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September 24, 2010

Steven Glickman, Esquire  
City of Atlantic City Solicitor's Office  
1301 Bacharach Boulevard  
Atlantic City, NJ 08401

**RE: 93 Layoffs Scheduled for Thursday, September 30, 2010**

Dear Mr. Glickman:

As a result of developments in the last 24 hours, we write to you to suggest that layoffs not occur next week on Thursday, September 30, 2010 for the 93 Atlantic City Employees scheduled for same, most of whom are Police and Fire Department employees.

This suggestion is made because of a much larger unanticipated savings unexpectedly larger than thought since July 2010. That number is \$1.7 million dollar savings which information includes names and titles as well as salaries for the remainder of the year which we supplied (53+retirees).

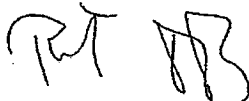
Additionally, because of \$275,000.00 in PD overtime costs and \$150,000.00 in FD overtime costs such would be further savings up to the end of the year for the City. An additional \$47,000.00 in court witness fees will also not have to be spent by the PD. These numbers would total up at \$470,000.00. The total number between Retirements and Overtime and Witness Fees total out at almost \$2.2 million dollars in the next three months. This is well over the \$1.3 million you suggested was necessary.

Additionally, the PBA leadership is suggesting it would vote with a recommendation to have the PD waive its Personal Day paid at time and a half with no compensatory time off. Last year \$173,000 was paid out.

We believe this is a substantial savings to the City which can be offered to the Local Finance Board at its meeting on Monday or Tuesday, October 4<sup>th</sup> or 5<sup>th</sup> to support the CAP Waiver. Time is of the essence here. If you have the slightest doubt of time frames necessary to consider the numbers in this letter, simply push the time frame back for layoffs until Friday, October 8, 2010. It is not gainsay to note that what we have achieved in these numbers what you have been seeking. We have encouraged everyone eligible to retire who can retire. The Police Department, PBA members and SOA members are working with the City on these overtime and court time savings along with the Firefighters Union. We earnestly believe that public safety and public welfare will be calamitously affected if you proceed with the 93 layoffs.

Very truly yours,

**O'BRIEN, BELLAND & BUSHINSKY, LLC**

Handwritten signature of Robert F. O'Brien, consisting of stylized initials 'RFO' and a surname 'O'Brien'.

Robert F. O'Brien, Esquire

MEB/ms

cc: Michael Scott, Business Administrator  
Thomas Neff, Deputy Commissioner Division of Community Affairs  
David Davidson, President AC PBA 24  
Virginia Darnell, President ACWCPA  
Capt. Frank Brennan, AC SOA  
Angelo DeMaio, AC FF198  
Eric Clark, President AFSCME 2303