

# CAREER & EDUCATION OPPORTUNITIES

Special Supplement to The Glendale Star and Peoria Times

## XL Health Club Offers Excellent Opportunities



At XL Health Club we offer you the opportunity to build your body of work, by working your body. The mind body connection has never been more prevalent as it is in today's business world. An out of shape body will dull the mind but a well-trained body will stimulate the brain, which will show in all of your daily activities. If you want to stay sharp you don't do it at a dance club, instead you go to a health club, XL Health Club.

There are many places in the Valley where you can work out, but to properly train the body you need an organic environment that inspires growth. XL Health Club has been specifically designed to stimulate the senses and fuel the mind body connection.

In addition to an enhanced fitness environment, XL Health Club has put together a unique team of specialists who can assist you in properly identifying and engaging areas of your body that have become deficient.

If you want to build a resume of good health, longevity and acumen, contact one of our recruiters at (623) 594-0246 and ask how you can become part of the XL Health Club Team. Also look for us online at [XLHealthclub.com](http://XLHealthclub.com).



**MAKE FRIENDS. GET FIT.**



### Fitness Class Schedule

	MON	TUE	WED	THU	FRI	SAT
6:00 AM	Bed Head Yoga	Bed Head Yoga	Bed Head Yoga	Bed Head Yoga		
9:00 AM	Cycling ZUMBA	Strength Train	Hot Hula	Strength Train	H.I.T.T.	ZUMBA
9:30 AM	Aquatics	Aquatics	Aquatics	Aqua ZUMBA	Aquatics	
10:00 AM	R.I.P.P.E.D.	Core Power	R.I.P.P.E.D.	Turbo Kick	P.I.Y.O.	Muscle Camp
11:00 AM	Silver Sneakers	Silver Sneakers	Silver Sneakers	Silver Sneakers	Yoga Therapy	Power Yoga
5:00 PM	Aquatics		Aquatics			
5:00 PM	Cycling	P.I.Y.O.		Cycling Core Power		
5:30 PM	R.I.P.P.E.D.		R.I.P.P.E.D.			
6:00 PM	Hip Hop (6:30)	Muscle Camp Cycling	Insanity (6:30)	Muscle Camp	Hip Hop c i z e	
7:00 PM	Candlelight Yoga (7:30)	Zumba	Candlelight Yoga (7:30)	Zumba		

Schedule subject to change. (Holidays and Special Occasions may alter schedule)

**XL HEALTH CLUB®**  
[www.XLhealthclub.com](http://www.XLhealthclub.com)



623.594.0246 • 5720 W. Peoria Ave • Glendale

**JOIN NOW FOR \$25/MO!\***

\*JOIN NOW, ONLY \$99 DOWN AND \$25/mo • ALL INCLUSIVE!  
 With this ad. Offer ends March 31, 2016.



## Keeping up with the needs of today's job applicants

Traditional schools have to adapt if they are to remain vital in today's market by making their graduates better candidates in the job market.

More and more employers require education and certification for jobs, many of which in prior years were trained on the job.

In keeping with this, Discovery Detective Academy has made changes this fall to their courses and course delivery.

In reviewing how well our short certification courses for Process Server, Security Guard, Liquor Manager, and Food Safety Manager have helped potential employees secure employment or advancement in their current jobs; we have made changes to our traditional Investigation Diploma course by separating the core competencies into certification courses. These courses will deliver the targeted training needed for specific investigative jobs, fast tracking our students to gaining employment or career advancement.

The industries our shorter certification courses train for are: Finance Company fraud departments, Insurance Industry field and in-house investigators and risk managers, Background Screening, Repo both field and skip tracers, Fugitive Recovery, Collections, Loss Prevention, Security Officer and more.

The ALL NEW Professional Investigator Master Course can be taken separately or



Being a private investigator is a rewarding career, Dana Young, Detective Discovery Detective Academy

in addition to the certification modules. The PI Master course goes beyond the core elements taught in the certification course by putting together comprehensive criminal and civil investigations, civil and criminal law, managing a department or running their own investigation company and more. The pre-requisite for this course is completion of our certification course or prior work and education in the investigation field.

Our school teaches hands on and interactively so when you complete a course you are ready and confident to work.

You can find out more at <http://www.discoverycollege.education>

### Stackable Credentials = Hybrid jobs in the Investigation Industry

Earn more money and stand out by teaming up your degree or certifications with an investigations diploma and be ready for exciting new job possibilities.

DISCOVERY CONTINUED ON PAGE 2

## NIGHT OWL SOARS



Evan Voyer, Deer Valley Academy Sophomore Student

One of the best kept secrets in the northwest valley is **Deer Valley Academy (DVA)**, a **tuition-free**, charter high school that operates after school and evening hours.\* DVA attracts students from surrounding districts who need to retrieve credits, plan to graduate early, or prefer to attend full-time to earn a diploma.

Evan Voyer chose to enter DVA full-time, right out of eighth grade. His older brother Ryan had taken a few night classes to stay on track for his graduation and felt DVA would be a great school choice for Evan. Now in his sophomore year, Evan has found a home and "a family" of sorts. "I've met so many new people and have really gotten close to them. It feels like a family." Evan finds he can focus much better in the two-and-a-half hour blocks and likes the fact that he only has to deal with two classes at a time. "It really helps me focus since I'm not constantly switching classes. There's much less stress." Evan credits the teachers who keep students engaged and "actually communicate with the students." As a 'night owl' versus a 'morning person,' Evan admittedly likes the afternoon starting time which allows him to sleep in.

**Deer Valley Academy** is located at 51 Avenue and Union Hills. School hours are 3-5:30pm and/or 5:50-8:20pm, Monday through Thursday. Six start dates provide flexible enrollment. \*Ask about our **daytime, FREE SUMMER CLASSES** in JULY! Call 602.467.6874 or visit [www.DeerValleyAcademy.org](http://www.DeerValleyAcademy.org) for information.

## From marketing to social media management: New program lets you customize your degree by studying Organizational Management



Students in the Organizational Management program at Glendale Community College can customize their course work to suit career and personal interests such as having emphasis areas in technology, accounting or marketing

### By Kendra Swensen, GCC Faculty

Are you interested in marketing but want to pair it with technical knowledge and skills in graphic design? Do you see your career path in advertising and social media marketing? Are you interested in business management, but know technology skills are incredibly important at every level in an organization? Or are you an entrepreneur needing to motivate investors interested in a business concept or idea and need better communication and presentation skills? This newly introduced business program offered at Glendale Community College may be for you!

