DISTRICT MANAGER
TRIBORO DISTRICT

UNITED STATES
POSTAL SERVICE

February 22, 2012

Mr. Robert Yaccarino
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Oakland Gardens, NY 11364

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This letter is to inform you of the U.S. Postal Service's decision to consolidate mail processing operations in Postal facilities in the Triboro District . After review of the individual installations, it was decided that the consolidations were in the best interest of the Postal Service.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. These consolidations will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and to process mail more efficiently.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

Attached you will find a service talk that will be given at this Postal facility today.

If you have questions, or need additional information, please contact the Plant Manager.

Frank J. Calabrese
District Manager
Triboro District

ATTACHMENT

cc: Senior Plant Manager
Plant Manager
Manager Human Resources
Manager Labor Relations

[NOTICE OF COMPLETION OF AMP AND FACILITY CONSOLIDATION STUDIES — SERVICE TALK for Queens P&DC]

Mandatory Stand-Up Talk

Feb. 22-23, 2012

Area Mail Processing and facility consolidation studies completed

As we heard in September of last year, the Postal Service is facing difficult decisions in light of its dire financial situation. Mail volume has dropped by more than 43 billion pieces in the past 5 years and is continuing to decline.

With this dramatic loss, maintaining the Postal Service's infrastructure at its current size is no longer realistic. This reality has forced the Postal Service to propose a comprehensive overhaul of its processing and transportation networks.

Postmaster General Pat Donahoe has been sharing information with us through his "State of the Postal Service" video series. Today, he will talk more about the network changes. Please watch, and I will have more details afterwards.

PLAY VIDEO

As the PMG explained, most of the Area Mail Processing and facility consolidation studies begun in September are now completed. Based on those studies, the Postal Service has made the decision to move mail processing operations from the Queens P&DC to the Brooklyn P&DC.

Implementation of this move is contingent upon the outcome of proposed revisions to existing service standards. In addition, no implementation will take place prior to May 15 of this year, in keeping with a moratorium on closing or consolidating postal facilities, to give Congress and the Administration the opportunity to enact an alternative plan.

This was a difficult decision but a necessary one. With the economic downturn, the Postal Service is facing declining mail volume and increasing costs. This has left us with excess capacity at many processing plants. We have to match our resources with mail volume to hold the line on expenses. This move will help us to do that.

As a result of this action, staffing adjustments will be necessary. Any actions taken will be in compliance with applicable law, collective bargaining agreements, and Postal Service regulations and policies.

Until a transition date has been announced, mailers will continue to be able to enter mail at Business Mail Entry Units (BMEUs) at their current facilities.

In the short term, there will be no changes to locations or operating hours of BMEUs, or retail units, co-located with any facilities that were part of the studies just completed. A 120-day notice will be provided before any BMEU moves, consolidations, or changes to hours of operation.

As we heard from the PMG in his video, if the Postal Service reduces the size of its network, it also will have to reduce the size of the workforce. In that regard, the Postal Service is continuing to work with the unions and management associations about possible incentives.

Let me be clear: there is no decision on any possible incentive at this point in time, and there are no further details on what an incentive offer would entail.

If an incentive program is approved and offered, details will be posted on the new HR Web page, ***Workforce Connection***.

You can it find on the *LiteBlue* website, at "www-dot-liteblue-gov." (*www.LiteBlue.gov*). You can log on from any computer and all you need is your Employee ID and PIN numbers.

Workforce Connection is where you can find the most up-to-date information on workplace changes and HR topics.

I know you will have many questions about this announcement. I will answer those that I can. And, for those that I cannot, I will get answers for you. Either way, you can expect that we will communicate regularly with you as the process moves forward.

I encourage you to go to the new Web page, ***Workforce Connection***, to get more information. You can it find on the Postal Service's *LiteBlue* website, at "www-dot-liteblue-gov" (*www.LiteBlue.gov*.) You can log on from any computer, anywhere. All you need is your Employee ID and PIN numbers. ***Workforce Connection*** is where you can find the most up-to-date information on workplace changes and HR topics.

The Postal Service will continue to keep you informed as these initiatives move forward.

Thank you for listening. Are there any questions?

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