

**Bio of Patrick M. Hughes**  
**Lieutenant General, U.S. Army (Retired)**  
**President, PMH Enterprises LLC**

Patrick M. Hughes has reactivated his private consulting firm, PMH Enterprises LLC. He is now engaged in consulting in the specific focus areas of intelligence, national security, and international relations, as well as the general functional areas of leadership, business management and organizational effectiveness. He is also engaged as an author, artist, and futurist.

Lieutenant General Hughes was employed from 1 April 2005 until retiring on 30 June 2011, as the L-3 Corporate Vice President for Intelligence and Counterterrorism. He also performed as the corporate point of contact for Homeland Security/Homeland Defense and Cyber Operations.

Prior to arriving at L-3 he served in the government as Assistant Secretary for Information (Intelligence) Analysis at the Department of Homeland Security (DHS) from 17 November 2003 until 15 March 2005. During this period he began initial operations of the DHS intelligence support system and assisted in the stand-up of the department. From 1 October 1999 until 16 November 2003 he was a private consultant.

He retired from the United States Army on 1 October 1999 after more than 35 years of military service, beginning as an enlisted soldier and combat medic on 2 January 1962. His last active duty assignment was Director, Defense Intelligence Agency (DIA), a position he held for 3 1/2 years. Other positions of responsibility included Director of Intelligence (J-2), the Joint Staff; Director of Intelligence (J-2), U.S. Central Command; Commanding General, U.S. Army Intelligence Agency; and Commander, 501st Military Intelligence Brigade with service in the Republic of Korea. He is a veteran of the Vietnam War and other conflicts. He has visited 127 countries.

His awards and decorations include the Defense Distinguished Service Medal (3 awards), the Silver Star, the Bronze Star for Valor (3 awards), the Purple Heart, the Air Medal for combat air operations, the Army Commendation Medal for Valor, the Good Conduct Medal, the Combat Infantryman's Badge, the Parachute Badge, the Joint Staff Identification Badge, the Army Staff Badge, the DIA Badge, the MI Corps Knowlton Award, the National Intelligence Distinguished Service Medal (2 awards), the Central Intelligence Agency Director's Award and the CIA Medallion. He is a member of the US Army MI Hall of Fame.

Lieutenant General Hughes received his Bachelor of Arts in business from Montana State University (where he was commissioned a Second Lieutenant from the Army ROTC program), a Master of Arts in Business Management from Central Michigan University, and is a graduate of the U.S. Army Command & General Staff College and a two-year War College Fellowship at the School of Advanced Military Studies. He has received honorary doctorates from Montana State University (business), and the National Defense Intelligence College (strategic intelligence). He has been the recipient of other extensive education and training.

Patrick Hughes is a native Montanan. He is married to the former Karlene Kay Nuber of Bozeman, Montana, also a Montanan. They will celebrate their 50th wedding anniversary on 30 April 2012. They have two sons, Barry and Chad.

**Bio of Donald Lewis Kerrick**  
**Lieutenant General, U.S. Army (Retired)**

Lieutenant General Don Kerrick served in the United States Army for 30 years and retired as a three-star General. At retirement, he was serving in the White House as the Deputy National Security Advisor to the President of the United States. He managed the nation's deputies committee and process and was responsible for developing, implementing, and managing United States foreign and national security policies.

For five years after leaving the military, Don Kerrick served as the Vice President, General Dynamics Advanced Information systems where he was responsible for strategic planning, business development, mergers and acquisitions, international business, and customer and corporate relations.

While on active duty, Don Kerrick served by Presidential Appointment as a principal negotiator on the United States Balkans Peace Delegation that negotiated an agreement ending the Bosnian War. Later, he was appointed by the President to serve on the Steering Committee for the Protection of the United States

Critical Infrastructure and developed the blueprint for the structure and procedures designed to protect national critical infrastructure.

Other significant military assignments include: Assistant to the Chairman of the Joint Chiefs of Staff; Chief of Staff/Staff Director, the National Security Council, The White House; Director of Operations, Defense Intelligence Agency; the Army Staff; Commander, 701st Military Intelligence Brigade and Field Station Augsburg, Germany; and Commander, 3rd Military Intelligence Battalion (Aerial Exploitation), Korea. He is a rated pilot in both rotary and fixed wing aircraft and is a multi-engine instructor pilot.

Lieutenant General Kerrick's personal awards and decorations include the Defense Distinguished Service Medal (two awards), the Defense Superior Service Medal (two awards), the Legion of Merit (three awards), the Bronze Star medal, the Meritorious Medal (four awards), the Air Medal, and the Army Commendation Medal.

Additionally, he was awarded the Master Army Aviator Badge, the Joint Chiefs of Staff Identification Badge, the Army Staff Identification Badge, and the Presidential Service Badge. He also received the Defense Intelligence Agency Director's Award and is the recipient of the Knowlton Award from the Military Intelligence Corps Association.

Lieutenant General Kerrick is the recipient of the Secretary of State's Distinguished Service Award, the Distinguished Alumni Achievement Citation for Career Achievement from Florida Southern College, and Doctor of Diplomacy (HON) conferred by Florida Southern College. He was inducted into the Military Intelligence Hall of fame in 2002.

Lieutenant General Kerrick holds degrees from Florida Southern College and the University of Southern California.

He serves as a member of the Florida Southern College Board of Trustees, the Defense Intelligence Agency Advisory Board, and is a trustee for SRC, a not-for-profit Syracuse, NY defense contractor.

He has been married for 38 years to Thayne Weber Kerrick of Geneva, Alabama.

### **Bio of Robert A Harding Major General, U.S. Army (Retired)**

Bob, a native of New York City, was born at Harlem Hospital in 1948. Cammie and Hattie Harding's second of four children, he spent his formative years in both Catholic School and the streets of New York City.

While working on Wall Street and attending Community College in Queens, he received his draft notice -- right before his 20th birthday. Following basic, advanced and officer candidate training, Bob was selected to become an Army "Spy Catcher."

Returning to New York City as a Military Intelligence 2nd Lieutenant, Bob worked with the FBI in the late 1960's to identify campus and community radicals.

Some 33 years later, Bob concluded his government service when he retired in August 2001 after having been promoted to Major General and serving as the Director of Operations for the Defense Intelligence Agency (DIA) and the Deputy Intelligence Officer for the US Army.

Other highlights of his military service include assignments as a Counterintelligence Battalion and Brigade Commander and the Director for Intelligence in US Southern Command.

Bob began his post government career as a consultant to the Intelligence Community. After 9/11, however, it was clear that our government could use support for its spies and spy-catchers. In 2003, Bob responded by creating Harding Security Associates (HSA), Inc., which provided specialized support to the Intelligence community.

In six years, Bob and his wife, Connie grew their business to approximately 400 professionals with revenues approaching \$90 million. They sold the business to Six3 Systems, LLC, in July 2009.

Bob and Connie are now fully retired and enjoying family, friends and life. They participate in several local charities and enjoy sharing business advice with other new and emerging small businesses. They live in McLean, Virginia.