The Associate in Applied Science (AAS) in Organizational Management program offered at Glendale Community College is designed with a customized curriculum specific to the student's individual needs and interests and provides the knowledge and skills needed in today's changing workplace. The program provides leadership and communication skills and tech-

GCC CONTINUED ON PAGE 3

# Discovery Detective Academy

*Courses & Certificates For:  
Investigators, Security, Process Servers  
& Hospitality Professionals*

**480-951-6545**



### Home of the Professional Investigator Master Course

criminal & civil investigations - surveillance- skip tracing  
investigative reporting - photography & videography  
digital forensics - undercover - process serving - security  
advanced interviewing & profiling  
deep web searching & extraction

- License Certifications for Liquor law, Food Safety & Security
- Supreme Court approved continuing education
- VA & Vocational program approved

[www.discoverycollege.education](http://www.discoverycollege.education)

## DEER VALLEY ACADEMY

### A NONPROFIT CHARTER HIGH SCHOOL



- Tuition FREE
- Six Entry Dates
- Afternoon/Evening Classes
- Individualized Instruction
- Highly Qualified Staff
- Full/Part-Time Enrollment



51st Avenue & Union Hills  
[www.DeerValleyAcademy.org](http://www.DeerValleyAcademy.org)

**602.467.6874**

## Career & Education Opportunities

A special supplement to:

*The Glendale Star & Peoria Times*

Reaching Glendale, Peoria, Luke AFB, Sun City

Also posted on The Glendale Star website:

[www.glendalestar.com](http://www.glendalestar.com) and

Peoria Times website: [www.peoriatimes.com](http://www.peoriatimes.com)

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## How the Teacher Shortage in Education Impacts All of Us



Dr. Lily Matos DeBlieux  
Pendergast Elementary School District Superintendent

As a young girl growing up, when people would inadvertently ask me, "What do you want to be when you grow up?" My answer would most assuredly be, "A teacher." Teaching was a proud profession, one I and others I knew aspired to be part of. My parents had always stressed the importance of education in our home and for me; the ability to influence lives and inspire others was the perfect combination.

Fast forward to 2015, when students are asked the same question, the answer shifts to anything but teaching. At this time of the year in Arizona when all teaching positions should be filled, there are still approximately 800 openings and over 250 job abandonments. That leaves classrooms with substitutes and districts scrambling to cover classes.

So what can we do about this teacher shortage? The Educa-

tor Recruitment & Retention Task Force from the Arizona Department of Education in their report of January 2015 listed strategies that schools and districts, the Arizona Department of Education and policymakers can implement and reinforce. They include sharing best practices from school districts on retention, increasing debt forgiveness for teachers who make teaching a long-term career, provide cost-effective high quality professional development, reward exceptional performance, recognize teachers for the incredible job they do to educate students every day, and let legislators know how vital a fair wage is for teachers. If we want our future teachers to enter and stay in the profession, we need to believe in them and support them.

Dr. Lily Matos DeBlieux  
Pendergast Elementary School District Superintendent

**GCC FROM PAGE 2**

niques for planning, directing and evaluating business situations, with an emphasis on effective allocation of time, money, materials, space and personnel.

The unique aspect of this educational program is that about a third of the courses you take are individualized based on your interests and career goals. The program

advisor or enrollment center can assist in creating the best plan of study for each student. A Certificate of Completion (CCL) in Organizational Leadership is also available as part of this program.

Learn more by visiting the GCC website at <http://www.gccaz.edu/academics/degrees-certificates/organizational-management-aas>.



**BELIEVING IN YOUR DREAMS SINCE 1965.**

WWW.GCCAZ.EDU 623.845.3233



CHANDLER-GILBERT | ESTRELLA MOUNTAIN | GATEWAY | GLENDALE | MARICOPA SKILL CENTER | MESA PARADISE VALLEY | PHOENIX | RIO SALADO | SCOTTSDALE | SOUTH MOUNTAIN | SOUTHWEST SKILL CENTER  
GCC is a Maricopa Community College, EEO/AA institution, accredited by The Higher Learning Commission a member of the North Central Association - [www.ncahigherlearningcommission.org](http://www.ncahigherlearningcommission.org) - 312.263.0456

## Estrella High School offers opportunities for accelerated learning!

Estrella High School, located in Avondale Arizona, offers a wonderful and unique educational opportunity for every student. A staple of the southwest valley for over 15 years, Estrella High School offers students the ability to graduate early with our accelerated classes and individualized schedules.

Students can earn credit faster and move ahead through our credit recovery classes as well as excel in a 4 day school week within a smaller school setting. Students at Estrella High School are challenged each day in our classrooms by quality teachers with robust curriculum and an atmosphere of support.



Students at Estrella High School experience a 4 day a week school schedule that allows for students to receive extra support on Friday's with direct tutoring and classroom support for their teachers and staff members.

Visit us today to receive a free credit analysis to show you your current credit count, what classes you need for

graduation, and your anticipated graduation date. We offer year round enrollment and transportation for our students so stop by and see what Estrella High School can do to accelerate your high school career today.  
JD Corey  
School Leader Estrella High School 510 N Central Ave Avondale, AZ 85323  
(P) 623.932.6561 (F) 623.932.1263 [www.estrellahs.com](http://www.estrellahs.com)

# JOIN OUR ESTRELLA FAMILY!

**Our students get the attention they need to be successful. We are small, safe and treat you with dignity and respect!**

- Free Tuition
- FREE Transportation
- FREE Meals
- Be able to earn credits for early graduation
- Personalized instruction & tutoring
- Flexible scheduling

