



ACCESS. INNOVATION. EXCELLENCE.
May 26, 2011

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Dr. Richard McCallum
President
Dickinson State University
291 Campus Dr
Dickinson, ND 58601-4896

Dear President McCallum:

Today was scheduled for us to meet regarding your 2010-11 performance evaluation. Before I can prepare a written evaluation for you, I would like for the two of us to have a discussion about several points, which are listed below. Following our discussion today, I ask that you provide me a written response to the questions below by Monday, May 30.

1. Provide an overview of the positive aspects you see about DSU. What are the primary issues that you have been dealing with this past year?
2. What is your working relationship with your administrative team?
3. Describe your view as to the work environment at DSU?
4. Describe reasons why there is unusually high turnover that appears to be prevalent at DSU.
5. What is your current relationship with the DSU Foundation, Alumni Association and the City of Dickinson?
6. Describe your view of the recent issue of enrollment reporting.
7. Describe the recent event involving the volleyball team. Why was I not informed of this issue?
8. Provide me with any financial issues that exist.
9. How would you describe your leadership style? (Governance)
10. Describe your internal working relationship with administrators, staff, faculty and students.
11. Describe the process used at DSU in regard to personnel issues inclusive of hiring policy, background checks and appropriate record filing of such related process and issues. Are there pending personnel cases and if so how are they being dealt with?
12. What projections are being made in regard to enrollment this fall and how do such projections reconcile with resident space on campus?

Sincerely,

A handwritten signature in black ink that reads "William Goetz".

William Goetz
Chancellor

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