularly compete in triathlons and play high level badminton, tennis and football. I have a keen interest in the Environment and am a junior member of the English Royal Town and Planning Institute.

REFERENCES

Available upon request

Dawn Felchle

From: Xi Wang <wx8837@gmail.com>
Sent: Sunday, March 31, 2013 7:15 PM
To: Dawn Felchle
Subject: Apply for Contracted Professional Planner
Attachments: Xi Wang-Resume.pdf; List of References- Xi Wang.pdf

Dear Commissioner,

I read your job posting on Teton County website for an Contracted Professional Planner with interest.

I am a graduated Urban Planning Master student from the University of Utah. My resume and a list of reference are attached. If I can provide you with any further information on my background and qualifications, feel free to contact me: 801- 903-9838.

I look forward to hearing from you. Thank you for your consideration.

Best,

Xi Wang

801-903-9838

wx8837@gamil.com

<http://wangxi37.wordpress.com/>

Xi Wang

1155 East 300 South Apartment #10, Salt Lake City, UT 84102
wx8837@gmail.com (801) 903 9838
<http://wangxi37.wordpress.com/>

QUALIFICATIONS

- Reliable and adaptable; gifted in learning new knowledge and mastering fresh softwares
- Acute observations on city planning program issues, effective negotiation and problem solving skills in relation to the business concerned
- Proven competence to organize and complete projects to quality standard, with a meticulous manner to detail and within agreed dealines
- Technical skills include Microsoft Office Word, Excel, PowerPoint, Access; Geographic Information Systems; Photoshop; Indesign; SketchUp; AutoCAD; iMovie; Final Cut Pro

EDUCATION

University of Utah Master of City and Metropolitan Planning, College of Architecture and Planning	<i>Salt Lake City, Utah, U.S.</i> Aug 2010- Aug 2012
Beijing Forestry University Bachelor of Urban Planning, School of Landscape Architecture Scholarship for Academic Excellence	<i>Beijing, P.R.China</i> Sep 2006- Jul 2010

EXPERIENCE

The Center for the Living City- Internship • Assisted the director with the program of Jane Jacobs Walk website design, and ongoing research and outreach; Designed graphics and helped with other graphic design needs	<i>Salt Lake City, Utah, U.S.</i> Feb 2013- Present
Beijing Institute of Architectural Design- Project Coordinator Internship • Worked across groups, coordinating internal team members and external stakeholders	<i>Beijing, P.R.China</i> Mar- May 2010
Beijing Hantong Architectural Planning and Design Consultants Limited- Internship • Assisted with the project of Beijing New Countryside Construction on the basic analysis diagrams, final report design and presentation	<i>Beijing, P.R.China</i> Sep- Oct 2009
Tu Ren Landscape Planning and Design Institute of Beijing- Internship • Participated in the planning and design of residential area in rural Beijing; main entrance design	<i>Beijing, P.R.China</i> Feb- Mar 2009
Leadership Experience • Vice President of Chinese Students and Scholars Association	<i>University of Utah</i> Aug 2011- Present
Teaching Experience • Teaching Assistant of Geographic Information Systems, <i>University of Utah</i> • Teaching Assistant of Architecture, <i>Beijing Forestry University</i>	<i>Sep- Dec 2011</i> <i>Sep 2008- Jul 2009</i>

PROJECTS

Envision Huang Pu- Academic Professional Project • Completed the individual final academic project on how the Huang Pu New Town in Wuhan City be redesigned, in particular focusing on shaping an ecological town	<i>University of Utah</i> Jan- Aug 2012
Open Space Design- North Jordan River- Group Project • Focused on the Jordan River restoration and site opening space design. Provided detailed restoration and programming plan between 1600 North and 2800 North, Davis and Salt Lake County	
Popup Salt Lake City- Group Project • The Project of Popup was created by the cultural plan to beautify the downtown of Salt Lake City; Responsible for the central pivot redesign and photographs and drawings	
Community Food Assessment, Salt Lake City- Group Project • Created the mapping element of the residential food production capacity within Salt Lake City; designed project poster. The project results were posted on Salt Lake City government website	<i>University of Utah</i> Jan- May 2011
Urban Planning and Design Issues in China- Study Abroad Program • Accomplished early case studies that focused on sustainable transportation planning and ecological education management in Huang Pu District, Wuhan City • Responsible for a spot landscape architecture and transportation design in Wuhan City; designed final vision report and prepared for presentation	<i>Wuhan, P.R.China</i> May 21- Jun 20, 2011

VOLUNTEER

Tour Guide and Reception Service for The 52nd Anniversary Conference of Collegiate Schools of Planning Association	<i>Salt Lake City, Utah, U.S.</i> Oct 12- 16, 2011
Reception Assistant to The Fall Conference of American Planning Association Utah Chapter 2011	<i>Salt Lake City, Utah, U.S.</i> Oct 6- 7, 2011
Volunteer of Field Hockey Events in Beijing Olympic Games 2008 Interpreter Volunteer for Beijing Paralympic 2008	<i>Beijing, P.R.China</i> Nov 2007- Sep 2008