**\*BRING THIS AD WITH YOU TO RECEIVE YOUR FREE CREDIT ANALYSIS**

IF YOU HAVE THIS # OF CREDITS	TAKING 3 CLASSES A BLOCK AT EHS NUMBER OF BLOCKS IN ORDER TO GRADUATE	TAKING 4 CLASSES A BLOCK AT EHS NUMBER OF BLOCKS IN ORDER TO GRADUATE	TAKING 5 CLASSES A BLOCK AT EHS NUMBER OF BLOCKS IN ORDER TO GRADUATE	TRADITIONAL HIGH SCHOOL
6	11 BLOCKS 2.75 YEARS	8 BLOCKS 2 YEARS	6 BLOCKS 1.5 YEARS	3 YEARS
10	8 BLOCKS 2 YEARS	6 BLOCKS 1.5 YEARS	4 BLOCKS 1 YEAR	2 YEARS
16	4 BLOCKS 1 YEAR	3 BLOCKS LESS THAN A YEAR	3 BLOCKS LESS THAN A YEAR	1 TO 1.5 YEARS
18	3 BLOCKS LESS THAN A YEAR	2 BLOCKS HALF A YEAR	2 BLOCKS HALF A YEAR	1 YEAR

**Contact us today!**

**ESTRELLA HIGH SCHOOL**  
**623-932-6562** FAX 623-932-1263

510 North Central Avenue  
Avondale, Arizona 85323  
[www.EstrellaHS.com](http://www.EstrellaHS.com)

**JD Corey**  
School Leader

[corey@estrellahs.com](mailto:corey@estrellahs.com)  
[jd.corey@leonagroup.com](mailto:jd.corey@leonagroup.com)



Accredited by Advanced Education





# Work with Children and Help Mentor in Peoria's Parks and Recreation Programs

The city of Peoria offers a wide variety of programs, activities and classes for children, teens, adults, seniors and people with a disability. The Parks and Recreation Division is currently hiring for a variety of positions. Those who enjoy working with youth and teens and/or want to assist with the implementation and supervision of a variety of populations and recreation activities should apply. Peoria's Parks and Recreation Division needs staff to and provide excellent customer service to all program patrons by exemplifying a positive attitude and exceeding the needs of patrons. These positions assist youth in arts and crafts, games, sports, fitness, events, field trips and outdoor activities. This is an opportunity to be a role model to children, while discovering or moving toward a new career.

Gain a variety of skills including customer service, program and event coordination, youth mentoring and development, supervisory and time management.

Programs operated by Peoria's Parks and Recreation Division comprise of after school activities, summer recreation sites, aquatics, sports, teen activities, adaptive recreation, senior activities, outdoor interests and special interest classes. These programs are offered at several city-run facilities including the Peoria Community Center, Peoria Pool, Centennial Pool, Sunrise Pool and Family Center, various city parks and the Rio Vista Recreation Center.

To apply for Peoria's recreation positions, visit [www.peoriaaz.gov/jobs](http://www.peoriaaz.gov/jobs). For more details about Peoria's recreation programs, visit [www.peoriaaz.gov/recreation](http://www.peoriaaz.gov/recreation).



# West valley non-profit offers year round art instruction

WHAM Community Art Center offers beginning, intermediate and professional art classes throughout the year for kids, teens and adults. Winter classes start in early January and registration is now open. The art center is located at 16560 N. Dysart Rd. in Surprise.

Classes include painting, drawing, clay and metal sculpture, mixed media, new media, gourd carving and much more! WHAM art instructors have years of training and experience in their mediums. A catalog of classes, complete with course descriptions and fees, is available on the organization website and at the docent counter at the center. New classes will be available on a quarterly basis.

At WHAM Community Art Center there are classes designed for aspiring artists of any age and ability or for the more experienced artists looking to sharpen their skills in a new medium. At times the group hosts workshops given

by nationally known artists. Check the catalog for more information.

Education is an important aspect of the organization's mission. Currently the group provides art programs for underserved populations including veterans with Post Traumatic Stress Disorder, people with special needs and at risk youth. All are welcome!

The art facility is operated by WHAM Art Association, a group of over two hundred and forty members. The association provides programs, art exhibits, and projects for the community. For more information on classes or the organization call 623.584.8311 or visit [www.wham-art.org](http://www.wham-art.org).

WHAM Community Art Center  
16560 N. Dysart Rd.  
Surprise, AZ 85378  
[www.wham-art.org](http://www.wham-art.org)  
623.584.8311



Acrylic on Canvas Class\_by Susan Turner, Wham Community Art Center



**AM/PM**  
BEFORE & AFTER  
SCHOOL CARE

**HELP WANTED!**

We are looking for individuals who are good with children, enjoy helping them participate in a variety of programs and activities and are looking for a great work environment.

The AM/PM program provides elementary school-aged children with a variety of activities such as arts and crafts, games, events, field trips during school breaks, outdoor activities and more at 22 Peoria Unified School District elementary schools before and after school.

Employment opportunities are available for the position of Recreation Leaders I to support the program and assist the Recreation Leader III responsible for an AM/PM site.



## ART CLASSES

WHAM Art Association is kicking off 2016 with more classes than ever before for all ages and abilities. Choose from classes in Painting, Drawing, Clay or Mixed-Media given by trained, experienced instructors. WHAM's classes are redesigned for Kids, Teens and Adults.

We also provide programs for Veterans with PTSD, Adaptive Classes and more.

Visit WHAM West Gallery in person to enroll or sign up online at [Wham-Art.org](http://Wham-Art.org)

Call 623.584.8311 for information



WHAM West Gallery is open to the public free of charge. With Shows changing every month and a Member's Gallery as well, there is always something new to see. So visit WHAM soon! **Open Tuesday-Saturday, 10am to 4pm**



16560 N. Dysart Rd, Surprise, AZ 85378 • One block South of Bell Rd on Dysart



## Pendergast Family Resource Center

The Pendergast Elementary School District, through a partnership with First Things First, have developed the Pendergast Family Resource Center providing quality, comprehensive, diverse and streamlined services centered on a holistic view of early childhood education with neighborhood outreach as a core component. The services



offered create a unique collaboration between the educational environment, fami-

lies and communities combined with staffing support from caring, knowledgeable professionals.

For more information please call 623-772-2339.

## Turn your passion for golf into a career in golf

Golf Academy of America in Phoenix helps transitioning servicemembers turn their golf passion into golf careers. The 40 year-old golf college has used the same success formula to prepare over 10,000 graduates for careers in the golf industry:

**THE BUSINESS:** We have developed a proven approach designed to help graduates achieve their goals and develop extraordinary careers in

GOLF ACADEMY CONTINUED ON PAGE 7



Golf Academy of America student Chad Walker goes through his pre-drive routine. Two weekly rounds of golf are included in the tuition: a tournament round and open play at one of Phoenix's many fine courses.

