



February 18, 2011

Governor Scott Walker  
State of Wisconsin  
Room 115 East State Capitol  
Madison, WI 53703

Dear Governor Walker:

This week, after reviewing and understanding all aspects of your recently-introduced Budget Repair bill, we were surprised to see provisions eliminating collective bargaining for UW Hospital and Clinics Authority (UWHCA) employees. As you know, nearly 5,000 of our 7,500 employees bargain collectively and this has existed since we became a public authority 17 years ago.

We have a long history of collective bargaining and strong relationships with our labor unions. Eliminating collective bargaining for UWHCA has no fiscal effect to the state since we receive no General Purpose Revenue.

Regardless of the outcome of the legislation, I want to assure you that UWHC's commitment to being the best work environment does not change. Listening to and engaging with employees about workplace decisions is a bedrock principle for us.

We look forward to working with you to strengthen Wisconsin.

Sincerely,

A handwritten signature in black ink, appearing to read "David M. Katz-Balensky". The signature is written in a cursive, flowing style.

President and CEO  
University of Wisconsin Hospital and Clinics

cc: David Walsh, Chair, UWHC Authority Board  
Wisconsin State Legislature