

**APPENDIX B  
SALARY SCHEDULE**

**Fiscal Year 2011 (School Year 2010-2011):** The Salary Schedule reflects a three and sixty hundredths percent (3.60%) increase on each cell of the 2009-2010 Salary Schedule.

<b>EXP STEP</b>	<b>BA</b>	<b>BA15</b>	<b>BA30</b>	<b>BA45</b>	<b>MA BA60</b>	<b>MA15 BA75</b>	<b>MA30 BA90</b>	<b>MA45 BA105</b>
<b>0</b>	35,391	36,640	37,826	38,992	40,443	41,888	43,411	44,857
<b>1</b>	36,399	37,725	38,975	40,200	41,716	43,221	44,824	46,330
<b>2</b>	37,410	38,814	40,126	41,409	42,987	44,558	46,234	47,799
<b>3</b>	38,424	39,901	41,272	42,622	44,260	45,891	47,642	49,274
<b>4</b>	39,431	40,987	42,421	43,831	45,530	47,228	49,055	50,747
<b>5</b>	40,443	42,072	43,569	45,040	46,805	48,563	50,465	52,215
<b>6</b>	41,453	43,157	44,717	46,249	48,078	49,896	51,877	53,687
<b>7</b>	42,461	44,245	45,870	47,462	49,349	51,231	53,286	55,159
<b>8</b>	43,480	45,329	47,018	48,670	50,623	52,567	54,700	56,629
<b>9</b>	44,697	46,624	48,164	49,880	51,893	53,902	56,106	58,101
<b>10</b>	44,992	46,939	49,537	51,089	53,168	55,237	57,518	59,572
<b>11</b>	45,290	47,248	50,029	52,557	54,705	56,842	58,930	61,044
<b>12</b>	45,590	47,558	50,524	53,606	55,795	57,980	61,827	64,077
<b>13</b>	46,501	48,509	51,535	54,676	56,911	59,138	63,060	65,359
<b>14</b>	48,362	50,453	53,596	56,865	59,188	61,504	65,582	67,974

**Placement of new teachers hired for the 2008-2009, 2009-2010, and 2010-2011 school years will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-5 years - Step 1; 6 years - Step 2; 7 years - Step 3; 8 years - Step 4; 9 years - Step 5; and 10 years - Step 6.**

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).