## Airman & Family Readiness Center – We're Never the Wrong Place to Go!



Veteran's finding jobs at Luke AFB Career Fair 2015

The Airman & Family Readiness Center at Luke Air Force Base offers workshops and other programs for military, DoD Civilians, and their families.

Programs, services and workshops available for Military members, DOD civilians and families while here at Luke. Stop in and take advantage of the fabulous programs offered at your Airman & Family Readiness Center today.

The Annual Luke Air Force Base Job Fair was held Wednesday, October 28, 2015, 10am – 3pm at the Luke Air Force

AIRMAN CONTINUED ON PAGE 10

## 43rd Ave Thunderbird Marketplace is looking for more business owners/entrepreneurs



S.S. Sodhi Area Rugs  
43rd Ave Thunderbird Marketplace

Looking to find out more about this AWESOME Business Opportunity? Get in Touch! Call 602-373-4827 or go to [www.tbird43.com](http://www.tbird43.com).

- Weekly Rentals starting at \$80
- Electricity is free unless excessive electric is used (i.e. microwave, extra lights, fridge, heater, etc)
- Bring your own signage, banners, etc. You can put your banners across the front and back windows of your car and park them on the street.
- Your space can be permanent or temporary
- We have 24/7 video sur-

veillance and a security guard on site both in the building.

The 43rd Ave Thunderbird Marketplace is an over 82,000 square foot market allowing shoppers in the Phoenix Arizona area to shop for quality merchandise from local merchants at DRAMATICALLY reduced pricing! We have OVER 100 vendors to choose from ranging from jewelry to clothes to antiques/collectables and more! We are the largest indoor swap meet IN THE STATE! So come our rain or shine cause it's always perfect inside. Best of all, FREE ADMISSION!

Becoming a parent is a life-changing event, and life as a parent keeps changing, too. In this three-week program, parents and caregivers of 1- to 4-year-olds learn to:

- Strengthen the bond between parent and child
- Use positive discipline
- Offer choices and consequences

Each Parent will take home a free children's book after each session. Free Childcare will be provided.

Please call the Family Resource Center at 623-772-2339 to register for class information and location.



# Protecting Families with a Trust

by Sharon Ravenscroft, Esq.

The Revocable Trust is the most cost-effective method of having the right person handle your assets if you become ill or if you die.

The creator of the trust is referred to as the "Settlor," and is normally the "Trustee" or owner of the trust assets and also the initial beneficiary. If you become incapacitated or die, then the Successor Trustee takes control of your trust assets for the benefit of you or your beneficiaries.

With only a Will, there is no Successor Trustee to assist you while you are living. After you have died, the Successor Trustee does not need court authority to coordinate the payment of your last expenses and the distribution of your assets.

With only a Will, additional court involvement in the form of a court conservatorship is necessary for any distribution to a minor that exceeds \$10,000 in a year. Conservatorships limit the use of the funds and then release the funds when the minor reaches 18.

With a trust, the parent, who knows what is best for a child, can provide delayed distribution until age 21, 25, 30 or older. Trust provisions also can promote education, living a drug-free life, and gainful employment.

Sharon Ravenscroft, Esq., The Cavanagh Law Firm, PA, with offices in Sun City and



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The Cavanagh Law Firm, P.A.  
13250 N. Del Webb Blvd., Suite B  
Sun City, Arizona 85351  
623-815-7451

Phoenix, can be reached at (623) 815-7451 or [Sravenscroft@CavanaghLaw.com](mailto:Sravenscroft@CavanaghLaw.com). For more information regarding wills, trusts, financial and healthcare powers of attorney and premarital agreements, see: [www.sharonravenscroft.com](http://www.sharonravenscroft.com).

## DISCOVERY FROM PAGE 2

Many of the new hybrid jobs in the investigative fields utilize past employment with a second degree or certification.

The traditional cross over to PI has for years been from retiring Law Enforcement. But check out the following list to see how that is changing in the 21st Century.

- Nurse + Investigations = Forensic Nurse
- Security + Investigations + Management = Risk Manager
- Truck Driver + Investigator = PI or Compliance Auditor
- Paralegal + Investigations = Legal Investigator

- Computer Programing + Investigations = Digital Forensics

So if you are looking to change careers or just add a new twist on what you are already qualified to do, consider investigations. You can find out more at <http://discoverycollege.education>

## DO YOU REALLY want to trust your legal documents to a website?



Sharon Ravenscroft, Esq.,  
The Cavanagh Law Firm,  
PA, with offices in  
Sun City and Phoenix,  
can be reached at  
(623) 815-7451  
or [Sravenscroft@CavanaghLaw.com](mailto:Sravenscroft@CavanaghLaw.com).

For more information regarding wills, trusts, healthcare powers of attorney, premarital agreements, domestic partnership agreements as well as business law, see: [www.sharonravenscroft.com](http://www.sharonravenscroft.com).

Personalized legal service means a licensed attorney will explain:

- 1 How a Revocable Living Trust can help you and those important to you.
- 2 Your Powers of Attorney can empower the right people with the appropriate duties.
- 3 Optimizing your IRA beneficiary designations can avoid unnecessary additional income taxation.
- 4 Preventing court conservatorships will protect a minor's inheritance.
- 5 Avoiding probate can prevent involvement of legal heirs who are not beneficiaries of your estate.

Questions like these can be answered with no extra fee. We respond to our clients when questions arise, even years after the documents are prepared.

## A Special Thank You to Two Glendale Chamber Board Members



Joe Quintana and Dr. Lily DeBlieux enjoying time with students. Both are superintendents to school districts in the Glendale Community and Glendale Chamber of Commerce Board Members.

The Glendale Chamber of Commerce is proud to have Joe Quintana and Dr. Lily DeBlieux, two leaders in education, serving on our Board of Directors. Both are superintendents to school districts in the Glendale Community.

Joe Quintana is the Superintendent of the Glendale Elementary School District. Quintana was the assistant superintendent for human resources in the Cartwright school district. He began his career as an educator 25 years ago in GESD as a teacher at Harold W. Smith Elementary School. Quintana has also served as an assistant principal, principal, director

and assistant superintendent, all with the Cartwright district. He earned a bachelor's degree in elementary education and a master's degree in education administration, both from Western New Mexico University.

