



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

May 13, 2015

Via Email

[REDACTED]
[REDACTED]

Re: Coach Bo Ryan

Dear [REDACTED]:

In a February 11, 2015 email message sent to the Division of Athletics ("Division") at the University of Wisconsin-Madison ("University"), you brought to the Division's attention that you had entered into a romantic relationship with Coach Bo Ryan of the men's basketball team. You indicated in your February 11 email that the relationship has since ended. You also indicated in your email that Coach Ryan communicated with you concerning this relationship via text messaging, voicemails, and email. You further indicated that you accompanied Coach Ryan on "numerous basketball recruiting trips to stay with him, including Kansas City, Las Vegas, Chicago and Minneapolis," and implied that University resources may have been used to cover the expenses you incurred on these trips.

Coach Ryan made the Division aware of the relationship on December 2, 2014. While at that time there was no suggestion that any University policies were violated, the Division twice interviewed Coach Ryan, who stated that University resources were not used inappropriately.

As the Division indicated to you in a February 13, 2015 email message from Walter J. Dickey, the University undertook a review of each of your allegations. That review included: (a) examination of any email messages between you and Coach Ryan since 2009, (b) an examination of expense records submitted to the Division by Coach Ryan since 2009, and (c) an examination of the expense records of the men's basketball team since 2009. The University did not examine any text messages that may have been exchanged between you and Coach Ryan because such messages no longer existed, nor did we review any voice messages you may have left for Coach Ryan on University phones because those no longer exist.

In addition to the review of the above-referenced information, we interviewed Coach Ryan on February 19 and May 4, 2015 concerning your allegations. We also interviewed you on April 24, 2015 and asked if you had any additional information beyond the information you had supplied in your February 11 email to us concerning the conduct of Coach Ryan. At the April 24 meeting, you indicated that you felt Coach Ryan had not treated you appropriately. You then

subsequently supplied, in an email dated April 30, 2015, several flight itineraries where you claimed you accompanied Coach Ryan on University basketball recruiting trips.

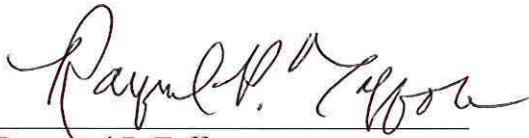
As you may know, the University prohibits use of University resources except for appropriate University purposes (Academic Staff Policies and Procedures, 12.05, Use of University Facilities, Services and Staff; *see also* University of Wisconsin-Madison Accounting Services Policy 201-Travel, *adopting* Policy F36: UW System Travel Regulations). These policies do acknowledge that the incidental use of University resources for private or personal purposes is permitted in limited circumstances, so long as it is *de minimis*.

The University's review of the information you supplied, together with an examination of expense reports and email messages described above, does not indicate that Coach Ryan made improper use of University resources. We did not find any evidence where an expense associated with any airfare, hotel room stay, food, drink, or entertainment expenses for you was borne by the University. In fact, in our interview of Coach Ryan, he denied submitting any request for reimbursement of expenses attributable to you and indicated that he paid the expenses for you for these items himself. Our review of the men's basketball team's expense reports also did not uncover any evidence of the misuse of University resources where another member of the men's basketball team staff submitted an expense reimbursement statement (or was reimbursed) for those expenses attributable to you.

You also indicated in our April 24 meeting with you that you generally were not treated appropriately by Coach Ryan. During our February 19 and May 4 interviews of Coach Ryan, he denied these allegations. Since you have not offered any further substantiation of your allegations, there is an insufficient basis to warrant any further action at this time. However, any further information regarding this issue may also be the concern of other authorities and processes, as provided at <http://www.oed.wisc.edu>.

Thank you for bringing this information to the attention of the Division and the University.

Sincerely,



Raymond P. Taffora
Vice Chancellor for Legal Affairs



Walter J. Dickey
Deputy Athletic Director
Division of Athletics