

**MEMORANDUM OF UNDERSTANDING
BETWEEN PBA LOCAL 24 AND THE CITY OF ATLANTIC CITY**

This agreement shall constitute a Memorandum of Understanding between the City of Atlantic City ("City") and the PBA Local 24 ("PBA"), representative of the police department in Atlantic City:

1. a. The City agrees that in good faith and in consideration for the concessions made by the PBA as outlined below in paragraphs 2-4, it will return to employment as of December 1, 2010, in accordance with Civil Service Commission procedures, the number of laid off police officers necessary to increase the police department staffing level to three hundred (300) officers;

b. The City further agrees that in good faith and in consideration for the concessions made by the PBA as outlined below in paragraphs 2-4, the City will commit approximately one million dollars (\$1,000,000.00) in 2011 to maintain the police department staffing level at three hundred (300) officers, up to three hundred and thirty (330) officers;

c. The City further agrees that in good faith and in consideration for the concessions made by the PBA as outlined below in paragraphs 2-4, the City will return to employment in 2011 additional laid officers over and above the three hundred (300) officer staffing level up to three hundred and thirty (330) officer staffing level in an amount commensurate with documented savings from any concessions from the PBA for the year 2011;

d. The City further agrees that in good *faith and* in consideration for the concessions made by the PBA as outlined below in paragraphs 2-4, the City will return to employment in 2011 additional laid off police officers who have been attrited in an amount necessary to maintain the staffing level above the three hundred (300) officers, up to three hundred and thirty (330) officer staffing level generated by the PBA concessions referenced in subparagraph 1c;

2. The PBA agrees that it will provide the City with concessions, the dollar amount of which will be commensurate with the costs attendant to returning to employment as of December 1, 2010, the number of additional laid off police officers necessary to increase the police department staffing level to three hundred (300) officers as outlined in paragraph 1a. These concessions will be specified in an Addendum to be attached to and incorporated in this Memorandum of Understanding.

3. This Memorandum of Understanding is for the remainder of the year 2010, except as provided in paragraphs 1b through d.

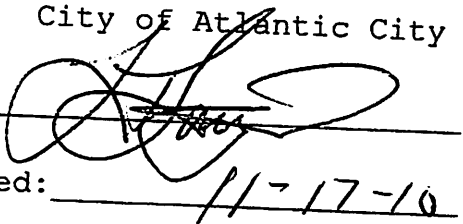
4. Both parties agree and understand that this Memorandum of Understanding is not to be construed as a reopener of the current collective negotiations agreement between the parties;

5. Both parties recognize and agree that this Memorandum of Understanding is subject to review and approval by the State of New Jersey.

City of Atlantic City

By: _____

Dated: _____


11-17-10

PBA Local 24

By: _____

Dated: _____