Dr. Lily DeBlieux is the Pendergast Elementary School District Superintendent. Her past experiences include being a teacher, elementary principal, middle school dean, director of religious education at a military base, assistant superintendent, adjunct professor, English for speakers of other languages instructor, business owner, and community volunteer. Lily owned a technology

company for six years before returning to her true calling: education. Her professional preparation includes degrees in Elementary Education (BA), Educational Leadership and Supervision (MA and PhD), all from the University of Southern Mississippi. She also obtained a Business Administration (BA) degree from the University of Puerto Rico.

The Glendale Chamber of Commerce appreciates the work and dedication of Joe and Dr. Lily in Glendale.

For more information please contact the Glendale Chamber of Commerce at 623-937-4754.



## The Glendale Chamber of Commerce Salutes the Glendale and Pendergast Elementary School Districts



- \* Bicentennial North
- \* Bicentennial South
- \* Challenger
- \* Coyote Ridge
- \* Desert Garden
- \* Desert Spirit
- \* Discovery
- \* Don Mensendick
- \* Glendale American
- \* Glendale Landmark
- \* Glendale Success Academy
- \* Glenn F. Burton
- \* Horizon
- \* Harold W. Smith
- \* Isaac E. Imes
- \* Melvin E. Sine
- \* Sunset Vista
- \* William C. Jack



- \* Amberlea
- \* Canyon Breeze
- \* Copper King
- \* Desert Horizon
- \* Desert Mirage
- \* Garden Lakes
- \* Pendergast
- \* Rio Vista
- \* Sonoran Sky
- \* Sunset Ridge
- \* Villa De Paz
- \* Westwind



## Thank you for your efforts in providing quality education to the children in our community.

5800 West Glenn Drive, Suite 275 Glendale, AZ 85301 | [glendaleazchamber.org](http://glendaleazchamber.org) | 623-937-4754

[facebook.com/GlendaleAZchamber](https://www.facebook.com/GlendaleAZchamber)

[@GlendaleChamber](https://twitter.com/GlendaleChamber)

[@GlendaleAZchamber](https://www.instagram.com/GlendaleAZchamber)



# Estaff now hiring and part time professional security officers

Estaff Inc. is a special event management company now hiring for **CONCERTS, FESTIVALS, COMMERCIAL FACILITIES, AND EVENTS VALLEYWIDE.**

Estaff Inc. is hiring security, event staff, ushers, ticket takers, concessions, and general laborers to staff these events statewide.

A fun job with your friends and family with flexible hours. Perfect for supplementing your income. Many primary positions available.

**No experience necessary. Will train!**

East Valley  
480-733-3883

West Valley  
602-621-2956

estaffjobs@gmail.com  
estaffsecurity.com



Estaff personnel on the job at an event.

### GOLF ACADEMY FROM PAGE 5

golf.

**THE GAME:** Our students learn to teach, play better and apply business skills that help generate revenue for golf facilities.

**THE NETWORK:** Our students gain access to a vast network of golf employers, PGA Professionals and Golf Academy of America graduates.

You don't have to be a scratch golfer to attend Golf Academy of America, but the school isn't for everyone.

There's much to learn in the 16-month intensive program, with proven rewards for graduates: an associate's degree in Golf Complex Operations and Management, practical skills that golf employers demand and the confidence to work in the game you love.

Doug Johnson from Peto-skey, Michigan says it well. "At Golf Academy of America, you get all aspects of the golf industry: playing, practicing, teaching, running a

facility and the business side."

Classes start every Spring, Summer and Fall so now is a good time to start preparing for a civilian career in golf! Call 480-857-1574 or visit [golfacademy.edu](http://golfacademy.edu) for more information. Our Military Student Center can help answer questions about your military benefits. The campus is located at 2031 N. Arizona Avenue in Chandler, AZ. Call today to schedule a campus visit, 480-857-1574.

# FOLLOW YOUR PASSION TO A CAREER IN GOLF

Golf Academy of America in Phoenix can help you turn your golf passion into a golf career.

**THE BUSINESS:** Students develop extraordinary golf business skills.

**THE GAME:** Students learn to teach others and play better.

**THE NETWORK:** Students network with employers, PGA Pros and over 10,000 graduates.

Contact us today to learn more.



Golf Academy of America  
*Your Path to a Golf Career*

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LIVE ENTERTAINMENT  
12pm – 4pm



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## Habilitation and Independent Living Specialits dba Anodyne Development Is Seeking Group Home Staff and Developmental Home Providers

### anodyne DEVELOPMENT

#### Group Home Staff Positions

Group Home Staff Part Time Weekend: Direct care staff to work with individuals with intellectual disabilities. Required: Weekend, overnight and Evening Shifts are expected, have basic understanding of developmental disabilities; ability to provide care to others and handle problematic behaviors; write clear documentation. Prior Experience preferred, Graduation from High School, possession of a valid Arizona

driver's license, acceptable driving record and ability to pass a Criminal History check is required. Training Article 9, Prevention and Support Training and CPR/first Aide are a plus. Some benefits; Submit resume on site.

#### Developmental Home providers

The community member becomes an independent contact, "hosting" the individual(s) in their home and as such is responsible for the overall well-being while receiving compensation. ADH/CDH Licensing Coordinator monitor the home for health, safety and

to ensure individual's needs are appropriately met. Requirements: valid Driver's License, Pass a Criminal Background Check, 39 Month Clean MVR, Finger Print Clearance Card, Valid Car Insurance and Registration.

Please submit your resume to Misty – Administrative Coordinator at [Misty@anodyneaz.com](mailto:Misty@anodyneaz.com).

Website: [www.anodyneaz.com](http://www.anodyneaz.com)

A Commitment to Serving the individual needs of the children, adolescents and adults with developmental disabilities

## Mending Hearts Family Services create, repair and restore relationships



### MENDING HEARTS

Mending Hearts Family Services was founded in 2008 and it is a 501(c)3 "not-for-profit" agency.

The vision of Mending Hearts Family Services is to create, repair and restore relationships. Mending Hearts is passionate about facilitating safe, positive, and nurturing relationships through strengthening the emotional and spiritual health of the broken-hearted.

As an agency, Mending

Hearts believes that strong, caring individuals and families build strong, caring communities.

Mending Hearts Family Services provides potential foster parents with the required 30 hour AZPSMAPP pre-service training that teaches families about the foster care system, child behaviors, discipline versus punishment, and co-parenting with the biological family. Mending Hearts Family Services provide regular foster care, kinship care, foster-to-adopt, and traditional adoption services. With the help of the Mending Hearts

Family Services specialized team of counselors, the necessary wrap-around services will be provided to support foster families who are parenting children in the DCS custody. The Mending Hearts Family Services devotes its resources to recruiting, training and supporting families to help children through adoption and foster care.

18301 N 79th Ave Suite F-168

Glendale, Arizona 85308

Phone: 602-633-2246

Fax: 602-687-7069

Website: [www.mendingheartsfs.org](http://www.mendingheartsfs.org)

## MENDING HEARTS FAMILY SERVICES

### Christ-centered Counseling

Mending Hearts Family Services is a Christ-centered social service agency that provides professional behavioral health and child welfare services with a Biblical emphasis for individual adults and children, couples and families who are seeking affordable services. The passion of Mending Hearts Family Services is to mend the broken hearts of children, adults and families by facilitating positive, safe, and loving relationships and by strengthening the emotional and spiritual health.



### Family Support

When a crisis presents itself to a family, or to any individual in a family, the whole system is affected. Crisis often brings pain, pain that can produce growth. Turning a crisis into an opportunity often requires professional help. It is Mending Hearts Family Services' objective to provide this kind of help. Mending Hearts provides marriage and family counseling.

### Specialized Child Counseling

Mending Hearts Family Services works with individual children suffering from ADHD, attachment issues, trauma, grief/loss, anger, identity issues, neglect, sexual and physical abuse, etc. In addition, Mending Hearts Family Services provides counseling to children affected by single parenting, adoption, foster care, or divorce. Mending Hearts Family Services does not provide child custody evaluations for divorcing parents or parents who are disputing custody of their minor children. Mending Hearts Family Services is working to develop more expertise in working with children who are from birth to age five.

### PLAY THERAPY & ADDICTION COUNSELOR POSITION(S) AVAILABLE

Christian agency seeks a registered play therapist who is an Arizona BBHE licensed LPC, LMFT or LCSW. Experience with trauma informed care especially with children who are adopted or in foster care; all forms of abuse; divorce and custody issues; and family counseling is preferred. Agency also seeks an Arizona BBHE licensed LISC, LPC, LMFT or LCSW who specializes in all types of addiction counseling. Experience with trauma informed care is preferred. Insurance panels, Bilingual and approved supervisor also preferred.



### MENDING HEARTS

18301 N. 79th Avenue • Building F, Suite F-168  
Glendale, AZ 85308

602-633-2246 • [www.mendingheartsfs.org](http://www.mendingheartsfs.org)

## Welcome to Habilitation & Independent Living Specialists, Inc.

### Anodyne Development, Inc.

*Caring about you – this is the center of what we do*

Anodyne Development is a community-based support services provider where participants can access programs that help in their habilitation and maximize their independence through training.



We also host group homes, attendant care service, adult and child developmental homes, habilitation at home, respite, counseling services, vocational support and several other outlets that reinforce independence for children, adolescents and adults with disabilities, old age and domestic issues.

We arrange for specialized living arrangements and give participants access to supportive counselors, social workers and life coaches who help them achieve independence and enhance decision making skills.

We are committed to serving the individual needs of the children, adolescents and adults with developmental disabilities as well as other issues.

Our dedicated and compassionate caregivers are trained to respect you, your home, and your beliefs. Our goal is to assist you to live life on your own terms.

Anodyne Development has professionally trained employees who are available 24 hours a day, 7 days a week, including holidays.

Anodyne Development Inc., programs and services are provided in the Arizona communities of Glendale, Peoria, West Phoenix, and surrounding communities including a home in Casa Grande over in Pinal County. We are excited to grow with these communities in the future, and are equally as committed to maintaining the atmosphere of family, community involvement and individuality.

*All caregivers meet all State of Arizona requirements, have a valid Finger Print Clearance Card, a valid AZ Drivers License with a clean motor vehicle report and have successfully passed all of Anodyne Development training courses and background checks.*



18301 N. 79th Ave. • Suite F-168 • Glendale, AZ 85308

623-433-9907

[www.anodyneaz.com](http://www.anodyneaz.com)



## Peoria Chamber Offers Members Free Marketing!



City of Peoria Mayor Cathy Carlat cuts the ribbon at the Grand Opening event for the new Colonnade VIP Event Room at the Peoria Sports Complex.

The Colonnade room is available to rent to any businesses or Peoria residents needing a facility for a special event or business function.

Call the Peoria Sports Complex at 623-773-8700 for more information

Being a member of the Peoria Chamber of Commerce comes with many perks, including free marketing opportunities. The Chamber offers a variety of programs for members to spread the word about their business, all included with the price of membership

One marketing tool is business video interview filmed at Ch11 Studios with the City of Peoria. The five 5 minute interviews are edited with 2 other Chamber members and combined to form a 15-minute program which airs on Peoria

Ch11 for 30 days following the taping. You provide the questions to feature the points you want to make and Chamber President/CEO Guy Erickson conducts the interview with you. In addition to the video showing on Peoria Ch11, it is also archived on the Chamber website; best of all, you own the video to upload on your own website or You Tube.

The Peoria Chamber also offers a radio program, hosted by David Isaac from the BtN network on AM 1480. The shows are roughly 40 minutes

in length with the member talking about their business and what makes them different. These too are archived on the Chamber website, the BtN Network website and the member can use the show wherever they like.

Those are just two of the many added benefits the Peoria Chamber offers to its members that are included with the cost of membership.

For more information or to join the Peoria Chamber of Commerce call 623-979-3601 or go to [www.peoriachamber.com](http://www.peoriachamber.com).

## A better blend of education at Leading Edge Online Academy

In the world of education today there are a number of different avenues you can pursue when seeking a better education. Interestingly, online learning seems to be gaining ground and rising to the top as the pinnacle of learning.

Recently the U.S. Department of Education did a study on the benefits of online education titled *Evaluation of Evidence-Based Practices in Online Learning*.

The study showed that students in online conditions performed modestly better, on average, than those learning the same material through traditional face-to-face instruction. Notably, *“Instruction combining online and face-to-face elements had a larger advantage relative to purely face-to-face instruction than did purely online instruction”*

This study showed that students perform better in a “blended” environment. That is where the courses offered combine online, self-paced classes with face-to-face teacher interaction. This is exactly the focus and design of the Education Centers at Leading Edge Online Academy.

Leading Edge Online Academy (LEOA) is part of a network of college-prep charter schools that have a history of academic excellence. LEOA is an online distance learning program featuring award-winning curriculum, highly qualified teachers of record and tuition-

free enrollment for grades 6-12. In various locations their Education Centers bring the “face to face” benefits and support to students. This is what separates Leading Edge Online from some of the other existing online programs available in Arizona. Students from a homeschool environment can also benefit from the blended learning experience, combining the best of both platforms to personalize their education. Leading



Crystal Mosca, Principal  
Leading Edge Online Academy

Edge Online Academy is able to work alongside those who are committed to a homeschool approach of education. The student can take classes that are not available at home or just supplement their schedule. Free summer school classes help assist homeschool students who are often on the go in the summer, and a virtual class with highly qualified teachers can be a win - win.

You have more choices than ever when it comes to your student’s education. Make the right choice, and consider Leading Edge Online. You won’t be disappointed.

If you have any questions about the Leading Edge Online program, please contact [online@leadingedgeacademy.com](mailto:online@leadingedgeacademy.com) or call (480) 257-5362.

Thank you,  
Mark Leuning  
Director of Online

## Peoria Chamber Seeking Volunteers!



The Peoria Chamber of Commerce is seeking volunteers to assist in the Chamber in its day to day operations.

- Flexible Part Time Hours
- Assist in Office (Answer Phones, Help Visitor’s, Help with Events)
- Work with Visitors to the Tourism Office
- Be Assistants to Committee Chairpersons (attend meetings, take notes and handle follow ups)

### Spring Training Volunteers Needed

The Peoria Chamber needs volunteers to assist with the Peoria Tourism Table at all Spring Training home games. Flexible hours and days. Call the Chamber office at 623-979-3601 to sign up for your days and times

*All that’s required is a smiling face, happy attitude and a desire to be part of the growing Peoria business community*

Call Today to  
Make a Difference!

**623-979-3601**

Ask for Ruby or Guy



## TUITION FREE ONLINE SCHOOL

High school students now eligible for dual enrollment with Grand Canyon University!



## NOW ENROLLING Grades 6-12



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### FEATURING:

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- + Dual Enrollment Opportunity at Grand Canyon University
- + Home School Partnerships
- + Individualized Learning Plans
- + FREE Online Summer School



# AIRMAN & FAMILY READINESS CENTER

**WE'RE NEVER THE WRONG PLACE TO GO!**

**MILITARY MEMBERS, DOD CIVILIANS\*, & FAMILIES SERVICES AVAILABLE:**

- Transition Services (Active Duty to Civilian)
  - o Mandatory Separation/Retirement/TAMP Briefing
  - o Mandatory 5 Day Department of Labor TAP Employment Workshop
  - o Employment Assistance
  - o SBA quarterly Boots to Business Workshop
  - o Higher Education Training
  - o Quarterly Resume Writing Classes to include Federal Resumes
- Discovery Center - Resources for relocations, transition, employment, housing, schools, and more!
- AMVETS – Provides medical records screening and assistance with VA disability claims
- Personal Development Information & Resources
  - o Check out LukeIDS.com (Integrated Delivery System)
- Military & Family Life Consultant Assistance
- Financial Counseling Education
- Relocation & Sponsorship Services
- School Liaison Officer - Addresses educational issues involving military children and youth in the local school community

**5 Day  
Dept. of Labor  
TAP Employment  
Workshop held  
Monthly**

**Yearly Career  
Fair held  
Each Fall**



**Contact us for further information: (623) 856-6550  
Email: 56fss.fsfr@luke.af.mil • Website: LukeIDS.com  
7282 N. 137th Ave. Bldg. 1113 Luke AFB, AZ. 85309  
"We're never the wrong place to go!"**

\*Limited Services for DoD Civilians and their families

AIRMAN FROM PAGE 5

Base Club 56. Hosted by the Airman & Family Readiness Center in partnership with the Department of Economic Security. Over 60 local and national employers were there, Airline Industries, Healthcare, Top Government Agencies, ect. The event was open to active-duty service members, dependents and retirees. Many employers conducted interviews and hired on the spot.

• Career Enhancement Programs:

The Department of Labor TAP Employment Workshop is held for separating and retiring members and their spouses. The workshop details job search strategies, networking, resume writing, interviewing, VA benefits and more. Mandatory program officially started in January 2013. Marketing Yourself for a Second Career - Professional lecture for officers and senior NCOs leaving the military. Learn about salary negotiations, benefit packages, networking, and resume writing to help compete for jobs in the marketplace.

Mandatory pre-separation briefing on separation/retirement entitlements. AZ DES Job Service Representative - An AZ Department of Economic Security Job Service representative on-site and available for individual appointments.

• Discovery Center - Resources for relocations,

transition, employment, housing, schools, and much more.

• AMVETS - Provides medical records screening and assistance with VA disability claims

• School Liaison Officer - Addresses educational issues involving military children and youth in the local school community

• Military & Family Life Consultant Program (MFLCs) - MFLCs are here to listen and available to help service members, spouses, family members, children and staff. The MFLC program provides confidential support for a range of issues including: relationships, crisis intervention, stress management, grief, occupational and other individual and Family issues.

• Financial Management Programs (Some of these programs available to active duty military only)

• Family Readiness Programs

• Relocation Readiness Programs

• Exceptional Family Member Program (EFMP) is designed to provide support to military family members with special needs. EFMP Services include a variety of personnel, medical and family support functions.

Contact us for more information: 623-856-6550, e-mail us at 56fss.fsfr@luke.af.mil, or visit LukeIDS.com.

7282 N. 137th Ave. Bldg. 1113, Luke AFB, AZ 85309

**Capitol Guard & Patrol, Inc offers a steady and challenging career path**



Our company, Capitol Guard & Patrol, was founded in 1981 by three business professionals who were driven to do things better. Since that time, our Company has set the standard in the business of private security by hiring and fielding the best people available.

Our training operations are the most efficient, effective and well organized you will find in Arizona. We continuously train and certify our employees in the correct and legal use of handcuffs, batons, pepper spray and firearms. In addition, our company not only trains and certifies our employees with TASER conductive electrical weapons, we were the very first company to be officially approved by TASER International to train and certify non-security people in the TASER C2

CAPITOL GUARD CONTINUED ON PAGE 11

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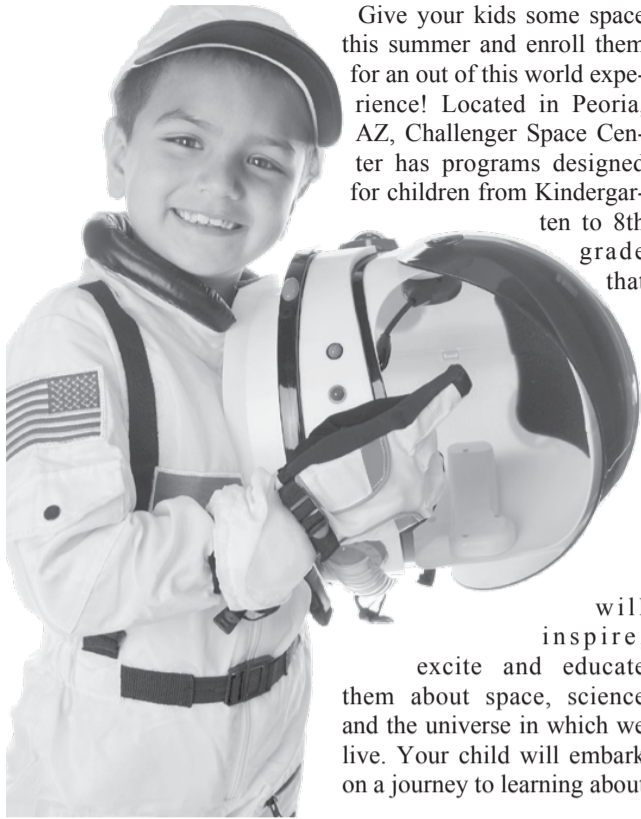
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# Challenger Space Center



Give your kids some space this summer and enroll them for an out of this world experience! Located in Peoria, AZ, Challenger Space Center has programs designed for children from Kindergarten to 8th grade that

will inspire, excite and educate them about space, science and the universe in which we live. Your child will embark on a journey to learning about

the unique features of space and become familiar with each planet through hands-on STEM activities. With options of full or half days, before and after camp care, and different weeks throughout the summer to choose from, it's easier than ever to pick a time that works with your schedule!

**Astro-Tots (K – 1st), Mercury (2nd – 3rd), & Gemini (4th – 5th)**

\$110/week | half days  
9:00am-12:00pm | 1:00pm-4:00pm  
\$220/week | full days  
9:00am-4:00pm

**Apollo (6th – 8th)**

\$250/week | full days  
9:00am-4:00pm

**After Care Program:**

4:00pm-5:30pm  
Pre-Registered | \$40/per week/per child  
Drop In Rate | \$10/per day/per child  
*New!*

**Early-Riser Program:**

7:30am-8:30am  
Pre-Registered | \$40/per week/per child  
Drop In Rate | \$10/per day/per child

Check out previous summer camp pictures, dates for each camp and even more details about your child's age group on [AZchallenger.org/summercamp](http://AZchallenger.org/summercamp). We hope to see your aspiring astronauts this summer at Challenger Space Center!

**CAPITOL GUARD FROM PAGE 10**

device. Our training staff works daily with the Arizona Department of Public Safety – Licensing Unit to reduce the length of time it takes to receive your Arizona Guard Cards. There is no other company that can consistently train or certify a security guard faster than us.

Capitol Guard & Patrol, Inc. offers a steady and challenging career path. We have vari-

ous opportunities for those security professionals who are looking for a change. If you like a high performance, professional work environment then consider Capitol Guard & Patrol.

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2700 N. 3rd Street Ste# 2008  
Phoenix, Arizona 85004  
602-971-1514 (office)  
602-494-4588 (fax)  
[www.capitolguard.com](http://www.capitolguard.com)



# CHALLENGER SPACE CENTER

## ADVENTURES IN SPACE SUMMER CAMP CHALLENGER SPACE CENTER AZ June 6th – August 5th, 2016

HALF & FULL DAY SESSIONS  
BEFORE & AFTERCARE AVAILABLE

Astro Tots (Grades K-1) Gemini (Grades 4-5)  
Mercury (Grades 2-3) Apollo (Grades 6-8)



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**602-971-1514**

Email: [dispatch@capitolguard.com](mailto:dispatch@capitolguard.com)

### SECURITY GUARD TRAINING

Our Company trains to certification level in the following:  
AZ/Department of Public Safety

- AZ DPS/Armed Guard (\$85.00)
- AZ DPS/Unarmed Guard (\$47.00)
- ASP Baton (\$45.00)
- ASP Handcuffing (\$45.00)
- SABER RED (pepper spray) (\$40.00)
- T.A.S.E.R. (\$120.00)

An additional fee of \$72.00 is assigned by the Department of Public Safety for the processing of your Arizona Guard Card

For questions or scheduling, please call: 602-971-1514

### Capitol Guard & Patrol

2700 N. 3rd Street, Suite 2008 • Phoenix, Arizona 85004  
602-971-1514 (office) • 602-494-4588 (fax)





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## WE ARE SEEKING EXCEPTIONAL APPLICANTS!

**Kindergarten through 8th Grade**

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**Instructional Assistants**

**Maintenance**

**Transportation**



CONNECT WITH US



Apply Online at [www.pesd92.org](http://www.pesd92.org)

## ABOUT US

Pendergast is proud to be the West Valley's choice for a premiere educational experience. We offer many options for students on our 12 campuses currently serving 10,000 students with state-of-the-art technology and facilities. Please come and join our Pendergast family as a student, staff member or community partner.



## NEW FOR THE 2016-2017 SCHOOL YEAR

We launched our first set of Academies in 2014-2015 to focus on careers and preparation for the future. These STEAM Academies include the MIHS Medical & Health Services Academy, the Orcutt | Winslow Architecture & Design Academy and the Energy & Environment Academy. Now the excitement is growing for the next generation of learning and partnerships with the following additions to our already outstanding program options:

